STOREY COUNTY BOARD OF COUNTY COMMISSIONERS MEETING

05/19/2020 10:00 A.M.

26 SOUTH B STREET, VIRGINIA CITY, NEVADA*

AGENDA

No members of the public will be allowed in the BOCC Chambers due to concerns for public safety resulting from the COVID-19 emergency and pursuant to the Governor of Nevada's Declaration of Emergency Directive 006 Section 1 which suspends the requirement in NRS 241.023(1)(b) that there be a physical location designated for meetings of public bodies where members of the public are permitted to attend and participate.

Further, due to the Governor's mandated steps to protect against the spread of COVID-19, the Storey County Board of County Commissioners are hosting a teleconference meeting this month. Members of the public who wish to attend the meeting remotely, may do so by accessing the following meeting on Zoom.com. Public comment may be made by communication through zoom.

***Join Zoom Meeting:** https://zoom.us/j/597519448 **Meeting ID: 597 519 448**

Dial by your location
+1 346 248 7799 US (Houston)
+1 669 900 6833 US (San Jose)
+1 253 215 8782 US
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Meeting ID: 597 519 448
Find your local number: https://zoom.us/u/adi9WjdtNr

For additional information or supporting documents please contact the Storey County Clerk's Office at 775-847-0969.

MARSHALL MCBRIDE
CHAIRMAN

ANNE LANGER
DISTRICT ATTORNEY

JAY CARMONA
VICE-CHAIRMAN

LANCE GILMAN
COMMISSIONER

VANESSA STEPHENS
CLERK-TREASURER

Members of the Board of County Commissioners also serve as the Board of Fire Commissioners for the Storey County Fire Protection District, Storey County Brothel License Board, Storey County

Water and Sewer System Board and the Storey County Liquor and Gaming Board and during this meeting may convene as any of those boards as indicated on this or a separately posted agenda. All matters listed under the consent agenda are considered routine and may be acted upon by the Board of County Commissioners with one action, and without an extensive hearing. Any member of the Board or any citizen may request that an item be taken from the consent agenda, discussed, and acted upon separately during this meeting. Pursuant to NRS 241.020 (2)(d)(6) Items on the agenda may be taken out of order, the public body may combine two or more agenda items for consideration, and the public body may remove an item from the agenda or delay discussion relating to an item on the agenda at any time. The Commission Chair reserves the right to limit the time allotted for each individual to speak.

All items include discussion and possible action to approve, modify, deny, or continue unless marked otherwise.

1. **CALL TO ORDER CLOSED SESSION AT 9:30 A.M.**

   Call to Order Closed Session meeting pursuant to NRS 288.220 for the purpose of conferring with county management and legal counsel regarding labor negotiations with the Storey County Sheriff's Office Employee Association NAPSO Local 9110. This meeting will begin at 9:30 a.m.

2. **CALL TO ORDER REGULAR MEETING AT 10:00 A.M.**

3. **PLEDGE OF ALLEGIANCE**

4. **DISCUSSION/FOR POSSIBLE ACTION:**

   Approval of the Agenda for May 19, 2020

5. **DISCUSSION/FOR POSSIBLE ACTION:**

   Approval of the Meeting Minutes for April 9, 2020

6. **CONSENT AGENDA**

   I For possible action, approval of claims in the amount of $1,180,411.14

   II For possible action, approval of business license first readings:
      A. Bergelectric - Helix JV II - Contractor/3182 Lionshead Ave ~ Carlsbad, CA

   III For possible action, approval of the update to Storey County Administrative Policies and Procedures 610 - Emergency Conditions/Disaster Leave, 503 - Overtime Compensation.

   IV For possible action, approval of Assessor's Recommended Corrections to the Unsecured Tax Roll

7. **DISCUSSION ONLY (No Action - No Public Comment): Committee/Staff Reports**

8. **BOARD COMMENT (No Action - No Public Comment)**

9. **DISCUSSION/FOR POSSIBLE ACTION:**

Approval of modification and extension of 2017-2020 Collective Bargaining Agreement Between Storey County (Employer) and the Storey County Sheriff's Office Employees' Association/Nevada Association of Police and Sheriff's Officers (NAPSO).

10. **DISCUSSION/FOR POSSIBLE ACTION:**

Regarding Resolution No. 20-570 Granting the Historic Fourth Ward School Museum, a non-profit entity, a sum not to exceed $120,000.00 for the purpose of preserving the Historic Fourth Ward School Museum, a County-owned building and for the purpose of preserving the Fourth Ward School Building and for promoting the history of the Comstock and Storey County.

11. **DISCUSSION/FOR POSSIBLE ACTION:**

Regarding Resolution No. 20-571 Granting the Community Chest, Inc. the sum of $259,500.00 for specific purpose of funding health and human services programs.

12. **DISCUSSION/FOR POSSIBLE ACTION:**

Regarding Resolution No. 20-572 Granting the St. Mary's Art Center, a non-profit entity, a sum not to exceed $100,000.00 for the purpose of preserving the St. Mary's Art Center, a County-owned building and supporting arts and culture through education and cultural offerings.

13. **DISCUSSION/FOR POSSIBLE ACTION:**

Regarding Resolution No. 20-573 Granting the Storey County Senior Citizens Center the sum of $386,240.00 for the purpose of maintain the Storey County Senior Center and for providing programs and services to seniors to promote independent and healthy lifestyles.

14. **DISCUSSION/FOR POSSIBLE ACTION:**

Regarding Resolution No. 20-574 Granting the Mark Twain Community Center a sum not to exceed $25,000.00 for the purpose of preserving the Mark Twain Community Center and for community outreach and improvement.

15. **DISCUSSION/FOR POSSIBLE ACTION:**

Regarding Resolution No. 20-575 Granting Liberty Engine Company No. 1 Inc. a sum not to exceed $10,000.00 for the purpose of preserving the Comstock Fireman's Museum and its historic contents.

16. **DISCUSSION/FOR POSSIBLE ACTION:**

Regarding Resolution No. 20-576 Granting the Storey County Jeep Posse the sum of $10,000.00 for the purpose of renovating the historic Ice House on Toll Road in Virginia City, Nevada and for providing assistance to sick and injured persons in the community in need of such financial assistance.

17. **DISCUSSION/FOR POSSIBLE ACTION:**

Consideration and possible approval of Bill No. 120, Ordinance 20-309, providing for whistleblower protections as required by AB 274 of the 2019 Legislative Session.

18. **DISCUSSION/FOR POSSIBLE ACTION:**

Enter into Interlocal Agreement between Storey County and Storey County School District for the use and maintenance of Miner's Park Baseball Field, amendment to water meter at Virginia City High School, and termination of existing Land Plot Lease Agreement between the parties for use and maintenance of Mine's Park Baseball Field.

19. **DISCUSSION/FOR POSSIBLE ACTION:**

Amendments to Interlocal Agreement between Storey County and the Nevada Commission for the Reconstruction of the V&T Railway (Railway) regarding fund creation and management, budgeting, accounting, processing, and related staffing practices and responsibilities to manage funds of the Railway by Storey County, and other properly related matters.

20. **DISCUSSION/FOR POSSIBLE ACTION:**

Review and possible approval of the 2020-2021 Storey County Final Budget for submission to the Department of Taxation.

21. **RECESS TO CONVENE AS THE STOREY COUNTY FIRE PROTECTION DISTRICT BOARD**

22. **DISCUSSION/FOR POSSIBLE ACTION:**

Review and possible approval of the 2020-2021 474 Fire District Final Budget for submission to the Department of Taxation.

23. **RECESS TO RECONVNE AS THE STOREY COUNTY WATER/SEWER BOARD**

24. **DISCUSSION/FOR POSSIBLE ACTION:**

Review and possible approval of the 2020-2021 Water/Sewer Final Budget for submission to the Department of Taxation.

25. **RECESS TO RECONVENE AS THE STOREY COUNTY BOARD OF COUNTY COMMISSIONERS**

26. **DISCUSSION/FOR POSSIBLE ACTION:**

Approval of business license second readings:

A. Dispatch Health - Professional/85 Kirkman Ave ~ Reno, NV
B. Global Industrial Systems Inc. - Out of County/3403 Ridgecrest Dr. ~ Reno, NV
C. GNOVA Ventures LLC - Out of County/3403 Ridgecrest Dr. ~ Reno, NV
D. Mitchell Labs - Out of County/7707 Bequette Ave./Pico Rivera, CA

27. **PUBLIC COMMENT (No Action)**

28. **ADJOURNMENT OF ALL ACTIVE AND RECESSED BOARDS ON THE AGENDA**

NOTICE:

- Anyone interested may request personal notice of the meetings.
- Agenda items must be received in writing by 12:00 noon on the Monday of the week preceding the regular meeting. For information call (775) 847-0969.
- Items may not necessarily be heard in the order that they appear.
- Public Comment will be allowed at the end of each meeting (this comment should be limited to matters not on the agenda). Public Comment will also be allowed during each item upon which action will be taken on the agenda (this comment should be limited to the item on the agenda). Time limits on Public Comment will be at the discretion of the Chairman of the Board. Please limit your comments to three minutes.
- Storey County recognizes the needs and civil rights of all persons regardless of race, color, religion, gender, disability, family status, or nation origin.
- In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

  Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotape, American Sign Language, etc.) should contact the responsible Agency or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

  To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, AD-3027, found online at http://www.ascr.usda.gov/complaint_filing_cust.html and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by:

(1) mail: U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW
Washington, D.C. 20250-9410;

(2) fax: (202) 690-7442; or

(3) email: program.intake@usda.gov.

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Notice to persons with disabilities: Members of the public who are disabled and require special assistance or accommodations at the meeting are requested to notify the Commissioners' Office in writing at PO Box 176, Virginia City, Nevada 89440.

CERTIFICATION OF POSTING

I, Vanessa Stephens , Clerk to the Board of Commissioners, do hereby certify that I posted, or caused to be posted, a copy of this agenda at the following locations on or before 05/13/2020; Virginia City Post Office at 132 S C St, Virginia City, NV, the Storey County Courthouse located at 26 S B St, Virginia City, NV, the Virginia City Fire Department located at 145 N C St, Virginia City, NV, the Virginia City Highlands Fire Department located a 2610 Cartwright Rd, VC Highlands, NV and Lockwood Fire Department located at 431 Canyon Way, Lockwood, NV.

By Vanessa A Stephens
Vanessa Stephens Clerk-Treasurer

Storey County Board of County Commissioners
Agenda Action Report

Meeting date: 05/19/20 **(9:30 a.m.)** **Estimate of time required:** 20 min.

Agenda: Consent [ ] Regular agenda [ ] Public hearing required [ ] **(x Closed Session)**

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1. **Title:** Call to Order Closed Session meeting pursuant to NRS 288.220 for the purpose of conferring with county management and legal counsel regarding labor negotiations with the Storey County Sheriff's Office Employees Association NAPSO Local 9110. This meeting will begin at 9:30 a.m.

2. **Recommended motion.** No action

3. **Prepared by:** Austin Osborne

   Department: County Manager **Telephone:** 775.847.0968

4. **Staff summary:** Pursuant to NRS 288 and the existing bargaining agreements between the Storey County Sheriff's Office Employees Association and the Storey County Board of County Commissioners, the bargaining agreements are proposed to be modified as tentatively agreed between the parties.

5. **Supporting materials:** Provided at meeting. The meeting will occur by Zoom teleconference.

6. **Fiscal impact:**

   Funds Available: n/a Fund: ____ Comptroller

7. **Legal review required:**

   ____ District Attorney

8. **Reviewed by:**

   ____ Department Head Department Name: Commissioner's Office

   __@'__ County Manager Other agency review:

9. **Board action:**

   [ ] Approved [ ] Approved with Modifications
   [ ] Denied [ ] Continued

Agenda Item No. 1

Storey County Board of County Commissioners
Agenda Action Report

Meeting date: 05/19/2020 **Estimate of time required:** 5 min.

Agenda: Consent [ ] Regular agenda [X] Public hearing required [ ]

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1. **Title:** Approval of minutes for April 9, 2020

2. **Recommended motion:** Approve minutes as submitted.

3. **Prepared by: Vanessa Stephens**

   Department: Clerk & Treasurer **Telephone: 775 847-0969**

4. **Staff summary:** Minutes are attached.

5. **Supporting materials:** Attached.

6. **Fiscal impact: N/A**

   Funds Available: Fund: ____ Comptroller

7. **Legal review required: N/A**

   ____ District Attorney

8. **Reviewed by**:

   ✓ Department Head Department Name: Clerk & Treasurer

   ____ County Manager Other agency review: _____

9. **Board action:**

   [ ] Approved [ ] Approved with Modifications
   [ ] Denied [ ] Continued

Agenda Item No. 5

STOREY COUNTY BOARD OF COUNTY COMMISSIONERS MEETING

THURSDAY, APRIL 9, 2020 10:00 A.M.

DISTRICT COURTROOM

26 SOUTH B STREET, VIRGINIA CITY, NEVADA

MINUTES

MARSHALL MCBRIDE
CHAIRMAN

ANNE LANGER
DISTRICT ATTORNEY

JAY CARMONA
VICE-CHAIRMAN

LANCE GILMAN
COMMISSIONER

VANESSA STEPHENS
CLERK-TREASURER

ROLL CALL via zoom: Chairman McBride, Vice Chairman Carmona, Commissioner Gilman, County Manager Austin Osborne, Deputy District Attorney Keith Loomis, Clerk-Treasurer Vanessa Stephens, Emergency Management Director Joe Curtis, Community Relations Director Lara Mather, Administrative Officer Jen Chapman, Tami Cooper-Migan, Sheriff Gerald Antinoro, Interim Recorder Marney Hansen-Martinez, Communications Director Dave Ballard, Senior Planner Kathy Canfield

1. CALL TO ORDER REGULAR MEETING AT 10:00 A.M.
Meeting was called to order by Chairman McBride at 10:00 A.M.

2. PLEDGE OF ALLEGIANCE
Chairman McBride led the Pledge of Allegiance.

3. DISCUSSION/POSSIBLE ACTION: Approval of Agenda for April 9, 2020.
County Manager Austin Osborne requested item #6 be continued to June 2, 2020, and item #4 be moved after item#13.

Public Comment: None

Motion: I move to approve the Agenda for April 9, 2020, **Action:** Approve, **Moved by:** Vice Chairman Carmona, **Seconded by:** Commissioner Gilman, **Vote:** Motion carried by unanimous vote, **(Summary:** Yes=3)

5. BOARD COMMENT (No Action – No Public Comment):
Chairman McBride:

- Storey County is still holding strong. Please keep social distancing as directed by the Governor, and hand washing. Check on your neighbors. The more we stay home, the faster we will get through this pandemic.

6. DISCUSSION ONLY/NO ACTION: Switch Presentation to Virginia City Silver Circuits FIRST Robotics.
Continued to June 2, 2020.

7. DISCUSSION/POSSIBLE ACTION: Special Use Permit 2020-012 is a request to operate a two-room bed and breakfast inn within an existing residence in the R1 – Residential Zone. The property owners will occupy the residence, and two bedrooms, along with common rooms, will be available for guests. Parking for the inn will be provided onsite. The subject property is located at 120 N Howard, Virginia City, Storey County, Nevada and having Assessor's Parcel Number 001-023-06.

Kathy Canfield, Senior Planner, reviewed applicants' request for a two-room bed and breakfast, including 4 on-site parking spaces. Neighbors contacted are in support of the project. Two conditions were added by the Planning Commission – applicant is okay with both conditions. Staff recommends approval; the Planning Commission voted 6 to 0 in favor of the project.

Applicant Michele Buchman present on the phone to answer questions.

Chairman McBride thanked Ms. Buchman for attending via audio. There are a few bed and breakfast facilities in Virginia City and they are most always successful. In a residential area, the concern is always the quality of life for neighbors. In the past, there have been property owners who leased out property for weekends without permits or permission, who had loud music and property damage. With this Special Use Permit, you will be held to a higher standard than with a general business license. Keep in mind neighbors and not obstructing access to properties. We wish you success with your bed and breakfast.

Ms. Buchman thanked the Commissioners. It is the intention to run a legitimate, licensed, safe bed and breakfast and we are working closely with owners of the other B & B's in town.

Public Comment: None

Ms. Canfield read the Findings of Fact:

> This approval is for Special Use Permit 2020-012 to operate a two-room bed and breakfast inn within an existing residence in the R1- Residential zone. The property owners will occupy the residence and two bedrooms, along with common rooms, will be available for guests. Parking for the inn will be provided onsite. The subject property is located at 120 N. Howard, Virginia City, Storey County, Nevada and having Assessor's Parcel Number 001-023-06.
>
> The proposed project complies with the general purpose, goals, objectives, and standards of the county master plan, this title, and any other plan, program, map, or ordinance adopted, or under consideration pursuant to official notice by the county.
>
> The proposal location, size, height, operations, and other significant features will be compatible with and will not cause substantial negative impact on adjacent land uses, or will perform a function or provide a service that is essential to the surrounding land uses, community, and neighborhood.

The proposed project will result in no substantial or undue adverse effect on adjacent property, the character of the neighborhood, traffic conditions, parking, public improvements, public sites or right-of-way, or other matters affecting the public health, safety, and general welfare, either as they now exist or as they may in the future be developed as a result of the implementation of the provisions and policies of the county master plan, this title, and any other plans, program, map or ordinance adopted or under consideration pursuant to an official notice, by the county, or other governmental agency having jurisdiction to guide growth and development.

The proposed use in the proposed area will be adequately served by and will impose no undue burden on any of the improvements, facilities, utilities, or services provided by the county or other governmental agency having jurisdiction in the county.

The Special Use Permit conforms to the 2016 Storey County Master Plan for the Ophir Neighborhood Area Specific Plan portion of Virginia City in which the subject property is located. A discussion supporting this finding is provided in Section 2.D of this staff report and the contents thereof are cited in an approval of this Special Use Permit.

The conditions under the Special Use Permit do not conflict with the minimum requirements of Storey County Code Section 17.03, 17.12 General Provisions, and 17.16 R1 Residential.

Motion: In accordance with the recommendation by staff and the Planning Commission, the Findings of Fact under Section 3.A of this report, and other findings deemed appropriate by the Board of County Commissioners, and in compliance with the conditions of approval, I, Jay Carmona, move to approve Special Use Permit 2020-012, operation of a two-room bed and breakfast inn within an existing residence in the R1 – residential zone. The property owners will occupy the residence and two bedrooms with common rooms, will be available for guests. Parking for the inn will be provided onsite. The subject property is located at 120 N. Howard, Virginia City, Storey County, Nevada and having Assessor's Parcel Number 001-023-06, **Action:** Approve, **Moved by:** Vice Chairman Carmona, **Seconded by:** Commissioner Gilman, **Vote:** Motion carried by unanimous vote, **(Summary:** Yes=3)

8. DISCUSSION/POSSIBLE ACTION: Parcel Map 2020-013 is proposed to create two parcels from one previously consolidated parcel. Originally, the land in question was two individual parcels of land. The two original parcels were consolidated into one legal lot of record in 2013. This Parcel map will divide the consolidated parcel into two individual parcels, returning the land to two parcels. The property is located at 140 South Q Street, Virginia City, Storey County, Nevada and having Assessor's Parcel Number 001-257-08.

Ms. Canfield explained this item is to create two parcels from a previously consolidated parcel at 140 South Q Street. Each parcel will more than meet than minimum lot size of 5,000 square feet. The northern parcel has a residence; an application has been submitted for a new residence on the southern parcel. Notice was sent to adjacent property owners with no response. Staff recommends approval; Planning Commission voted 6-0 for approval.

Public Comment: None

Ms. Canfield read the findings of fact:

This approval is for Parcel Map 2020-013 to create two parcels from one previously consolidated parcel. Originally, the land in question was two individual parcels of land. The two original parcels were consolidated into one legal lot of record in 2013. This Parcel map will divide the consolidated parcel into two individual parcels, returning the land to two parcels. The property is located at 140 South Q Street, Virginia City, Storey County, Nevada and having Assessor's Parcel Number 001-257-08.

The Parcel Map complies with NRS 278.461 through 278.469 relating to the division of land into four or less parcels.
The Parcel Map complies with all Federal, Nevada State, and County regulations pertaining to Parcel Maps and allowed land uses.

The Parcel Map will not impose substantial adverse impacts or safety hazards on the abutting properties or the surrounding vicinity.

The conditions under this Parcel Map do not conflict with the minimum requirements in Storey County Code Chapters 17.16 R1 Residential Zones or any other Federal, Nevada State, or County regulations.

The Parcel Map conforms to the 2016 Storey County Master Plan for the Silver Star Neighborhood Area Specific Plan area of Virginia City in which the subject property is located. A discussion supporting this finding for the special use permit is provided in Section 2.C of this staff report.

Motion: In accordance with the recommendation by staff and the Planning Commission, the Findings of Fact under Section 3.A of this report, and other findings deemed appropriate by the Board of County Commissioners, and in compliance with the conditions of approval, I, Jay Carmona, move to approve Parcel Map 2020-013 to create two parcels from one previously consolidated parcel. Originally, the land in question was two individual parcels of land. The two original parcels were consolidated into one legal lot of record in 2013. This Parcel map will divide the consolidated parcel into two individual parcels, returning the land to two parcels. The property is located at 140 South Q Street, Virginia City, Storey County, Nevada and having Assessor's Parcel Number 001-257-08, **Action:** Approve, **Moved by:** Vice Chairman Carmona, **Seconded by:** Commissioner Gilman, **Vote:** Motion carried by unanimous vote, **(Summary:** Yes=3)

9. DISCUSSION/POSSIBLE ACTION: First reading of Bill 115, Ordinance 20-304, text amendments to Storey County Code Title 17 Administrative Provisions to clarify and modify language, and align to NRS noticing requirements in section 17.03.050, 17.03.060, 17.03.070 and 17.03.080.

Ms. Canfield said Items 9, 10, 11, and 12 are proposed amendments to Title 17. There have been 13 public hearings at Planning Commission meetings since 2018. In that time, most topics have been covered. There are applicants waiting for some of the changes.

This Bill 115, clarifies and modifies language to match Nevada Revised Statutes. Staff and the Planning Commission recommend approval of the changes to 17.03.

Public Comment: None

Motion: In accordance with the recommendation by staff and the Planning Commission, I, Jay Carmona, move to approve the first reading of Bill 115, Ordinance 20-304, text amendments to Storey County Code Title 17 Administrative Provisions to clarify and modify language, and align to NRS noticing requirements in section 17.03.050, 17.03.060, 17.03.070 and 17.03.080,

Ms. Canfield read the title: Ordinance 20-304, Bill No. 115, an Ordinance amending Storey County Code Title 17 Administrative Provisions to clarify and modify language, and align to NRS noticing requirements in section 17.03.050, 17.03.060, 17.03.070 and 17.03.080,

Action: Approve, **Moved by:** Vice Chairman Carmona, **Seconded by:** Commissioner Gilman, **Vote:** Motion carried by unanimous vote, **(Summary:** Yes=3)

10. DISCUSSION/POSSIBLE ACTION: First Reading of Bill 116, Ordinance 20-305, text amendments to Storey County Code Title 17 Zoning adding, modifying, clarifying, elaborating upon, and consolidating land use and other terms and definitions in Chapter 17.10 Definitions and as those terms and definitions apply to and within all regulatory zones and all other provisions in the zoning ordinance. Terms include Animal Boarding and Grooming, Beekeeping, Crisis Care Facility, Equestrian Establishments, Veterinary Services and Wild Animal Keeping.

Ms. Canfield explained this is the definition chapter of the Zoning Code. This item consolidates and clarifies topics that have been questioned. New definitions and clarifications have been added for Animal Boarding and Grooming, Beekeeping, Crisis Care Facility, Equestrian Establishments, Veterinary Services and Wild Animal Keeping.

Language was also added to the definition of recreational vehicle parks. The definition of veterinary services has been clarified.

Staff and the Planning Commission recommend approval.

Public Comment: None

Ms. Canfield read the title: Bill 116, Ordinance 20-305, an ordinance amending Storey County Code Title 17 Zoning adding, modifying, clarifying, elaborating upon, and consolidating land use and other terms and definitions in Chapter 17.10 Definitions, and as those terms and definitions

Motion: In accordance with the recommendation by staff and the Planning Commission, I, Jay Carmona, move to approve the first reading of Bill 116, Ordinance 20-305 text amendments to Storey County Code Title 17 Zoning adding, modifying, clarifying, elaborating upon, and consolidating land use and other terms and definitions in Chapter 17.10 Definitions, and as those terms and definitions apply to and within all regulatory zones and all other provisions in the zoning ordinance. Terms include Animal Boarding and Grooming, Beekeeping, Crisis Care Facility, Equestrian Establishments, Veterinary Services and Wild Animal Keeping, **Action:** Approve, **Moved by:** Vice Chairman Carmona, **Seconded by:** Commissioner Gilman, **Vote:** Motion carried by unanimous vote, **(Summary:** Yes=3)

11. DISCUSSION/POSSIBLE ACTION: First Reading of Bill 117, Ordinance 20-306 Text amendments to Storey County Code Title 17 Zoning Chapter 17.12 General Provisions adding, modifying and clarifying provision within the chapter including home enterprises, height of buildings and structures, accessory buildings and shipping containers, accessory dwellings, Comstock Historic District standards, setback encroachments, perimeter fencing, public utility uses, minimum lot area, off-street parking, open storage, general provisions for all zones including crisis care and wireless communications facilities, and property located within mapped FEMA floodplain.

Ms. Canfield said the proposed amendments are to home enterprises – making it more realistic for uses; communication facility heights in the industrial/commercial have been clarified at 75 feet;, and accessory building and shipping containers language has been modified and streamlined. There were discussions about the usage of shipping containers – what they can/cannot be used for. Language regarding plumbing in shipping containers has been taken out. Accessory dwelling requirements have been revised, including the size requirement. Requirements regarding replacement of the boardwalk when needed, and where the boardwalk stops and ends, have been revised. Additional language and uses were reviewed and modified. Language was added stating property within a mapped FEMA floodplain requires a permit.

The Planning Commission reviewed these amendments and recommended approval. Staff also recommends approval.

Mr. Osborne commented that the goal was to de-regulate, clarify, and make it easier. One item was "mother-in-law quarters", which have been limited to 1,000 feet. There was discussion on whether to reduce or eliminate that requirement. If there were two large homes on one parcel, what would happen if the property sold. The current 1,000 sq. foot limitation maintains the purpose of "mother-in-law quarters". The problem is there could be a great idea for a bigger house which the code does not allow – sometimes creating friction. This is up to the Board.

Commissioner Gilman feels that a cap of 1,000 (sq. feet) is not in the best interests of good planning, and is happy this is being looked at. He does not have a suggestion of what the answer is.

Mr. Osborne clarified the Planning Commission would like to remove the 1,000 sq. foot limit. Is Commissioner Gilman okay with that?

Commissioner Gilman said he absolutely agrees.

Chairman McBride commented he is not opposed to removing the cap but is not in favor of having two – 2,000 square foot houses on a parcel that should have only one. This has to be looked at. Removing the prohibition of having plumbing in a storage container means someone could set up a house. Is this correct?

Ms. Canfield: This would be similar to what an accessory structure could do already -like a garage or a shop building and you wanted a sink in the building. Currently, you could not do this in a shipping container, which is not considered an accessory dwelling. This is discussed in a different section.

Chairman McBride: If you take the prohibition off plumbing, you're going to have people living in storage containers – this is not the direction we want to go.

Mr. Osborne: These are valid concerns, whether it's a tool shed or a shipping container, or whatever. One purpose of this amendment is to reduce conflicts between the zoning ordinance and building codes. This proposal is to treat all accessory buildings the same and to make sure they don't become accessory dwellings with a full bathroom and kitchen. This is with the exception that there are zones that would not allow shipping containers at all.

Commissioner Gilman said it is his understanding that shipping containers can be converted into workspaces, or accessory facility, and in the interests of health, have a bathroom or sink. There is language that would preclude conversion to residential use. This can be controlled within the county.

Mr. Osborne: That is correct.

Public Comment:
Clay Mitchell, Gold Hill resident: Compliments staff and the Planning Commission for their efforts in streamlining these regulations – making sure it's in line with all other regulations. His one concern is supporting affordability and access to housing – including the deed restriction for mother-in-law units in some zones. He would like to see the possibility of opening accessory dwellings, in the right situation, to be used as a rental to support housing affordability.

Ms. Canfield read the title: Bill No. 117, Ordinance 20-306 an ordinance amending Storey County Title 17 Zoning Chapter 17.12 General Provisions adding, modifying and clarifying provisions within the chapter including home enterprises, height of buildings and structures, accessory buildings and shipping containers, accessory dwellings, Comstock Historic District standards, setback encroachments, perimeter fencing, public utility uses, minimum lot area, off-street parking, open storage, general provisions for all zones including crisis care and wireless communications facilities, and property located within mapped FEMA floodplain.

In response to concerns regarding the language for plumbing in shipping containers, Ms. Canfield suggested leaving the current language which states "must not include plumbing fixtures". This may be something for discussion in the future.

Motion: In accordance with the recommendation by staff and the Planning Commission, I, Jay Carmona, move to approve the first reading of Bill 117, Ordinance 20-306 Text amendments to Storey County Code Title 17 Zoning Chapter 17.12 General Provisions adding, modifying and clarifying provisions within the chapter including home enterprises, height of buildings and structures, accessory buildings and shipping containers, accessory dwellings, Comstock Historic District standards, setback encroachments, perimeter fencing, public utility uses, minimum lot area, off-street parking, open storage, general provisions for all zones including crisis care and wireless communications facilities, and property located within mapped FEMA floodplain, **Action:** Approve, **Moved by:** Vice Chairman Carmona, **Seconded by:** Commissioner Gilman, **Vote:** Motion carried by unanimous vote, **(Summary:** Yes=3)

12. DISCUSSION/POSSIBLE ACTION: First Reading of Bill 118, Ordinance 20-307, text amendments to Storey County Code Title 17 Zoning Districts CR Commercial-Residential; C Commercial; R1 Single-Family, R2 Multi-Family Residential; E Estate; F Forestry; A Agriculture; I1 Light Industrial and I2 Heavy Industrial; NR Natural Resources and SPR Special Planning Review zones. Additions, modifications, elimination, and clarification including the listed land uses minimum floor area, setbacks, minimum parcel area, distances between buildings and home enterprises are proposed.

13. DISCUSSION/POSSIBLE ACTION: Resolution No. 20-568 to reduce on a day-to-day prorated basis the total rent/lease of all "non-essential" commercial tenants of properties owned by Storey County effective the day of Governor Sisolak's Directive 003 (March 20, 2020) to remain closed, and for the rent reduction to remain effective until "non-essential" businesses may reopen to the public per the Governor, but not to exceed 60 calendar days from Directive 003.

Mr. Osborne explained the Governor's Directive of March 20th, recommending commercial property landowners give breaks to tenants during the 30 to 60 day closure of non-essential businesses. The County is "landlord" for two locations – the Old Corner Bar and Divide Fitness. Per the Governor's directive, it is recommended to forgive rent for both tenants on a pro rata basis, depending on how long the closure lasts, but no longer than 60 calendar days from the directive.

Commissioner Gilman said he is in favor of this and feels it is appropriate since, as a government entity, (the County) is going to require businesses to close and they will not be creating revenue.

Vice Chairman Carmona applauds any property owner who foregoes rent. An option in this case would be to allow these tenants a 12-month period to pay the back rent. There are a lot of merchants in the same "lurch". If they (Old Corner Bar and Divide Fitness) are unable to make payments after 12 months, the period could be extended.

Commissioner Gilman commented the difference here is independent landlords who have the choice of leaving rent in place or doing an eviction – which can't be done now. In this case, the landlord is Storey County – the government entity of Storey County is requiring these businesses to close and requiring payment of rents is over-exerting power. He is not comfortable in Storey County collecting rents when (the County) has joined other governments in forcing these closures.

Vice Chairman Carmona understands this position. This is taxpayer's money – other businesses are suffering and would enjoy having rent forgiven as well.

Chairman McBride said it is incumbent on landlords to work with tenants. He feels charging someone rent when they are closed by government, would be punitive.

Public Comment: None

Motion, I, Lance Gilman, motion to approve Resolution 20-568, to reduce on a day-to-day prorated basis, the total rent lease of all non-essential and commercial rent from properties owned by Storey County, effective the day of Governor Sisolak's Directive 003, March 20, 2020, to remain closed, and for the rent reduction remain effective until non-essential businesses may re-open to the public per the Governor, but not to exceed 60 days from March 20, 2020. This action is exclusive to the Old

Corner Bar and Divide Fitness commercial tenants of Storey County, **Action:** Approve, **Moved by:** Vice Chairman Carmona, **Seconded by:** Commissioner Gilman, **Vote:** Motion carried by unanimous vote, **(Summary:** Yes=2, Nay=1))

4. DISCUSSION ONLY (No Action – No Public Comment): Committee/Staff Reports
Lara Mather, Community Relations Coordinator:

- The Senior Center is doing drive-through meals; "meals on wheels"- meal boxes are available for every senior citizen and will be delivered to their home. Contact the Senior Center.
- Seniors who are uncomfortable leaving their homes can call the Senior Center who will do their shopping.
- Mark Twain Community Center is doing food outreach for the community. Time cards are made up for people to pick up their food boxes.
- St. Mary's Art Center is conducting an art project for children. Comstock children (all ages) are encouraged to create one to two pieces of artwork sharing their experiences, feelings about every they are going through at this time. St. Mary's is working with the Cemetery Association and volunteers - any artwork that is done on textile/cloth will be put together in a quilt to be displayed at a later time. Additional information on St. Mary's webpage and facebook page.

Joe Curtis, Emergency Management Director:

- As of today, there are 18 active cases in the Quad County. Carson City – 10; Douglas County – 5; Lyon County – 3. Nine recovered.
- The County is in good shape with personal protective equipment (PPE). The Fire Department has the stock of all of these items.
- The Tesla warehouse has started receiving ventilators and PPE. The National Guard is patrolling that facility.
- Incidents of people trying to steal masks have been reported. Make sure to keep yours protected.
- Quad County health group are receiving flu test kits and will set up areas for testing. Further information will be provided.

Commissioner Gilman thanked Mr. Curtis for all he is doing in this situation.

Austin Osborne, County Manager:

- Reinforces what has been said about the Storey County team – and is so grateful to work in a county like this where the team all come to the plate to keep us moving forward.

12. DISCUSSION/POSSIBLE ACTION: First Reading of Bill 118, Ordinance 20-307, text amendments to Storey County Code Title 17 Zoning Districts CR Commercial-Residential; C Commercial; R1 Single-Family, R2 Multi-Family Residential; E Estate; F Forestry; A Agriculture; I1 Light Industrial and I2 Heavy Industrial; NR Natural Resources and SPR Special Planning Review zones. Additions, modifications, elimination, and clarification including the listed land uses minimum floor area, setbacks, minimum parcel area, distances between buildings and home enterprises are proposed.

Senior Planner Kathy Canfield requested this item be continued to June 2, 2020. This will allow for discussion of this item at the May 21, 2020 Planning Commission meeting.

Public Comment: None

Motion: I, Jay Carmona, make a motion to move item #12 to the June 2nd meeting, **Action:** Approve, **Moved by:** Vice Chairman Carmona, **Seconded by:** Commissioner Gilman, **Vote:** Motion carried by unanimous vote, **(Summary:** Yes=3)

14. PUBLIC COMMENT (No Action)
Tami Migan, owner of the Corner Bar: Thank you Chairman McBride, Commissioner Gilman, and Mr. Osborne for assistance on Item #13.

15. ADJOURNMENT OF ALL ACTIVE AND RECESSED BOARDS ON THE AGENDA
The meeting was adjourned by the Chair at 11:13 AM

Respectfully submitted,

By: Vanessa A Stephens

Vanessa Stephens Clerk-Treasurer

Storey County Board of County Commissioners
Agenda Action Report

Meeting date: 05/19/2020 **Estimate of time required:** 0 min

Agenda: Consent [x] Regular agenda [] Public hearing required [ ]

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1. For possible action, approval of claims in the amount of $1,180,411.14

2. **Recommended motion:** Approval of claims as submitted.

3. **Prepared by: V Stephens**

Department: Clerk/Treasurer **Telephone: 775 847-0969**

4. **Staff summary:** Please find attached the claims

5. Supporting materials: Attached

6. **Fiscal impact:**

Funds Available: NA Fund: NA __NA__ Comptroller

7. **Legal review required:**

_NA_ District Attorney

8. **Reviewed by**:

VG Department Head Department Name: Comptroller

____ County Manager Other agency review: _____

9. **Board action:**

[ ] Approved [ ] Approved with Modifications
[ ] Denied [ ] Continued

Agenda Item No. 6I

Payroll Check Register

Report Summary

Pay Period: 4/13/2020-4/26/2020

Packet: PRPKT00708 - 2020-05-01 Payroll SL
Payroll Set: Storey County - 01

Type	Count	Amount
Regular Checks	3	3,182.12
Manual Checks	0	0.00
Reversals	0	0.00
Voided Checks	0	0.00
Direct Deposits	157	328,776.32
Total	**160**	**331,958.44**

Approved by the Storey County Board of Commissioners:

Chairman _____ Commissioner _____ Commissioner _____

Comptroller _____ Date _____

Treasurer _____ Date _____

Check Register

Packet: APPKT01886 - 2020-05-08 AP Payments cw

By Check Number

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Bank Code: AP Bank-AP Bank						
404671	PORTER GROUP LLC	05/08/2020	EFT	0.00	6,000.00	10103
100135	ALSCO INC	05/08/2020	Regular	0.00	245.88	99234
403651	ARC HEALTH AND WELLNESS	05/08/2020	Regular	0.00	210.00	99235
99663	AT&T MOBILITY II LLC	05/08/2020	Regular	0.00	125.94	99236
405786	B & B Collision Incorporated	05/08/2020	Regular	0.00	5,168.00	99237
405805	Blevins, Robert	05/08/2020	Regular	0.00	250.00	99238
404181	Board of Comissioners	05/08/2020	Regular	0.00	148,630.49	99239
100422	BOB BARKER COMPANY INC	05/08/2020	Regular	0.00	93.01	99240
405388	Boyer, Bryce	05/08/2020	Regular	0.00	150.00	99241
100476	BURTON'S FIRE INC	05/08/2020	Regular	0.00	595.04	99242
99763	CANYON GENERAL IMPROVEMENT I	05/08/2020	Regular	0.00	52.50	99243
404734	CARSON CITY TOWING	05/08/2020	Regular	0.00	2,000.00	99244
405831	Carson Now LLC	05/08/2020	Regular	0.00	250.00	99245
404216	CARSON VALLEY OIL CO INC	05/08/2020	Regular	0.00	697.98	99246
99720	CASELLE INC	05/08/2020	Regular	0.00	202.00	99247
100597	CASHMAN EQUIPMENT CORP	05/08/2020	Regular	0.00	363.53	99248
405519	Cigna Health and Life Insurance Com	05/08/2020	Regular	0.00	23,999.87	99249
405357	City of Carson	05/08/2020	Regular	0.00	467.88	99250
100505	CITY OF CARSON TREASURER	05/08/2020	Regular	0.00	30.00	99251
405134	CMC TIRE INC	05/08/2020	Regular	0.00	5,205.40	99252
404809	COARD PSYCHOLOGICAL	05/08/2020	Regular	0.00	1,000.00	99253
404868	COMPLETE DOCUM MNGMNT SOL	05/08/2020	Regular	0.00	6,510.00	99254
403990	COMSTOCK CEMETERY FOUNDAT	05/08/2020	Regular	0.00	60.00	99255
99652	COMSTOCK CHRONICLE (VC)	05/08/2020	Regular	0.00	70.13	99256
404466	DAIOHS USA INC	05/08/2020	Regular	0.00	764.00	99257
405833	Dalton, Lacy J	05/08/2020	Regular	0.00	250.00	99258
405699	Digital Technology Solutions, Inc	05/08/2020	Regular	0.00	250.00	99259
403722	DPBH-ENVIRONMENTAL HEALTH	05/08/2020	Regular	0.00	8,327.01	99260
404124	DRIVELINE SERVICE INC REN	05/08/2020	Regular	0.00	1,121.65	99261
404547	ELLIOTT AUTO SUPPLY INC	05/08/2020	Regular	0.00	4,994.08	99262
	Void	05/08/2020	Regular	0.00	0.00	99263
405484	Evident	05/08/2020	Regular	0.00	117.00	99264
403835	EWING IRRIGATION PRODUCTS, INC	05/08/2020	Regular	0.00	67.68	99265
403216	FARR WEST ENGINEERING	05/08/2020	Regular	0.00	25,563.04	99266
404509	FASTENAL COMPANY	05/08/2020	Regular	0.00	242.55	99267
403975	FERRELLGAS LP	05/08/2020	Regular	0.00	1,982.56	99268
405264	FIDELITY SEC LIFE INS CO	05/08/2020	Regular	0.00	265.38	99269
404640	GLADDING, EDWARD A.	05/08/2020	Regular	0.00	1,525.50	99270
101899	GRAINGER	05/08/2020	Regular	0.00	80.45	99271
103470	GREAT BASIN TERMITE & PES	05/08/2020	Regular	0.00	135.00	99272
405784	Greene, Jeanne	05/08/2020	Regular	0.00	3,970.00	99273
404778	HAT, LTD	05/08/2020	Regular	0.00	2,728.32	99274
102983	HD SUPPLY FACIL MAINT LTD	05/08/2020	Regular	0.00	74.24	99275
403040	HENRY SCHEIN	05/08/2020	Regular	0.00	1,412.91	99276
403105	HOSE & FITTINGS ETC	05/08/2020	Regular	0.00	112.76	99277
102564	HYDRAULIC INDUSTRIAL SERV	05/08/2020	Regular	0.00	204.03	99278
405743	Ing Consulting, Inc.	05/08/2020	Regular	0.00	880.00	99279
100978	INTERSTATE OIL CO	05/08/2020	Regular	0.00	896.49	99280
405726	iT1 Consulting, LLC	05/08/2020	Regular	0.00	3,552.08	99281
403834	IT1 SOURCE LLC	05/08/2020	Regular	0.00	1,758.89	99282
403692	JAMSAB REALTY CORP	05/08/2020	Regular	0.00	12,375.00	99283
405517	Lakes Crossing Center-State of Neva	05/08/2020	Regular	0.00	700.00	99284
404091	LEWIS, DEBORAH PRINCE	05/08/2020	Regular	0.00	300.00	99285
404102	LIQUID BLUE EVENTS LLC	05/08/2020	Regular	0.00	2,300.00	99286

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
102751	LYON CO COMPTROLLER	05/08/2020	Regular	0.00	4,305.00	99287
404363	MA LABORATORIES INC	05/08/2020	Regular	0.00	251.04	99288
405832	Marsh, Katelyn	05/08/2020	Regular	0.00	500.00	99289
404136	MCELLISTREM, JOSEPH E	05/08/2020	Regular	0.00	4,200.00	99290
403629	MIGAN, TAMARA	05/08/2020	Regular	0.00	49.97	99291
405498	National Elevator Inspection Service	05/08/2020	Regular	0.00	1,107.80	99292
101228	NEV ADMIN BLDG & GROUNDS	05/08/2020	Regular	0.00	4,401.49	99293
101226	NEV COMPTROLLER	05/08/2020	Regular	0.00	4,071.00	99294
101226	NEV COMPTROLLER	05/08/2020	Regular	0.00	246.00	99295
403317	NEV DEPT PUBLIC SAFETY	05/08/2020	Regular	0.00	1,247.80	99296
101969	NEV HUMAN RESOURCES	05/08/2020	Regular	0.00	8,601.92	99297
404940	NEV HUMAN RESOURCES, LV	05/08/2020	Regular	0.00	1,999.25	99298
403632	NEVADA BLUE LTD (RNO)	05/08/2020	Regular	0.00	100.00	99299
101269	NEVADA LEGAL SERVICE INC	05/08/2020	Regular	0.00	755.00	99300
101362	Nextel of California	05/08/2020	Regular	0.00	167.69	99301
405825	NTC, a Limited Liabiltiy Co.	05/08/2020	Regular	0.00	450.00	99302
102782	OFFICE DEPOT INC	05/08/2020	Regular	0.00	15.99	99303
103220	ON THE SIDE GRAPHICS & SIGNS, LL	05/08/2020	Regular	0.00	100.00	99304
405127	O'REILLY AUTO ENTERPRISES LLC	05/08/2020	Regular	0.00	256.65	99305
404746	OTIS ELEVATOR COMPANY	05/08/2020	Regular	0.00	1,172.50	99306
404556	OUTFRONT MEDIA LLC	05/08/2020	Regular	0.00	655.97	99307
405592	Outside Television, Inc.	05/08/2020	Regular	0.00	350.00	99308
404853	PEAS & CARROTS CHILD CARE	05/08/2020	Regular	0.00	100.00	99309
403874	POULIN, CHRIS	05/08/2020	Regular	0.00	75.00	99310
103032	POWERPLAN	05/08/2020	Regular	0.00	52.88	99311
403329	PROTECTION DEVICES INC	05/08/2020	Regular	0.00	464.85	99312
404398	RAD STRATEGIES INC	05/08/2020	Regular	0.00	8,200.00	99313
402937	RAY MORGAN CO INC (CA)	05/08/2020	Regular	0.00	17.11	99314
404863	REFUSE, INC	05/08/2020	Regular	0.00	660.43	99315
103063	RESERVE ACCOUNT	05/08/2020	Regular	0.00	300.00	99316
10026	RUPPCO INC	05/08/2020	Regular	0.00	184.00	99317
103241	SBC GLOBAL SERVICES IN LD	05/08/2020	Regular	0.00	318.57	99318
101210	SBC GLOBAL SERVICES INC	05/08/2020	Regular	0.00	153.19	99319
405081	SHERMARK DISTRIBUTORS INC	05/08/2020	Regular	0.00	456.00	99320
101630	SIERRA PACIFIC POWER CO	05/08/2020	Regular	0.00	11,493.52	99321
	Void	05/08/2020	Regular	0.00	0.00	99322
101632	SIERRA PEST CONTROL INC	05/08/2020	Regular	0.00	55.00	99323
405804	Silvercreek Tire LLC	05/08/2020	Regular	0.00	72.09	99324
403480	SLICK INDUSTRIES LLC DBA	05/08/2020	Regular	0.00	57.00	99325
403384	SMITHS FOOD & DRUG CENTER	05/08/2020	Regular	0.00	633.19	99326
404195	SOUTHERN GLAZERS WINE & S	05/08/2020	Regular	0.00	1,265.10	99327
101717	ST CO SCHOOL DISTRICT	05/08/2020	Regular	0.00	134,927.88	99328
101726	ST CO SENIOR CENTER(VC)	05/08/2020	Regular	0.00	5,099.09	99329
101745	ST CO WATER SYSTEM	05/08/2020	Regular	0.00	3,597.64	99330
405475	Staples Contract & Commercial, Inc	05/08/2020	Regular	0.00	160.55	99331
404871	STAR2STAR COMMUNICATIONS, LL(	05/08/2020	Regular	0.00	2,455.37	99332
101229	State of Nevada	05/08/2020	Regular	0.00	30.00	99333
404615	THE ANTOS AGENCY	05/08/2020	Regular	0.00	346.25	99334
102311	THORNDAL,ARMSTRONG,DELK,	05/08/2020	Regular	0.00	320.00	99335
403225	TRI GENERAL IMPROVEMENT	05/08/2020	Regular	0.00	414.82	99336
405112	TYLER TECHNOLOGIES, INC	05/08/2020	Regular	0.00	14,225.57	99337
403728	UNITED SITE SERVICES OF NEVADA	05/08/2020	Regular	0.00	978.39	99338
101845	US POSTOFFICE (VC)	05/08/2020	Regular	0.00	200.00	99339
405574	Washoe County Forensic Science Di	05/08/2020	Regular	0.00	198.00	99340
103080	WATERS SEPTIC TANK SV DBA	05/08/2020	Regular	0.00	740.00	99341
404258	WELCH, JOSEPH	05/08/2020	Regular	0.00	400.00	99342
103237	WESTERN ENVIRONMENTAL LAB	05/08/2020	Regular	0.00	168.05	99343
404709	ZACH LYON CREATIVE, INC	05/08/2020	Regular	0.00	3,000.00	99344

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
404295	WELLS ONE COMMERCIAL CARD	05/08/2020	Bank Draft	0.00	8,172.15	DFT0000517

Bank Code AP Bank Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	200	109	0.00	500,152.88
Manual Checks	0	0	0.00	0.00
Voided Checks	0	2	0.00	0.00
Bank Drafts	22	1	0.00	8,172.15
EFT's	1	1	0.00	6,000.00
	223	**113**	**0.00**	**514,325.03**

Approved by the Storey County Board of Commissioners:

Chairman

Commissioner

Commissioner

Comptroller

Date

Treasurer

Date

Fund Summary

Fund	Name	Period	Amount
999	Pooled Cash Account	5/2020	514,325.03
			514,325.03

Check Register

Packet: APPKT01854 - 2020-05-01 PR Payment SL

By Check Number

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Bank Code: AP Bank-AP	Bank					
405456	Public Employees Retirement	04/29/2020	EFT	0.00	86,403.69	
300007	USAA 529 College Savings Plans	04/29/2020	EFT	0.00	50.00	
300003	AFLAC	05/01/2020	Regular	0.00	1,217.08	99218
300008	AFSCME Union	05/01/2020	Regular	0.00	593.40	99219
405610	California State Disbursement Unit	05/01/2020	Regular	0.00	291.69	99220
405519	Cigna Health and Life Insurance Con	05/01/2020	Regular	0.00	130,790.19	99221
	Void	05/01/2020	Regular	0.00	0.00	99222
300001	Colonial LIfe & Accident	05/01/2020	Regular	0.00	103.38	99223
404704	DVM INSURANCE AGENCY	05/01/2020	Regular	0.00	64.65	99224
405264	FIDELITY SEC LIFE INS CO	05/01/2020	Regular	0.00	1,355.66	99225
405263	KANSAS CITY LIFE INS CO	05/01/2020	Regular	0.00	730.71	99226
300011	Nevada State Treasurer	05/01/2020	Regular	0.00	4.00	99227
103233	PUBLIC EMPLY RETIREMENT SYSTEN	05/01/2020	Regular	0.00	46.66	99228
300010	State Collection & Disbursement Un	05/01/2020	Regular	0.00	197.70	99229
300006	Storey Co Fire Fighters Assoc	05/01/2020	Regular	0.00	1,250.00	99230
404639	VOYA RETIREMENT INS	05/01/2020	Regular	0.00	7,942.50	99231
300005	Washington National Ins	05/01/2020	Regular	0.00	518.99	99232
300002	Western Insurance Specialties	05/01/2020	Regular	0.00	375.27	99233

Bank Code AP Bank Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	31	15	0.00	145,481.88
Manual Checks	0	0	0.00	0.00
Voided Checks	0	1	0.00	0.00
Bank Drafts	0	0	0.00	0.00
EFT's	4	2	0.00	86,453.69
	35	**18**	**0.00**	**231,935.57**

Approved by the Storey County Board of Commissioners:

Chairman

Commissioner

Commissioner

Comptroller

Date

Treasurer

Date

Fund Summary

Fund	Name	Period	Amount
999	Pooled Cash Account	4/2020	86,453.69
999	Pooled Cash Account	5/2020	145,481.88
			231,935.57

Check Register

Packet: APPKT01855 - 2020-05-01 PERs 715 SL

By Check Number

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Bank Code: AP Bank-AP	Bank					
05456	Public Employees Retirement	05/01/2020	EFT	0.00	35,658.11	10102

Bank Code AP Bank Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	0	0	0.00	0.00
Manual Checks	0	0	0.00	0.00
Voided Checks	0	0	0.00	0.00
Bank Drafts	0	0	0.00	0.00
EFT's	2	1	0.00	35,658.11
	2	**1**	**0.00**	**35,658.11**

Approved by the Storey County Board of Commissioners:

Chairman

Commissioner

Commissioner

Comptroller

Date

Treasurer

Date

Fund Summary

Fund	Name	Period	Amount
999	Pooled Cash Account	5/2020	35,658.11
			35,658.11

Vendor History Report

By Vendor Name

Posting Date Range -

Payment Date Range 05/01/2020 - 05/01/2020

Payable Number / Item Description	Description / Units	Price	Post Date / Amount	1099 / Account Number	Payment Number / Account Name	Payment Date	Amount / Dist Amount	Shipping	Tax	Discount	Net	Payment
Vendor Set: 01 - Storey County Vendors												
405424 - Optum Bank, Member FDIC							**10,787.67**	**0.00**	**0.00**	**0.00**	**10,787.67**	**10,787.67**
INV0010852	HSA Contributions		5/1/2020		DFT0000513	5/1/2020	10,787.67	0.00	0.00	0.00	10,787.67	10,787.67
HSA Contributions	0.00	0.00	10,787.67	001-29506-000		Insurances	8,172.67					
				020-29506-000		Rds-Ins	390.00					
				090-29506-000		Wtr-Ins	45.00					
				130-29506-000		Swr-Ins	25.00					
				230-29506-000		VCTC-Ins	345.00					
				231-29506-000		Pipers-Ins	70.00					
				250-29506-000		Fire-Ins	1,740.00					
				Vendors: (1)	**Total 01 - Storey County Vendors:**		**10,787.67**	**0.00**	**0.00**	**0.00**	**10,787.67**	**10,787.67**
					Vendors: (1)	**Report Total:**	**10,787.67**	**0.00**	**0.00**	**0.00**	**10,787.67**	**10,787.67**

Check Register

Packet: APPKT01852 - 2020-04-28 PERS H. Gallagher Retirement cw

By Check Number

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Bank Code: AP Bank-AP	**Bank**					
103233	PUBLIC EMPLY RETIREMENT SYSTEM	04/28/2020	Regular	0.00	55,746.32	99217

Bank Code AP Bank Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	1	1	0.00	55,746.32
Manual Checks	0	0	0.00	0.00
Voided Checks	0	0	0.00	0.00
Bank Drafts	0	0	0.00	0.00
EFT's	0	0	0.00	0.00
	1	**1**	**0.00**	**55,746.32**

Approved by the Storey County Board of Commissioners:

Chairman _____ Commissioner _____ Commissioner _____

Comptroller _____ Date _____

Treasurer _____ Date _____

Fund Summary

Fund	Name	Period	Amount
999	Pooled Cash Account	4/2020	55,746.32
			55,746.32

Storey County Board of County Commissioners
Agenda Action Report

Meeting date: 05-19-2020 **Estimate of time required:** 0 - 5

Agenda: Consent [X] Regular agenda [ ] Public hearing required [ ]

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1. **Title:** Business License First Readings -- Approval

2. **Recommended motion:** None required (if approved as part of the Consent Agenda) I move to approve all first readings (if removed from consent agenda by request).

3. **Prepared by:** Ashley Mead

   Department: Community Development **Telephone:** 847-0966

4. **Staff summary:** First readings of submitted business license applications are normally approved on the consent agenda. The applications are then submitted at the next Commissioner's meeting for approval.

5. **Supporting materials:** See attached Agenda Letter

6. **Fiscal impact:**

   Funds Available: Fund: ____ Comptroller

7. **Legal review required:**

   ____ District Attorney

8. **Reviewed by:**

   __X__ Department Head Department Name: Community Development

   ____ County Manager Other agency review: _____

9. **Board action:**

   [ ] Approved [ ] Approved with Modifications

   [ ] Denied [ ] Continued

Agenda Item No. 6 II

Storey County Community Development

110 Toll Road ~ Gold Hill Divide
P O Box 526 ~ Virginia City NV 89440

(775) 847-0966 ~ Fax (775) 847-0935
CommunityDevelopment@storeycounty.org

To: Vanessa Stephens, Clerk's office
Austin Osborne, County Manager

May 10, 2020
Via Email

Fr: Ashley Mead

Please add the following item(s) to the **May 19, 2020** COMMISSIONERS Consent Agenda:

LICENSING BOARD
FIRST READINGS:

A. Bergelectric-Helix JV II – Contractor / 3182 Lionshead Ave ~ Carlsbad, CA

Ec: Community Development
Commissioner's Office
Planning Department
Comptroller's Office
Sheriff's Office

Storey County Board of County Commissioners
Agenda Action Report

Meeting date: **Estimate of time required:**

Agenda: Consent [X] Regular agenda [ ] Public hearing required [ ]

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1. **Title:** Discussion/Possible Action. Update to Storey County Administrative Policies and Procedures 610 – Emergency Conditions/Disaster Leave, 503 – Overtime Compensation.

2. **Recommended motion:** Based on the recommendation by staff an in conformance with the Storey County Administrative Policies and Procedures, I (Commissioner) motion to approve the amendments to Storey County Administrative Policies and Procedures 610 Emergency Conditions/Disaster Leave and 503 Overtime Compensation.

3. **Prepared by:** Jen Chapman

   Department: Administration/Human Resources **Telephone:** (775) 847-0968

4. **Staff summary:** The purpose of the Storey County Administrative Policies and Procedures is to establish authority to implement and manage the personnel program on a consistent basis. These policies and procedures require that review and necessary updates occur every five years or otherwise as needed.

5. **Supporting materials:** Enclosure, Storey County Administrative Policy 610 & 503

6. **Fiscal impact:** None on local government
   Funds Available: Fund: ____ Comptroller

7. **Legal review required:**
   ____ District Attorney

8. **Reviewed by**:
   ____ Department Head Department Name: Commissioner's Office
   _✓_ County Manager Other agency review: _____

9. **Board action:**
   [ ] Approved [ ] Approved with Modifications
   [ ] Denied [ ] Continued

Agenda Item No. 6 III

STOREY COUNTY ADMINISTRATIVE POLICIES AND PROCEDURES

NUMBER	**503**
EFFECTIVE DATE:	**11-10-08**
REVISED:	**4-05-11/01-02-18/05-19-2020**
AUTHORITY:	**BOC**
COUNTY MANAGER:	**AO**

SUBJECT: Overtime Compensation

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1. PURPOSE: Provide Guidelines for Eligible for Overtime

2. POLICY:

2.1 Non-Exempt Employees

a. Except as provide below, employees in positions designated as "non-exempt" will be eligible for overtime compensation as follows:

   1. Employees whose normal work schedule is 8 hours a day will receive overtime compensation for hours worked in excess of 8 hours in a day and in excess of 40 hours in a week.

   2. Employees whose alternative normal work schedule is between 8 and 10 hours in a day will receive overtime compensation for hours worked in excess of 10 hours in a day and in excess of 40 hours in a week.

   3. Employees who request and are approved for a variable workday or variable 80-hour work period (peace officers and/or line firefighters only) as provided in NRS 281.100 will receive overtime compensation for hours worked in excess of the bi-weekly work period as allowed under Section 207(k) of the FLSA.

   4. Employees whose hours are established by collective bargaining agreement will receive overtime accordingly, but not in violation of the NRS or Fair Labor Standards Act.

b. Per NRS 281.100 and the Section 207(k) of the Fair Labor Standards Act, employees working as firefighters, peace officers, jailers/corrections officers, or sheriff's deputies with a formalized policy or agreement with the employer, may work longer workweeks or workdays.

   1. Employers of peace officers, jailers/corrections officers, or sheriff's deputies may establish in-writing a work period of 171 hours within a 28-day period.

   2. Employers of firefighters may establish in-writing a work period of 212 hours within a 28-day period.

   3. For peace officers, jailers/corrections officers, sheriff's deputies, and firefighters, these work periods must be established as regularly occurring and by an affirmative statement by the employer that such a work period is established.

   4. If the biweekly work period for peace officers, jailers/corrections officers, sheriff's deputies, or firefighters is not established, these employees are subject to overtime compensation after 40 hours worked in a 7 day week per NRS 281.100 and the Fair Labor Standards Act.

c. All overtime hours must be specifically authorized in advance by the department head. Overtime will be compensated at 1.5 times the employee's regular rate of pay. An employee's regular rate includes all payments made by the employer to the employee. Examples of payments to be included in calculating the regular rate are on-call pay, shift differential, hazard duty pay, and longevity pay. Paid overtime will be included in the same paycheck covering the pay period in which the overtime was earned unless the correct overtime amount cannot be determined until after the regular pay period.

d. Employees, not including line firefighters, who earn overtime may, with the approval of the department head or supervisor, subject to approval by the Administrative Officer and/or Personnel Director, elect to receive compensatory time ("comp-time") off in lieu of overtime pay. Requests for compensatory time off in lieu of overtime must be made in-writing and, once approved, will be placed in the employee's payroll file. Compensatory time will be earned at the rate of one and one-half (1.5) hours off for each overtime hour worked. Non-peace officer employees who elect compensatory time off may accrue up to 60 hours in a calendar year. Peace officer employees may accrue up to 240 hours in a calendar year.

e. When an employee has exceeded the maximum number of hours specified, the excess hours will be paid out to the employee as overtime pay. Notice to the department head or supervisor of request to use compensatory time off, the use of compensatory time off, and limitations thereof will be the same as that specified for annual leave in Policy 602 Annual Leave. At any time, the employer may pay an employee for compensatory time earned and not used, or schedule use at its discretion.

f. Time paid but not worked, such as sick leave, holidays, and annual leave, does count toward hours worked for the purpose of computing overtime hours.

g. Firefighters and peace officers may receive overtime pay in accordance with Section 207(k) of the Fair Labor Standards Act. Refer to the applicable collective bargaining agreement or applicable provisions in this policy for special overtime requirements.

   CAUTION: Paramedics serving in the dual capacity of paramedic/firefighter must meet certain requirements to be covered by the Fair Labor Standards Act (FLSA) 207(k) overtime exemption. To qualify, the paramedic/firefighter must:

   - Be employed by an organized fire department or fire protection district;
   - Be trained in fire suppression and protection;
   - Have the legal authority and responsibility to engage in fire suppression, to include the prevention, control and extinguishing of fires, and;
   - Perform activities which are required for the prevention, control or extinguishment of fires.

   Absent these requirements, a paramedic must be paid overtime subject to the rules for non-exempt employees as outlined above.

2.2 Exempt Employees

Generally, exempt employees are hired with the understanding that they are responsible for accomplishing the duties required for their assigned position. It is the employer's policy to comply with all aspects of the FLSA including salary-basis requirements. Therefore, making any deductions from the salaries of exempt employees which are not allowed by law is by policy prohibited.

Consistent with the FLSA and NRS 281employees in exempt positions are not required to be paid for overtime worked. Subject to certain exceptions set forth in the regulations, an exempt

employee will be paid the full salary for any work week in which the employee performs any work, regardless of the number of days or hours worked. Exempt employees will not need to be paid for any work week in which they perform no work, unless the employee is on approved paid leave.

a. It is expected that in order for exempt employees to complete their assigned work from time to time, it will be necessary that they work beyond the normal work days and business hours (usually 8:00 a.m. to 5:00 p.m., Monday through Friday) of the employer. If, however, an exempt employee is working well beyond a 40 hour work week on a regular recurring basis, the Personnel Director/Administrative Officer may examine staffing levels and the employee's work habits and procedures.

b. Employers that have a bona fide annual and sick leave policy may deduct a partial days' absence from an employee's accrued leave, but not from the employee's pay or salary. Accordingly, if the employee does not have accrued leave and still works part of a day, the employee must be paid their full salary. However, if an employee does not have accrued leave or does not qualify to use leave and is absent for a full day then the employer can deduct from the employee's pay or salary for that full day.

c. Deductions will also be made to offset amounts employees receive as jury or witness fees, or for military pay; or for unpaid disciplinary suspensions of one or more full days imposed in good faith for workplace conduct rule infractions. The employer will pro rate an employee's salary based upon the days worked during the initial and terminal pay period of employment.

d. Exempt employees are generally expected to be available to perform their job duties during normal business hours (usually 8:00 a.m. to 5:00 p.m., Monday through Friday). It is expected that in order for exempt employees to complete their assigned work from time to time, it will be necessary that they work beyond the normal work days and business hours of the employer. If, however, an exempt employee is working well beyond a 40-hour workweek on a regular recurring basis, the employer may examine staffing levels and the employee's work habits and procedures.

e. Exempt employees who have completed an extraordinary work assignment and/or spent substantially more time than a typical workweek to accomplish the job, may be recognized at the sole discretion of the County Manager with:

- Up to 20 hours/days of time off without using accrued annual or sick leave. The time off granted under this provision does not constitute compensation and, thus, has no cash value.
- Additional compensation (e.g., flat sum, bonus payment, straight-time hourly amount, time and one-half, or any other basis). Such additional compensation will not void their otherwise exempt status as specifically provided under the FLSA.

f. Exempt employees may be eligible for overtime pay under the conditions provided for in Policy 610, D7 Emergency or Disaster Area Declaration.

2.3 "Safe Harbor"

The Personnel Director/Administrative Officer will classify employees as exempt or non-exempt in accordance with the Fair Labor Standards Act and NRS. If an employee feels s/he is improperly classified, s/he should request a review of the position classification from Personnel Director and/or Administrative Officer. An investigation will be conducted on a timely basis and

employer will act to correct any errors as soon as practicable. The employer will not make improper deductions of pay from any employee, regardless of exempt or non-exempt status. Improper deductions should be reported to the Comptroller and the Personnel Director/Administrative Officer. The complaint will be investigated and employer will act to reimburse the employee as required by the FLSA if an error is found. The employer will continuously make a good faith commitment to comply with all provisions of the FLSA and NRS and intends this policy of correction to satisfy the "safe harbor" provisions of the FLSA regulations, as amended effective August 23, 2004.

If a non-exempt employee feels s/he has been improperly paid for overtime under the FLSA or state law, it is the responsibility of the employee to seek correction by reporting any error to the department head. An investigation will be conducted on a timely basis and employer will act to correct any errors as soon as practicable.

RESPONSIBILITY FOR REVIEW: The County Personnel Director and/or Administrative Officer will review this policy every 5 years or sooner as necessary.

STOREY COUNTY ADMINISTRATIVE POLICIES AND PROCEDURES	**NUMBER** __503 **EFFECTIVE DATE:** 11-10-08 **REVISED:** 4-05-11/01-02-18/05-19-2020 **AUTHORITY:** __BOC **COUNTY MANAGER:** ___AOA

SUBJECT: Overtime Compensation

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1. PURPOSE: Provide Guidelines for Eligible for Overtime

2. POLICY:

2.1 Non-Exempt Employees

a. Except as provide below, employees in positions designated as "non-exempt" will be eligible for overtime compensation as follows:

1. Employees whose normal work schedule is 8 hours a day will receive overtime compensation for hours worked in excess of 8 hours in a day and in excess of 40 hours in a week.
2. Employees whose alternative normal work schedule is between 8 and 10 hours in a day will receive overtime compensation for hours worked in excess of 10 hours in a day and in excess of 40 hours in a week.
3. Employees who request and are approved for a variable workday or variable 80-hour work period (peace officers and/or line firefighters only) as provided in NRS 281.100 will receive overtime compensation for hours worked in excess of the bi-weekly work period as allowed under Section 207(k) of the FLSA.
4. Employees whose hours are established by collective bargaining agreement will receive overtime accordingly, but not in violation of the NRS or Fair Labor Standards Act.

b. Per NRS 281.100 and the Section 207(k) of the Fair Labor Standards Act, employees working as firefighters, peace officers, jailers/corrections officers, or sheriff's deputies with a formalized policy or agreement with the employer, may work longer workweeks or workdays.

1. Employers of peace officers, jailers/corrections officers, or sheriff's deputies may establish in-writing a work period of 171 hours within a 28-day period.
2. Employers of firefighters may establish in-writing a work period of 212 hours within a 28-day period.
3. For peace officers, jailers/corrections officers, sheriff's deputies, and firefighters, these work periods must be established as regularly occurring and by an affirmative statement by the employer that such a work period is established.
4. If the biweekly work period for peace officers, jailers/corrections officers, sheriff's deputies, or firefighters is not established, these employees are subject to overtime compensation after 40 hours worked in a 7 day week per NRS 281.100 and the Fair Labor Standards Act.

c. All overtime hours must be specifically authorized in advance by the department head. Overtime will be compensated at 1.5 times the employee's regular rate of pay. An employee's regular rate includes all payments made by the employer to the employee. Examples of payments to be included in calculating the regular rate are on-call pay, shift differential, hazard duty pay, and longevity pay. Paid overtime will be included in the same paycheck covering the pay period in which the overtime was earned unless the correct overtime amount cannot be determined until after the regular pay period.

d. Employees, not including line firefighters, who earn overtime may, with the approval of the department head or supervisor, subject to approval by the Administrative Officer and/or Personnel Director, elect to receive compensatory time ("comp-time") off in lieu of overtime pay. Requests for compensatory time off in lieu of overtime must be made in-writing and, once approved, will be placed in the employee's payroll file. Compensatory time will be earned at the rate of one and one-half (1.5) hours off for each overtime hour worked. Non-peace officer employees who elect compensatory time off may accrue up to 60 hours in a calendar year. Peace officer employees may accrue up to 240 hours in a calendar year.

e. When an employee has exceeded the maximum number of hours specified, the excess hours will be paid out to the employee as overtime pay. Notice to the department head or supervisor of request to use compensatory time off, the use of compensatory time off, and limitations thereof will be the same as that specified for annual leave in Policy 602 Annual Leave. At any time, the employer may pay an employee for compensatory time earned and not used, or schedule use at its discretion.

f. Time paid but not worked, such as sick leave, holidays, and annual leave, does count toward hours worked for the purpose of computing overtime hours.

g. Firefighters and peace officers may receive overtime pay in accordance with Section 207(k) of the Fair Labor Standards Act. Refer to the applicable collective bargaining agreement or applicable provisions in this policy for special overtime requirements.

   CAUTION: Paramedics serving in the dual capacity of paramedic/firefighter must meet certain requirements to be covered by the Fair Labor Standards Act (FLSA) 207(k) overtime exemption. To qualify, the paramedic/firefighter must:

   - Be employed by an organized fire department or fire protection district;
   - Be trained in fire suppression and protection;
   - Have the legal authority and responsibility to engage in fire suppression, to include the prevention, control and extinguishing of fires, and;
   - Perform activities which are required for the prevention, control or extinguishment of fires.

   Absent these requirements, a paramedic must be paid overtime subject to the rules for non-exempt employees as outlined above.

2.2 Exempt Employees

Generally, exempt employees are hired with the understanding that they are responsible for accomplishing the duties required for their assigned position. It is the employer's policy to comply with all aspects of the FLSA including salary-basis requirements. Therefore, making any deductions from the salaries of exempt employees which are not allowed by law is by policy prohibited.

Consistent with the FLSA and NRS 281employees in exempt positions are not required to be paid for overtime worked. Subject to certain exceptions set forth in the regulations, an exempt

employee will be paid the full salary for any work week in which the employee performs any work, regardless of the number of days or hours worked. Exempt employees will not need to be paid for any work week in which they perform no work, unless the employee is on approved paid leave.

a. It is expected that in order for exempt employees to complete their assigned work from time to time, it will be necessary that they work beyond the normal work days and business hours (usually 8:00 a.m. to 5:00 p.m., Monday through Friday) of the employer. If, however, an exempt employee is working well beyond a 40 hour work week on a regular recurring basis, the Personnel Director/Administrative Officer may examine staffing levels and the employee's work habits and procedures.

b. Employers that have a bona fide annual and sick leave policy may deduct a partial days' absence from an employee's accrued leave, but not from the employee's pay or salary. Accordingly, if the employee does not have accrued leave and still works part of a day, the employee must be paid their full salary. However, if an employee does not have accrued leave or does not qualify to use leave and is absent for a full day then the employer can deduct from the employee's pay or salary for that full day.

c. Deductions will also be made to offset amounts employees receive as jury or witness fees, or for military pay; or for unpaid disciplinary suspensions of one or more full days imposed in good faith for workplace conduct rule infractions. The employer will pro rate an employee's salary based upon the days worked during the initial and terminal pay period of employment.

d. Exempt employees are generally expected to be available to perform their job duties during normal business hours (usually 8:00 a.m. to 5:00 p.m., Monday through Friday). It is expected that in order for exempt employees to complete their assigned work from time to time, it will be necessary that they work beyond the normal work days and business hours of the employer. If, however, an exempt employee is working well beyond a 40-hour workweek on a regular recurring basis, the employer may examine staffing levels and the employee's work habits and procedures.

e. Exempt employees who have completed an extraordinary work assignment and/or spent substantially more time than a typical workweek to accomplish the job, may be recognized at the sole discretion of the County Manager with:

- Up to 20 hours/days of time off without using accrued annual or sick leave. The time off granted under this provision does not constitute compensation and, thus, has no cash value.
- Additional compensation (e.g., flat sum, bonus payment, straight-time hourly amount, time and one-half, or any other basis). Such additional compensation will not void their otherwise exempt status as specifically provided under the FLSA.

f. Exempt employees may be eligible for overtime pay under the conditions provided for in Policy 610, D7 Emergency or Disaster Area Declaration.

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2.3 "Safe Harbor"

The Personnel Director/Administrative Officer will classify employees as exempt or non-exempt in accordance with the Fair Labor Standards Act and NRS. If an employee feels s/he is improperly classified, s/he should request a review of the position classification from Personnel Director and/or Administrative Officer. An investigation will be conducted on a timely basis and

employer will act to correct any errors as soon as practicable. The employer will not make improper deductions of pay from any employee, regardless of exempt or non-exempt status. Improper deductions should be reported to the Comptroller and the Personnel Director/Administrative Officer. The complaint will be investigated and employer will act to reimburse the employee as required by the FLSA if an error is found. The employer will continuously make a good faith commitment to comply with all provisions of the FLSA and NRS and intends this policy of correction to satisfy the "safe harbor" provisions of the FLSA regulations, as amended effective August 23, 2004.

If a non-exempt employee feels s/he has been improperly paid for overtime under the FLSA or state law, it is the responsibility of the employee to seek correction by reporting any error to the department head. An investigation will be conducted on a timely basis and employer will act to correct any errors as soon as practicable.

RESPONSIBILITY FOR REVIEW: The County Personnel Director and/or Administrative Officer will review this policy every 5 years or sooner as necessary.

STOREY COUNTY ADMINISTRATIVE POLICIES AND PROCEDURES	NUMBER	610
	EFFECTIVE DATE:	11-18-08
	REVISED:	01-02-18/ 05-19-20
	AUTHORITY:	BOC
	COUNTY MANAGER:	AO

SUBJECT: Emergency Conditions/Disaster Leave

PURPOSE: To establish a policy for employee leave time in the event of emergency conditions, including but not limited to dangerous weather or road conditions, natural disaster and power outages.

POLICY: Effective retroactively to 01/01/2020

A. Emergency Volunteer Service

An employee who is a participant in any volunteer emergency service (e.g., fire protection, ambulance service, or search and rescue) shall not schedule him/herself for on-call duty during work hours. In the event an employee is required to respond to an emergency during normal working hours, s/he shall remain in full employment status and shall receive total regular compensation while performing the volunteer service for the period that s/he would have been working for the employer.

B. Emergency Road Conditions

1. Any employee who is unable to report to work due to road closures or hazardous road conditions caused by ice, snow, floodwaters, washouts, or slides shall not receive regular salary. Employees are advised to use their best judgment in making a decision of whether or not to report to work under such conditions. Should an employee decide to remain at his/her residence, all reasonable attempts should be made to notify his/her immediate supervisor. Any employee wishing to receive payment for time missed due to hazardous road conditions may do so by using either accrued annual leave or accrued compensatory leave time.

2. Any non-exempt employee who reports to work late due to road closures or hazardous road conditions will be compensated only for the actual hours worked. In the event the employee wishes to receive a full day's pay, s/he may use annual leave or accrued compensatory leave time to complete the normal work period.

3. Any employee who elects not to report to work due to hazardous road conditions or reports to work late under such conditions shall not be subject to discipline. In the event the supervisor is in doubt of the employee's reasoning, the final decision shall be made by the employer on the basis of documentation or confirmation of the

hazardous conditions by either a law enforcement agency or the appropriate public works agency having jurisdiction over the roadways in question.

C. Emergency Closure Due to Weather Conditions

1. In the event the County Manager authorizes the closure of county offices, or a portion thereof, due to weather or related conditions, employees who are unable to report to work due to such official closure will be paid for the days work at their regular rate of pay.

2. This policy section does not apply to employees in public works roads, water, sewer; communications; information technology; and sheriff deputies, corrections officers, and other sheriff peace officers. Employees in non-exempt positions in public works, roads, water, sewer; communications; information technology; and corrections (but not line sheriff employees) who are regularly scheduled and required to report to work during an emergency closure will be awarded comparable time off at the rate of 1 hour for each hour of emergency closure pay received by those employees not required to report to work during the incident.

D. Emergency or Disaster Area Declaration

1. "Emergency Declaration" is defined as a declaration made by the Board of County Commissioners in response to an emergency.
2. "Emergency" means any man-made or natural event or circumstance causing or threatening loss of life, injury to person or property, human suffering or financial loss to the extent that extraordinary measures must be taken to protect the public health, safety, and welfare. Such events include, but are not limited to fire, explosion, flood, severe weather, drought, earthquake, volcanic activity, spills of oil or other hazardous substances, disease, blight, infestation, disruption of utility or transportation service, civil disturbance, riot, sabotage and war. An emergency can exist without an official declaration of a state of emergency.

3. "Disaster Area" is defined as a designated area affected by an event declared to be a disaster by a state or federal governmental agency duly authorized to make such designation. Employees who are unable to report to work due to a disaster may use accrued annual leave or compensatory leave time as compensation for scheduled time not worked.

4. In the event the county or a portion thereof closes due to a health, welfare, or safety issues, and such closure is authorized by the Board of Storey County Commissioners, employees who are unable to report to work due to such official closure will be paid up to 5 work days per incident at their regular rate of pay.

5. This policy section does not apply to employees in classified positions in public works roads, water, sewer; communications; information technology; and sheriff deputies, corrections officers, and other sheriff peace officers. Employees in non-exempt positions in public works, roads, water, sewer;

communications; and information technology and corrections (but not line sheriff employees) who are regularly scheduled and required to report to work during an emergency closure will be awarded comparable time off at the rate of 1 hour for each hour of emergency closure pay received by those employees not required to report to work during the incident.

6. Employees shall make every effort to report to work as soon as is reasonable under such conditions provided the employer's operation is open and functioning. An employee who has made such an effort, yet fails to report to work under such declared "disaster" conditions, shall not be subject to discipline. Employees shall make every effort to report their circumstances to their immediate supervisor.

7. As directed by the Emergency Manager and Comptroller, exempt employees who report to work during an emergency declaration, wherein FEMA is responsible for reimbursing salary costs, shall account for all hours worked. Exempt employees will be eligible for overtime at the employee's regular rate of pay for time worked over 40 in one week. The only time exempt employees are eligible for overtime pay is during such a disaster, and the overtime pay shall not affect their designation as exempt.

RESPONSIBILITY FOR REVIEW: The County Personnel Director and/or Administrative Officer will review this policy every 5 years or sooner as necessary.

STOREY COUNTY ADMINISTRATIVE POLICIES AND PROCEDURES

NUMBER 610
EFFECTIVE DATE: 11-18-08
REVISED: 01-02-18/ 05-19-2
AUTHORITY: BOC
COUNTY MANAGER: PAW

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AO

SUBJECT: Emergency Conditions/Disaster Leave

PURPOSE: To establish a policy for employee leave time in the event of emergency conditions, including but not limited to dangerous weather or road conditions, natural disaster and power outages.

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POLICY: **Effective retroactively to 01/01/2020**

A. Emergency Volunteer Service

An employee who is a participant in any volunteer emergency service (e.g., fire protection, ambulance service, or search and rescue) shall not schedule him/herself for on-call duty during work hours. In the event an employee is required to respond to an emergency during normal working hours, s/he shall remain in full employment status and shall receive total regular compensation while performing the volunteer service for the period that s/he would have been working for the employer.

B. Emergency Road Conditions

1. Any employee who is unable to report to work due to road closures or hazardous road conditions caused by ice, snow, floodwaters, washouts, or slides shall not receive regular salary. Employees are advised to use their best judgment in making a decision of whether or not to report to work under such conditions. Should an employee decide to remain at his/her residence, all reasonable attempts should be made to notify his/her immediate supervisor. Any employee wishing to receive payment for time missed due to hazardous road conditions may do so by using either accrued annual leave or accrued compensatory leave time.
2. Any non-exempt employee who reports to work late due to road closures or hazardous road conditions will be compensated only for the actual hours worked. In the event the employee wishes to receive a full day's pay, s/he may use annual leave or accrued compensatory leave time to complete the normal work period.
3. Any employee who elects not to report to work due to hazardous road conditions or reports to work late under such conditions shall not be subject to discipline. In the event the supervisor is in doubt of the employee's reasoning, the final decision shall be made by the

employer on the basis of documentation or confirmation of the hazardous conditions by either a law enforcement agency or the appropriate public works agency having jurisdiction over the roadways in question.

C. Emergency Closure Due to Weather Conditions

1. In the event the County Manager authorizes the closure of county offices, or a portion thereof, due to weather or related conditions, employees who are unable to report to work due to such official closure will be paid for the days work at their regular rate of pay.

2. This policy section does not apply to employees in public works roads, water, sewer; communications; information technology; and sheriff deputies, corrections officers, and other sheriff peace officers. Employees in non-exempt positions in public works, roads, water, sewer; communications; information technology; and corrections (but not line sheriff employees) who are regularly scheduled and required to report to work during an emergency closure will be awarded comparable time off at the rate of 1 hour for each hour of emergency closure pay received by those employees not required to report to work during the incident.

D. Emergency or Disaster Area Declaration

1. "Emergency Declaration" is defined as a declaration made by the Board of County Commissioners in response to an emergency.
2. "Emergency" means any man-made or natural event or circumstance causing or threatening loss of life, injury to person or property, human suffering or financial loss to the extent that extraordinary measures must be taken to protect the public health, safety, and welfare. Such events include, but are not limited to fire, explosion, flood, severe weather, drought, earthquake, volcanic activity, spills of oil or other hazardous substances, disease, blight, infestation, disruption of utility or transportation service, civil disturbance, riot, sabotage and war. An emergency can exist without an official declaration of a state of emergency.

1.3. "Disaster Area" is defined as a designated area affected by an event declared to be a disaster by a state or federal governmental agency duly authorized to make such designation. Employees who are unable to report to work due to a disaster may use accrued annual leave or compensatory leave time as compensation for scheduled time not worked.

2.4. In the event the county or a portion thereof closes due to a health, welfare, or safety issues, and such closure is authorized by the Board of Storey County Commissioners, employees who are unable to report to work due to such official closure will be paid up to 5 work days per incident at their regular rate of pay.

3. This policy section does not apply to employees in classified positions in public works roads, water, sewer; communications; information technology; ~~line firefighters;~~ and sheriff deputies, corrections officers, and other sheriff

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peace officers. Employees in ~~classified non-exempt~~ positions in ~~the~~ public works, roads, water, sewer; communications; and information technology and corrections (but not ~~line firefighters and~~ line sheriff employees) who are regularly scheduled and required to report to work during an emergency closure will be awarded comparable time off at the rate of 1 hour for each hour of emergency closure pay received by those employees not required to report to work during the incident.

5.

6. Employees shall make every effort to report to work as soon as is reasonable under such conditions provided the employer's operation is open and functioning. An employee who has made such an effort, yet fails to report to work under such declared "disaster" conditions, shall not be subject to discipline. Employees shall make every effort to report their circumstances to their immediate supervisor.

~~4.~~7. As directed by the Emergency Manager and Comptroller, exempt employees who report to work during an emergency declaration, wherein FEMA is responsible for reimbursing salary costs, shall account for all hours worked. Exempt employees will be eligible for overtime at the employee's regular rate of pay for time worked over 40 in one week. The only time exempt employees are eligible for overtime pay is during such a disaster, and the overtime pay shall not affect their designation as exempt.

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RESPONSIBILITY FOR REVIEW: The County Personnel Director and/or Administrative Officer will review this policy every 5 years or sooner as necessary.

Storey County Board of County Commissioners
Agenda Action Report

Meeting date: May 11, 2020 **Estimate of time required:** 0-5 mins

Agenda: Consent [X] Regular agenda [ ] Public hearing required [ ]

---

1. **Title:** For Possible Action – Approval – Assessor's Recommended Corrections to Unsecured Tax Roll

2. **Recommended motion:** Approval

3. **Prepared by:** Tobi Whitten

   Department: Assessor's Office **Telephone:** 847-0961

4. **Staff summary:** Numerous corrections are required for the 2018-19 and the 2019-20 unsecured tax bill amounts. Most of the issues are clerical errors due to a software conversion. Please see attached for a list of corrections required.

5. **Supporting materials:** Please see attached list of corrections.

6. **Fiscal impact:** Unknown

   Funds Available: Fund: ____ Comptroller

7. **Legal review required:**

   ____ District Attorney

8. **Reviewed by**:

   ____ Department Head Department Name: Assessor's Office

   ____ County Manager Other agency review: _____

9. **Board action:**

   [ ] Approved [ ] Approved with Modifications
   [ ] Denied [ ] Continued

Agenda Item No. 6 IV

Jana Seddon
STOREY COUNTY ASSESSOR

STOREY COUNTY COURTHOUSE
26 South B Street
P.O. Box 494
Virginia City, NV 89440

(775) 847-0961 Phone
(775) 847-0904 Fax
Assessor@StoreyCounty.org

May 11, 2020

Memo to: Storey County Commissioners

Re: **Unsecured Tax Bill Corrections**

The following unsecured accounts require corrections for the 2018-19 and 2019-20 tax years. These errors were generally clerical in nature and need to be corrected per NRS 361.765.

Tax Year	Account #	Original Amount Billed	Adjusted Bill Amount	Reason for Adjustment
2018-19	CM001769	$26.64	**$0.00**	OUT OF COUNTRY / NO EQUIP - BILLED IN ERROR
2019-20	CM000527	$97.56	**$0.00**	OUT OF BUSINESS - BILLED IN ERROR
2019-20	CM001324	$196.26	**$0.00**	EXEMPT PER NRS - BILLED IN ERROR*
2019-20	CM001451	$196,265.81	**$133,424.38**	CORRECT FOR ABATEMENT NOT APPLIED CORRECTLY
2019-20	CM000036	$18,810.19	**$0.00**	BILLED TO LESSEE AT LESSEE'S REQUEST*
2019-20	CM001170	$1,545.76	**$0.00**	EXEMPT PER NRS - BILLED IN ERROR
2019-20	CM001744	$945.18	**$0.00**	REMOVING PENALTY AMOUNT ONLY - PAYMENT CROSSED IN MAIL
2019-20	CM001829	$633.24	**$478.58**	CLERICAL ERROR ON ASSESSMENT*

** NEEDS REFUND*

Please approve these corrections, and advise the Treasurer and/or Assessor to make the changes and issue an amended bill or refund as necessary.

Thank You,

Tobi Whitten
Deputy Assessor
Storey County Assessor's Office

Storey County Board of County Commissioners
Agenda Action Report

Meeting date: 05/19/20 **Estimate of time required:** 30 min.

Agenda: Consent [ ] Regular agenda [X] Public hearing required [x]

---

1. **Title:** DISCUSSION/POSSIBLE ACTION: Approval of modification and extension of 2017-2020 Collective Bargaining Agreement Between Storey County (Employer) and the Storey County Sheriff's Office Employees' Association/Nevada Association of Police and Sheriff's Officers (NAPSO).

2. **Recommended motion.** In accordance with the recommendation by staff and the tentative agreement between Storey County (Employer) and the Storey County Sheriff's Office Employees' Association/Nevada Association of Police and Sheriffs Officers (Union), I [Commissioner] motion to approve the successor 2020-2023 collective bargaining agreement between the parties.

3. **Prepared by:** Austin Osborne

   Department: County Manager **Telephone:** 775.847.0968

4. **Staff summary:** Pursuant to NRS 288 and the bargaining agreements between Storey County and the Storey County Sheriff's Office Employees' Association NAPSO Local 9110, the bargaining agreement is proposed to be modified as tentatively agreed between the parties.

5. Supporting materials: Enclosures: Proposed 2020-2023 CBA as amended; benefits analysis; fiscal analysis.

6. **Fiscal impact:**

   Funds Available: Fund: __yes__ Comptroller

7. **Legal review required:**

   ____ District Attorney

8. **Reviewed by:**

   _@'___ Department Head Department Name: Commissioner's Office

   ____ County Manager Other agency review: _____

9. **Board action:**

   [ ] Approved [ ] Approved with Modifications
   [ ] Denied [ ] Continued

Agenda Item No. 9

Colur	Column1	Column2	Column3	Column4	Column5	Column6	Column7	Column8	Column84	Column82	Column9	Column92
2	**Sheriff Comparison**											
3	**Salary**											
4				*used fy20 #'s	FY20 #'s							
5	County	Storey	Carson	Churchill	Douglas	Elko	Humboldt	Lyon	Nye	Sparks	Washoe	
6	**CBA Years**	2017-2020	2017-2021	2020-2022	2017-2022	IP/2018-2020	2018-2020	2019-2020	2016-2020	2017-2020		
7	CBA Period	3 yrs	4 yrs	3 yrs	5 yrs	2	2	1 yr	4	4		
8	Covered Individuals	*Dep/Corp/Ser*	*Dep*	*Dep/Corp/Invest*	*Dep / Inve*	*p/ Corp/Det/Ser*	*Dep/ Inv /Ser*	*Dep / Ser / lieu*	*Dep / Ser/ Invest*	*Officers*		
9	**CALCULATED BENEFITS**											
10	Hours	2080	2080	2080	2080	2080	2080	2080	2080	2080	2080	
11	Deputy Low Range	$44,650.00	$52,989.87	$50,606.40	$42,473.60	*$49,376.08*	$51,355.20	$50,812.53	$38,916.80	$581,367.00		Douglas: Investigator - L 50,689.60 H 81,203.20
12	Deputy High Range	$64,659.00	$74,963.20	$68,078.40	$67,100.80	*$64,424.88*	$70,491.20	$61,910.16	$62,316.80	$75,691.00		High calculated at step 10
13	Corporal Low Range	$46,882.00		$55,036.80		*$52,872.98*						COS : Lieut 100,947L, H 127,546
14	Corporal High Range	$67,892.00		$74,068.80		*$68,987.36*						Lyon: Lieutenants Pay L 71354.82 H 86939.01
15	Sergeant Low Range	$51,347.00	$87,354.95	$62,774.40	$64,396.80	*$55,863.81*	$73,944.00	$61,011.81	$45,510.40	*$80,766.00*		Steps 1-6
16	Sergeant High Range	$74,357.00	$103,750.28	$84,385.60	$96,657.60	*$72,889.23*	$92,393.60	$74,336.70	$74,360.00	*$96,970.00*		High calculated at step 10 / CC Step 6
17	Merit, annually, step	yes	yes	yes	yes 0-3%	yes	yes	yes		yes/range adj		
18	COLA				2%				no	1-3%		Nye Longevity: <92, capped 20%, 1992-1998 1% 10% cap, 1998 on, after 8 yrs 4%, 10% cap
19	Longevity	$0	0.50%	$0	$0	8y 350/17y 950max	$1,750	2.50%	<1992, 1%	+ 4 - 5750 max		Lyon: Long for capped / Humboldt: 10y-1750, 15y -5000, 20y 10000 / CC: after 5 yrs, .5% up to 8% total
20	Promotions general	5%		5%			5%	5%	4%	step		
21	Promotions to Sergeant	10%						5%	8%			
22	Shift Differential Swing	$1.50	$1.50	5% base pay	1.5%/3%	$1.75	$2.00	$2.00	$2.00	$3.10		Douglas: 3% FY21 / Churchill: Has relief shift pay of 7% base rate of pay
23	Shift Differential Graveyard	$1.75	$1.50	9% base pay	5%	$1.75	$2.00	$2.00	$2.00	$3.10		
24	Acting pay	5%	classification covered		5%	pay of step		5%	8%	10%		
25	Responsibility Pay	n/a	5%	5%	5%				4%	100/200/10%		
26	Standby Pay (per hour additional)	$2.00	$1.50	$2.00	$3.50	$2.5 / .50	$1.75	1/8 base hour	18% base	1/4 base hour		
27	Standby Holiday (per hour additional)	$3.00	$1.50				$1.75	1/8 base hour	18% base	ot rate		
28	Training Officer Pay	5%	5%	5%	5%	$0.75	$2.00		4%	100/200/10%		
29	Incentive Pay AA (year)	$1,000.00	2.50%	$250	2%	(tuition reim)	$200	$250	2%	3% base		
30	Incentive Pay Bachelor's (year)	$1,400.00	5.00%	$350	4%	(tuition reim)	$250	$500	4%	6% base		Churchill: Advanced Post or AA/ Mgmt Post or BA
31	Incentive Pay Master's (year)	$1,800.00	n/a		4%	(tuition reim)	$300	$750	4%	8% base		Humboldt: Dr-400 per year
32	Incentive Pay Post Advanced (<2013)	$1,100.00	$1,000	$250	$1,040	$375	$250	$500	2%	3% base		
33	Incentive Pay Post Advanced (>2013)	$500.00	$1,000	$250	$1,040	$375	$250	$500	2%	3% base		Churchill: Supervisor POST - 300/yr
34	Incentive Pay Post Intermediate (<2013)	$600.00	$500	$150	$686	$250	$150	$250	2%	1.5% base		
35	Incentive Pay Post Intermediate (>2013)	$350.00	$500	$150	$686	$250	$150	$250	2%	1.5% base		
36	Incentive Pay Post Management	$0.00	$1,500	$350	$1,040	$750	$350	$600	2%	3%		Lyon: Basic post- 1 step increase
37	Incentive Pay Specialized Training*	$1,200	2.50%	$160	$600	$25	$100	$3	4%	100/200/10%		Humboldt: 100 Spanish / Churchill: 300 Spanish annual / CC: 2.5% base salary Spanish
38	Incentive Pay Cardiac Wellness Low			$250								
39	Incentive Pay Cardiac Wellness Moderate			$100								
40	Incentive Pay Big 5 Factor Improvement			varies								Churchill: varies on improvements made
41	OT (times base rate of pay)	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5		
42	OT PERSABLE	no										
43	Callback Pay (times base rate of pay) 2 hr min	1.5	1.5	1.5	1.5	1.5	1	1.5	1.5	1.5		COS: Meals provided if called back
44	Holiday Pay (times base rate of pay)		2/2.5	1.5			2.5	2.5	2.5 / 3.5 holi	2.5		Douglas: Holidays are paid in lum sums biannually
45	Uniform Allowance per year	$1,100.00	$1,700.00	$1,500.00	$1,200.00	$1,500.00	$1,750.00	1600/500 yr	2515 /2175 yr	$1,040		Lyon:1600 initially, 500 yr thereafter
46	Uniform allowance/ body armor per 5 yrs or damage	$800.00	$1,250.00	$1,000.00	$825.00	$800.00	$1,000.00	Empl. Paid	Empl. Paid	Empl. Paid		Churchill: Once per 18 months / CC: Subject to eligibility
47	Weapon allowance per CBA term	$400.00	provided	$1,500.00		provided		Empl. Paid	Empl. Paid	Empl. Paid		Churchill: Once per 18 months
48	Damaged items reimbursement per year	$300.00	no cap	no cap	no cap	$1,500.00	$1,000.00	$3,500.00	no cap	no cap		Douglas: per incident 100/200/50 / CC: Per incident, 100/300/400
49	Non-POST certified (reduction in step rate)		-10%									
50	COMP time		yes		yes	yes	yes	yes	yes	yes		
51	Physical Agility Incentive (POST certification, annual)		$1,000.00			$250.00	$250.00	$250.00	$300.00			
52	Motorcycle Officer		$910.00		$1,800.00							
53	Canine Officer (% base pay)		5%+ $3,650.00		$5,040.00	4hrs week		extra pay/unk	150 month			CC:5% wage increase, canine care costs $3,650/yr
54	School Resource Officer (% base pay)		5%									
55	Detective (base pay) / Investigator	n/a	10%	5%								
56	Task Force / Narcotics /bomb			5%	$1,800.00							
57	**LEAVE ETC**											

58	Probation Period	12 mo.	12	12	12	12	12	18	12	12		
59	Civic Duty Leave	varies	varies/ min 3 OT	varies / min 2	varies / min 2		varies / min 2	varies / min 2		varies/ min 2		
60	Multiple category incentive pay	3								no		
61	Holidays per year	11	11	11	132 hours per yr	11	11	11	11	11		Douglas: lump sum 2x yr, no holiday recog per se
62	Floating holiday per year	1	no	no	no	no	1	no	no	no		
63	Annual Leave accrual <5 years service, hours/month	10	6 or 8 or 10	8	9.3	7.3	8.3	3.33/10	8 hrs/ 10 hrs	9.2		Lyon: 3.33 hrs for 1 year, 10 after 1 year
64	Annual Leave accrual >5 years service, hours/month	13.33	14	12	13	9.24	10	14	3-8y 10 hr	13		Humboldt: segmented. See p14 CBA
65	Annual Leave accrual >10 years service, hours/month	16.67		14	14.1	11.08/ 12.3	13.33/16.67	14	8-12y 12hr, 14	14.2/15.8/16.8		Douglas: 15-19 14.9, 20+ 16.67 /Churchill: 16-24 yrs, 16 hr/mo, 25 + yrs, 18 hrs /mo
66	Annual Leave Payout hours max	240	280	240	240	14 days	?	240	240	480		
67	Sick Leave, hours per month	10	10	10	8	10 appx	10	10	10	10		Lyon: non usage of sick leave bonus...
68	Sick Leave, maximum accrual	960	1080	no cap	960	1200	980	1250	1000	no cap		can convert to PERS if over 400 hrs accrued
69	Sick Leave Payout <10 yrs service, over 360 hrs acc.	$0	$0	35%	$0	$0	$0	$0	5y 25%	$0		Humboldt: SL can transfer to Pers. 5-10 years service
70	Sick Leave Payout 10-15 yrs service, over 360 hrs acc.	20%/3000	25%	50%	$0	$3,000	15.00/day	all/5000 cap	10yr 50%	10y 20%		CC: 10-14.15-19,20-24, over 25 =100% / SC:% base pay, cash max. 4000 PERS
71	Sick Leave Payout 15-20 yrs service, over 360 hrs acc.	40%/4000	50%	50%	50%	$4,000	15.00/day	all/6000 cap	15y 62.5%	15y 35%		COS: 25K sick leave payout max CC: May convert to PERS, 1:1 ration / SC:% base pay, cash max, 5000 PERS
72	Sick Leave Payout over 20 yrs service, over 360 hrs acc.	60%/5000	75%	60%	75%	$5,000	15.00/day	all/7000 cap	20y 75%	20y 75%		Lyon: 25+ yrs 8K capDouglas: 25 yrs , 100% payout, can trnsfr Pers/ SC:% base pay, cash max, 6250 PERS
73	Bereavement Leave, days	5		3	24 hours	5	5	5	5	5 days / 40 hrs		
74	Parental Leave (per state or federal)	Yes	No	yes	yes	yes	yes	yes	yes	yes		
75	Catastrophic Leave	Yes	yes	yes	person to person		person to person	yes	yes	yes		
76	Education leave								yes			
77	Personal Leave									2 days		
78												
79												
80												
81	BENEFITS											
82	Retirement (per NRS 286)	Yes	yes	yes	yes	yes	yes	yes	yes	yes		CC: Provisions to adjust salary based on changed PERS rates
83	Insurance <2014	E+S+D	E +65%S+65%D	E	E			E + 30%S/D	75/D108.75/F152.50	E+D		Lyon: 250 max S/D payment, S&D full cost of Vision, Dental, Life
84	Insurance >2014	E	E +65%S+65%D	E	E	E		E +30% S/D	75/D108.75/F152.50	E+75%		
85	AD&D	$40,000										
86	Insurance Opt out, of premium	50%			350/mo							
87	LIFE							50K policy	25k /50k			
88	Life / AD&D		100%/50K policy E		E							
89	Training /Education benefit (year)			1000 / 2000								CC: 1000 per year/ 2000 max bank
90	Remote Housing						$400					
91	Care Flight Plan						yes					
92	Deferred comp match									yes 50$		
93	CONTRIBUTIONS (per month)											
94	Medical E (employer cost)		$568.60				$1,022					
95	Medical E + S (employer cost)		$1,165.78									
96	Medical E + D (employer cost)		$1,090.96									
97	Medical E + Fam (employer cost)		$1,781.74									
98	Dental E (employer cost)		$48.31									
99	Dental E + S (employer cost)		$67.95									
100	Dental E + D (employer cost)		$85.92									
101	Dental Fam (employer cost)		$105.56									
102	Vision E (employer cost)		$3.85									
103	Vision E + S (employer cost)		$7.33									
104	Vision E + D (employer cost)		$7.71									
105	Vision E + Fam (employer cost)		$11.34									
106	Life/AD&D E (employer cost)		$12.80									
107												
108	Package Cost to Employee / Employee		$0.00									
109	Package Cost to Employee / Employee + S		$217.21									
110	Pacakge Cost to Employee / Employee + D		$197.45									
111	Package Cost to Employee / Employee + Family		$447.36									
112												

* Firearms instructor, Weaponless Defense Instructor, Impact Weapon/ Taser Instructor, Drug Recognition Expert, Bilingual Pay (Spanish & Sign), Other specialized as determined by Sheriff

Sheriff Union CBA

Year 1 cost of new Pay schedule

	Budgeted amounts			
	Prior new Pay schedule	After new Pay schedule	Difference	Percentage of change
Salary	1,739,404	1,818,683	79,278	4.56%
Overtime	67,848	71,496	3,648	5.38%
Longevity	10,965	10,965	-	0.00%
PERS	710,040	743,733	33,693	4.75%
Medicare	26,013	27,216	1,202	4.62%
PACT	166,542	166,542	-	0.00%
Soc Sec	1,661	1,661	-	0.00%
Insurance	378,082	378,082	-	0.00%
Total	**3,100,555**	**3,218,378**	**117,822**	**3.80%**

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AGREEMENT

BETWEEN

STOREY COUNTY, NEVADA

AND

STOREY COUNTTY SHERIFF'S OFFICE EMPLOYEES' ASSOCIATION/NEVADA ASSOCIATION OF POLICE & SHERIFF'S OFFICERS (NAPSO)

JULY 1, 20202017 – JUNE 30, 20202023

PREAMBLE

This Agreement is made and entered into at Virginia City, Nevada, pursuant to the provisions of the Nevada Revised Statutes, by and between the County of Storey, Nevada, a County government, hereinafter referred to as the Employer or County, and the Storey County Sheriff's Office Employees' Association/Nevada Association of Police & Sheriff's Officers (NAPSO), hereinafter referred to as the Union or Association.

It is the purpose of this Agreement to achieve and maintain harmonious relations between the Employer and the Union, to provide for equitable and peaceful adjustments of differences which may arise, and to provide proper standards of wages, hours, and other conditions of employment.

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DEFINITIONS

Anniversary Date: The date on which the employee starts work as indicated in-writing in an offer of employment, is reclassified or promoted to a new job classification, or a less than part-time or regular part-time employee becomes a full-time employee. The date on which an employee is demoted to a lower pay range, reassigned, or transferred to alternative positions where their talents or skills maybe best utilized to their own or the organization's benefit, or where they are better able to perform the job in accordance with required standards, is not an Anniversary Date.

Base Rate of Pay: The amount of pay the Employee is designated to receive within the salary range for the Employee's job classification, excluding any additional types of pay.

Days: Shall mean Storey County working days - Monday through Friday, excluding holidays, unless otherwise stated.

Employee: An Employee in the bargaining unit who has successfully completed his/her probationary period or any extended probationary period and has been retained to the employment of Storey County Sheriff's Office.

Employee's Health File: A separate confidential file which is maintained in the Human Resources Division and which contains only health-related matters, i.e., Workers' Compensation information, physical examination results, etc.

Major Fraction: Fifteen (15) minute intervals of time.

Part Time Employee: Part-time employees are defined as those who work a minimum of twenty (20) hours but less than forty (40) hours per week on a regularly recurring basis. Part-time employees are eligible for benefits on a prorated basis.

Probationary Employee: An employee who is undergoing a working evaluation period during which s/he is required to demonstrate his/her ability to carry out the duties of the position to which hired.

a. The new hire probation period pursuant to this agreement is 12 months.
b. Newly hired probationary employees are employed "at-will" and are excluded from the coverage of this agreement. They may be laid-off or discharged from employment during this period for any reason with or without cause. After successfully completing the new hire probationary period, the employee shall be deemed to be a regular employee and subject to this agreement, and shall acquire seniority from his/her first date of hire.
c. A probationary employee who transfers laterally within the same classification (e.g., Admin. II in one department to Admin. II in another department) must serve the remainder of the new-hire probationary period assigned to him/her upon hire.
d. A regular employee who is promoted to a position in a higher classification shall serve a "trial period" of 12 months in the new position. A probationary employee who is promoted to a position in a higher classification shall serve a "trial period" of 12 months in the new position and must concurrently complete the remainder

of his/her new hire probation period. During the "trial period", the regular employee is not considered probationary; however, regular employees and probationary employees completing the remainder of their probation period must demonstrate satisfactory ability to carry out the duties of the position to which promoted. Unless the promoted employee is dismissed from employment for cause, the employee who failed the "trial period" in the new position will be restored to his/her previous classification or an equivalent classification if the previously held position is unavailable.

e. An employee who is demoted to a lower classification is not required to serve a "trial period" for that position.

f. An employee who changes from working part-time to regular full-time within the same classification shall have his/her new hire probationary period adjusted to credit actual hours worked over the past 12 months with Storey County in said classification, up to a maximum of 1,040 hours (6 months), toward completion of the new hire probation period.

Regular Rate of Pay: The Employee's base rate of pay plus other additional pay for which the Employee's specific assignment may entitle him/her.

Regularly Scheduled Shift: The shift created by the department that is the same schedule for at least 30 days.

Sheriff: The Sheriff or his/her designee.

ARTICLE 1: EFFECTIVE DATE, PARTIES

1. This Agreement shall be in full-force and effect July 1, 202020317 through June 30, 20230. If either party desires to make a change, the party shall notify the other party in writing of the Article and/or Section of that Article desired to be negotiated.

2. Pursuant to NRS 288.150, this Agreement or any provisions herein may be automatically reopened for negotiations upon written request by the Employer during periods of fiscal emergency.

3. Notification of desire to negotiate shall be done in accordance with NRS 288.

4. The parties shall promptly commence negotiations. If the parties cannot reach agreement either party may submit the dispute to an impartial fact finder at any time for his/her findings in accordance with NRS 288. The fact finder shall make recommendations of the unresolved issues.

5. If the parties have not reached an agreement within ten (10) workdays after the fact finder's report is submitted, all issues remaining in dispute shall be submitted to an arbitrator. The arbitrator shall, within ten (10) work days after the final offers are submitted, accept one of the written statements, and shall report the decision to the parties.

6. The impartial fact finder and the binding arbitrator shall be from the American Arbitration Association (AAA) and/or the Federal Mediation and Conciliation Services (FMCS). The Union and the County agree to solicit a list of seven (7) professional neutrals with public sector experience from the AAA or FMCS and alternately strike names from such list until one name remains. That remaining person so selected shall serve as the arbitrator. For the first arbitration, the party to strike first shall be determined by lot. Thereafter, the party to strike first shall alternate between the parties. All hearings shall be conducted according to AAA or FMCS rules.

7. In the event that future agreements are not reached prior to July 1 of that year, all awards rendered by the final binding arbitrator shall be retroactive to July 1 of the year in which negotiations commenced.

ARTICLE 2: RECOGNITION

1. The Union is hereby recognized as the sole and exclusive collective bargaining representative for the purpose of establishing wages, hours, and conditions of employment pursuant to the provisions of NRS 288.010 et seq., for all Employees in the bargaining unit covered by this Agreement. which include all full-time or part-time positions in the following classifications:

    a. Deputy Sheriff

    b. Corporal

    c. Sergeant

2. Representatives of the Union and its affiliates will be permitted to transact Union business on County property, provided that this does not disrupt normal work functions. In accordance with NRS 288 the Employer may require Union business to be conducted during non-work time, such as before work and after work, during breaks, and/or lunchtime. Union business may only be conducted in common areas and/or designated Employee break areas. Designated representatives of the Union shall be allowed to receive telephone calls or other communiqués concerning Union business at any time during working hours. The Union shall have the right to use the interoffice mail for Union business. County email may be used internally to conduct Union business, but shall be limited to all parties to this Agreement and subject to established County policies.

3. The Union may post notices involving Union business in the location(s) and manner(s) as mutually agreed upon. All items to be posted on the bulletin boards are subject to review by the Sheriff.

4. The Union acknowledges and agrees that the Union shall be solely responsible for the opening, closing, and securing of County buildings used by the Union for Union meetings. The Union acknowledges and agrees that the Union shall indemnify, defend, and hold the Employer harmless for any damages incurred and against any claims made or actions initiated against the Employer as a result of the Union's use of County buildings for Union meetings.

ARTICLE 3: NO STRIKE CLAUSE

1. The Union agrees not to and will not promote, sponsor, or engage in, against County any strike, slowdown, interruption of operation, work stoppage, absence from work upon any pretext or excuse not founded in fact, or any intentional interruption of the business of the County, regardless of the reason for so doing, and will use all reasonable efforts to induce all Employees covered by this Agreement to comply with this pledge.

ARTICLE 4: RIGHTS OF MANAGEMENT

1. County, Sheriff, and Commissioners retain, and do not waive in any respect, all rights conferred upon them, jointly and severally, by NRS Chapter 288, any and all other provisions of the Nevada Revised Statutes, and relevant case law.

ARTICLE 5: NON-DISCRIMINATION

1. Employer and Union agree to comply with all applicable laws prohibiting discrimination in employment including Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, the Equal Employment Opportunity Act of 1972, the Immigration Reform and Control Act of 1986, the Americans with Disabilities Act of 1990, as amended, the applicable Nevada Revised Statutes on Equal Employment Opportunity (NRS 613) and any other applicable federal, state, and local statutory provisions.

ARTICLE 6: EMPLOYEE REPRESENTATIVES

1. The County recognizes and agrees to deal with representatives of the Union on all matters within the scope of bargaining and pursuant to the provisions of NRS 288, so long as the subject matter does not impinge upon the County's management rights provided by NRS 288.

2. Reasonable release time for Employee representatives shall be limited to (1) attending County meetings, including negotiations, which have a direct impact on the Union, (2) investigating, processing or attending meetings in accordance with the provisions of the grievance-arbitration procedures of the Agreement, or (3) meetings called by the County for information exchange and other conditions designated by the County concerning the interpretation or application of the terms and conditions of this Agreement.

3. If such Union business or representation must be conducted during an Employee representative's regular work shift, the County shall, upon advance approval of the Sheriff or his/her designee, release the Employee to conduct Union affairs on County time.

4. The Sheriff shall not unreasonably withhold approval of requests for release time pursuant to this Article.

5. The County authorized payment as outlined above will be granted at the applicable straight time rate, provided the time spent is a part of the Employee's scheduled workday.

ARTICLE 7: COMPENSATION PRACTICES

1. **Wages:** Biweekly wages: All Employees will be paid on each biweekly Friday, with wages computed through the preceding Sunday.

2. **Wages and Wage Adjustments:** Employees will receive hourly wages and yearly adjustments as shown in Appendix A ~~and Appendix B~~ of this Agreement. Merit increases will be provided as described in this Article.

~~2.~~ Any Employee at steps ten (10), eleven (11), twelve (12), or thirteen (13) of the previous collective bargaining agreement (2017-2020), shall be moved to step ten (10) of Appendices of the 2020-2023 collective bargaining agreement, when such agreement comes into ~~full force and~~ effect.

~~3.~~ **Merit Increases:** A merit increase of one step in the wage range for the Employee's job class will be granted to an Employee upon completion of each year in which the Employee receives a satisfactory evaluation score until the Employee reaches the top of the wage range. If the Employee has not been evaluated within thirty (30) calendar days following his/her Anniversary date, merit will be granted retroactive to the Anniversary date.

Employees who ~~have~~ reach~~hed~~ step ten (10) of the 2020-2023 Appendix A~~, and~~, are capped and may advance no further~~ that step, will receive a five percent (5%) increase on his/her Anniversary date thereafter.~~

~~4.~~3. **Promotions:**

a. A Deputy who is promoted to Corporal must move to the next closest step from his/her former position, but must receive no less than a 5 percent increase in base pay. A Deputy or Corporal who is promoted to Sergeant will move to the next closest step from his/her former position, but must receive no less than a 10 percent increase in base pay. Ensuring that the promoted Employee receives no less than the stated increase in base pay is accomplished by moving him/her to the next nearest step which provides the required increase.

b. All promotions within the Bargaining Unit shall be filled by candidates who meet the minimum requirements of the position that are established by the Employer.

c. Notice of promotions to vacant positions within the Bargaining Unit shall be posted on bulletin boards within the Department for a period of not less than ten (10) working days prior to the last date for application or the date scheduled for testing, whichever is earlier. Notice shall contain the following information or indicate where the information may be obtained:

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i. Title and Job Description of Position;

ii. All eligibility requirements including education, employment, training, and experience criteria, and whether equivalent factors will be recognized;

iii. If there will be competitive testing and the date, time, and place of such testing;

iv. The nature and scope of test subject matter;

v. Whether the test will consist of written, oral, and/or physical demonstration components.

5.4. **Shift Differential:** An Employee shall receive Shift Differential Pay, in addition to Base Pay on all regularly scheduled hours worked in the manner described in subsections (a) and (b) below. Shift Differential Pay will be included in the regular rate of pay for the purposes of calculating overtime.

a. Swing shift – One dollar fifty cents ($1.50) per hour for all hours worked on Swing shift.

i. Swing Shift is a scheduled regular or scheduled overtime shift which must include~~includes~~ the entire hour of 1900-20000 hours.

b. Graveyard shift – One dollar seventy five cents (1.75) per hour for all hours worked on Graveyard shift.

i. Graveyard shift is a scheduled regular or scheduled overtime shift which must includes the entire hour of 01~~24~~00-02000 hours ~~(midnight hour)~~.

c. Overtime worked within the shift differential period counts as time worked for determining eligibility pay.

d. No shift differential pay is provided during times the employee is absent from work while taking sick or annual leave, holiday not worked leave or other leave with or without pay, even though the employee during those times may be assigned to a shift that qualifies for the differential. No shift differential will be paid for standby hours.

6.5. **Acting Pay:** An Employee who is specifically assigned by the Sheriff to work in an acting capacity in a classification with a higher wage range for a period of more than five (5) consecutive days actually worked shall receive a five percent (5%) differential added to his/her hourly wage for time actually worked during the remainder of the assignment.

7.6. **Leave for Civic Duty:**

Temporary Leave at full wages will be provided to the employee for jury duty, court appearances, and administrative proceedings arising out of the employee's employment with the District and for selective service examinations. An employee who is subpoenaed or otherwise required to appear in court or at administrative proceedings arising out of his/her employment with the County, and which appearances occur outside his/her regularly scheduled shift, shall be paid one and one-half (1.5) his/her regular rate of pay for the time spent at such appearances.

In accordance with NRS 6.190, a person summoned to appear for jury duty, the employer and employee, agent or offer of the employer shall not, as a consequence of the person's service as a juror or prospective juror:

1. Require the person to use sick or annual leave; or

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2. Require the person to work:

   a. Within 8 hours before the time at which the person is to appear to jury duty; or

   b. If the employee's service has lasted for 4 hours or more on the day of his/her appearance in a jury duty, including the person's travel time to and from the place where court is held, between 5:00 p.m. on the day of his/her appearance for jury duty and 3:00 a.m. the following day.

The employee shall claim any jury, witness, or other fee to which s/he may be entitled by reason of the appearances described above and pay such fees, except travel mileage and expense reimbursement that was not covered by the employer, to the Storey County Treasurer within 5 working days of receipt, to be deposited by the applicable fund of the County.

Annual leave may be taken by the employee for court appearances or administrative proceedings, not related to employment with the District and not related to jury duty, in which the employee is a party or a witness.

An employee shall not receive pay from the employer for missed work time associated with court appearances in matters to which the employee is a party or is to serve as a witness for a party who has filed an action against an employer. The employee may, however, choose to use his/her annual leave.

8.7. Standby Status:

a. An Employee is in standby status when s/he is:

   i. Directed to remain available for notification to work during specified hours;
   ii. Prepared to work if the need arises; and
   iii. Able to report to work within forty (40) minutes.

b. An Employee is entitled to receive additional pay of $2.00 for every hour s/he is in Standby status or $3.00 for every hour s/he is in Standby status on a Holiday.

c. When an Employee begins the performance of his/her regular duties after receiving notice to work, s/he ceases to be on Standby status and qualifies for straight time or Overtime pay, whichever is applicable, for the actual time worked. Upon completion of the work, s/he returns to Standby status for the remainder of the time s/he has been directed to be available to work.

9.8. **Field Training Officer Pay**: Any Employee who is designated by the Sheriff to perform the duties of a training officer as a Field Training Officer (FTO) shall receive an additional 5 percent of his/her base pay per hour for all hours actually spent functioning as an FTO. The Employee is determined to be functioning as an FTO when s/he is assigned to and actively engaged in training another employee to perform specific duties applicable to the job and is recording the progress of that trainee for reporting to the Sheriff or his/her designee (e.g., completion of a daily observation report). Subject to approval of the Personnel DirectorTthe Sheriff or his/her designee shall have the discretion to make the FTO assignment and to remove someone from such assignment.

10.9. Incentive Pay:

a Employees will be granted incentive pay as follows:

Incentive Category (Paid Annually)
Degrees: Master's Degree – $1,800 Bachelor's Degree – $1,400 Associate's Degree – $1,000
POST Certifications: Advanced POST (earned prior to October 29, 2013) – $1,100 Advanced POST (earned on or after October 29, 2013) – $500 Intermediate POST (earned prior to October 29, 2013) – $600 Intermediate POST (earned on or after October 29, 2013) – $350
Specialized Training: $1,200 for ~~either~~ one of the following sub-categories: 1) Firearms Instructor 2) Weaponless Defense Instructor 3) Impact Weapon / Taser Instructor 4) Drug Recognition Expert* 5) Bilingual Pay** 6) Any other specialized training approved by the Sheriff
*Drug Recognition Expert and Bilingual Incentive pay shall be granted at the discretion of the Sheriff. **Fluent Spanish and American Sign Language shall be the only eligible second languages considered for specialized training incentive pay.
Physical Fitness Test Incentive: Annual* - $1000.00
*For Employees who pass the POST physical fitness test administered annually by the Storey County Sheriff's Office

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b Employees are eligible to receive incentive pay for all three (3) categories. Employees are eligible to receive pay for only one sub-category within each category. Incentive pay shall not be compounded for those Employees having multiple degrees, POST certifications, or specialized training certifications.

c Incentive Pay for degrees, certifications, and specialized training will become effective the first payroll period of the fiscal year, and will be paid to the eligible Employee each year thereafter in one lump sum during the first payroll period of the fiscal year.

d Employees who become eligible for Incentive Pay shall by December 30 provide written notice to the Sheriff requesting Incentive Pay for the following fiscal year. An Employee who demonstrates valid evidence that s/he will likely be eligible for Incentive Pay by July 1 of the following fiscal year may, with approval of the Sheriff, also apply for Incentive Pay.

e——To be eligible for Incentive Pay for earning an Associate's, Bachelor's, or Master's Degree, the Employee must have the school of earned degree send sealed Official Transcripts to the Personnel Office. The transcripts must demonstrate that the Employee

earned the applicable degree with a Grade Point Average (GPA) of 3.0 or higher at the time which the degree was granted. To be eligible for Incentive Pay, the degree must be earned from an accredited college or university.

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fe. Employees who receive Incentive Pay for Specialized Training Instructor shall perform no less than 15 hours of qualified instruction to Sheriff's Office Employees, including full-time, part-time, reserve, and/or volunteer Employees, each year from the pay period that the Incentive Pay is issued to the Employee.

11.10. **Specialized Training Instructor Selection**. Selection for Specialized Training Instructor incentive categories shall be selected in the following manner:

a. Notice of Specialized Training Instructor opportunities within the Bargaining Unit shall be posted on bulletin boards within the Sheriff's Office for a period of not less than ten (10) working days prior to the last date for application or the date scheduled for training, whichever is earlier.

b. Notice shall contain the following information or indicate where the information may be obtained:

i. Title and Description of Training;

ii. All eligibility requirements including education, employment, training, or experience criteria, and whether equivalent factors will be recognized;

iii. If there will be competitive testing and the date, time, and place of such test;

iv. The nature and scope of test subject matter;

v. Whether the test will consist of written, oral, and/or physical demonstration components.

POST Physical Fitness Test Incentive. Post-probationary Employees who are off of probation and are re able to meet or exceed POST Category I Physical Fitness Test standards each year shall receive an incentive of $1000.00 for that year, and that payment shall be made in the last payroll of the fiscal year. The non-mandatory fitness test will be supervised by a member of the Storey Countythe Sheriff's, or his/her designee Office administration staff or a supervisor in order to obtain credit for the incentive. Tests will be held twice during the fiscal year and dates determined by the Sheriff, but you're only eligible to get paid for one pass however, employees are only eligible for one payment.

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11. **Longevity Pay**. Employees shall be awarded a 'Longevity Pay' incentive, on the anniversary of his/her date of hire at each five (5) year anniversary with the Storey County Sheriff's Office.

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The incentive shall start at a fixed rate of $2,500.00, and increase by $2,500.00 at each step, as set forth in Table 1, below. The incentive shall be capped at $10,000.00 for twenty years of service. No additional incentives shall be payed past the twenty (20) year step.

~~v. Table 1 – *Longevity Pay*~~

~~Longevity Pay~~	
~~Anniversary~~	
~~Five (5) Years~~	~~$2,500.00~~
~~Ten (10) Years~~	~~$5,000.00~~
~~Fifteen (15) Years~~	~~$7,500.00~~
~~Twenty (20) Years~~	~~$10,000.00~~

Salary and Step Upon Hire. Applicants hired into a position represented by this Agreement will be placed at step 1 in the salary range chart. The Sheriff may approve an applicant to be hired at step 2 or step 3 if it is determined that the applicant has extensive experience comparable to the duties assigned. Prior to approving an accelerated hiring step, the Sheriff must ensure that there are budgeted funds available and there will be no disparate impact to current employees in the bargaining unit.

ARTICLE 8: OVERTIME

1. Overtime pay is defined as additional compensation earned by an Employee who continues working beyond his/her regularly scheduled shift or is required to return to duty at a time that is more than 12 hours after notice is given. The Employee will be compensated at time and one-half (1.5) of his/her regular ~~base hourly~~ rate of pay for those extra hours worked.

2. A normal non-alternative work schedule shift shall consist of 8 hours per day and 5 consecutive days over a 7 day period, or 10 hours per day for 4 consecutive days in a 7 day period.

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3. Upon agreement between the Employer and the Union, the parties may implement an alternative work schedule. An alternative work schedule may consisting of three (3) days of twelve (12) hour shifts in a seven (7) day period, followed by three (3) days of twelve (12) hour shifts, followed by an eight (8) hour shift in a seven (7) day period, or visa-versa, not to exceed eighty (80) hours in a fourteen (14) day period.

4. The assignment of the regular normal shift shall be determined by the Sheriff. Consideration will be given to the preferences of staff; however, the necessity of delivering adequate services to the community will take precedent. The Sheriff must provide at least 30 days of written notice to the Employee(s) prior to changing the normal regular shift. During temporary instances, such as during community special events, disasters and emergencies, and unusual staff shortage conditions, changes to the regular normal shift may be made by the Sheriff, effective immediately.

5. Overtime shall not count toward Public Employee Retirement System (PERS) retirement benefits as stated in Nevada Revised Statutes (NRS) 286.481.

6. Compensatory-Time ("Comp-Time"). Overtime may be compensated at the rate of one and one-half (1.5) hours of Compensatory-Time for each hour of Overtime worked. Employees may not accrue more than two hundred and forty (240) hours of Compensatory-Time per calendar year. Compensatory-Time balances shall be paid-out as a check or direct deposited payment on the first payroll period in December of each year.

7. All Overtime, including Compensatory-Time, must have previous authorization by the Sheriff except when, due to an emergency, the Sheriff's approval cannot be obtained and, accordingly, the Employee's Supervisor authorizes the necessary Overtime.

8. Overtime shall be filled by Bargaining Unit members. For the purposes of Overtime to fill vacancies, an Overtime/Call-Back list shall be developed by the Union and the Sheriff. The list shall consist of all Bargaining Unit members who desire to work Overtime/Call-Back to fill vacancies in staffing. A rotation procedure will be incorporated into the list. The initial eligibility list will be established with the Employee with the most full-time continuous service with the Employer. The Sheri-ff shall reserve the right to mandate an Employee to work Overtime when no other Employee is available on the rotation eligibility list.

9. Paid Leave shall be considered as work-time for purposes of calculating Overtime.

ARTICLE 9: CALL-BACK PAY

1. Any Employee who is required to return to work by his/her Supervisor in accordance with NRS 286 shall receive a minimum of two (2) hours pay at 1.5 times the regular ~~base hourly~~ rate of pay. Time worked in addition to the initial two (2) hours shall be compensated at
1.5 times the regular base rate of pay for all time actually worked. An Employee shall not be eligible for Call-Back pay when receiving Stand-By pay.

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2. Phone calls not requiring return to work.

   a. All off-duty calls to an Employee regarding work-related matters shall be authorized and considered authorized by the Sheriff or his/her designee. Refusals for requests to return to work shall not be subject to Call-Back pay.

   b. When an off-duty Employee receives a phone call that is work-related, lasts longer than fifteen (15) minutes, and does not result in the Employee being required to return to active duty, the Employee shall receive a minimum of one hour of overtime pay ~~at a rate of 1.5 pay~~. The fifteen (15) minute period shall be the cumulative time of one or more phone calls within a twenty-four (24) hour period.

   c. Phone calls subject to this section shall be documented by the Employee receiving the call, and the Sheriff or Employee making the phone call, on a form created and approved by the Personnel Director and/or Comptroller's Office (payroll). The completed form shall include, at a minimum, the involved parties, time and duration of phone call(s), and a summary of the content of the conversation. The completed form shall be submitted by both Employees to the Sheriff for review and/or approval, and to Payroll with both Employees' bi-weekly timesheets.

3. PERS contribution toward Call Back Pay shall comply with NRS 286, including NRS 286.025 for Employees who have an effective date of PERS membership before, and on or after January 1, 2010, and shall apply the definition of an "emergency" accordingly.

ARTICLE 10: HOLIDAYS

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1. Holidays, for the purpose of this section, shall be as follows:

   a. January 1 (New Year's Day)
   b. Third Monday in January (Martin Luther King, Jr. Birthday)
   c. Third Monday in February (Washington's Birthday)
   d. Last Monday in May (Memorial Day)
   e. July 4 (Independence Day)
   f. First Monday in September (Labor Day)
   g. Last Friday in October (Nevada Day)
   h. November 11 (Veterans Day)
   i. Fourth Thursday in November (Thanksgiving Day)
   j. Friday following the fourth Thursday in November (Family Day)
   k. December 25 (Christmas Day)
   l. Floating holiday (Any day agreed upon by Employee and supervisor)

m. Any day that may be appointed by the Storey County Board of Commissioners as a legal holiday and any day appointed by the Governor of the State of Nevada as a legal holiday on which State offices are to close. Reoccurring holidays under this subsection will be observed through the term of the current Agreement only.

2. Holiday Pay: Holiday pay shall be equal to the Employee's regularly scheduled shift assignment of eight (8), ten (10), or twelve (12) hours.

3. Holidays Not Worked: Employees who are not required to work on a recognized holiday shall receive Holiday Pay for the shift they normally would have worked.

4. Holidays Worked Regularly Scheduled Day: Employees required to work their regularly scheduled shift on the actual holiday shall receive Holiday Pay plus an additional payment computed at time and one-half (1 1/2) the straight time for the hours actually worked.

5. Holidays worked during scheduled day off: Employees required to work on a holiday during their regularly scheduled day off shall receive Holiday Pay plus an additional payment computed at time and one-half (1.5) the straight time for the hours actually worked, and shall receive one actual day off with straight pay. The day off shall not be charged against the Employee's accrued Annual Leave, or any other accrued Leave, and shall be taken by the Employee within twelve months (1 year) of the associated holiday worked. The process for requesting the day off shall be the same as for Annual Leave pursuant to Article 11(3), but not Subsection (4).

6. Holiday During Vacation or Sick: Should a paid holiday fall during an Employee's Vacation or Sick Leave, the Employee will receive Holiday Pay rather than have such day charged against Vacation or Sick Leave pay.

7. Holiday Pay for Part-time Employees: Part-time Employees shall receive Holiday Pay on a prorated basis when they would normally be scheduled and available to work on the holiday in question.

ARTICLE 11: VACATION

1. Accrual: Eligible Employees shall earn vacation benefits at the rate of ten (10) hours of Vacation Pay for each calendar month or major fraction thereof. Employees who have completed five (5) or more years of consecutive service shall earn vacation benefits at the rate of thirteen and one-third (13.33) hours of vacation for each calendar month or major fraction thereof. Employees who have completed 10 or more years of consecutive service shall earn vacation benefits at the rate of sixteen and two thirds (16.67) hours of vacation for each calendar month or major fraction thereof. Vacation credits shall accrue for each pay period the Employee is in full pay status or major fraction thereof.

2. Eligibility: An Employee is entitled to take vacation time after six (6) months service with the County. Each Employee shall accrue vacation beginning upon completion of six

(6) months of continuous employment as a regular or probationary Employee. Upon completion of six (6) months of County service as a regular or probationary Employee, the Employee shall receive sixty (60) hours of vacation credit.

3. Scheduling:

   a. Vacation dates shall be granted and scheduled with the approval of the Sheriff or his/her designee. Where practical, in the determination of the Sheriff, vacation dates will be granted on a first-come, first-serve basis quarterly within the job classification.

   b. An Employee becoming ill while on Annual Leave may have leave charged to Sick Leave upon request and upon presentation of proper documentation.

4. Pay Off at Termination: Upon termination of employment, the County shall compensate an Employee for all accrued vacation time (Up to a maximum of 240 hours).

ARTICLE 12: SICK LEAVE

1. Accrual: Each Employee shall earn Sick Leave with pay at the rate of ten (10) hours of Leave for each calendar month or major fraction thereof. A maximum of nine hundred sixty (960) hours of Sick Leave may be accumulated.

2. Use of Sick Leave: Sick leave with pay may be granted upon approval of the Sheriff in the event of a bona fide illness of an Employee or member of his/her immediate family (within the second degree of consanguinity or affinity).

   a. If the Sheriff has reason to believe Sick Leave is being abused, the Sheriff may require the Employee taking Sick Leave to submit a physician's statement in accordance with Storey County Policy 603 – Sick Leave.

   b. After exhausting accumulated Sick Leave, an Employee may take accumulated Vacation Leave if s/he needs additional time off from work. Leave without pay may be granted by the Sheriff at his/her discretion.

~~3.~~ Parental Leave: The parties agree to abide by all state and/or federal laws applicable to leave for maternity and paternity, which shall include adoption or foster care of a child ~~of less than six~~

3. ~~(6) years~~ w~~W~~ithin 12 months of placement.

~~4.~~ Bereavement Leave: ~~In the event of death of any person related to an Employee as described in subparagraph (2) preceding, the Employee shall be entitled to take Leave for the purpose of attending a funeral or other last rites for a period not to exceed five (5) days for each occurrence. Such Leave shall be charged to Sick Leave or to any other appropriate paid leave of absence, including leave without pay if no paid leave is accrued.~~

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4. Bereavement leave shall be granted to any regular full-time or regular part-time employee who must be absent from work upon the death of and/or to attend the funeral of a family member within the third degree of consanguinity or affinity, up to a maximum of 3 scheduled shifts of bereavement leave per each occurrence. Such leave will not be charged to the employee's accumulated sick leave or other accrued leave. Bereavement leave in excess of 3 scheduled shifts may be charged to accumulated sick leave upon the approval of the Sheriff and Administrative Officer/Personnel Director. The employee may use annual leave after sick leave has been exhausted.

5. Payment for Sick Leave at Termination: Upon an Employee's end of service through PERS retirement or termination from service, other than involuntary termination, with a total accrued hours of three hundred sixty (360) or more, the Employee shall be paid for unused Sick Leave at the following rate:

    a. 10 to 15 years of service shall be paid at a rate of 20% of their base rate of pay for each hour, not to exceed $3,000 cash or $4,000 toward the purchase of PERS.

    b. 15 to 20 years of service shall be paid at a rate of 40% of their base rate of pay for each hour, not to exceed 4,000 cash or $5,000 toward the purchase of PERS.

    c. More than 20 years of service shall be paid at a rate of 60% of their base rate of pay for each hour, not to exceed $5,000 cash or $6,250 toward the purchase of PERS.

ARTICLE 13: GROUP BENEFITS INSURANCE

1. Employee eligibility for health insurance benefits shall commence 60 days after hire, and to the first day of the next month.

2. The Employer agrees to pay one hundred percent (100%) of the monthly premiums for health insurance (to include hospitalization, major medical, dental, and vision) for Regular Full- Time Employees. The Employer agrees to pay a prorated percentage of monthly premiums for health insurance based on actual hours scheduled to be worked for Regular Part-Time Employees working at least twenty-one (21) hours but less than thirty (30) hours per workweek. Employees working 30 hours or more are eligible for benefits equaling that provided to regular full-time employees. Employer agrees to pay $40,000 in Life and Accidental Death and Dismemberment (AD&D) for the employee for the term of this Agreement.

3. For Employees hired before July 1, 2014, the Employer agrees to pay one hundred percent (100%) of the monthly premiums for health insurance base plan for the Employee's dependents (up to age 26) and one-hundred percent (100%) for the Employee's spouse who is not eligible for government-sponsored (e.g., Medicare, Medicaid, Veterans Administration) or employer-sponsored health insurance coverage. Effective May 1, 2012, if the Employee's spouse is eligible for any other government-sponsored or employer- sponsored health insurance coverage, the Employee may choose to cover his/her spouse on Employer's plan for a charge equal to fifty (50%) percent of the cost of the spouse's coverage.

    a. Each Employee shall provide on a County-provided affidavit to the Personnel office annual certification stating whether his/her spouse is eligible for any other government-sponsored or employer-sponsored health insurance coverage.

b. In the event that the AFSCME Comstock Chapter General Employees' Association or the Storey County ~~Sheriff's Office Employees' Association NAPSO~~Firefighters Association (Fire District), and/or any other collective bargaining unit recognized by the Employer negotiates a higher level of spousal and/or dependent coverage than is provided in this Article, or that said level of coverage is offered to any employees excluded from coverage by collective bargaining agreement (with exception of those subject to statutory requirements), the Union under this Agreement may negotiate this Article.

4. For newly hired Employees hired on or after July 1, 2014, spouses and dependents are not eligible for Employer contributions toward health insurance coverage.

   a. For the purposes of this Article, "newly hired" Employees shall not include: any Employee continuously employed by Storey County ~~or the Storey County Fire Protection District~~ in any position (including but not limited to any elected, part-time, intermittent, or seasonal positions), whose position becomes, or who moves to a position that is or becomes, eligible for health insurance benefits; any Employee who has had a break in service of no more than 18 months for any reason.

   b. In the event that the AFSCME Comstock Chapter General Employees' Association or the Storey County Firefighter's Association IAFF, and/or any other collective bargaining unit recognized by the Employer negotiates a higher level of spousal and/or dependent coverage than is provided in this Article, or that said level of coverage is offered to any employees excluded from coverage by collective bargaining agreement (with exception of those subject to statutory requirements), the Union under this Agreement may negotiate this Article.

5. ~~Employee~~ As allowed by law and without federal penalties to the employer, an employee may opt out of Employer-paid health insurance coverage and accordingly may receive fifty percent (50%) of the premium that the Employer would have paid for Employee only base plan coverage. ~~Employee must sign a County provided affidavit stating that Employee and their expected tax family members will maintain minimum essential health coverage, other than individual coverage, to receive payment from Employer for opting out of the County sponsored health insurance. No payment will be made if the Employer has reason to know that Employee or any other member of his/her expected tax family does not have, or will not have, the required alternative coverage. The Employee must also acknowledge that, in the event s/he no longer meet the criteria set forth above, s/he will no longer be eligible for payment from Employer and will immediately notify a Human Resources office.~~ Any employee opting out of health benefits coverage must complete an employer-provided affidavit stating that the employee and his/her tax-family (e.g., spouse and dependents) will maintain minimum essential health coverage, other than coverage purchased in the individual market and Medicare, as required by the Affordable Care Act.

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The Employer shall offer Retirees, as defined under NRS Chapter 286, the option to continue ~~6.~~ coverage as required under NRS Chapter 287. Payment shall be made by the Employer regardless of the insurance provider elected by the Retiree to provide coverage; however, the Employer's responsibility for payment shall be capped at the amount the Employer would be required to pay if the Retiree elected coverage with the insurance provider designated under

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the Public Employees' Benefits Program (PEBP). Retirees not electing coverage with the insurance provider designated under PEBP shall be responsible for the payment of any excess difference in cost for the coverage elected. Employer contributions to retiree coveragee.

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will stop at age 65 or when the Retiree becomes eligible for Medicare Part A and Part B

7.6. Legal Liability - NRS Chapter 41 shall apply to represented employees, as appropriate.

ARTICLE 14: RETIREMENT

1. Eligibility: Employees covered by this Agreement shall be included in the State of Nevada Public Employees' Retirement System (PERS) providing benefits pursuant– to –NRS Chapter 286.

2. Contributions: The Employer will pay retirement contributions for Employees covered under this agreement as –required by NRS 286. No provision of this Article shall be deemed to waive any provision of Chapter 286 of NRS in respect to "Early Retirement".

ARTICLE 15: UNIFORMS

1. Initial Uniforms and Duty Gear: New Employees covered by this Agreement shall be provided by the County an initial uniform complement as follows. If any item listed in this Article was not provided to an Employee hired before adoption of this Agreement, the item shall be provided to the Employee.

1. Uniforms/duty gear- $1100.00 will be provided to all new hires for the purchase of required uniforms, boots, duty gear and other required items as outlined in SCSO policy, –and for other duty gear and firearm as allowed by SCSO policy and as approved by the Sheriff. If the employee fails to complete the 1-year probationary period for any reason, the $1,100 will be deducted from the employee's final paycheck(s), or other means of restitution will be applied. Within (30 days) or receipt new hires will be required to provide proof of possession of all uniform duty gear items. Verification of required uniforms /duty gear are subject to confirmation by supervisor. If the employee fails to complete the 1 year probationary period for any reason, $1100.00 will be deducted from the employees final paycheck, or by other means of restitution.

Additionally, new hires are allowed $400.00 one-time reimbursement during the term of this contract for each employee for the purchase of a duty firearm. The employee must provide the Sheriff a receipt or other valid documentation of the purchase and use the subject firearm during the line of duty for the duration of this agreement, and the receipt must show that the firearm was purchased during the term of this agreement. The type, make, and model of the firearm must meet the requirements of the Sheriff for duty officers.

The Sheriff will provide the following items at hire:

a. 4 shirts
b. 4 pants
a. 1- snowsuit, type to be determined by the Sheriff. A snowsuit will not be issued to the Employee until after s/he submits to the Sheriff in-writing that s/he desires a snowsuit.
c.b. 1 - cold weather jacket
d. 1 - hat
e.c. 2 - badges

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f. Body armor - The County shall provide $800 once every five years to the Employee for the cost of purchasing a ballistic body armor vest that s/he will wear while on-duty. The vest shall meet National Institute of Justice (NIJ) Level III standards.

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The Sheriff shall establish and maintain a vest replacement schedule and shall notify the Employee in writing six months prior that his/her vest will expire. The Employee shall be fully responsible for purchasing of and being fitted for his/her vest. If the purchased vest becomes damaged in the line of duty, except for damage caused by negligence or misuse, the Employer will advance the Employee up to $800 for the cost of replacing that vest with a similar type vest. Within 30 days of purchasing the vest, the Employee shall provide the Sheriff copies of receipts, and proof that the vest meets NIJ Level III standards.

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The vest shall be returned to the Sheriff at the time the Employee for any reason leaves employment with the Sheriff's Office and at the time that the Employee receives his/her new replacement vest. If the Employee does not

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return the vest at the time of leaving employment, the full vest allowance provided to the Employee (cost of vest, and shipping and handling) shall be deducted from any amount owed to the Employee by the county. If the Employee does not return the expired or damaged vest within 30 days of receiving the replacement vest, the Employee shall have the full advanced amount deducted from his/her paycheck in fifty percent increments over the next two pay periods.

The Employee shall be required to wear the purchased vest at all times while on-duty. At no time may the Employee while on-duty wear a vest that is expired or that does not otherwise meet NIJ Level III and other standards.

~~b. $1501200.00 for the purchase of other required items.~~

~~g. $400.00 one-time reimbursement during the term of this contract for each new employee for the purchase of a duty firearm. The employee must provide the Sheriff a receipt or other valid documentation of the purchase and use the subject firearm during the line of duty for the duration of this agreement, and the receipt must show that the firearm was purchased during the term of this agreement. The type, make, and model of the firearm must meet the requirements of the Sheriff for duty officers.~~

~~2. In the event the Sheriff should alter, modify, or change the existing initial issued items, County shall pay the cost of any such modifications or changes.~~

~~a. The Sheriff will provide all necessary equipment for probationary Employees. A probationary Employee may use the $12300.00 and, if so, will have to pay it back if terminated before completion of the first year of employment.~~

~~3.~~ Uniform and Duty Gear Allowance for Post-Probation~~ary~~ Employees: The County will provide a uniform allowance of $1,100 per year payable at $275 per quarter payable the first pay date in July, October, January, and April to Employees who have completed one (1) year of employment as a staff member with the Sheriff's Office.

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~~4.~~ With the Sheriff's validation of a claim, the Employer shall reimburse an employee for the costs of repairing or replacing watches or prescription eye glasses/contact lenses which are lost or damaged while the employee is in the performance of his/her duties, provided that there is notification by the employee to the Sheriff within 7 business days. Reimbursement amounts shall be limited to the actual replacement value up to $250.00 per claim for prescription eyewear and $50.00 per claim for watches. An Employee may only make a claim up to $300.00 during each fiscal year.~~;~~

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ARTICLE 16: LEAVE OF ABSENCE

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1. General Provisions-Unpaid Leaves: A leave of absence may be granted to an Employee in accordance with Storey County Policy and Procedure Number 606 – Leave of Absence Without Pay.

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2. Investigatory Leaves: Any Employee who is required to discharge a weapon in the line of duty may forthwith be placed on administrative leave with pay pending investigation of the incident by the Sheriff. The Sheriff may assign the Employee to other duties where carrying or use of a weapon is not required until completion of the investigation. If the Sheriff determines that the weapon used was justified, the Employee shall be restored to regular duty. If the investigation indicates that the weapon used was not justified, the Employee may be placed on paid leave. If an administrative action is taken against the Employee, the Sheriff shall place the Employee on paid leave pending the pre- disciplinary hearing.

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   a. Any Employee charged with any criminal act may be placed on unpaid leave forthwith pending final disposition of the matter. If the charges are dismissed or the Employee~~'s innocence~~ is found not guilty at trial, the Employee shall be restored to regular duty with back pay to the date of suspension if no administrative action is pending. If administrative action is taken against the Employee, restoration of back pay will occur following the pre- disciplinary hearing on the administrative charges. Such restoration shall not include back pay for any period assessed as discipline.

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3. Jury Duty: Any Employee called for jury duty shall be granted a leave of absence with pay. The Employee shall retain any travel pay ordered by the court unless the Employee's travel has been at County expense, but shall pay any other fees received to the County. Such leave shall not be charged against the Employee's vacation credit.

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4. Family and Medical Leave: Family and medical leave for Employees shall be governed by the provisions of the federal Family and Medical Leave Act (FMLA) and Storey County Policy and Procedure Number 605 – Family and Medical Leave.

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5. Military Leave: Any Employee who is a member of the organized U.S. Army, Navy, Air Force, Coast Guard, Nevada National Guard, or Marine Reserves shall continue to receive paid military leave as prescribed by NRS 281.145, and any benefits as provided by the Uniform Services Employment and Reemployment Rights Act (USERRA) of 1994. Employees may choose to use accrued annual leave before taking leave without pay. The Employer cannot require that annual leave or other personal leave be used. Employees returning from Military Leave are entitled to any benefits determined by seniority that they had when their Leave began and to any benefits which would have accrued had they remained continuously employed. This includes, for example, merit step and seniority. The Employer shall count the years of Military Leave as if they were years of actual work to determine the accrual rate of Annual and Sick Leave and to determine the rate of pay if the rates are based on seniority. Employees do not earn Annual and Sick Leave while on

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Military Leave unless other Employees, including those outside of the bargaining unit, are allowed to do so.

This Article recognizes that the USERRA and NRS 281.145 governing paid military leave provide hours to the Employee equivalent to 15 working days of paid military leave in a 12-month period beginning January 1 and ending December 31 of each year (i.e., the calendar year). This Article recognizes that 15 days means 15 regularly scheduled shifts regardless of the number of hours in a regular shift. The Employer recognizes that the applicable regulations intend to provide "hours" equivalent to 15 "workdays" and, therefore, fractions of days taken are deducted in hour increments.
For example, Employees working regular 10-hour shifts are entitled to an equivalent of 15 working days of paid military leave, and this equates to 150 hours of leave within a 12-month period. Employees working regular 8-hour shifts are also entitled to an equivalent of 15 working days of paid military leave, and this equates to 120 hours of —leave in the same period.

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ARTICLE 17: LAYOFF PROCEDURE

1. Position to be Eliminated: If the County determines the need for a reduction in its work force for lack of work or lack of funds, the Sheriff, County Manager and Personnel Director (Committee) will determine the positions to be eliminated and the Employees to be laid-off within each affected job class. Written notice of not less than thirty (30) calendar days shall be provided to regular Employees to be laid-off.

2. Order of Layoff:

   a. Initially the Committee shall consider Employees for layoff in the inverse order of seniority.

   b. When selecting which Employee will be laid-off, the Committee will review the qualifications of the Employee with the least seniority in the affected job class. If the Committee finds an Employee with less seniority has qualifications which are needed by the Sheriff's Office and those qualifications are equal to or greater than those of an Employee with greater seniority, and the documented performance of the Employee with lesser seniority is better than that of the more senior Employee, the County may lay-off the Employee with the higher seniority.

   c. Qualifications to be considered in determining exceptions to seniority order shall include knowledge, skill, ability, and certificates required for job functions to be assigned to the remaining staff, as well as previous experience in performing the essential functions and job performance. Job performance shall be determined on the basis of the Employee's record of job performance as documented in the Employee's personnel file at least forty-five (45) calendar days prior to the date the County determines a layoff is necessary. This shall not preclude consideration of discipline consisting of a two (2) day suspension or more occurring within this period.

d. After consideration of seniority within class, qualifications, and performance, any ties shall be broken by total seniority within the department. Time spent in other County departments or as a County volunteer and/or reserve is specifically excluded in computing time for purposes of determining seniority.

e. An Employee who was initially hired by the Sheriff into a class with a lower rank than his/her current class shall have the right to bump an Employee in such lower class if s/he has more seniority in the lower class. Such bumping rights may be exercised subject to the Sheriff's review of performance and qualifications outlined above.

3. Appeal Procedure:

a. Notice of Appeal: In the event that an Employee who has been laid-off out of seniority order believes the decision based upon performance and/or qualification is incorrect, s/he may request that the Union appeal the Sheriff's determination. If the Union finds there is good reason to believe that the Sheriff has erred in his/her decision, it may appeal through the process set forth in this Article. Such appeal shall be filed within five (5) working days of delivery of the layoff notice to the Employee.

b. Appeal Review Committee: When an appeal is filed, the Union shall identify two (2) persons to serve on a review committee at the time of the appeal. The Sheriff shall then appoint two (2) persons to the committee. Each of the persons appointed to the appeal committee shall be familiar with the work of the department and with the job class from which layoff is to be made. The appeal committee shall meet within five (5) days of delivery of the notice of appeal to the County. It shall review the basis for the Sheriff's layoff decision and the reasons the Employee believes the decision is in error. The appeal committee shall then determine whether the Sheriff's decision was reasonable and on that basis either confirm or reject the Sheriff's decision.

c. If the appeal committee cannot reach an agreement regarding the Sheriffs decision regarding order of layoff, it shall, within three (3) days of its initial meeting, request the participation of a federal mediator. The services of the mediator will be jointly requested by the County and the Union on an urgent basis. The mediator shall seek to achieve a consensus decision among the appeal committee members. If none is reached, the mediator shall become a voting member of the appeal committee.

d. The determination of the appeal committee regarding the appropriate order of layoff shall be final and binding and may not be grieved or appealed.

e. The fees and expenses of the mediator shall be shared equally by the Union and the County. Each party however, shall bear the costs of its own presentation, including preparation and post-hearing briefs and legal fees, if any.

4. Recall Rights: Laid-off Employees will have a right to return to a vacancy in the same class and department from which they were laid-off. Recall shall be in inverse order of layoff.

a. Recall List: Employees shall remain on the recall list for one (1) year following the date of layoff; provided, however, laid-off Employees shall be removed from the recall list if:

   i. They decline appointment to a position in the same department and in a class at the same wage range as the position from which their layoff occurred; or

   ii. They fail to report for duty within fifteen (15) calendar days of mailing of notice of recall to County employment.

~~b.~~ Recall Notice: Notice of recall or available position may be made in person or by U.S. Mail, return receipt requested. It is the responsibility of each laid off Employee to notify the Sheriff of his/her current address.

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ARTICLE 18: CHANGE OF ASSIGNMENT AND JOB VACANCIES

1. An Employee whose regular assignment is changed shall be given thirty (30) days of notice of the reassignment. Notice is not required when change is required to serve the public in an emergency.

2. During the first week of January and July of each year, Employees will be permitted to notify the Sheriff of their preference for work shifts. The Sheriff will consider staff preferences in order of seniority, but shall retain full authority to make shift assignments. Employees will be permitted to trade shifts or days off with the proper approval of their respective supervisor.

3. For purposes of this Article, seniority is determined by the total consecutive time spent in the current job assignment (patrol, detention, investigations). If seniority is otherwise equal, a choice must be made on the total time spent with the Sheriff's Office second by total time spent with the County, and third by lot. In computing time for purposes of determining seniority, only time spent during current continuous County service will be counted. Leave without pay over thirty (30) days is not counted. Part-time employment must be prorated to its full-time equivalent. Time spent in other County departments or as a County volunteer and/or reserve is specifically excluded in computing time for purposes of determining seniority.

ARTICLE 19. DISCIPLINARY ACTION

1. General Policy: Discipline shall be administered or imposed on a basis of progressive punishment. No discipline shall be imposed except for cause. All discipline shall be accompanied by counseling which may assist the Employee in correcting past performance deficiencies or behavior. Authorized discipline shall range from Documented Verbal Warning up to and including Termination of employment with the County. The initial form of discipline and punishment shall be appropriate to the seriousness of the initial offense or condition.

2. Forms of Discipline:

   a. Documented Verbal Warning: Whenever Employee performance or job-related behavior falls below the acceptable level, the Employee's supervisor shall inform the Employee of the deficiencies using Storey County Policy and Procedure Form 1001F. Documented Verbal Warnings shall remain in the Employee's master personnel file for twelve (12) months, after which it shall be removed from the Employee's record upon the written request of the Employee directly to the Sheriff and approval of the Personnel Director. The Personnel Director will provide written confirmation to the Employee of the action taken.

   b. Written Reprimand: In situations where a Documented Verbal Warning has not resulted in correction of the condition, or where more severe initial action is warranted, the Employee's supervisor shall inform the Employee of the deficiencies using Storey County Policy and Procedure Form 1001F1. A Written Reprimand shall remain in the Employee's master personnel file for eighteen (18) months, after which the Written Reprimand shall be removed from the Employee's record upon the written request of the Employee directly to the Sheriff and ~~validation~~ approval of the Personnel Director. The Personnel Director will provide written confirmation to the Employee of the action taken.

   c. Suspension: If the Written Reprimand is not effective, or in those cases where the seriousness of the offense or condition warrants, an Employee may be Suspended without pay by the Sheriff for a period not to exceed forty-five (45) working days. Documentation supporting the Suspension shall remain in the Employee's master personnel file for twenty-four (24) months, after which the documentation shall be removed from the Employee's record upon the written request of the Employee directly to the Sheriff and ~~validation~~ approval of the Personnel Director. The Personnel- Director will- provide written confirmation to the Employee of the action taken.

   d. Pay Reduction: If other forms of disciplinary or corrective action have proven ineffective, or when the seriousness of the offense or condition warrants, the Sheriff may reduce pay by no more than one Merit Step in the Employee's current pay Grade. The date that the Employee's pay reduction takes effect shall establish a new Anniversary Date. Documentation establishing the cause for the pay reduction shall remain in the Employee's master personnel file for twenty-four (24) months, —after —which the supporting documentation shall be removed from the Employee's record

upon the written request of the Employee directly to the Sheriff and ~~validation~~ approval of the Personnel Director. The Personnel Director will provide written confirmation to the Employee of the action taken.

e. Involuntary Demotion: When other forms of disciplinary or corrective action have proven ineffective, or when the seriousness of the offense or condition warrants, the Sheriff may demote the Employee. Rejection on probation following promotion is not discipline. Documentation establishing the cause for the Involuntary Demotion shall remain in the Employee's master personnel file for twenty-four (24) months, after which the supporting documentation shall be removed from the Employee's record upon the written request of the Employee directly to the Sheriff and approval of the Personnel Director. The Personnel Director will provide written confirmation to the Employee of the action taken.

f. Termination: As a final disciplinary measure when other forms -of -discipline or corrective action have proven ineffective, or when the seriousness of the offense or condition warrants, the Sheriff may Terminate an Employee.

g. Suspensions of 1 to 3 days: Suspensions of one (1) to three (3) days may be appealed to Level I of the Grievance Procedure (Article 20). If the Grievant is not satisfied with the decision rendered by the Sheriff, the Grievant may within ten (10) working days of that decision request to the Personnel Director that the Grievance is advanced to mediation. Within ten (10) working days of the Personnel Director receiving the Grievant's request that the matter is advance to mediation, the parties shall request a mediator through the Federal Mediation and Conciliation Services (FMCS) to hear the Grievance. The parties shall attempt to hold a mediation session within twenty (20) days after contact with the FMCS. This- timeline shall -be extended based on the schedule of the mediator or by mutual consent of the parties. In the event a mediated decision cannot be reached, the Mediator shall, considering the evidence presented, issue a bench decision- that- the parties agree to implement and which shall be final and binding.

3. Notice of Suspension, Involuntary Demotion, or Dismissal: All notices of Suspension, Involuntary Demotion, or Dismissal shall be given to the Employee in-writing, specifying the action to be taken, the grounds upon which the action is based, including specification of standards, rules, regulations or policies violated, if applicable, and the date of action taken. The specification of charges shall include a statement of facts constituting conduct for which discipline is to be imposed, together with a statement of specification of standards, specific rules, regulations, ordinances, laws, policies or performance standards, if applicable, which the Employee is alleged to have violated. The notice shall include a statement that the Employee has five (5) working days to meet with the Sheriff to discuss the proposed action. The specification of charges shall be signed by the Sheriff or his/her designee. The Sheriff shall not suspend, involuntarily demote, or dismiss an Employee without giving ten (10) working days of notice prior to the action being taken.

a. The Sheriff may serve notice upon an Employee by mail or personal service. If mailed, notice shall be mailed to the Employee at his/her last known address by USPS Certified Mail Return Receipt Requested. Receipt shall be deemed the date of first attempt of

delivery as indicated on the Return Receipt. Should notice be returned to sender, receipt shall be deemed to be on the third day after the date of mailing of the notice.

b. The Employee, who may be accompanied by a Union representative, shall be allowed to meet with the Sheriff to review the charges. The Employee shall be given an opportunity to state his/her position as to whether there are true and reasonable grounds for the proposed action. The discipline may be postponed to allow for the consideration of evidence the Employee produced and/or for further investigation of the Employee's response.

4. Administrative Leave During Disciplinary Proceeding: In cases of contemplated Discharge or Suspension concerning misconduct which presents possible harm to persons or property, or pending criminal charges which adversely and directly affect the County or substantially disrupt County operations, the Sheriff may place an Employee on Administrative Leave, with pay, pending an investigation prior to or during a disciplinary proceeding, or during the review of the Employee's response to a proposed disciplinary action. The Employee will be notified in-writing of the decision to place him/her on Administrative Leave. The notice will include a statement that the Administrative Leave is not a disciplinary action.

5. Appeals of Disciplinary Actions: Within ten (10) days of the date that disciplinary action of Suspension without pay of four (4) days or longer, Pay Reduction, Involuntary Demotion, or Dismissal are implemented by the Sheriff, the Union may Appeal said disciplinary action to Arbitration.

   a. The Appeal must be submitted in-writing to the Sheriff and Personnel Director and state the basis of the Appeal. The Union and the Sheriff shall mutually select a disinterested third-party to serve as the Arbitrator. In the event an agreement cannot be reached to select a neutral Arbitrator, the parties agree to solicit a list of seven (7) professional neutrals with public sector experience from the Federal Mediation and Conciliation Services (FMCS), and alternately strike names from such list until one (1) name remains. That remaining person so selected shall serve as the Arbitrator. The party to strike first shall be determined by lot. Both parties shall make every effort to mutually set forth the issue(s) to be arbitrated in advance of the Arbitration hearing date. The fees and expenses of the Arbitrator shall be shared equally by the Union and the County. Each party, however, shall bear the costs of its own presentation, including preparation and post- hearing briefs, and legal fees, if any. The Arbitrator's decision shall be final and binding upon both parties.

ARTICLE 20. GRIEVANCE/ARBITRATION PROCEDURES

1. Definitions:

    a. Grievance: A Grievance is claimed violation, misapplication, or misinterpretation of this Agreement or rules, regulations, and policies of the Employer governing matters within the scope of mandatory bargaining pursuant to NRS 288. Informal discussions and attempts to resolve the matter prior to filing a formal grievance are excluded.

    b. Grievant: A grievant is an Employee or group of Employees who are covered by the provisions of this Agreement and who believe they have been adversely affected by an act or formal decision of the Employer occasioning the grievance, and who file a grievance. The Union may be the grievant if an act or formal decision of the Employer which is alleged to be a grievance directly relates to a Union activity or privilege addressed in this Agreement.

    c. Day: Day shall mean a weekday, Monday through Friday, excluding holidays.

    d. Grievance Screening Committee shall consist of any three (3) current members of the Board of Directors of the Storey County Sheriff's Office Employee Association.

2. Rights of Representation: With the consent of the aggrieved Employee(s), one (1) Union representative shall be present for any meeting, hearing, appeal, or other proceeding between the Employer and the grievant relating to a grievance that has been filed pursuant to this Article.

    a. If, in the judgment of the Union, a grievance affects a group of Employees or the Union, the Union may initiate and file such grievance with the Personnel Director and the processing of such grievance shall commence at Level II. The Union may process such a grievance through all levels of the procedure.

3. Individual Rights: Nothing contained herein shall be construed as limiting the right of any Employee having a complaint to discuss the matter with the appropriate supervisor(s), and to have the matter resolved without the intervention of the Union, as long as the Union has had, at the request of the Employee, the opportunity to be present at such discussions.

4. Informal Resolution: Within fifteen (15) working days from the event giving rise to a grievance or from the date the Employee(s) could reasonably have been expected to have had knowledge of such event, the Employee shall orally discuss the grievance with his/her immediate supervisor. A supervisor shall have ten (10) working days to provide a decision to the Employee.

a. The Unions Grievance Screening Committee shall convene within ten (10) working days from the date the Supervisor provides or should provide a decision to the Employee. The Grievance Screening Committee shall screen grievances to determine if there is valid cause to proceed to a Formal Level Grievance.

b. Should the Grievance Screening Committee determine there is no valid cause to proceed to a Formal Level Grievance, the Grievant shall still have the right to proceed; however, they will not have the support of the Union.

5. Formal Levels:

a. Level I: If a Grievant is not satisfied with the resolution proposed at the informal level, s/he may, within ten (10) working days of the receipt of such decision, file a formal written Grievance with the Sheriff, describing the Grievance, the specific section(s) of this Agreement, or County or Sheriff's Office rules, regulations, and/or policies allegedly violated, and the remedy requested. The Sheriff may have a meeting with the Grievant, and within ten (10) working days of receiving the Grievance provide a written decision to the Grievant.

i. If the Sheriff fails to respond within ten (10) working days of receiving the Grievance, the Grievance, if non-monetary, shall be granted in the Grievant's favor. If the Grievance contains a request for a monetary remedy; the Grievance shall automatically advance to Level II.

b. Level II. If the Grievant is not satisfied with the resolution proposed at the informal level, or the grievance includes a request of monetary related correction, s/he may, within ten (10) working days of the receipt of such decision, file a written appeal to the Personnel Director. Within ten (10) working days of receipt of the written appeal, the Personnel Director shall respond with a decision to the grievance or with a recommendation to proceed or not proceed to Level III.

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c. Level III: If the Grievant is not satisfied with the decision rendered by the Sheriff, the Grievant may within ten (10) working days of that decision request to the Personnel Director that the Grievance is advanced to mediation. Within ten (10) working days of the Personnel Director receiving the Grievant's request that the matter is advanced to mediation, the parties shall request a mediator through the Federal Mediation and Conciliation Services (FMCS) to hear the Grievance. The parties shall attempt to hold the mediation session within twenty (20) days after contact with the FMCS. This timeline shall be extended based on the schedule of the mediator or by mutual consent of the parties. If the parties cannot reach a mediated resolution, either or both parties may request a recommendation from the mediator. Nothing occurring in mediation may be refereed to or introduced during Arbitration.

d. Level IV: In the event that the parties cannot reach a mediated resolution at Level III, the Grievance may be submitted to Arbitration for resolution. The Grievant or the Union shall exercise the right to Arbitration by giving the Personnel Director

written notice of intent to arbitrate within ten (10) working days from the date of receipt of the mediator's recommendation(s). If any question arises as to the ability to arbitrate the grievance, and the Grievant or the Union has decided to proceed, the following apply:

1. If the grievance is a claimed violation, misapplication, or misinterpretation of this Agreement or rules, regulations, or policies as defined in Section 1(a) of this Article not resulting in a verbal warning, written reprimand, or suspension of 1 to 3 days, such question shall first be ruled upon by the Arbitrator selected to hear the dispute.

2. If the grievance is a claimed violation, misapplication, or misinterpretation of this Agreement or rules, regulations, or policies as defined in Section 1(a) of this Article resulting in a verbal warning, written reprimand, or suspension of 1 to 3 days, a mediator through the FMCS shall consider the evidence presented by both parties regarding the claimed violation, misapplication, or misinterpretation and make a recommendation that the parties will accept as final and binding.

3. A decision that is final and binding for the parties to proceed or not proceed to Arbitration.

   ii. Within ten (10) working days after the Personnel Director receives the written notice of intent to Arbitrate, The Employer and the Grievant, or the Union, will attempt to agree upon a mutually acceptable Arbitrator, and to obtain a commitment from such Arbitrator to serve. If the parties are unable to agree upon an Arbitrator, or to obtain a commitment to serve from the agreed-upon Arbitrator within the ten (10) working day period, a request for a list of seven (7) arbitrators may be made by either party to the FMCS. Within five (5) working days of receipt of the list, each party shall alternately strike names from the list, and the name remaining shall be the Arbitrator. The party to strike first shall be determined by a toss of the coin. The parties shall be bound by the rules and procedures of the American Arbitration Association in the selection of an Arbitrator.

   iii. The Arbitrator shall thereafter confer promptly with the parties, shall set and hold hearings, and shall issue a written decision setting forth the Arbitrator's findings of fact, conclusions of law, and decision within thirty (30) working days from the date of the conclusion of all hearings on the matter arbitrated. The Arbitrator's written decision shall be consistent with the law and the terms of this Agreement and shall be final and binding upon the parties. The Arbitrator's authority shall be limited to the application and interpretation of the provisions of this Agreement and any related rules, regulations, and policies of the Employer, and no arbitrator shall have the power to modify, amend or alter any terms or conditions of this Agreement.

6. Arbitration Costs: The fees and expenses of the Arbitrator shall be shared equally by the Employer and the Union. Each party shall bear the costs of its own presentation including, but not limited to, witness fees and expenses, preparation, pre- and post-hearing briefs, and legal fees, if any.

7. If a court reporter is requested by either party, the requesting party shall pay the costs of the reporter. If the record is transcribed, the requesting party will pay the transcription costs unless the parties mutually agree to share the cost. Any party desiring a copy of the transcription will pay the costs for the copy. If the Arbitrator requires a reporter and transcript, the parties will share the cost equally.

8. Jurisdiction of the Arbitrator: The arbitrator shall decide all substantive and procedural issues. Upon request of either party, and in the discretion of the Arbitrator, the merits of a grievance and the substantive and procedural issues arising in connection with the grievance shall be consolidated for hearing. The decision of the Arbitrator may be enforced in any court of competent jurisdiction.

9. General Provisions:

    a. If the Grievant fails to carry his/her grievance forward to the next level within the prescribed time period, the grievance shall be considered settled based upon the decision rendered at the most recent step utilized.

    b. The Grievant may be represented by a person of his/her choice at any level of this procedure.

    c. Nothing contained herein shall preclude an Employee, with or without representation, from bringing a matter not addressed herein through the chain of command to the Personnel Director.

    d. Proof of service shall be accomplished by Certified Mail or personal service evidenced by a notarized affidavit of service.

10. Exceptions to Time Limits: The time limits set forth in this Article shall be strictly observed, unless extended by written agreement of the Union and the Employer or otherwise excused for just cause.

    a. A Grievance alleging errors in wages which are ongoing shall be deemed continuing and all subsequent errors shall relate back to and be incorporated within the Grievance alleging the errors in the first instance.

    b. Notwithstanding the expiration of this Agreement, any grievance filed prior to expiration may be processed through the grievance procedure to resolution.

11. Proof of service shall be accomplished by certified mail or personal service.

ARTICLE 21: MISCELLANEOUS

1. **Safety:** The County shall make every reasonable effort to provide all safety equipment and maintain safe conditions of employment. Employees shall be alert to unsafe practices, equipment or conditions and report same to their immediate supervisor in writing. The supervisor will provide an initial response to all such reports within three (3) days of receiving the Employee's written notice. A written response will be provided within ten (10) days. The County agrees to pay for a standard testing procedure to test for HIV/AIDS for an Employee who, within the scope of the Employee's normal duties, has been exposed to HIV/AIDS and could reasonably be viewed as posing a legitimate threat. The County agrees to pay for Hepatitis B vaccinations for all Employees covered by this Agreement who consent to the vaccination and who make an affirmative request for the vaccination.

2. **Communicable Disease:** In the event an officer covered under this Agreement or his/her supervisor suspects that, as a result of the course of duty, s/he has been exposed to or is the carrier of a serious communicable disease, the deputy may be relieved of duty without the loss of any pay or sick leave and shall be taken to a local emergency hospital for diagnosis and treatment. It shall be the responsibility of the supervisor to determine if or when the deputy is permitted to leave duty for this purpose.

   a. The deputy shall be provided with preventive measures designed to protect the deputy against communicable diseases. These measures shall include, but are not limited to, vaccines and blood tests; medical equipment such as gloves, masks, and other products; and equipment and procedures that are intended to detect, prevent, or impede communicable disease. Participation in any medical procedures, such as vaccination and testing, shall be at the discretion of the deputy. The Storey County Sheriff's office shall not be held responsible for any consequences to the officer as a result of the deputy having or not having received any vaccinations or test.

3. **Personnel Files:** The Employer will maintain a master personnel file on each Employee. The Employer shall maintain only one (1) set of files on each Employee; the Personnel Office shall maintain said files. Any Employee has the right to review his/her master personnel file upon request to the Personnel Office. Reasonable advance notice will be provided. This right is limited to the individual Employee to review his/her own personnel file. However, an Employee may, with proper release forms, permit his/her personnel file to be reviewed by a party so authorized, upon presentation of properly executed forms to the Personnel Office, which form shall be developed by the Personnel Office. Except as provided herein, only those authorized persons working in the Personnel Office, the Employee's Supervisor, and the Sheriff shall have access to an Employee's master personnel file. In addition, the Employer's authorized attorney(s) shall have the right to access an Employee's files for legitimate personnel purposes related to discipline, complaints, grievances, arbitrations, and lawsuits involving the Employee.

4. **Rights of Peace Officers:** The County expressly recognizes the provisions of NRS Chapter 289 "Rights of Peace Officers."

5. **Personal Property:** Subject to the approval of the Sheriff, the County will pay one-half (1/2) the cost of replacing an Employee's prescription eyeglasses/contact lenses damaged in the line of duty to the extent not covered by insurance.

6. **Participative Management Committee:** A Committee of the Management and the Union, not to exceed three (3) representatives each, shall meet semi-annually or more frequently when mutually agreed. The meetings will be held on mutually agreed dates and times for the purpose of:

   a. Discussing the administration of this Agreement;

   b. Exchanging general information of interest to the parties;

   c. Giving the bargaining unit representatives the opportunity to share views of their members and/or make suggestions on subjects to their members;

   d. Review and analyze replacement and new equipment for quality, safety and functionality of future equipment purchases.

7. **Education and Development:** An Employee will be reimbursed for educational training courses taken after written approval from the Sheriff.

   a. The training must be related to the required skills or education for the Employee's current position or to a logical career path with the Employer.

   b. Only a bargaining unit Employee will be eligible for reimbursement for course work after successful completion of the Employee's probationary period. Further eligibility may be determined by the Sheriff in accordance with the departmental training program.

   c. No Employee will be reimbursed more than Two Thousand Dollars ($2,000.00) per fiscal year. There will be no reimbursement if the cost is assumed by any other institution, scholarship, or grant-in-aid.

   d. Reimbursable expenses shall be restricted to tuition and course fees. While courses shall be normally taken on the Employee's own time, exception may be granted by the Sheriff, in which case hours from work will cause no adverse impacts to his/her duties and other Employees in the workplace, and which hours from work must be deducted from earned Vacation or be recorded as an unpaid excused absence.

   e. To obtain reimbursement, the course must be taken from a recognized and accredited college, university, or training institution. The Employee shall provide valid evidence that s/he completed the course with a minimum grade of "B" eighty percent. If the course is of a nature that no grade is given (i.e., pass or fail), the Employee must provide to the Employer a certificate of completion or other valid documentation showing satisfactory passage of the courses.

f. The employee shall receive the regular rate of pay during training and education which takes place during the employee's regular schedule shift period and otherwise as required by the federal Fair Labor Standards Act (FLSA).

8. **Shift Trades:** Represented Employees may request to trade shifts in the event that it does not interfere with the operation of the Sheriff's Office. Employees who trade shifts must occupy the same job assignment and otherwise be qualified to perform the duties of the job assignment.

   a. No obligation, financial or otherwise of any nature, shall accrue to the Employer on account of such shift trades. Therefore, hours worked by an Employee working a shift as the result of a shift trade shall be excluded from any overtime calculation. However, the regularly scheduled Employee shall be compensated as if s/he had worked his/her normal schedule for the traded shift.

   b. Where Overtime is required as the result of an Employee's inability to fill a shift trade, the Employee failing to fill a shift shall have his/her Annual Leave balance reduced up to twelve (12) hours or up to eighteen (18) hours if Overtime payment is required.

   c. Three-way shift trades are prohibited except under emergency conditions, as determined by a Supervisor.

   d. A maximum of one hundred twenty (120) hours of shift trades per calendar year, per Employee will be permitted. Shift trades shall not interfere with the operation, administration, or safety of the Sheriff's Office.

   e. Nothing herein shall be construed to diminish the Employer's management rights under NRS 288 or the Management Rights clause hereof.

ARTICLE 22: CATASTROPHIC LEAVE

1. Definitions: Catastrophe means the Employee -is unable to perform the duties of his/her position including a reasonable ~~or a~~ modified duty assignment because of a serious illness or ~~accident~~ injury to the Employee and/or an immediate family member (within the First~~second~~ degree of consanguinity or affinity) which is life threatening or which will require a lengthy convalescence. Lengthy convalescence -means a period of disability that an attending physician expects to exceed ten (10) weeks.

2. Establishing the Catastrophic Leave Account: The Sheriff's- Office may establish an account for Catastrophic Leave for Sheriff's Office Employees. All Employees of the Sheriff's Office who are eligible to use Sick Leave, whether or not the positions they occupy are part of the bargaining unit of this Agreement, may use the Leave from the Catastrophic Leave account and/or donate to this account. Donations to and withdrawals from this account are restricted to Employees of the Sheriff's Office.

   a. An Employee may request, in writing, that a specified number of hours of his/her accrued Annual or Sick Leave be transferred from his/her account to the Catastrophic Leave account.

b. Sick and Annual Leave will be transferred at the rate of one hour for one hour credit donated —consistent with the provisions of NRS 245. Donated time will be converted to a dollar amount based upon the donating Employee's current base hourly rate of pay. When an Employee is given Leave, the Catastrophic Leave account will be reduced by an amount determined by multiplying the receiving Employee's current base rate of pay by the number of hours received.

c. The minimum number of hours which may be transferred is eight (8)– hours. An Employee may not transfer Sick Leave to the Catastrophic Leave account if the balance of his/her account after the transfer is less than two hundred forty (240) hours. Leave will be placed in a pool; however, the Employee may transfer hours to the catastrophic leave account for use by a particular Employee who has been determined to be eligible to receive the Leave.

d. Any hours of Annual or Sick Leave which are transferred from any Employee's account to the Catastrophic Leave account may not be returned or restored to that Employee. This subsection does not prevent the Employee from receiving Leave pursuant to section 4 of this Article.

3. Request for Catastrophic Leave: An Employee who is himself/herself affected by a catastrophe or an immediate family member (within the first degree of consanguinity) affected by a catastrophe as defined in paragraph (1) may request to the Sheriff, in-writing, that a specified number of hours of Leave be transferred from the Catastrophic Leave account to his/her account. ~~Catastrophic Leave may not be used when the subject of the catastrophe is a member of the Employee's immediate family. Catastrophic leave is limited to catastrophes which befall the Employee.~~

   a. The request must include:

      i. The Employee's name, title, and classification; and

      ii. A physician's statement of the limitations which prevent the Employee from being available for work and the expected duration of the limitations.

   b. An Employee may not receive any Leave from the Catastrophic Leave account until s/he has used all his/her accrued Annual, Sick, and other paid Leave. If an Employee has requested leave from the Catastrophic Leave account within the previous three (3) years, the Employee may not receive any leave from the Catastrophic Leave account until s/he has been off work for forty (40) consecutive hours and has used all his/her accrued Sick, Annual, and other paid Leave.

   c. An Employee who receives Leave from the Catastrophic Leave account is entitled to payment for that leave at a rate no greater than his/her own rate of pay.

   The maximum number of hours that may be granted to an employee shall be 480 hours per rolling calendar year. Any requests for an exception to this limit must be approved by the Sheriff and the Administrative Officer/Personnel Director.

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4. Approval of Transferring the Catastrophic Leave: The Sheriff may approve the transfer of a specified number of hours of Leave from the Catastrophic Leave account to the account of any Employee who is eligible to receive such Leave.

a. The decision of the Sheriff concerning the approval of Leave is final and is not subject to the Grievance procedure, judicial review, or review by the Board of County Commissioners.

5. Review of Status of Catastrophe; Termination of Leave; Disposition of Hours Not Used: The Sheriff shall review the status of the limitations of the Employee and determine when the limitations no longer exist. This determination is final and not subject to the Grievance procedure, judicial review, or review by the Board of County Commissioners.

   a. The Sheriff shall not grant any hours of Leave from the Catastrophic Leave account after:

      i. The limitations cease to exist; or

      ii. The Employee who is receiving the Leave resigns or his/her employment with the County is terminated.

   b. Any Leave which is received from the Catastrophic Leave account which was not used at the time the limitations cease to exist or upon the resignation or termination of the employment of the Employee must be returned to the Catastrophic Leave account.

6. Maintenance of Records on Catastrophic Leave: The Sheriff shall maintain the records and report to the Union any information concerning the use of a Catastrophic Leave account.

7. Substantiation of Limitations: The Sheriff or his/her designee may require written substantiation of the limitations and expected duration by a physician of his/her choosing. The cost of such written substantiation shall be borne by the Sheriff's Office.

ARTICLE 23: SERVICE CONNECTED DISABILITY

All eligible members shall be covered by a workers compensation program of the county's choice that conforms with the provisions of the Nevada Industrial Insurance Act (NRS 616) and the Nevada Occupational Disease Act (NRS 617) and that provides for payment of industrial accident benefits and compensation for partial and total disability arising from industrial injuries and occupational diseases.

1. In the event an employee is absent from work due to a service-connected disability, approved pursuant to NRS 616 or 617, a supplemental amount from the county will be provided which would cause the total amount received by the employee from the service-connected disability and the county to equal his/her wages at the time of his/her disability. The supplemental compensation will start from the first day of absence or illness, but shall not exceed 60 calendar days for the same incident. During this period, the employee shall not forfeit any accrued sick leave. Successful completion of the

probationary period is required in order to qualify for the supplemental compensation from the county.

2. It is the intent of the county to pay on-the-job injured employees (as outlined in this section) the difference between full biweekly wages and that provided pursuant to NRS 616 and 617 covering the period enumerated in Section 1 of this Article. No supplemental benefits shall be paid until after the employee's lost-time benefit check has been deposited with the County Treasurer.
3. If an employee who is entitled to disability compensation has not completed his/her probationary period, or if an employee who has received supplemental compensation for the maximum 60 calendar days is unable to return to work, s/he may elect to utilize accrued sick leave, during which period the employee shall receive compensation from the county as provided by NRS 281.390. If the employee is receiving no compensation for time missed from work though the workers' compensation program, the employee must use leave benefits to fully account for any absence.
4. When accrued sick leave has expired, if the employee is still unable to work and the employee is receiving compensation for time missed from work though the workers' compensation program, s/he will be permitted to use his/her accrued annual leave as sick leave. Subsequent to the expiration of both the employee's sick and annual leave, provided that the employee has so elected to use his/her annual leave as sick leave, the employee's compensation will be limited to that provided by NRS 617 or 617 and the employee will be placed in a leave without pay status. However, through written justification to the Personnel Director, exceptions to this Article may be approved by the county manager.
5. As a result of a licensed physician's evaluation and prognosis, it appears that the employee will not return to his/her regular county job within a 12-month period, the county may require a medical separation. Medical separation appeals of employees covered by this Agreement shall be handled in accordance with the procedures set forth in Article 45 Grievance Procedures.

ARTICLE 24: PAYROLL DEDUCTION

1. The County shall deduct dues from the salaries of Union members and pay over to the proper officer of the Union the money so collected on a monthly basis. All payroll deductions for dues shall only be made in accordance with a voluntary deduction authorization form individually executed by the Employee for whom the deduction will be made.

2. The Union shall indemnify, defend, and hold the County harmless against any and all claims, demands, suits, and all other forms of liability, which might arise out of or by reason of action taken under the provisions of this Article.

3. The Union shall certify to the County, in writing, the current rate of membership dues. The County will be notified of any change in the rate of membership dues, in writing, thirty (30) days prior to the effective date of such change.

ARTICLE 25: PERSONNEL PRACTICES

1. Date of Hire is the first day actually worked.

2. Initial Probationary Period: Probationary periods are considered a continuation of the selection process and apply to all initial appointments. All classifications covered by this Agreement shall undergo a probationary period of one year from the date of hire.

   a. Time which elapses between an offer of employment and the date the employee begins working, unpaid leave, or other separations shall not be considered working time.

   ~~a. Time which elapses between an offer of employment and the date the Employee begins working, military leave, catastrophic leave, other leaves of absence, suspension or other separations shall not be considered working time.~~

3. Rejection During Initial Probation: The Sheriff may terminate (reject) a probationary Employee at any time during the probationary period without the right of appeal in any manner and without recourse to the grievance procedure of this Agreement; except when the Employee alleges and substantiates in writing that the termination was due to discrimination on the basis of race, religion, color, national origin, sex, sexual orientation, age, disability, pregnancy, ancestry, veteran's status, domestic partnership, genetic information, gender identity or expression, political affiliation, membership in Nevada National Guard, or union affiliation. Grievances based on allegations of discrimination shall be processed pursuant to Article 20 of this Agreement and filed directly at Level 2 with the Sheriff within ten (10) days of the notice of termination.

4. The Sheriff shall notify the Employee in writing that s/he is rejected during probation. No reasons for the action are necessary.

ARTICLE 26: DRUG AND ALCOHOL-FREE WORKPLACE

1. Drug and Alcohol-Free Workplace & Reasonable Suspicion Drug Testing: Employees agree to abide by Storey County Policy and Procedure Number 206 – Drug and Alcohol-Free Workplace.

2. Reasonable Suspicion Drug and Alcohol Testing will be conducted in accordance with Storey County Policy and Procedure Number 206 – Drug and Alcohol-Free Workplace and Storey County Policy and Procedure Number 206A – Vehicle Operators Drug and Alcohol Policy, as appropriate.

3. Weapons / Use of Deadly Force Incident: Each Employee who accidentally discharges a firearm while on duty or applies deadly force against a human being will be tested for drugs and alcohol as soon as possible after the incident.

   a. An Employee who is subject to a post-accident/incident test must remain readily available for testing. An Employee who leaves the scene before the test is administered or who does not make him/herself readily available may be deemed to have refused to be tested, and such refusal shall be treated as a positive test.

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Further, the Employee, subject to a post-accident/incident test, must refrain from consuming alcohol for eight (8) hours following the accident/incident or until the Employee submits to an alcohol test, whichever comes first. An Employee who

consumes alcohol within eight (8) hours following the accident/incident or before submitting to an alcohol test, whichever comes first, shall be subject to discipline, up to and including termination.

ARTICLE 27: SAVINGS CLAUSE

It is not the intent of either party hereto to violate any laws, rulings or regulations of any governmental authority or agency having jurisdiction of the subject matter of this Agreement. The parties agree that, in the event that any provision(s) of this Agreement are finally held or determined to be illegal or void as being in contravention of such laws, rulings or regulations, nevertheless the remainder of the Agreement shall remain in full force and effect unless the provision(s) so found to be void cannot be separated from the provision(s) of this Agreement held to be legal. Upon such finding of illegality and nullity, the parties shall promptly meet to enter into lawful negotiations concerning the substance of the provision(s) found to be illegal and void.

ARTICLE 28: ADOPTION AND AMENDMENT PROCEDURE

This Agreement shall be deemed adopted and binding upon execution by authorized representatives of the Union and the County. The provisions of this Agreement shall not be altered, amended, or added to except by the mutual written agreement of the County and the Union. Either party may request to the other to consider changes in provisions of the Agreement; such request shall be in writing.

STOREY COUNTY

Marshall McBride, Chairman
Storey County Commission

Jack McGuffeyJay Carmona, Vice-Chairman Storey County Commission

Lance Gilman, Commissioner
Storey County Commission

Lance Gilman, Commissioner
Storey County Commission

STOREY COUNTY SHERIFF'S OFFICE EMPLOYEES' ASSOCIATION

Lance AndresJoe Welch, President
SCSO Employees' Association

Harry Schroeder, Vice-President
SCSO Employees' Association

Eric Kern, Secretary SCSO
Employees' Association

Jeff Bowers, Supervisor

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Representative SCSO Employees: Association

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_____Wesley Coons, Treasurer SCSO Employees, Association

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Approved as to from:

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Anne Langer, District Attorney

APPENDIX A: WAGE AND STEP SCHEDULE
(2020 – 2023 Collective Bargaining Agreement Between SCSOEA & Storey County)

Article 7 Compensation.

Wage and Step Schedule										
Class & Year	*Merit Steps General*									
	Step 1	*Step 2*	*Step 3*	*Step 4*	*Step 5*	*Step 6*	*Step 7*	*Step 8*	*Step 9*	*Step 10*
Deputy	46,525	49,084	51,783	54,632	57,636	60,806	64,151	67,679	71,401	75,328
Corporal	49,461	52,181	55,051	58,079	61,274	64,644	68,199	71,950	75,907	80,082
Sergeant	53,347	56,281	59,377	62,642	66,088	69,722	73,557	77,603	81,871	86,374

APPENDIX A: WAGE AND STEP SCHEDULE (20202017 – 2020 2023 Collective Bargaining Agreement Between SCSOEA & Storey County)

Article 7 Compensation, and Appendix B provide comprehensive discussion on the following chart.

Wage and Step Schedule						
Class & Year	Merit Steps Gener					
	Step 1	Step 2	Step 3	Step 4	Step 5	St
Deputy	46,525 44,65046,525	49,084 46,52549,497	51,783 48,47953,742	54,632 50,51558,351	57,636 52,63762,052	60 1,84 65
Corporal	49,461 46,88248,851	52,181 48,85151,972	55,051 50,90356,429	58,079 53,04161,268	61,274 55,26865,159	64 7,30 89
Sergeant	53,347 51,34753,504	56,281 53,50456,921	59,377 55,75161,803	62,642 58,09267,104	66,088 60,53271,360	69 1,07 25

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Appendix B: Steps, Grades, and Movements

General Provisions

1. Effective ~~July 1, 2020~~ the first day of the first full pay period in July, all subject employees located at steps 10, 11, 12, and 13, will be placed into the new step 10 of the 2020-2023 pay chart and will be capped at that step.
2. The anniversary date for each employee will remain unchanged by the chart movements described in this article.
3. This agreement becomes effective July 1, 2020, at 12:01 a.m. Employees who have anniversary dates on July 1 of the 2020-2023 contract will be placed into their next merit step. Wage chart adjustments described in this agreement become effective on the first full pay period of July 2020.
4. There is one pay chart in this agreement, and it is contained in Appendix A.
5. The term "hired" means hired into the bargaining unit subject to this agreement.
6. Employees hired into the bargaining unit may advance no further than step 10 in the chart. Step 10 in the chart is the "cap" for those employees. The following is placing the few subject employees at the correct steps based on the correct hire date.
   a. Effective the first day of the first full pay period in July ~~1, 2020~~, an employee hired on January 13, 2017, who is currently at a step 6 in the 2017-2020 contract will ~~have they're pay frozen until they're next anniversary date, then will move to be~~ have their pay frozen at their current annual base rate until their next anniversary date, at which point they will be placed at step 54 in the 2020-2023 ~~pay chart~~contract, providing that they receive a satisfactory evaluation score. ~~This employee is not cappedred circled and will move normally in the merit steps as provided in this contract.~~
   b. Effective the first day of the first full pay period in July, an employee hired on ~~Effective July 1, 2020 an employee hired on~~ January 23, 2019, who is currently at a step 3 in the 2017-2020 pay chart ~~will move to~~ will be placed at a step 2 in the 2020-2023 pay chart. This employee is not capped and will advance to step 3 at his/ her next anniversary date, providing that they receive a satisfactory evaluation score.~~move normally in the merit steps as provided in this contract.~~
   c. Effective the first day of the first full pay period in July, an employee hired on January 23, 2019, who is currently at a step 4 in the 2017-2020 contract will have their pay frozen at their current annual base rate until their next anniversary date, at which point they will be placed at step 3 in the 2020-2023 contract, providing that they receive a satisfactory evaluation score.~~Effective July 1, 2020 an employee hired on January 23, 2019 who is currently at a step 4 in the 2017-2020 contract will have they're pay frozen until they're next anniversary date, then will move to a be placed at step 3 in the 2020-2023 pay chart. This employee is not capped red circled and will move normally in the merit steps as provided in this contract.~~

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~~**Appendix B: Steps, Grades, and Movements General Provisions 2017 – 2020**~~

~~1. Steps 11, 12, and 13, and other movements described in this article, adjust and account for subject employees' past COLAs. Therefore, effective July 1, 2017, and after the described~~

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~~movement occurs, all employees in the bargaining unit will be paid the base amount indicated in the chart, and past COLAs will not be calculated or added to wages.~~

~~2. The anniversary date for each employee will remain unchanged by the chart movements described in this article.~~

~~3. This agreement becomes effective July 1, 2017, at 12:01 a.m. Employees who have anniversary dates on July 1 will for the 2017-2018 period advance to their next merit step at their next anniversary date period, that being in the following year. Wage chart adjustments described in this agreement become affective during the described period.~~

~~4. There is one pay chart in this agreement, and it is contained in Appendix A.~~

~~5. Movements described in this article also account for migrating employees from the 2014-2017 agreement "Appendix B" pay chart to the 2017-2020 agreement one-chart system.~~

~~6. An employee who promotes from Deputy to Corporal will receive no less than a 5 percent increase in base pay shown in the chart. An employee who promotes from any position in this agreement to Sergeant will receive no less than a 10 percent increase in base pay shown in the chart.~~

~~7. The term "hired" means hired into the bargaining unit subject to this agreement.~~

~~8. Employees hired into the bargaining unit on or after January 1, 2012, may advance no further than step 10 in the chart. Step 10 in the chart is the "cap" for those employees. This system differentiates employees who received past COLAs from those who did not receive past COLAs. The following demonstrates examples, but is not exhaustive:~~

~~a. An employee hired on or before December 31, 2011, may advance beyond step 10 where provided for in this agreement.~~

~~b. An employee hired on or after January 1, 2012, is "capped" at step 10.~~

~~c. An employee hired as a Deputy, Corporal, or Sergeant on or after January 1, 2012, but who was employed as a Reserve Deputy, Corrections Officer, or other non-bargaining unit position prior to that period, is "capped" at step 10.~~

~~d. An employee who was hired as a Deputy or Corporal on or before December 31, 2011, and who promoted to Sergeant after that period may advance beyond step 10 where provided for in this article.~~

~~e. An employee who was hired as a Deputy or Corporal on or before December 31, 2011, and who promoted to Sergeant after that period, but then was demoted back to Deputy or Corporal for non-disciplinary reasons, may advance beyond step 10 where provided for in this article.~~

~~f. An employee who was hired as a Deputy or Corporal on or after January 1, 2012, and who promoted to Sergeant after that period, but then was demoted back to Deputy or Corporal for non-disciplinary reasons, will remain "capped" at step 10.~~

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~~2017 – 2018 Period~~

~~1. On July 1, 2017 all employees at step 7 advance to step 11 in the chart. The employees must be at step 7 on June 30, 2017, no later, to receive this advancement.~~
~~(Step 11 incorporates a 2.5 percent COLA increase for the 2017-2018 year.)~~
~~2. On July 1, 2017, employees hired or promoted to Sergeant in 2016 are placed at step 10 in the chart. These employees are "capped" at step 10.~~
~~3. On July 1, 2017, Deputies hired in 2011 advance to step 9 in the chart. These employees will advance to the next step in the chart on their anniversary date and upon successfully earning merit step. These employees are "capped" at step 10.~~
~~4. On July 1, 2017, Deputies hired to the bargaining unit between July and December of 2012 advance to step 8 in the chart. These employees will advance to the next step in the chart on their anniversary date and upon successfully earning merit step.~~
~~5. On July 1, 2017, Deputies hired to the bargaining unit between January and July of 2012 advance to step 6 in the chart on their anniversary date and upon successfully earning merit step.~~
~~6. On July 1, 2017, Deputies hired in 2014 will be placed at step 3 in the chart. These employees will advance to the next step in the chart on their anniversary date and upon successfully earning merit step.~~
~~7. On July 1, 2017, Deputies hired after 2014 will be placed at their current step in the chart. These employees will advance to the next step in the chart on their anniversary date and upon successfully earning merit step.~~
~~8. Employees will advance to the next step on the chart on their anniversary date and upon successfully earning merit step in accordance with this agreement.~~

~~2018 – 2019 Period~~

~~1. Step 11 employees (from above) advance to step 12 on their anniversary date and upon successfully earing merit step.~~
~~(Step 12 incorporates a 2.0 percent COLA increase for the 2018-2019 year.)~~
~~2. Employees hired or promoted to Sergeant in 2016 are "capped" at step 10 and may advance no further in the chart.~~
~~3. Employees hired in 2011 will advance to the next step in the chart on their anniversary date and upon successfully earning merit step. These employees are "capped" at step 10.~~
~~4. On July 1, 2018, Deputies hired between July and December of 2012 advance to step 9 in the chart. These employees will advance to the next step in the chart on their anniversary date and upon successfully earning merit step.~~
~~5. On July 1, 2017, Deputies hired to the bargaining unit between January and July of 2012 advance to step 7 in the chart on their anniversary date and upon successfully earning merit step.~~
~~6. Deputies hired in 2014 advance to the next step on their anniversary date and upon successfully earing merit step. These employees will advance to the next step in the chart on their anniversary date and upon successfully earning merit step.~~

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~~7. Deputies hired after 2014 advance to the next step on their anniversary date and upon successfully earing merit step. These employees will advance to the next step in the chart on their anniversary date and upon successfully earning merit step.~~

~~2019 – 2020 Period~~

~~1. Step 12 employees (from above) advance to step 13 on their anniversary date and upon successfully earning merit step.~~
~~(Step 13 incorporates a 2.0 percent COLA increase for the 2019-2020 year.)~~
~~2. Employees hired or promoted to Sergeant in 2016 are "capped" at step 10 and may advance no further in the chart.~~
~~3. Employees hired in 2011 are capped at step 10 and may advance no further in the chart. These employees will be paid an extra amount equaling 2.0 percent of their base wages during the 2019-2020 period. This is a one-year only payment that does not count and is not added to the employee's pay after the 2019-2020 period. This pay will be counted toward establishing the employees' regular rate and PERS contribution for the entire year.~~
~~4. On July 1, 2018, Deputies hired between July and December of 2012 are "capped" at step 10 and may advance no further in the chart.~~
~~5. On July 1, 2017, Deputies hired to the bargaining unit between January and July of 2012 advance to step 8 in the chart on their anniversary date and upon successfully earning merit step.~~
~~6. Deputies hired in 2014 advance to the next step on their anniversary date and upon successfully earing merit step. These employees will advance to the next step in the chart on their anniversary date and upon successfully earning merit step.~~
~~7. Deputies hired after 2014 advance to the next step on their anniversary date and upon successfully earing merit step. These employees will advance to the next step in the chart on their anniversary date and upon successfully earning merit step.~~

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AGREEMENT

BETWEEN

STOREY COUNTY, NEVADA

AND

STOREY COUNTY SHERIFF'S OFFICE EMPLOYEES' ASSOCIATION/NEVADA ASSOCIATION OF POLICE & SHERIFF'S OFFICERS (NAPSO)

JULY 1, 2020 – JUNE 30, 2023

PREAMBLE

This Agreement is made and entered into at Virginia City, Nevada, pursuant to the provisions of the Nevada Revised Statutes, by and between the County of Storey, Nevada, a County government, hereinafter referred to as the Employer or County, and the Storey County Sheriff's Office Employees' Association/Nevada Association of Police & Sheriff's Officers (NAPSO), hereinafter referred to as the Union or Association.

It is the purpose of this Agreement to achieve and maintain harmonious relations between the Employer and the Union, to provide for equitable and peaceful adjustments of differences which may arise, and to provide proper standards of wages, hours, and other conditions of employment.

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DEFINITIONS

Anniversary Date: The date on which the employee starts work as indicated in-writing in an offer of employment, is reclassified or promoted to a new job classification, or a less than part-time or regular part-time employee becomes a full-time employee. The date on which an employee is demoted to a lower pay range, reassigned, or transferred to alternative positions where their talents or skills maybe best utilized to their own or the organization's benefit, or where they are better able to perform the job in accordance with required standards, is not an Anniversary Date.

Base Rate of Pay: The amount of pay the Employee is designated to receive within the salary range for the Employee's job classification, excluding any additional types of pay.

Days: Shall mean Storey County working days - Monday through Friday, excluding holidays, unless otherwise stated.

Employee: An Employee in the bargaining unit who has successfully completed his/her probationary period or any extended probationary period and has been retained to the employment of Storey County Sheriff's Office.

Employee's Health File: A separate confidential file which is maintained in the Human Resources Division and which contains only health-related matters, i.e., Workers' Compensation information, physical examination results, etc.

Major Fraction: Fifteen (15) minute intervals of time.

Part Time Employee: Part-time employees are defined as those who work a minimum of twenty (20) hours but less than forty (40) hours per week on a regularly recurring basis. Part-time employees are eligible for benefits on a prorated basis.

Probationary Employee: An employee who is undergoing a working evaluation period during which s/he is required to demonstrate his/her ability to carry out the duties of the position to which hired.

a. The new hire probation period pursuant to this agreement is 12 months.
b. Newly hired probationary employees are employed "at-will" and are excluded from the coverage of this agreement. They may be laid-off or discharged from employment during this period for any reason with or without cause. After successfully completing the new hire probationary period, the employee shall be deemed to be a regular employee and subject to this agreement, and shall acquire seniority from his/her first date of hire.
c. A probationary employee who transfers laterally within the same classification (e.g., Admin. II in one department to Admin. II in another department) must serve the remainder of the new-hire probationary period assigned to him/her upon hire.
d. A regular employee who is promoted to a position in a higher classification shall serve a "trial period" of 12 months in the new position. A probationary employee who is promoted to a position in a higher classification shall serve a "trial period" of 12 months in the new position and must concurrently complete the remainder

of his/her new hire probation period. During the "trial period", the regular employee is not considered probationary; however, regular employees and probationary employees completing the remainder of their probation period must demonstrate satisfactory ability to carry out the duties of the position to which promoted. Unless the promoted employee is dismissed from employment for cause, the employee who failed the "trial period" in the new position will be restored to his/her previous classification or an equivalent classification if the previously held position is unavailable.

e. An employee who is demoted to a lower classification is not required to serve a "trial period" for that position.

f. An employee who changes from working part-time to regular full-time within the same classification shall have his/her new hire probationary period adjusted to credit actual hours worked over the past 12 months with Storey County in said classification, up to a maximum of 1,040 hours (6 months), toward completion of the new hire probation period.

Regular Rate of Pay: The Employee's base rate of pay plus other additional pay for which the Employee's specific assignment may entitle him/her.

Regularly Scheduled Shift: The shift created by the department that is the same schedule for at least 30 days.

Sheriff: The Sheriff or his/her designee.

ARTICLE 1: EFFECTIVE DATE, PARTIES

1. This Agreement shall be in full-force and effect July 1, 2020 through June 30, 2023. If either party desires to make a change, the party shall notify the other party in writing of the Article and/or Section of that Article desired to be negotiated.

2. Pursuant to NRS 288.150, this Agreement or any provisions herein may be automatically reopened for negotiations upon written request by the Employer during periods of fiscal emergency.

3. Notification of desire to negotiate shall be done in accordance with NRS 288.

4. The parties shall promptly commence negotiations. If the parties cannot reach agreement either party may submit the dispute to an impartial fact finder at any time for his/her findings in accordance with NRS 288. The fact finder shall make recommendations of the unresolved issues.

5. If the parties have not reached an agreement within ten (10) workdays after the fact finder's report is submitted, all issues remaining in dispute shall be submitted to an arbitrator. The arbitrator shall, within ten (10) work days after the final offers are submitted, accept one of the written statements, and shall report the decision to the parties.

6. The impartial fact finder and the binding arbitrator shall be from the American Arbitration Association (AAA) and/or the Federal Mediation and Conciliation Services (FMCS). The Union and the County agree to solicit a list of seven (7) professional neutrals with public sector experience from the AAA or FMCS and alternately strike names from such list until one name remains. That remaining person so selected shall serve as the arbitrator. For the first arbitration, the party to strike first shall be determined by lot. Thereafter, the party to strike first shall alternate between the parties. All hearings shall be conducted according to AAA or FMCS rules.

7. In the event that future agreements are not reached prior to July 1 of that year, all awards rendered by the final binding arbitrator shall be retroactive to July 1 of the year in which negotiations commenced.

ARTICLE 2: RECOGNITION

1. The Union is hereby recognized as the sole and exclusive collective bargaining representative for the purpose of establishing wages, hours, and conditions of employment pursuant to the provisions of NRS 288.010 et seq., for all Employees in the bargaining unit covered by this Agreement. which include all full-time or part-time positions in the following classifications:

    a. Deputy Sheriff

    b. Corporal

    c. Sergeant

2. Representatives of the Union and its affiliates will be permitted to transact Union business on County property, provided that this does not disrupt normal work functions. In accordance with NRS 288 the Employer may require Union business to be conducted during non-work time, such as before work and after work, during breaks, and/or lunchtime. Union business may only be conducted in common areas and/or designated Employee break areas. Designated representatives of the Union shall be allowed to receive telephone calls or other communiqués concerning Union business at any time during working hours. The Union shall have the right to use the interoffice mail for Union business. County email may be used internally to conduct Union business, but shall be limited to all parties to this Agreement and subject to established County policies.

3. The Union may post notices involving Union business in the location(s) and manner(s) as mutually agreed upon. All items to be posted on the bulletin boards are subject to review by the Sheriff.

4. The Union acknowledges and agrees that the Union shall be solely responsible for the opening, closing, and securing of County buildings used by the Union for Union meetings. The Union acknowledges and agrees that the Union shall indemnify, defend, and hold the Employer harmless for any damages incurred and against any claims made or actions initiated against the Employer as a result of the Union's use of County buildings for Union meetings.

ARTICLE 3: NO STRIKE CLAUSE

1. The Union agrees not to and will not promote, sponsor, or engage in, against County any strike, slowdown, interruption of operation, work stoppage, absence from work upon any pretext or excuse not founded in fact, or any intentional interruption of the business of the County, regardless of the reason for so doing, and will use all reasonable efforts to induce all Employees covered by this Agreement to comply with this pledge.

ARTICLE 4: RIGHTS OF MANAGEMENT

1. County, Sheriff, and Commissioners retain, and do not waive in any respect, all rights conferred upon them, jointly and severally, by NRS Chapter 288, any and all other provisions of the Nevada Revised Statutes, and relevant case law.

ARTICLE 5: NON-DISCRIMINATION

1. Employer and Union agree to comply with all applicable laws prohibiting discrimination in employment including Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, the Equal Employment Opportunity Act of 1972, the Immigration Reform and Control Act of 1986, the Americans with Disabilities Act of 1990, as amended, the applicable Nevada Revised Statutes on Equal Employment Opportunity (NRS 613) and any other applicable federal, state, and local statutory provisions.

ARTICLE 6: EMPLOYEE REPRESENTATIVES

1. The County recognizes and agrees to deal with representatives of the Union on all matters within the scope of bargaining and pursuant to the provisions of NRS 288, so long as the subject matter does not impinge upon the County's management rights provided by NRS 288.

2. Reasonable release time for Employee representatives shall be limited to (1) attending County meetings, including negotiations, which have a direct impact on the Union, (2) investigating, processing or attending meetings in accordance with the provisions of the grievance-arbitration procedures of the Agreement, or (3) meetings called by the County for information exchange and other conditions designated by the County concerning the interpretation or application of the terms and conditions of this Agreement.

3. If such Union business or representation must be conducted during an Employee representative's regular work shift, the County shall, upon advance approval of the Sheriff or his/her designee, release the Employee to conduct Union affairs on County time.

4. The Sheriff shall not unreasonably withhold approval of requests for release time pursuant to this Article.

5. The County authorized payment as outlined above will be granted at the applicable straight time rate, provided the time spent is a part of the Employee's scheduled workday.

ARTICLE 7: COMPENSATION PRACTICES

1. **Wages:** Biweekly wages: All Employees will be paid on each biweekly Friday, with wages computed through the preceding Sunday.

2. **Wages and Wage Adjustments:** Employees will receive hourly wages and yearly adjustments as shown in Appendix A of this Agreement. Merit increases will be provided as described in this Article.

   Any Employee at steps ten (10), eleven (11), twelve (12), or thirteen (13) of the previous collective bargaining agreement (2017-2020), shall be moved to step ten (10) of Appendices of the 2020-2023 collective bargaining agreement, when such agreement comes into effect.

   Merit Increases: A merit increase of one step in the wage range for the Employee's job class will be granted to an Employee upon completion of each year in which the Employee receives a satisfactory evaluation score until the Employee reaches the top of the wage range. If the Employee has not been evaluated within thirty (30) calendar days following his/her Anniversary date, merit will be granted retroactive to the Anniversary date.

   Employees who reach step ten (10) of the 2020-2023 Appendix A, are capped and may advance no further.

3. **Promotions:**

   a. A Deputy who is promoted to Corporal must move to the next closest step from his/her former position, but must receive no less than a 5 percent increase in base pay. A Deputy or Corporal who is promoted to Sergeant will move to the next closest step from his/her former position, but must receive no less than a 10 percent increase in base pay. Ensuring that the promoted Employee receives no less than the stated increase in base pay is accomplished by moving him/her to the next nearest step which provides the required increase.

   b. All promotions within the Bargaining Unit shall be filled by candidates who meet the minimum requirements of the position that are established by the Employer.

   c. Notice of promotions to vacant positions within the Bargaining Unit shall be posted on bulletin boards within the Department for a period of not less than ten (10) working days prior to the last date for application or the date scheduled for testing, whichever is earlier. Notice shall contain the following information or indicate where the information may be obtained:

      i. Title and Job Description of Position;

ii. All eligibility requirements including education, employment, training, and experience criteria, and whether equivalent factors will be recognized;

iii. If there will be competitive testing and the date, time, and place of such testing;

iv. The nature and scope of test subject matter;

v. Whether the test will consist of written, oral, and/or physical demonstration components.

4. **Shift Differential:** An Employee shall receive Shift Differential Pay, in addition to Base Pay on all regularly scheduled hours worked in the manner described in subsections (a) and (b) below. Shift Differential Pay will be included in the regular rate of pay for the purposes of calculating overtime.

   a. Swing shift – One dollar fifty cents ($1.50) per hour for all hours worked on Swing shift.

      i. Swing Shift is a scheduled regular or scheduled overtime shift which must include the entire hour of 1900-2000 hours.

   b. Graveyard shift – One dollar seventy five cents (1.75) per hour for all hours worked on Graveyard shift.

      i. Graveyard shift is a scheduled regular or scheduled overtime shift which must include the entire hour of 0100-0200 hours.

   c. Overtime worked within the shift differential period counts as time worked for determining eligibility pay.

   d. No shift differential pay is provided during times the employee is absent from work while taking sick or annual leave, holiday not worked leave or other leave with or without pay, even though the employee during those times may be assigned to a shift that qualifies for the differential. No shift differential will be paid for standby hours.

5. **Acting Pay:** An Employee who is specifically assigned by the Sheriff to work in an acting capacity in a classification with a higher wage range for a period of more than five (5) consecutive days actually worked shall receive a five percent (5%) differential added to his/her hourly wage for time actually worked during the remainder of the assignment.

6. **Leave for Civic Duty:**

   Temporary Leave at full wages will be provided to the employee for jury duty, court appearances, and administrative proceedings arising out of the employee's employment with the District and for selective service examinations. An employee who is subpoenaed or otherwise required to appear in court or at administrative proceedings arising out of his/her employment with the County, and which appearances occur outside his/her regularly scheduled shift, shall be paid one and one-half (1.5) his/her regular rate of pay for the time spent at such appearances.

   In accordance with NRS 6.190, a person summoned to appear for jury duty, the employer and

employee, agent or offer of the employer shall not, as a consequence of the person's service as a juror or prospective juror:

1. Require the person to use sick or annual leave; or
2. Require the person to work:
   a. Within 8 hours before the time at which the person is to appear to jury duty; or

      If the employee's service has lasted for 4 hours or more on the day of his/her appearance in a jury duty, including the person's travel time to and from the place where court is held, between 5:00 p.m. on the day of his/her appearance for jury duty and 3:00 a.m. the following day.

The employee shall claim any jury, witness, or other fee to which s/he may be entitled by reason of the appearances described above and pay such fees, except travel mileage and expense reimbursement that was not covered by the employer, to the Storey County Treasurer within 5 working days of receipt, to be deposited by the applicable fund of the County.

Annual leave may be taken by the employee for court appearances or administrative proceedings, not related to employment with the District and not related to jury duty, in which the employee is a party or a witness.

An employee shall not receive pay from the employer for missed work time associated with court appearances in matters to which the employee is a party or is to serve as a witness for a party who has filed an action against an employer. The employee may, however, choose to use his/her annual leave.

7. **Standby Status:**

   a. An Employee is in standby status when s/he is:

      i. Directed to remain available for notification to work during specified hours;
      ii. Prepared to work if the need arises; and
      iii. Able to report to work within forty (40) minutes.

   b. An Employee is entitled to receive additional pay of $2.00 for every hour s/he is in Standby status or $3.00 for every hour s/he is in Standby status on a Holiday.

   c. When an Employee begins the performance of his/her regular duties after receiving notice to work, s/he ceases to be on Standby status and qualifies for straight time or Overtime pay, whichever is applicable, for the actual time worked. Upon completion of the work, s/he returns to Standby status for the remainder of the time s/he has been directed to be available to work.

8. **Field Training Officer Pay**: Any Employee who is designated by the Sheriff to perform the duties of a training officer as a Field Training Officer (FTO) shall receive an additional 5 percent of his/her base pay per hour for all hours actually spent functioning as an FTO. The Employee is determined to be functioning as an FTO when s/he is assigned to and actively engaged in training another employee to perform specific duties applicable to the job and is recording the progress of that trainee for reporting to the Sheriff or his/her designee (e.g., completion of a daily observation report). The Sheriff or his/her designee shall have the discretion to make the FTO assignment and to remove someone from such assignment.

9. Incentive Pay:

a. Employees will be granted incentive pay as follows:

Incentive Category (Paid Annually)
Degrees: Master's Degree – $1,800 Bachelor's Degree – $1,400 Associate's Degree – $1,000
POST Certifications: Advanced POST (earned prior to October 29, 2013) – $1,100 Advanced POST (earned on or after October 29, 2013) – $500 Intermediate POST (earned prior to October 29, 2013) – $600 Intermediate POST (earned on or after October 29, 2013) – $350
Specialized Training: $1,200 for one of the following sub-categories: 1) Firearms Instructor 2) Weaponless Defense Instructor 3) Impact Weapon / Taser Instructor 4) Drug Recognition Expert* 5) Bilingual Pay** 6) Any other specialized training approved by the Sheriff
*Drug Recognition Expert and Bilingual Incentive pay shall be granted at the discretion of the Sheriff. **Fluent Spanish and American Sign Language shall be the only eligible second languages considered for specialized training incentive pay.
Physical Fitness Test Incentive: Annual* - $1000.00
*For Employees who pass the POST physical fitness test administered annually by the Storey County Sheriff's Office

b. Employees are eligible to receive incentive pay for all three (3) categories. Employees are eligible to receive pay for only one sub-category within each category. Incentive pay shall not be compounded for those Employees having multiple degrees, POST certifications, or specialized training certifications.

c. Incentive Pay for degrees, certifications, and specialized training will become effective the first payroll period of the fiscal year, and will be paid to the eligible Employee each year thereafter in one lump sum during the first payroll period of the fiscal year.

d. Employees who become eligible for Incentive Pay shall by December 30 provide written notice to the Sheriff requesting Incentive Pay for the following fiscal year. An Employee who demonstrates valid evidence that s/he will likely be eligible for Incentive Pay by July 1 of the following fiscal year may, with approval of the Sheriff, also apply for Incentive Pay.

To be eligible for Incentive Pay for earning an Associate's, Bachelor's, or Master's Degree, the Employee must have the school of earned degree send sealed Official Transcripts to the Personnel Office. The transcripts must demonstrate that the Employee earned the applicable degree with a Grade Point Average (GPA) of 3.0 or higher at the time which the degree was granted. To be eligible for Incentive Pay, the degree must be earned from an accredited college or university.

e. Employees who receive Incentive Pay for Specialized Training Instructor shall perform no less than 15 hours of qualified instruction to Sheriff's Office Employees, including full-time, part-time, reserve, and/or volunteer Employees, each year from the pay period that the Incentive Pay is issued to the Employee.

10. **Specialized Training Instructor Selection**. Selection for Specialized Training Instructor incentive categories shall be selected in the following manner:

    a. Notice of Specialized Training Instructor opportunities within the Bargaining Unit shall be posted on bulletin boards within the Sheriff's Office for a period of not less than ten (10) working days prior to the last date for application or the date scheduled for training, whichever is earlier.

    b. Notice shall contain the following information or indicate where the information may be obtained:

        i. Title and Description of Training;

        ii. All eligibility requirements including education, employment, training, or experience criteria, and whether equivalent factors will be recognized;

        iii. If there will be competitive testing and the date, time, and place of such test;

        iv. The nature and scope of test subject matter;

        v. Whether the test will consist of written, oral, and/or physical demonstration components.

11. **POST Physical Fitness Test Incentive.** Post-probationary Employees who meet or exceed POST Category 1 Physical Fitness Test standards each year shall receive an incentive of $1000.00 for that year, and that payment shall be made in the last payroll of the fiscal year. The non-mandatory fitness test will be supervised by the Sheriff or his/her designee in order to obtain credit for the incentive. Tests will be held twice during the fiscal year and dates determined by the Sheriff, however, employees are only eligible for one payment.

    Salary and Step Upon Hire. Applicants hired into a position represented by this Agreement will be placed at step 1 in the salary range chart. The Sheriff may approve an applicant to be hired at step 2 or step 3 if it is determined that the applicant has extensive experience comparable to the duties assigned. Prior to approving an accelerated hiring step, the Sheriff must ensure that there are budgeted funds available and there will be no disparate impact to current employees in the bargaining unit.

ARTICLE 8: OVERTIME

1. Overtime pay is defined as additional compensation earned by an Employee who continues working beyond his/her regularly scheduled shift or is required to return to duty at a time that is more than 12 hours after notice is given. The Employee will be compensated at time and one-half (1.5) of his/her regular rate of pay for those extra hours worked.

2. A normal non-alternative work schedule shift shall consist of 8 hours per day and 5 consecutive days over a 7 day period, or 10 hours per day for 4 consecutive days in a 7 day period.

3. Upon agreement between the Employer and the Union, the parties may implement an alternative work schedule. An alternative work schedule may consisting of three (3) days of twelve (12) hour shifts in a seven (7) day period, followed by three (3) days of twelve (12) hour shifts, followed by an eight (8) hour shift in a seven (7) day period, or visa-versa, not to exceed eighty (80) hours in a fourteen (14) day period.

4. The assignment of the regular normal shift shall be determined by the Sheriff. Consideration will be given to the preferences of staff; however, the necessity of delivering adequate services to the community will take precedent. The Sheriff must provide at least 30 days of written notice to the Employee(s) prior to changing the normal regular shift. During temporary instances, such as during community special events, disasters and emergencies, and unusual staff shortage conditions, changes to the regular normal shift may be made by the Sheriff, effective immediately.

5. Overtime shall not count toward Public Employee Retirement System (PERS) retirement benefits as stated in Nevada Revised Statutes (NRS) 286.481.

6. Compensatory-Time ("Comp-Time"). Overtime may be compensated at the rate of one and one-half (1.5) hours of Compensatory-Time for each hour of Overtime worked. Employees may not accrue more than two hundred and forty (240) hours of Compensatory-Time per calendar year. Compensatory-Time balances shall be paid-out as a check or direct deposited payment on the first payroll period in December of each year.

7. All Overtime, including Compensatory-Time, must have previous authorization by the Sheriff except when, due to an emergency, the Sheriff's approval cannot be obtained and, accordingly, the Employee's Supervisor authorizes the necessary Overtime.

8. Overtime shall be filled by Bargaining Unit members. For the purposes of Overtime to fill vacancies, an Overtime/Call-Back list shall be developed by the Union and the Sheriff. The list shall consist of all Bargaining Unit members who desire to work Overtime/Call-Back to fill vacancies in staffing. A rotation procedure will be incorporated into the list. The initial eligibility list will be established with the Employee with the most full time continuous service with the Employer. The Sheriff shall reserve the right to mandate an Employee to work Overtime when no other Employee is available on the rotation eligibility list.

9. Paid Leave shall be considered as work-time for purposes of calculating Overtime.

ARTICLE 9: CALL-BACK PAY

1. Any Employee who is required to return to work by his/her Supervisor in accordance with NRS 286 shall receive a minimum of two (2) hours pay at 1.5 times the regular rate of pay. Time worked in addition to the initial two (2) hours shall be compensated at 1.5 times the regular base rate of pay for all time actually worked. An Employee shall not be eligible for Call-Back pay when receiving Stand-By pay.

2. Phone calls not requiring return to work.

    a. All off-duty calls to an Employee regarding work-related matters shall be authorized and considered authorized by the Sheriff or his/her designee. Refusals for requests to return to work shall not be subject to Call-Back pay.

    b. When an off-duty Employee receives a phone call that is work-related, lasts longer than fifteen (15) minutes, and does not result in the Employee being required to return to active duty, the Employee shall receive a minimum of one hour of overtime pay. The fifteen (15) minute period shall be the cumulative time of one or more phone calls within a twenty-four (24) hour period.

    c. Phone calls subject to this section shall be documented by the Employee receiving the call, and the Sheriff or Employee making the phone call, on a form created and approved by the Personnel Director and/or Comptroller's Office (payroll). The completed form shall include, at a minimum, the involved parties, time and duration of phone call(s), and a summary of the content of the conversation. The completed form shall be submitted by both Employees to the Sheriff for review and/or approval, and to Payroll with both Employees' bi-weekly timesheets.

3. PERS contribution toward Call Back Pay shall comply with NRS 286, including NRS 286.025 for Employees who have an effective date of PERS membership before, and on or after January 1, 2010, and shall apply the definition of an "emergency" accordingly.

ARTICLE 10: HOLIDAYS

1. Holidays, for the purpose of this section, shall be as follows:

    a. January 1 (New Year's Day)

    b. Third Monday in January (Martin Luther King, Jr. Birthday)

    c. Third Monday in February (Washington's Birthday)

    d. Last Monday in May (Memorial Day)

    e. July 4 (Independence Day)

    f. First Monday in September (Labor Day)

    g. Last Friday in October (Nevada Day)

    h. November 11 (Veterans Day)

i. Fourth Thursday in November (Thanksgiving Day)

j. Friday following the fourth Thursday in November (Family Day)

k. December 25 (Christmas Day)

l. Floating holiday (Any day agreed upon by Employee and supervisor)

m. Any day that may be appointed by the Storey County Board of Commissioners as a legal holiday and any day appointed by the Governor of the State of Nevada as a legal holiday on which State offices are to close. Reoccurring holidays under this subsection will be observed through the term of the current Agreement only.

2. Holiday Pay: Holiday pay shall be equal to the Employee's regularly scheduled shift assignment of eight (8), ten (10), or twelve (12) hours.

3. Holidays Not Worked: Employees who are not required to work on a recognized holiday shall receive Holiday Pay for the shift they normally would have worked.

4. Holidays Worked Regularly Scheduled Day: Employees required to work their regularly scheduled shift on the actual holiday shall receive Holiday Pay plus an additional payment computed at time and one-half (1 1/2) the straight time for the hours actually worked.

5. Holidays worked during scheduled day off: Employees required to work on a holiday during their regularly scheduled day off shall receive Holiday Pay plus an additional payment computed at time and one-half (1.5) the straight time for the hours actually worked, and shall receive one actual day off with straight pay. The day off shall not be charged against the Employee's accrued Annual Leave, or any other accrued Leave, and shall be taken by the Employee within twelve months (1 year) of the associated holiday worked. The process for requesting the day off shall be the same as for Annual Leave pursuant to Article 11(3), but not Subsection (4).

6. Holiday During Vacation or Sick: Should a paid holiday fall during an Employee's Vacation or Sick Leave, the Employee will receive Holiday Pay rather than have such day charged against Vacation or Sick Leave pay.

7. Holiday Pay for Part-time Employees: Part-time Employees shall receive Holiday Pay on a prorated basis when they would normally be scheduled and available to work on the holiday in question.

ARTICLE 11: VACATION

1. Accrual: Eligible Employees shall earn vacation benefits at the rate of ten (10) hours of Vacation Pay for each calendar month or major fraction thereof. Employees who have completed five (5) or more years of consecutive service shall earn vacation benefits at the rate of thirteen and one-third (13.33) hours of vacation for each calendar month or major fraction thereof. Employees who have completed 10 or more years of consecutive service shall earn vacation benefits at the rate of sixteen and two thirds (16.67) hours of vacation for each calendar month or major fraction thereof. Vacation credits shall accrue for each pay period the Employee is in full pay status or major fraction thereof.

2. Eligibility: An Employee is entitled to take vacation time after six (6) months service

with the County. Each Employee shall accrue vacation beginning upon completion of six (6) months of continuous employment as a regular or probationary Employee. Upon completion of six (6) months of County service as a regular or probationary Employee, the Employee shall receive sixty (60) hours of vacation credit.

3. Scheduling:

   a. Vacation dates shall be granted and scheduled with the approval of the Sheriff or his/her designee. Where practical, in the determination of the Sheriff, vacation dates will be granted on a first-come, first-serve basis quarterly within the job classification.

   b. An Employee becoming ill while on Annual Leave may have leave charged to Sick Leave upon request and upon presentation of proper documentation.

4. Pay Off at Termination: Upon termination of employment, the County shall compensate an Employee for all accrued vacation time (Up to a maximum of 240 hours).

ARTICLE 12: SICK LEAVE

1. Accrual: Each Employee shall earn Sick Leave with pay at the rate of ten (10) hours of Leave for each calendar month or major fraction thereof. A maximum of nine hundred sixty (960) hours of Sick Leave may be accumulated.

2. Use of Sick Leave: Sick leave with pay may be granted upon approval of the Sheriff in the event of a bona fide illness of an Employee or member of his/her immediate family (within the second degree of consanguinity or affinity).

   a. If the Sheriff has reason to believe Sick Leave is being abused, the Sheriff may require the Employee taking Sick Leave to submit a physician's statement in accordance with Storey County Policy 603 – Sick Leave.

   b. After exhausting accumulated Sick Leave, an Employee may take accumulated Vacation Leave if s/he needs additional time off from work. Leave without pay may be granted by the Sheriff at his/her discretion.

3. Parental Leave: The parties agree to abide by all state and/or federal laws applicable to leave for maternity and paternity, which shall include adoption or foster care of a child within 12 months of placement.

4. Bereavement Leave: Bereavement leave shall be granted to any regular full-time or regular part-time employee who must be absent from work upon the death of and/or to attend the funeral of a family member within the third degree of consanguinity or affinity, up to a maximum of 3 scheduled shifts of bereavement leave per each occurrence. Such leave will not be charged to the employee's accumulated sick leave or other accrued leave. Bereavement leave in excess of 3 scheduled shifts may be charged to accumulated sick leave upon the approval of the Sheriff and Administrative Officer/Personnel Director. The employee may use annual leave after sick leave has been exhausted.

5. Payment for Sick Leave at Termination: Upon an Employee's end of service through PERS retirement or termination from service, other than involuntary termination, with a total accrued hours of three hundred sixty (360) or more, the Employee shall be paid for unused Sick Leave at the following rate:

    a. 10 to 15 years of service shall be paid at a rate of 20% of their base rate of pay for each hour, not to exceed $3,000 cash or $4,000 toward the purchase of PERS.

    b. 15 to 20 years of service shall be paid at a rate of 40% of their base rate of pay for each hour, not to exceed 4,000 cash or $5,000 toward the purchase of PERS.

    c. More than 20 years of service shall be paid at a rate of 60% of their base rate of pay for each hour, not to exceed $5,000 cash or $6,250 toward the purchase of PERS.

ARTICLE 13: GROUP BENEFITS INSURANCE

1. Employee eligibility for health insurance benefits shall commence 60 days after hire, and to the first day of the next month.

2. The Employer agrees to pay one hundred percent (100%) of the monthly premiums for health insurance (to include hospitalization, major medical, dental, and vision) for Regular Full- Time Employees. The Employer agrees to pay a prorated percentage of monthly premiums for health insurance based on actual hours scheduled to be worked for Regular Part-Time Employees working at least twenty-one (21) hours but less than thirty (30) hours per workweek. Employees working 30 hours or more are eligible for benefits equaling that provided to regular full-time employees. Employer agrees to pay $40,000 in Life and Accidental Death and Dismemberment (AD&D) for the employee for the term of this Agreement.

3. For Employees hired before July 1, 2014, the Employer agrees to pay one hundred percent (100%) of the monthly premiums for health insurance base plan for the Employee's dependents (up to age 26) and one-hundred percent (100%) for the Employee's spouse who is not eligible for government-sponsored (e.g., Medicare, Medicaid, Veterans Administration) or employer-sponsored health insurance coverage. Effective May 1, 2012, if the Employee's spouse is eligible for any other government-sponsored or employer- sponsored health insurance coverage, the Employee may choose to cover his/her spouse on Employer's plan for a charge equal to fifty (50%) percent of the cost of the spouse's coverage.

    a. Each Employee shall provide on a County-provided affidavit to the Personnel office annual certification stating whether his/her spouse is eligible for any other government-sponsored or employer-sponsored health insurance coverage.

    b. In the event that the AFSCME Comstock Chapter General Employees' Association or the Storey County Firefighters Association (Fire District), and/or any other collective bargaining unit recognized by the Employer negotiates a higher level of spousal and/or dependent coverage than is provided in this Article, or that said level of coverage is

offered to any employees excluded from coverage by collective bargaining agreement (with exception of those subject to statutory requirements), the Union under this Agreement may negotiate this Article.

4. For newly hired Employees hired on or after July 1, 2014, spouses and dependents are not eligible for Employer contributions toward health insurance coverage.

   a. For the purposes of this Article, "newly hired" Employees shall not include: any Employee continuously employed by Storey County in any position (including but not limited to any elected, part-time, intermittent, or seasonal positions), whose position becomes, or who moves to a position that is or becomes, eligible for health insurance benefits; any Employee who has had a break in service of no more than 18 months for any reason.

   b. In the event that the AFSCME Comstock Chapter General Employees' Association or the Storey County Firefighter's Association IAFF, and/or any other collective bargaining unit recognized by the Employer negotiates a higher level of spousal and/or dependent coverage than is provided in this Article, or that said level of coverage is offered to any employees excluded from coverage by collective bargaining agreement (with exception of those subject to statutory requirements), the Union under this Agreement may negotiate this Article.

5. As allowed by law and without federal penalties to the employer, an employee may opt out of Employer-paid health insurance coverage and accordingly may receive fifty percent (50%) of the premium that the Employer would have paid for Employee only base plan coverage. Any employee opting out of health benefits coverage must complete an employer-provided affidavit stating that the employee and his/her tax-family (e.g., spouse and dependents) will maintain minimum essential health coverage, other than coverage purchased in the individual market and Medicare, as required by the Affordable Care Act.

   The Employer shall offer Retirees, as defined under NRS Chapter 286, the option to continue coverage as required under NRS Chapter 287. Payment shall be made by the Employer regardless of the insurance provider elected by the Retiree to provide coverage; however, the Employer's responsibility for payment shall be capped at the amount the Employer would be required to pay if the Retiree elected coverage with the insurance provider designated under the Public Employees' Benefits Program (PEBP). Retirees not electing coverage with the insurance provider designated under PEBP shall be responsible for the payment of any excess difference in cost for the coverage elected. Employer contributions to retiree coverage will stop at age 65 or when the Retiree becomes eligible for Medicare Part A and Part B.

6. Legal Liability - NRS Chapter 41 shall apply to represented employees, as appropriate.

ARTICLE 14: RETIREMENT

1. Eligibility: Employees covered by this Agreement shall be included in the State of Nevada Public Employees' Retirement System (PERS) providing benefits pursuant to NRS Chapter 286.

2. Contributions: The Employer will pay retirement contributions for Employees covered under this agreement as required by NRS 286. No provision of this Article shall be deemed to waive any provision of Chapter 286 of NRS in respect to "Early Retirement".

ARTICLE 15: UNIFORMS

1. Initial Uniforms and Duty Gear: $1100.00 will be provided to all new hires for the purchase of required uniforms, boots, duty gear and other required items as outlined in SCSO policy, and for other duty gear and firearm as allowed by SCSO policy and as approved by the Sheriff. If the employee fails to complete the 1-year probationary period for any reason, the $1,100 will be deducted from the employee's final paycheck(s), or other means of restitution will be applied.

   Additionally, new hires are allowed $400.00 one-time reimbursement during the term of this contract for each employee for the purchase of a duty firearm. The employee must provide the Sheriff a receipt or other valid documentation of the purchase and use the subject firearm during the line of duty for the duration of this agreement, and the receipt must show that the firearm was purchased during the term of this agreement. The type, make, and model of the firearm must meet the requirements of the Sheriff for duty officers.

   The Sheriff will provide the following items at hire:

   a. 1- snowsuit, type to be determined by the Sheriff. A snowsuit will not be issued to the Employee until after s/he submits to the Sheriff in-writing that s/he desires a snowsuit.
   b. 1 - cold weather jacket
   c. 2 - badges

   Body armor - The County shall provide $800 once every five years to the Employee for the cost of purchasing a ballistic body armor vest that s/he will wear while on-duty. The vest shall meet National Institute of Justice (NIJ) Level III standards.

   The Sheriff shall establish and maintain a vest replacement schedule and shall notify the Employee in writing six months prior that his/her vest will expire. The Employee shall be fully responsible for purchasing of and being fitted for his/her vest. If the purchased vest becomes damaged in the line of duty, except for damage caused by negligence or misuse, the Employer will advance the Employee up to $800 for the cost of replacing that vest with a similar type vest. Within 30 days of purchasing the vest, the Employee shall provide the Sheriff copies of receipts, and proof that the vest meets NIJ Level III standards.

   The vest shall be returned to the Sheriff at the time the Employee for any reason leaves employment with the Sheriff's Office and at the time that the Employee receives his/her new replacement vest. If the Employee does not return the vest at the time of leaving employment, the full vest allowance provided to the Employee (cost of vest, and shipping and handling) shall be deducted from any amount owed to the Employee by the county. If the Employee does not return the expired or damaged vest within 30 days of receiving the replacement vest, the Employee shall have the full advanced amount deducted from his/her paycheck in fifty percent increments over the next two pay periods.

   The Employee shall be required to wear the purchased vest at all times while on-duty. At no time may the Employee while on-duty wear a vest that is expired or that does not

otherwise meet NIJ Level III and other standards.

2. Uniform and Duty Gear Allowance for Post-Probation Employees: The County will provide a uniform allowance of $1,100 per year payable at $275 per quarter payable the first pay date in July, October, January, and April to Employees who have completed one (1) year of employment as a staff member with the Sheriff's Office.

3. With the Sheriff's validation of a claim, the Employer shall reimburse an employee for the costs of repairing or replacing watches or prescription eye glasses/contact lenses which are lost or damaged while the employee is in the performance of his/her duties, provided that there is notification by the employee to the Sheriff within 7 business days. Reimbursement amounts shall be limited to the actual replacement value up to $250.00 per claim for prescription eyewear and $50.00 per claim for watches. An Employee may only make a claim up to $300.00 during each fiscal year.

ARTICLE 16: LEAVE OF ABSENCE

1. General Provisions-Unpaid Leaves: A leave of absence may be granted to an Employee in accordance with Storey County Policy and Procedure Number 606 – Leave of Absence Without Pay.

2. Investigatory Leaves: Any Employee who is required to discharge a weapon in the line of duty may forthwith be placed on administrative leave with pay pending investigation of the incident by the Sheriff. The Sheriff may assign the Employee to other duties where carrying or use of a weapon is not required until completion of the investigation. If the Sheriff determines that the weapon used was justified, the Employee shall be restored to regular duty. If the investigation indicates that the weapon used was not justified, the Employee may be placed on paid leave. If an administrative action is taken against the Employee, the Sheriff shall place the Employee on paid leave pending the pre- disciplinary hearing.

    a. Any Employee charged with any criminal act may be placed on unpaid leave forthwith pending final disposition of the matter. If the charges are dismissed or the Employee is found not guilty at trial, the Employee shall be restored to regular duty with back pay to the date of suspension if no administrative action is pending. If administrative action is taken against the Employee, restoration of back pay will occur following the pre- disciplinary hearing on the administrative charges. Such restoration shall not include back pay for any period assessed as discipline.

3. Jury Duty: Any Employee called for jury duty shall be granted a leave of absence with pay. The Employee shall retain any travel pay ordered by the court unless the Employee's travel has been at County expense, but shall pay any other fees received to the County. Such leave shall not be charged against the Employee's vacation credit.

4. Family and Medical Leave: Family and medical leave for Employees shall be governed by the provisions of the federal Family and Medical Leave Act (FMLA) and Storey County Policy and Procedure Number 605 – Family and Medical Leave.

5. Military Leave: Any Employee who is a member of the organized U.S. Army, Navy, Air Force, Coast Guard, Nevada National Guard, or Marine Reserves shall continue to receive paid military leave as prescribed by NRS 281.145, and any benefits as provided by the Uniform Services Employment and Reemployment Rights Act (USERRA) of 1994. Employees may choose to use accrued annual leave before taking leave without pay. The Employer cannot require that annual leave or other personal leave be used. Employees returning from Military Leave are entitled to any benefits determined by seniority that they had when their Leave began and to any benefits which would have accrued had they remained continuously employed. This includes, for example, merit step and seniority. The Employer shall count the years of Military Leave as if they were years of actual work to determine the accrual rate of Annual and Sick Leave and to determine the rate of pay if the rates are based on seniority. Employees do not earn Annual and Sick Leave while on

Military Leave unless other Employees, including those outside of the bargaining unit, are allowed to do so.

This Article recognizes that the USERRA and NRS 281.145 governing paid military leave provide hours to the Employee equivalent to 15 working days of paid military leave in a 12-month period beginning January 1 and ending December 31 of each year (i.e., the calendar year). This Article recognizes that 15 days means 15 regularly scheduled shifts regardless of the number of hours in a regular shift. The Employer recognizes that the applicable regulations intend to provide "hours" equivalent to 15 "workdays" and, therefore, fractions of days taken are deducted in hour increments. For example, Employees working regular 10-hour shifts are entitled to an equivalent of 15 working days of paid military leave, and this equates to 150 hours of leave within a 12-month period. Employees working regular 8-hour shifts are also entitled to an equivalent of 15 working days of paid military leave, and this equates to 120 hours of leave in the same period.

ARTICLE 17: LAYOFF PROCEDURE

1. Position to be Eliminated: If the County determines the need for a reduction in its work force for lack of work or lack of funds, the Sheriff, County Manager and Personnel Director (Committee) will determine the positions to be eliminated and the Employees to be laid-off within each affected job class. Written notice of not less than thirty (30) calendar days shall be provided to regular Employees to be laid-off.

2. Order of Layoff:

   a. Initially the Committee shall consider Employees for layoff in the inverse order of seniority.

   b. When selecting which Employee will be laid-off, the Committee will review the qualifications of the Employee with the least seniority in the affected job class. If the Committee finds an Employee with less seniority has qualifications which are needed by the Sheriff's Office and those qualifications are equal to or greater than those of an Employee with greater seniority, and the documented performance of the Employee with lesser seniority is better than that of the more senior Employee, the County may lay-off the Employee with the higher seniority.

   c. Qualifications to be considered in determining exceptions to seniority order shall include knowledge, skill, ability, and certificates required for job functions to be assigned to the remaining staff, as well as previous experience in performing the essential functions and job performance. Job performance shall be determined on the basis of the Employee's record of job performance as documented in the Employee's personnel file at least forty-five (45) calendar days prior to the date the County determines a layoff is necessary. This shall not preclude consideration of discipline consisting of a two (2) day suspension or more occurring within this period.

d. After consideration of seniority within class, qualifications, and performance, any ties shall be broken by total seniority within the department. Time spent in other County departments or as a County volunteer and/or reserve is specifically excluded in computing time for purposes of determining seniority.

e. An Employee who was initially hired by the Sheriff into a class with a lower rank than his/her current class shall have the right to bump an Employee in such lower class if s/he has more seniority in the lower class. Such bumping rights may be exercised subject to the Sheriff's review of performance and qualifications outlined above.

3. Appeal Procedure:

a. Notice of Appeal: In the event that an Employee who has been laid-off out of seniority order believes the decision based upon performance and/or qualification is incorrect, s/he may request that the Union appeal the Sheriff's determination. If the Union finds there is good reason to believe that the Sheriff has erred in his/her decision, it may appeal through the process set forth in this Article. Such appeal shall be filed within five (5) working days of delivery of the layoff notice to the Employee.

b. Appeal Review Committee: When an appeal is filed, the Union shall identify two (2) persons to serve on a review committee at the time of the appeal. The Sheriff shall then appoint two (2) persons to the committee. Each of the persons appointed to the appeal committee shall be familiar with the work of the department and with the job class from which layoff is to be made. The appeal committee shall meet within five (5) days of delivery of the notice of appeal to the County. It shall review the basis for the Sheriff's layoff decision and the reasons the Employee believes the decision is in error. The appeal committee shall then determine whether the Sheriff's decision was reasonable and on that basis either confirm or reject the Sheriff's decision.

c. If the appeal committee cannot reach an agreement regarding the Sheriffs decision regarding order of layoff, it shall, within three (3) days of its initial meeting, request the participation of a federal mediator. The services of the mediator will be jointly requested by the County and the Union on an urgent basis. The mediator shall seek to achieve a consensus decision among the appeal committee members. If none is reached, the mediator shall become a voting member of the appeal committee.

d. The determination of the appeal committee regarding the appropriate order of layoff shall be final and binding and may not be grieved or appealed.

e. The fees and expenses of the mediator shall be shared equally by the Union and the County. Each party however, shall bear the costs of its own presentation, including preparation and post-hearing briefs and legal fees, if any.

4. Recall Rights: Laid-off Employees will have a right to return to a vacancy in the same class and department from which they were laid-off. Recall shall be in inverse order of layoff.

a. Recall List: Employees shall remain on the recall list for one (1) year following the date of layoff; provided, however, laid-off Employees shall be removed from the recall list if:

   i. They decline appointment to a position in the same department and in a class at the same wage range as the position from which their layoff occurred; or

   ii. They fail to report for duty within fifteen (15) calendar days of mailing of notice of recall to County employment.

b. Recall Notice: Notice of recall or available position may be made in person or by U.S. Mail, return receipt requested. It is the responsibility of each laid off Employee to notify the Sheriff of his/her current address.

ARTICLE 18: CHANGE OF ASSIGNMENT AND JOB VACANCIES

1. An Employee whose regular assignment is changed shall be given thirty (30) days of notice of the reassignment. Notice is not required when change is required to serve the public in an emergency.

2. During the first week of January and July of each year, Employees will be permitted to notify the Sheriff of their preference for work shifts. The Sheriff will consider staff preferences in order of seniority, but shall retain full authority to make shift assignments. Employees will be permitted to trade shifts or days off with the proper approval of their respective supervisor.

3. For purposes of this Article, seniority is determined by the total consecutive time spent in the current job assignment (patrol, detention, investigations). If seniority is otherwise equal, a choice must be made on the total time spent with the Sheriff's Office second by total time spent with the County, and third by lot. In computing time for purposes of determining seniority, only time spent during current continuous County service will be counted. Leave without pay over thirty (30) days is not counted. Part-time employment must be prorated to its full-time equivalent. Time spent in other County departments or as a County volunteer and/or reserve is specifically excluded in computing time for purposes of determining seniority.

ARTICLE 19. DISCIPLINARY ACTION

1. General Policy: Discipline shall be administered or imposed on a basis of progressive punishment. No discipline shall be imposed except for cause. All discipline shall be accompanied by counseling which may assist the Employee in correcting past performance deficiencies or behavior. Authorized discipline shall range from Documented Verbal Warning up to and including Termination of employment with the County. The initial form of discipline and punishment shall be appropriate to the seriousness of the initial offense or condition.

2. Forms of Discipline:

   a. Documented Verbal Warning: Whenever Employee performance or job-related behavior falls below the acceptable level, the Employee's supervisor shall inform the Employee of the deficiencies using Storey County Policy and Procedure Form 1001F. Documented Verbal Warnings shall remain in the Employee's master personnel file for twelve (12) months, after which it shall be removed from the Employee's record upon the written request of the Employee directly to the Sheriff and approval of the Personnel Director. The Personnel Director will provide written confirmation to the Employee of the action taken.

   b. Written Reprimand: In situations where a Documented Verbal Warning has not resulted in correction of the condition, or where more severe initial action is warranted, the Employee's supervisor shall inform the Employee of the deficiencies using Storey County Policy and Procedure Form 1001F1. A Written Reprimand shall remain in the Employee's master personnel file for eighteen (18) months, after which the Written Reprimand shall be removed from the Employee's record upon the written request of the Employee directly to the Sheriff and approval of the Personnel Director. The Personnel Director will provide written confirmation to the Employee of the action taken.

   c. Suspension: If the Written Reprimand is not effective, or in those cases where the seriousness of the offense or condition warrants, an Employee may be Suspended without pay by the Sheriff for a period not to exceed forty-five (45) working days. Documentation supporting the Suspension shall remain in the Employee's master personnel file for twenty-four (24) months, after which the documentation shall be removed from the Employee's record upon the written request of the Employee directly to the Sheriff and approval of the Personnel Director. The Personnel Director will provide written confirmation to the Employee of the action taken.

   d. Pay Reduction: If other forms of disciplinary or corrective action have proven ineffective, or when the seriousness of the offense or condition warrants, the Sheriff may reduce pay by no more than one Merit Step in the Employee's current pay Grade. The date that the Employee's pay reduction takes effect shall establish a new Anniversary Date. Documentation establishing the cause for the pay reduction shall remain in the Employee's master personnel file for twenty-four (24) months, after which the supporting documentation shall be removed from the Employee's record

upon the written request of the Employee directly to the Sheriff and approval of the Personnel Director. The Personnel Director will provide written confirmation to the Employee of the action taken.

e. Involuntary Demotion: When other forms of disciplinary or corrective action have proven ineffective, or when the seriousness of the offense or condition warrants, the Sheriff may demote the Employee. Rejection on probation following promotion is not discipline. Documentation establishing the cause for the Involuntary Demotion shall remain in the Employee's master personnel file for twenty-four (24) months, after which the supporting documentation shall be removed from the Employee's record upon the written request of the Employee directly to the Sheriff and approval of the Personnel Director. The Personnel Director will provide written confirmation to the Employee of the action taken.

f. Termination: As a final disciplinary measure when other forms of discipline or corrective action have proven ineffective, or when the seriousness of the offense or condition warrants, the Sheriff may Terminate an Employee.

g. Suspensions of 1 to 3 days: Suspensions of one (1) to three (3) days may be appealed to Level I of the Grievance Procedure (Article 20). If the Grievant is not satisfied with the decision rendered by the Sheriff, the Grievant may within ten (10) working days of that decision request to the Personnel Director that the Grievance is advanced to mediation. Within ten (10) working days of the Personnel Director receiving the Grievant's request that the matter is advance to mediation, the parties shall request a mediator through the Federal Mediation and Conciliation Services (FMCS) to hear the Grievance. The parties shall attempt to hold a mediation session within twenty (20) days after contact with the FMCS. This timeline shall be extended based on the schedule of the mediator or by mutual consent of the parties. In the event a mediated decision cannot be reached, the Mediator shall, considering the evidence presented, issue a bench decision that the parties agree to implement and which shall be final and binding.

3. Notice of Suspension, Involuntary Demotion, or Dismissal: All notices of Suspension, Involuntary Demotion, or Dismissal shall be given to the Employee in-writing, specifying the action to be taken, the grounds upon which the action is based, including specification of standards, rules, regulations or policies violated, if applicable, and the date of action taken. The specification of charges shall include a statement of facts constituting conduct for which discipline is to be imposed, together with a statement of specification of standards, specific rules, regulations, ordinances, laws, policies or performance standards, if applicable, which the Employee is alleged to have violated. The notice shall include a statement that the Employee has five (5) working days to meet with the Sheriff to discuss the proposed action. The specification of charges shall be signed by the Sheriff or his/her designee. The Sheriff shall not suspend, involuntarily demote, or dismiss an Employee without giving ten (10) working days of notice prior to the action being taken.

a. The Sheriff may serve notice upon an Employee by mail or personal service. If mailed, notice shall be mailed to the Employee at his/her last known address by USPS Certified Mail Return Receipt Requested. Receipt shall be deemed the date of first attempt of

delivery as indicated on the Return Receipt. Should notice be returned to sender, receipt shall be deemed to be on the third day after the date of mailing of the notice.

b. The Employee, who may be accompanied by a Union representative, shall be allowed to meet with the Sheriff to review the charges. The Employee shall be given an opportunity to state his/her position as to whether there are true and reasonable grounds for the proposed action. The discipline may be postponed to allow for the consideration of evidence the Employee produced and/or for further investigation of the Employee's response.

4. Administrative Leave During Disciplinary Proceeding: In cases of contemplated Discharge or Suspension concerning misconduct which presents possible harm to persons or property, or pending criminal charges which adversely and directly affect the County or substantially disrupt County operations, the Sheriff may place an Employee on Administrative Leave, with pay, pending an investigation prior to or during a disciplinary proceeding, or during the review of the Employee's response to a proposed disciplinary action. The Employee will be notified in-writing of the decision to place him/her on Administrative Leave. The notice will include a statement that the Administrative Leave is not a disciplinary action.

5. Appeals of Disciplinary Actions: Within ten (10) days of the date that disciplinary action of Suspension without pay of four (4) days or longer, Pay Reduction, Involuntary Demotion, or Dismissal are implemented by the Sheriff, the Union may Appeal said disciplinary action to Arbitration.

   a. The Appeal must be submitted in-writing to the Sheriff and Personnel Director and state the basis of the Appeal. The Union and the Sheriff shall mutually select a disinterested third-party to serve as the Arbitrator. In the event an agreement cannot be reached to select a neutral Arbitrator, the parties agree to solicit a list of seven (7) professional neutrals with public sector experience from the Federal Mediation and Conciliation Services (FMCS), and alternately strike names from such list until one (1) name remains. That remaining person so selected shall serve as the Arbitrator. The party to strike first shall be determined by lot. Both parties shall make every effort to mutually set forth the issue(s) to be arbitrated in advance of the Arbitration hearing date. The fees and expenses of the Arbitrator shall be shared equally by the Union and the County. Each party, however, shall bear the costs of its own presentation, including preparation and post- hearing briefs, and legal fees, if any. The Arbitrator's decision shall be final and binding upon both parties.

ARTICLE 20. GRIEVANCE/ARBITRATION PROCEDURES

1. Definitions:

    a. Grievance: A Grievance is claimed violation, misapplication, or misinterpretation of this Agreement or rules, regulations, and policies of the Employer governing matters within the scope of mandatory bargaining pursuant to NRS 288. Informal discussions and attempts to resolve the matter prior to filing a formal grievance are excluded.

    b. Grievant: A grievant is an Employee or group of Employees who are covered by the provisions of this Agreement and who believe they have been adversely affected by an act or formal decision of the Employer occasioning the grievance, and who file a grievance. The Union may be the grievant if an act or formal decision of the Employer which is alleged to be a grievance directly relates to a Union activity or privilege addressed in this Agreement.

    c. Day: Day shall mean a weekday, Monday through Friday, excluding holidays.

    d. Grievance Screening Committee shall consist of any three (3) current members of the Board of Directors of the Storey County Sheriff's Office Employee Association.

2. Rights of Representation: With the consent of the aggrieved Employee(s), one (1) Union representative shall be present for any meeting, hearing, appeal, or other proceeding between the Employer and the grievant relating to a grievance that has been filed pursuant to this Article.

    a. If, in the judgment of the Union, a grievance affects a group of Employees or the Union, the Union may initiate and file such grievance with the Personnel Director and the processing of such grievance shall commence at Level II. The Union may process such a grievance through all levels of the procedure.

3. Individual Rights: Nothing contained herein shall be construed as limiting the right of any Employee having a complaint to discuss the matter with the appropriate supervisor(s), and to have the matter resolved without the intervention of the Union, as long as the Union has had, at the request of the Employee, the opportunity to be present at such discussions.

4. Informal Resolution: Within fifteen (15) working days from the event giving rise to a grievance or from the date the Employee(s) could reasonably have been expected to have had knowledge of such event, the Employee shall orally discuss the grievance with his/her immediate supervisor. A supervisor shall have ten (10) working days to provide a decision to the Employee.

a. The Unions Grievance Screening Committee shall convene within ten (10) working days from the date the Supervisor provides or should provide a decision to the Employee. The Grievance Screening Committee shall screen grievances to determine if there is valid cause to proceed to a Formal Level Grievance.

b. Should the Grievance Screening Committee determine there is no valid cause to proceed to a Formal Level Grievance, the Grievant shall still have the right to proceed; however, they will not have the support of the Union.

5. Formal Levels:

a. Level I: If a Grievant is not satisfied with the resolution proposed at the informal level, s/he may, within ten (10) working days of the receipt of such decision, file a formal written Grievance with the Sheriff, describing the Grievance, the specific section(s) of this Agreement, or County or Sheriff's Office rules, regulations, and/or policies allegedly violated, and the remedy requested. The Sheriff may have a meeting with the Grievant, and within ten (10) working days of receiving the Grievance provide a written decision to the Grievant.

i. If the Sheriff fails to respond within ten (10) working days of receiving the Grievance, the Grievance, if non-monetary, shall be granted in the Grievant's favor. If the Grievance contains a request for a monetary remedy; the Grievance shall automatically advance to Level II.

b. Level II. If the Grievant is not satisfied with the resolution proposed at the informal level, or the grievance includes a request of monetary related correction, s/he may, within ten (10) working days of the receipt of such decision, file a written appeal to the Personnel Director. Within ten (10) working days of receipt of the written appeal, the Personnel Director shall respond with a decision to the grievance or with a recommendation to proceed or not proceed to Level III.

c. Level III: If the Grievant is not satisfied with the decision rendered by the Sheriff, the Grievant may within ten (10) working days of that decision request to the Personnel Director that the Grievance is advanced to mediation. Within ten (10) working days of the Personnel Director receiving the Grievant's request that the matter is advanced to mediation, the parties shall request a mediator through the Federal Mediation and Conciliation Services (FMCS) to hear the Grievance. The parties shall attempt to hold the mediation session within twenty (20) days after contact with the FMCS. This timeline shall be extended based on the schedule of the mediator or by mutual consent of the parties. If the parties cannot reach a mediated resolution, either or both parties may request a recommendation from the mediator. Nothing occurring in mediation may be refereed to or introduced during Arbitration.

d. Level IV: In the event that the parties cannot reach a mediated resolution at Level III, the Grievance may be submitted to Arbitration for resolution. The Grievant or the Union shall exercise the right to Arbitration by giving the Personnel Director

written notice of intent to arbitrate within ten (10) working days from the date of receipt of the mediator's recommendation(s). If any question arises as to the ability to arbitrate the grievance, and the Grievant or the Union has decided to proceed, the following apply:

1. If the grievance is a claimed violation, misapplication, or misinterpretation of this Agreement or rules, regulations, or policies as defined in Section 1(a) of this Article not resulting in a verbal warning, written reprimand, or suspension of 1 to 3 days, such question shall first be ruled upon by the Arbitrator selected to hear the dispute.

2. If the grievance is a claimed violation, misapplication, or misinterpretation of this Agreement or rules, regulations, or policies as defined in Section 1(a) of this Article resulting in a verbal warning, written reprimand, or suspension of 1 to 3 days, a mediator through the FMCS shall consider the evidence presented by both parties regarding the claimed violation, misapplication, or misinterpretation and make a recommendation that the parties will accept as final and binding.

3. A decision that is final and binding for the parties to proceed or not proceed to Arbitration.

   ii. Within ten (10) working days after the Personnel Director receives the written notice of intent to Arbitrate, The Employer and the Grievant, or the Union, will attempt to agree upon a mutually acceptable Arbitrator, and to obtain a commitment from such Arbitrator to serve. If the parties are unable to agree upon an Arbitrator, or to obtain a commitment to serve from the agreed-upon Arbitrator within the ten (10) working day period, a request for a list of seven (7) arbitrators may be made by either party to the FMCS. Within five (5) working days of receipt of the list, each party shall alternately strike names from the list, and the name remaining shall be the Arbitrator. The party to strike first shall be determined by a toss of the coin. The parties shall be bound by the rules and procedures of the American Arbitration Association in the selection of an Arbitrator.

   iii. The Arbitrator shall thereafter confer promptly with the parties, shall set and hold hearings, and shall issue a written decision setting forth the Arbitrator's findings of fact, conclusions of law, and decision within thirty (30) working days from the date of the conclusion of all hearings on the matter arbitrated. The Arbitrator's written decision shall be consistent with the law and the terms of this Agreement and shall be final and binding upon the parties. The Arbitrator's authority shall be limited to the application and interpretation of the provisions of this Agreement and any related rules, regulations, and policies of the Employer, and no arbitrator shall have the power to modify, amend or alter any terms or conditions of this Agreement.

6. Arbitration Costs: The fees and expenses of the Arbitrator shall be shared equally by the Employer and the Union. Each party shall bear the costs of its own presentation including, but not limited to, witness fees and expenses, preparation, pre- and post-hearing briefs, and legal fees, if any.

7. If a court reporter is requested by either party, the requesting party shall pay the costs of the reporter. If the record is transcribed, the requesting party will pay the transcription costs unless the parties mutually agree to share the cost. Any party desiring a copy of the transcription will pay the costs for the copy. If the Arbitrator requires a reporter and transcript, the parties will share the cost equally.

8. Jurisdiction of the Arbitrator: The arbitrator shall decide all substantive and procedural issues. Upon request of either party, and in the discretion of the Arbitrator, the merits of a grievance and the substantive and procedural issues arising in connection with the grievance shall be consolidated for hearing. The decision of the Arbitrator may be enforced in any court of competent jurisdiction.

9. General Provisions:

    a. If the Grievant fails to carry his/her grievance forward to the next level within the prescribed time period, the grievance shall be considered settled based upon the decision rendered at the most recent step utilized.

    b. The Grievant may be represented by a person of his/her choice at any level of this procedure.

    c. Nothing contained herein shall preclude an Employee, with or without representation, from bringing a matter not addressed herein through the chain of command to the Personnel Director.

    d. Proof of service shall be accomplished by Certified Mail or personal service evidenced by a notarized affidavit of service.

10. Exceptions to Time Limits: The time limits set forth in this Article shall be strictly observed, unless extended by written agreement of the Union and the Employer or otherwise excused for just cause.

    a. A Grievance alleging errors in wages which are ongoing shall be deemed continuing and all subsequent errors shall relate back to and be incorporated within the Grievance alleging the errors in the first instance.

    b. Notwithstanding the expiration of this Agreement, any grievance filed prior to expiration may be processed through the grievance procedure to resolution.

11. Proof of service shall be accomplished by certified mail or personal service.

ARTICLE 21: MISCELLANEOUS

1. **Safety:** The County shall make every reasonable effort to provide all safety equipment and maintain safe conditions of employment. Employees shall be alert to unsafe practices, equipment or conditions and report same to their immediate supervisor in writing. The supervisor will provide an initial response to all such reports within three (3) days of receiving the Employee's written notice. A written response will be provided within ten (10) days. The County agrees to pay for a standard testing procedure to test for HIV/AIDS for an Employee who, within the scope of the Employee's normal duties, has been exposed to HIV/AIDS and could reasonably be viewed as posing a legitimate threat. The County agrees to pay for Hepatitis B vaccinations for all Employees covered by this Agreement who consent to the vaccination and who make an affirmative request for the vaccination.

2. **Communicable Disease:** In the event an officer covered under this Agreement or his/her supervisor suspects that, as a result of the course of duty, s/he has been exposed to or is the carrier of a serious communicable disease, the deputy may be relieved of duty without the loss of any pay or sick leave and shall be taken to a local emergency hospital for diagnosis and treatment. It shall be the responsibility of the supervisor to determine if or when the deputy is permitted to leave duty for this purpose.

   a. The deputy shall be provided with preventive measures designed to protect the deputy against communicable diseases. These measures shall include, but are not limited to, vaccines and blood tests; medical equipment such as gloves, masks, and other products; and equipment and procedures that are intended to detect, prevent, or impede communicable disease. Participation in any medical procedures, such as vaccination and testing, shall be at the discretion of the deputy. The Storey County Sheriff's office shall not be held responsible for any consequences to the officer as a result of the deputy having or not having received any vaccinations or test.

3. **Personnel Files:** The Employer will maintain a master personnel file on each Employee. The Employer shall maintain only one (1) set of files on each Employee; the Personnel Office shall maintain said files. Any Employee has the right to review his/her master personnel file upon request to the Personnel Office. Reasonable advance notice will be provided. This right is limited to the individual Employee to review his/her own personnel file. However, an Employee may, with proper release forms, permit his/her personnel file to be reviewed by a party so authorized, upon presentation of properly executed forms to the Personnel Office, which form shall be developed by the Personnel Office. Except as provided herein, only those authorized persons working in the Personnel Office, the Employee's Supervisor, and the Sheriff shall have access to an Employee's master personnel file. In addition, the Employer's authorized attorney(s) shall have the right to access an Employee's files for legitimate personnel purposes related to discipline, complaints, grievances, arbitrations, and lawsuits involving the Employee.

4. **Rights of Peace Officers:** The County expressly recognizes the provisions of NRS Chapter 289 "Rights of Peace Officers."

5. **Personal Property:** Subject to the approval of the Sheriff, the County will pay one-half (1/2) the cost of replacing an Employee's prescription eyeglasses/contact lenses damaged in the line of duty to the extent not covered by insurance.

6. **Participative Management Committee:** A Committee of the Management and the Union, not to exceed three (3) representatives each, shall meet semi-annually or more frequently when mutually agreed. The meetings will be held on mutually agreed dates and times for the purpose of:

   a. Discussing the administration of this Agreement;

   b. Exchanging general information of interest to the parties;

   c. Giving the bargaining unit representatives the opportunity to share views of their members and/or make suggestions on subjects to their members;

   d. Review and analyze replacement and new equipment for quality, safety and functionality of future equipment purchases.

7. **Education and Development:** An Employee will be reimbursed for educational training courses taken after written approval from the Sheriff.

   a. The training must be related to the required skills or education for the Employee's current position or to a logical career path with the Employer.

   b. Only a bargaining unit Employee will be eligible for reimbursement for course work after successful completion of the Employee's probationary period. Further eligibility may be determined by the Sheriff in accordance with the departmental training program.

   c. No Employee will be reimbursed more than Two Thousand Dollars ($2,000.00) per fiscal year. There will be no reimbursement if the cost is assumed by any other institution, scholarship, or grant-in-aid.

   d. Reimbursable expenses shall be restricted to tuition and course fees. While courses shall be normally taken on the Employee's own time, exception may be granted by the Sheriff, in which case hours from work will cause no adverse impacts to his/her duties and other Employees in the workplace, and which hours from work must be deducted from earned Vacation or be recorded as an unpaid excused absence.

   e. To obtain reimbursement, the course must be taken from a recognized and accredited college, university, or training institution. The Employee shall provide valid evidence that s/he completed the course with a minimum grade of "B" eighty percent. If the course is of a nature that no grade is given (i.e., pass or fail), the Employee must provide to the Employer a certificate of completion or other valid documentation showing satisfactory passage of the courses.

f. The employee shall receive the regular rate of pay during training and education which takes place during the employee's regular schedule shift period and otherwise as required by the federal Fair Labor Standards Act (FLSA).

8. **Shift Trades:** Represented Employees may request to trade shifts in the event that it does not interfere with the operation of the Sheriff's Office. Employees who trade shifts must occupy the same job assignment and otherwise be qualified to perform the duties of the job assignment.

   a. No obligation, financial or otherwise of any nature, shall accrue to the Employer on account of such shift trades. Therefore, hours worked by an Employee working a shift as the result of a shift trade shall be excluded from any overtime calculation. However, the regularly scheduled Employee shall be compensated as if s/he had worked his/her normal schedule for the traded shift.

   b. Where Overtime is required as the result of an Employee's inability to fill a shift trade, the Employee failing to fill a shift shall have his/her Annual Leave balance reduced up to twelve (12) hours or up to eighteen (18) hours if Overtime payment is required.

   c. Three-way shift trades are prohibited except under emergency conditions, as determined by a Supervisor.

   d. A maximum of one hundred twenty (120) hours of shift trades per calendar year, per Employee will be permitted. Shift trades shall not interfere with the operation, administration, or safety of the Sheriff's Office.

   e. Nothing herein shall be construed to diminish the Employer's management rights under NRS 288 or the Management Rights clause hereof.

ARTICLE 22: CATASTROPHIC LEAVE

1. Definitions: Catastrophe means the Employee is unable to perform the duties of his/her position including a reasonable modified duty assignment because of a serious illness or injury to the Employee and/or an immediate family member (within the First degree of consanguinity or affinity) which is life threatening or which will require a lengthy convalescence. Lengthy convalescence means a period of disability that an attending physician expects to exceed ten (10) weeks.

2. Establishing the Catastrophic Leave Account: The Sheriff's Office may establish an account for Catastrophic Leave for Sheriff's Office Employees. All Employees of the Sheriff's Office who are eligible to use Sick Leave, whether or not the positions they occupy are part of the bargaining unit of this Agreement, may use the Leave from the Catastrophic Leave account and/or donate to this account. Donations to and withdrawals from this account are restricted to Employees of the Sheriff's Office.

   a. An Employee may request, in writing, that a specified number of hours of his/her accrued Annual or Sick Leave be transferred from his/her account to the Catastrophic Leave account.

b. Sick and Annual Leave will be transferred at the rate of one hour for one hour credit donated consistent with the provisions of NRS 245. Donated time will be converted to a dollar amount based upon the donating Employee's current base hourly rate of pay. When an Employee is given Leave, the Catastrophic Leave account will be reduced by an amount determined by multiplying the receiving Employee's current base rate of pay by the number of hours received.

c. The minimum number of hours which may be transferred is eight (8) hours. An Employee may not transfer Sick Leave to the Catastrophic Leave account if the balance of his/her account after the transfer is less than two hundred forty (240) hours. Leave will be placed in a pool; however, the Employee may transfer hours to the catastrophic leave account for use by a particular Employee who has been determined to be eligible to receive the Leave.

d. Any hours of Annual or Sick Leave which are transferred from any Employee's account to the Catastrophic Leave account may not be returned or restored to that Employee. This subsection does not prevent the Employee from receiving Leave pursuant to section 4 of this Article.

3. Request for Catastrophic Leave: An Employee who is himself/herself affected by a catastrophe or an immediate family member (within the first degree of consanguinity) affected by a catastrophe as defined in paragraph (1) may request to the Sheriff, in-writing, that a specified number of hours of Leave be transferred from the Catastrophic Leave account to his/her account.

   a. The request must include:

      i. The Employee's name, title, and classification; and

      ii. A physician's statement of the limitations which prevent the Employee from being available for work and the expected duration of the limitations.

   b. An Employee may not receive any Leave from the Catastrophic Leave account until s/he has used all his/her accrued Annual, Sick, and other paid Leave. If an Employee has requested leave from the Catastrophic Leave account within the previous three (3) years, the Employee may not receive any leave from the Catastrophic Leave account until s/he has been off work for forty (40) consecutive hours and has used all his/her accrued Sick, Annual, and other paid Leave.

   c. An Employee who receives Leave from the Catastrophic Leave account is entitled to payment for that leave at a rate no greater than his/her own rate of pay.

   d. The maximum number of hours that may be granted to an employee shall be 480 hours per rolling calendar year. Any requests for an exception to this limit must be approved by the Sheriff and the Administrative Officer/Personnel Director.

4. Approval of Transferring the Catastrophic Leave: The Sheriff may approve the transfer of a specified number of hours of Leave from the Catastrophic Leave account to the account of any Employee who is eligible to receive such Leave.

a. The decision of the Sheriff concerning the approval of Leave is final and is not subject to the Grievance procedure, judicial review, or review by the Board of County Commissioners.

5. Review of Status of Catastrophe; Termination of Leave; Disposition of Hours Not Used: The Sheriff shall review the status of the limitations of the Employee and determine when the limitations no longer exist. This determination is final and not subject to the Grievance procedure, judicial review, or review by the Board of County Commissioners.

   a. The Sheriff shall not grant any hours of Leave from the Catastrophic Leave account after:

      i. The limitations cease to exist; or

      ii. The Employee who is receiving the Leave resigns or his/her employment with the County is terminated.

   b. Any Leave which is received from the Catastrophic Leave account which was not used at the time the limitations cease to exist or upon the resignation or termination of the employment of the Employee must be returned to the Catastrophic Leave account.

6. Maintenance of Records on Catastrophic Leave: The Sheriff shall maintain the records and report to the Union any information concerning the use of a Catastrophic Leave account.

7. Substantiation of Limitations: The Sheriff or his/her designee may require written substantiation of the limitations and expected duration by a physician of his/her choosing. The cost of such written substantiation shall be borne by the Sheriff's Office.

ARTICLE 23: SERVICE CONNECTED DISABILITY

All eligible members shall be covered by a workers compensation program of the county's choice that conforms with the provisions of the Nevada Industrial Insurance Act (NRS 616) and the Nevada Occupational Disease Act (NRS 617) and that provides for payment of industrial accident benefits and compensation for partial and total disability arising from industrial injuries and occupational diseases.

1. In the event an employee is absent from work due to a service-connected disability, approved pursuant to NRS 616 or 617, a supplemental amount from the county will be provided which would cause the total amount received by the employee from the service-connected disability and the county to equal his/her wages at the time of his/her disability. The supplemental compensation will start from the first day of absence or illness, but shall not exceed 60 calendar days for the same incident. During this period, the employee shall not forfeit any accrued sick leave. Successful completion of the

probationary period is required in order to qualify for the supplemental compensation from the county.

2. It is the intent of the county to pay on-the-job injured employees (as outlined in this section) the difference between full biweekly wages and that provided pursuant to NRS 616 and 617 covering the period enumerated in Section 1 of this Article. No supplemental benefits shall be paid until after the employee's lost-time benefit check has been deposited with the County Treasurer.
3. If an employee who is entitled to disability compensation has not completed his/her probationary period, or if an employee who has received supplemental compensation for the maximum 60 calendar days is unable to return to work, s/he may elect to utilize accrued sick leave, during which period the employee shall receive compensation from the county as provided by NRS 281.390. If the employee is receiving no compensation for time missed from work though the workers' compensation program, the employee must use leave benefits to fully account for any absence.
4. When accrued sick leave has expired, if the employee is still unable to work and the employee is receiving compensation for time missed from work though the workers' compensation program, s/he will be permitted to use his/her accrued annual leave as sick leave. Subsequent to the expiration of both the employee's sick and annual leave, provided that the employee has so elected to use his/her annual leave as sick leave, the employee's compensation will be limited to that provided by NRS 617 or 617 and the employee will be placed in a leave without pay status. However, through written justification to the Personnel Director, exceptions to this Article may be approved by the county manager.
5. As a result of a licensed physician's evaluation and prognosis, it appears that the employee will not return to his/her regular county job within a 12-month period, the county may require a medical separation. Medical separation appeals of employees covered by this Agreement shall be handled in accordance with the procedures set forth in Article 45 Grievance Procedures.

ARTICLE 24: PAYROLL DEDUCTION

1. The County shall deduct dues from the salaries of Union members and pay over to the proper officer of the Union the money so collected on a monthly basis. All payroll deductions for dues shall only be made in accordance with a voluntary deduction authorization form individually executed by the Employee for whom the deduction will be made.

2. The Union shall indemnify, defend, and hold the County harmless against any and all claims, demands, suits, and all other forms of liability, which might arise out of or by reason of action taken under the provisions of this Article.

3. The Union shall certify to the County, in writing, the current rate of membership dues. The County will be notified of any change in the rate of membership dues, in writing, thirty (30) days prior to the effective date of such change.

ARTICLE 25: PERSONNEL PRACTICES

1. Date of Hire is the first day actually worked.

2. Initial Probationary Period: Probationary periods are considered a continuation of the selection process and apply to all initial appointments. All classifications covered by this Agreement shall undergo a probationary period of one year from the date of hire.

    a. Time which elapses between an offer of employment and the date the employee begins working, unpaid leave, or other separations shall not be considered working time.

3. Rejection During Initial Probation: The Sheriff may terminate (reject) a probationary Employee at any time during the probationary period without the right of appeal in any manner and without recourse to the grievance procedure of this Agreement; except when the Employee alleges and substantiates in writing that the termination was due to discrimination on the basis of race, religion, color, national origin, sex, sexual orientation, age, disability, pregnancy, ancestry, veteran's status, domestic partnership, genetic information, gender identity or expression, political affiliation, membership in Nevada National Guard, or union affiliation. Grievances based on allegations of discrimination shall be processed pursuant to Article 20 of this Agreement and filed directly at Level 2 with the Sheriff within ten (10) days of the notice of termination.

4. The Sheriff shall notify the Employee in writing that s/he is rejected during probation. No reasons for the action are necessary.

ARTICLE 26: DRUG AND ALCOHOL-FREE WORKPLACE

1. Drug and Alcohol-Free Workplace & Reasonable Suspicion Drug Testing: Employees agree to abide by Storey County Policy and Procedure Number 206 – Drug and Alcohol-Free Workplace.

2. Reasonable Suspicion Drug and Alcohol Testing will be conducted in accordance with Storey County Policy and Procedure Number 206 – Drug and Alcohol-Free Workplace and Storey County Policy and Procedure Number 206A – Vehicle Operators Drug and Alcohol Policy, as appropriate.

3. Weapons / Use of Deadly Force Incident: Each Employee who accidentally discharges a firearm while on duty or applies deadly force against a human being will be tested for drugs and alcohol as soon as possible after the incident.

    a. An Employee who is subject to a post-accident/incident test must remain readily available for testing. An Employee who leaves the scene before the test is administered or who does not make him/herself readily available may be deemed to have refused to be tested, and such refusal shall be treated as a positive test. Further, the Employee, subject to a post-accident/incident test, must refrain from consuming alcohol for eight (8) hours following the accident/incident or until the Employee submits to an alcohol test, whichever comes first. An Employee who

consumes alcohol within eight (8) hours following the accident/incident or before submitting to an alcohol test, whichever comes first, shall be subject to discipline, up to and including termination.

ARTICLE 27: SAVINGS CLAUSE

It is not the intent of either party hereto to violate any laws, rulings or regulations of any governmental authority or agency having jurisdiction of the subject matter of this Agreement. The parties agree that, in the event that any provision(s) of this Agreement are finally held or determined to be illegal or void as being in contravention of such laws, rulings or regulations, nevertheless the remainder of the Agreement shall remain in full force and effect unless the provision(s) so found to be void cannot be separated from the provision(s) of this Agreement held to be legal. Upon such finding of illegality and nullity, the parties shall promptly meet to enter into lawful negotiations concerning the substance of the provision(s) found to be illegal and void.

ARTICLE 28: ADOPTION AND AMENDMENT PROCEDURE

This Agreement shall be deemed adopted and binding upon execution by authorized representatives of the Union and the County. The provisions of this Agreement shall not be altered, amended, or added to except by the mutual written agreement of the County and the Union. Either party may request to the other to consider changes in provisions of the Agreement; such request shall be in writing.

STOREY COUNTY

Marshall McBride, Chairman
Storey County Commission

Jay Carmona, Vice-Chairman
Storey County Commission

Lance Gilman, Commissioner
Storey County Commission

STOREY COUNTY SHERIFF'S OFFICE EMPLOYEES' ASSOCIATION

Joe Welch, President
SCSO Employees' Association

Harry Schroeder, Vice-President
SCSO Employees' Association

Eric Kern, Secretary SCSO
Employees' Association

Wesley Coons, Treasurer SCSO
Employees' Association

Approved as to from:

Anne Langer, District Attorney

APPENDIX A: WAGE AND STEP SCHEDULE

(2020 – 2023 Collective Bargaining Agreement Between SCSOEA & Storey County)

Article 7 Compensation.

Wage and Step Schedule										
Class & Year	***Merit Steps General***									
	Step 1	*Step 2*	*Step 3*	*Step 4*	*Step 5*	*Step 6*	*Step 7*	*Step 8*	*Step 9*	*Step 10*
Deputy	46,525	49,084	51,783	54,632	57,636	60,806	64,151	67,679	71,401	75,328
Corporal	49,461	52,181	55,051	58,079	61,274	64,644	68,199	71,950	75,907	80,082
Sergeant	53,347	56,281	59,377	62,642	66,088	69,722	73,557	77,603	81,871	86,374

Appendix B: Steps, Grades, and Movements

General Provisions

1. Effective the first day of the first full pay period in July, all subject employees located at steps 10, 11, 12, and 13, will be placed into the new step 10 of the 2020-2023 pay chart and will be capped at that step.
2. The anniversary date for each employee will remain unchanged by the chart movements described in this article.
3. This agreement becomes effective July 1, 2020, at 12:01 a.m. Employees who have anniversary dates on July 1 of the 2020-2023 contract will be placed into their next merit step. Wage chart adjustments described in this agreement become effective on the first full pay period of July 2020.
4. There is one pay chart in this agreement, and it is contained in Appendix A.
5. The term "hired" means hired into the bargaining unit subject to this agreement.
6. Employees hired into the bargaining unit may advance no further than step 10 in the chart. Step 10 in the chart is the "cap" for those employees. The following is placing the few subject employees at the correct steps based on the correct hire date.
    a. Effective the first day of the first full pay period in July, an employee hired on January 13, 2017, who is currently at a step 6 in the 2017-2020 contract will have their pay frozen at their current annual base rate until their next anniversary date, at which point they will be placed at step 5 in the 2020-2023 contract, providing that they receive a satisfactory evaluation score.
    b. Effective the first day of the first full pay period in July, an employee hired on January 23, 2019, who is currently at a step 3 in the 2017-2020 pay chart will be placed at step 2 in the 2020-2023 pay chart. This employee is not capped and will advance to step 3 at his/ her next anniversary date, providing that they receive a satisfactory evaluation score.
    c. Effective the first day of the first full pay period in July, an employee hired on January 23, 2019, who is currently at a step 4 in the 2017-2020 contract will have their pay frozen at their current annual base rate until their next anniversary date, at which point they will be placed at step 3 in the 2020-2023 contract, providing that they receive a satisfactory evaluation score.

Storey County Board of County Commissioners
Agenda Action Report

Meeting Date: May 19, 2020 **Estimate of time required:** 5 minutes

Agenda: Consent [ ] Regular agenda [X] Public hearing required [ ]

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1. **Title:** Discussion/Possible Action regarding Resolution No. 20- granting the Historic Fourth Ward School Museum, a non-profit entity, a sum not to exceed $120,000.00 for the purpose of preserving the Historic Fourth Ward School Museum, a County-owned building and for the purpose of preserving the Fourth Ward School Building and for promoting the history of the Comstock and Storey County.

2. **Recommended motion:** I move to approve Resolution 20-570 granting the Historic Fourth Ward School Museum, a sum not to exceed $120,000.00 for the purpose of preserving the Historic Fourth Ward School Museum, a County-owned building and supporting history

3. **Prepared by:** Keith Loomis

4. **Department:** District Attorney's Office **Telephone:** 847-0964

5. **Staff summary:** Under NRS 244.1505 a grant of money to a non-profit organization must be made by resolution of the Board of County Commissioners which specifies the purpose of the grant and any conditions imposed on the expenditure of the granted money. The proposed Resolution meets the requirements of the statute.

6. **Supporting materials:** Resolution No. 20-

7. **Fiscal impact:**

   Funds Available: Fund: ____ Comptroller

8. **Legal review required:**

   __KL__ District Attorney

9. **Reviewed by:**

   ____ Department Head Department Name: Community Relations
   ____ County Manager Other agency review: _____

10. **Board action:**

    [ ] Approved [ ] Approved with Modifications
    [ ] Denied [ ] Continued

Agenda Item No. 10

RESOLUTION NO. 20-570

RESOLUTION Authorizing Grant of Money to the HISTORIC FOURTH WARD SCHOOL FOUNDATION for the purpose of preserving the Fourth Ward School Building and for promoting the history of the Comstock and Storey County.

WHEREAS, NRS 244.1505 authorizes a Board of County Commissioners to grant money to a nonprofit organization created for religious, charitable or educational purposes to be expended for an authorized purpose; and

WHEREAS, a grant to a non-profit organization must be made by a resolution of the board of county commissioners which must specify the purpose of the grant and any conditions imposed upon the expenditure of the granted moneys; and,

WHEREAS, an organization qualifies as an organization for charitable purposes if the sole or primary purpose of the organization is to advance a public purpose or provide services that are otherwise required to be provided by a local government and the organization is operating in this state, See NRS 372.3261; and,

WHEREAS, an organization qualifies as an organization for educational purposes if the sole or primary purpose of the organization is to (1) provide athletic, cultural or social activities for children, (2) provide displays or performances of the visual or performing arts to members of the general public, or (3) provide instruction and disseminate information on subjects beneficial to the community; and,

WHEREAS, an organization that qualifies as an organization for charitable purposes or for educational purposes must also meet the requirements that:

(a) No part of the net earnings of any such organization inures to the benefit of a private shareholder, individual or entity;

(b) The business of the organization is not conducted for profit;

(c) No substantial part of the business of the organization is devoted to the advocacy of any political principle or the defeat or passage of any state or federal legislation;

(d) The organization does not participate or intervene in any political campaign on behalf of or in opposition to any candidate for public office; and,

(e) Any property sold to the organization for which an exemption is claimed is used by the organization in this State in furtherance of the religious, charitable or educational purposes of the organization. See NRS 372.3261(5); and,

WHEREAS, the HISTORIC FOURTH WARD SCHOOL FOUNDATION is a Nevada domestic non-profit corporation operating in the State of Nevada which qualifies as a charitable and/or educational organization authorized to receive grants from the County for a public purpose; and,

WHEREAS, the HISTORIC FOURTH WARD SCHOOL FOUNDATION desires to obtain a grant from Storey County in the amount of ONE HUNDRED TWENTY THOUSAND DOLLARS ($120,000.00) for the purpose of preserving the Fourth Ward School Building, a County-owned building, and for promoting the history of the Comstock and Storey County; and,

WHEREAS, the use of the money for the purposes identified does serve a public purpose; and,

WHEREAS, the HISTORIC FOURTH WARD SCHOOL FOUNDATION does provide cultural or social activities for children, does provide displays of visual arts to members of the

general public and does provide instruction and information on subjects beneficial to the community, and

WHEREAS, the Board of County Commissioners of Storey County has previously appropriated funds for the requested grant by approval of the County budget;

NOW THEREFORE IS IT HEREBY RESOLVED AS FOLLOWS;

The Board of County Commissioners of Storey County does hereby grant to the Historic Fourth Ward School Foundation a sum not to exceed ONE HUNDRED TWENTY THOUSAND DOLLARS ($120,000.00) to be expended for the specific purpose of preserving the Fourth Ward School Building and for promoting the history of the Comstock and Storey County.

ADOPTED this **19th** day of **MAY**, **2020**.

BOARD OF COUNTY COMMISSIONERS OF STOREY COUNTY

By:_____
MARSHALL McBRIDE, Chairman

ATTEST:

_____
VANESSA STEPHENS
Storey County Clerk/Treasurer

Storey County Board of County Commissioners
Agenda Action Report

Meeting Date: May 19, 2020 **Estimate of time required:** 5 minutes

Agenda: Consent [ ] Regular agenda [X] Public hearing required [ ]

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1. **Title:** Discussion/Possible Action regarding Resolution No. 20- granting the Community Chest, Inc. the sum of $259,500.00 for the specific purpose of funding health and human services programs.

2. **Recommended motion:** I move to approve Resolution 20-57 granting the Storey County Senior Citizens Center the sum of $259,500.00 for the specific purpose of funding health and human services programs.

3. **Prepared by**: Lara Mather

4. **Department:** Community Relations **Telephone:** 847-0986

5. **Staff summary:** Under NRS 244.1505 a grant of money to a non-profit organization must be made by resolution of the Board of County Commissioners which specifies the purpose of the grant and any conditions imposed on the expenditure of the granted money. The proposed Resolution meets the requirements of the statute.

6. **Supporting materials**. Resolution No. 20-

7. **Fiscal impact:**

   Funds Available: Fund: ____ Comptroller

8. **Legal review required:**

   __KL__ District Attorney

9. **Reviewed by**:

   ____ Department Head Department Name: Community Relations
   ____ County Manager Other agency review: _____

10. **Board action:**

    [ ] Approved [ ] Approved with Modifications
    [ ] Denied [ ] Continued

Agenda Item No. 11

RESOLUTION NO. 20- 571

RESOLUTION Authorizing Grant of Money to COMMUNITY CHEST INC. for the purpose of funding health and human services programs.

WHEREAS, NRS 244.1505 authorizes a Board of County Commissioners to grant money to a nonprofit organization created for religious, charitable or educational purposes to be expended for an authorized purpose; and

WHEREAS, a grant to a non-profit organization must be made by a resolution of the board of county commissioners which must specify the purpose of the grant and any conditions imposed upon the expenditure of the granted moneys; and,

WHEREAS, an organization qualifies as an organization for charitable purposes if the sole or primary purpose of the organization is to advance a public purpose or provide services that are otherwise required to be provided by a local government and the organization is operating in this state, See NRS 372.3261; and,

WHEREAS, an organization that qualifies as an organization for charitable purposes must also meet the requirements that:

(a) No part of the net earnings of any such organization inures to the benefit of a private shareholder, individual or entity;

(b) The business of the organization is not conducted for profit;

(c) No substantial part of the business of the organization is devoted to the advocacy of any political principle or the defeat or passage of any state or federal legislation;

(d) The organization does not participate or intervene in any political campaign on behalf of or in opposition to any candidate for public office; and,

(e) Any property sold to the organization for which an exemption is claimed is used by the organization in this State in furtherance of the religious, charitable or educational purposes of the organization.

See NRS 372.3261(5); and,

WHEREAS, COMMUNITY CHEST INC. is a Nevada domestic non-profit corporation operating in the State of Nevada which otherwise qualifies as a charitable organization authorized to receive grants from the County for a public purpose; and,

WHEREAS, COMMUNITY CHEST INC. desires to obtain a grant from Storey County in the amount of TWO HUNDRED FIFY NINE THOUSAND, FIVE HUNDRED DOLLARS ($259,500.00) for the purpose of funding health and human services programs; and,

WHEREAS, the use of the money for the purposes identified does serve a public purpose; and,

WHEREAS, the Board of County Commissioners of Storey County has previously appropriated funds for the requested grant by approval of the County budget;

NOW THEREFORE IS IT HEREBY RESOLVED AS FOLLOWS;

The Board of County Commissioners of Storey County does hereby grant to COMMUNITY CHEST INC. a sum not to exceed TWO HUNDRED FIFY NINE THOUSAND, FIVE HUNDRED DOLLARS ($259,500.00) for the specific purpose of funding health and human services programs.

ADOPTED this **19TH** day of **MAY**, **2020**

BOARD OF COUNTY COMMISSIONERS OF STOREY COUNTY

By:_____
MARSHALL McBRIDE, Chairman

ATTEST:

_____
VANESSA STEPHENS
Storey County Clerk/Treasurer

Storey County Board of County Commissioners
Agenda Action Report

Meeting date: May 19, 2020 **Estimate of time required:** 5 minutes

Agenda: Consent [ ] Regular agenda [X] Public hearing required [ ]

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1. **Title:** Discussion/Possible Action regarding Resolution No. 20-572 granting the St. Mary's Art Center, a non-profit entity, a sum not to exceed $100,000.00 for the purpose of preserving the St. Mary's Art Center, a County-owned building and supporting arts and culture through education and cultural offerings.

2. **Recommended motion:** I move to approve Resolution 20-572 granting the St. Mary's Art Center Inc. a sum not to exceed $100,000.00 for the purpose of preserving the St. Mary's Art Center, a County-owned building and supporting arts and culture through education and cultural offerings.

3. **Prepared by:** Lara Mather

   Department: Community Relations **Telephone:** 847-0986

4. **Staff summary:** Under NRS 244.1505 a grant of money to a non-profit organization must be made by resolution of the Board of County Commissioners which specifies the purpose of the grant and any conditions imposed on the expenditure of the granted money. The proposed Resolution meets the requirements of the statute.

3. **5. Supporting materials:** Grant Application of St. Mary's Art Center Inc.; Resolution No. _____ ; NRS 244.1505 NRS 372.3261

6. **Fiscal impact:**

   Funds Available: Fund: ____ Comptroller

7. **Legal review required:**

   __KL__ District Attorney

8. **Reviewed by**:

   ____ Department Head Department Name:
   ____ County Manager Other agency review: _____

9. **Board action:**

   [ ] Approved [ ] Approved with Modifications
   [ ] Denied [ ] Continued

Agenda Item No. 12

RESOLUTION NO. 20-512

RESOLUTION Authorizing Grant of Money to ST. MARY'S ART CENTER for the purpose of preserving the St. Mary's Art Center, a county owned building, and supporting arts and culture through education and cultural offerings.

WHEREAS, NRS 244.1505 authorizes a Board of County Commissioners to grant money to a nonprofit organization created for religious, charitable or educational purposes to be expended for an authorized purpose; and

WHEREAS, a grant to a non-profit organization must be made by a resolution of the board of county commissioners which must specify the purpose of the grant and any conditions imposed upon the expenditure of the granted moneys; and,

WHEREAS, an organization qualifies as an organization for charitable purposes if the sole or primary purpose of the organization is to advance a public purpose or provide services that are otherwise required to be provided by a local government and the organization is operating in this state, See NRS 372.3261; and,

WHEREAS, an organization that qualifies as an organization for charitable purposes must also meet the requirements that:

(a) No part of the net earnings of any such organization inures to the benefit of a private shareholder, individual or entity;

(b) The business of the organization is not conducted for profit;

(c) No substantial part of the business of the organization is devoted to the advocacy of any political principle or the defeat or passage of any state or federal legislation;

(d) The organization does not participate or intervene in any political campaign on behalf of or in opposition to any candidate for public office; and,

(e) Any property sold to the organization for which an exemption is claimed is used by the organization in this State in furtherance of the religious, charitable or educational purposes of the organization.

NRS 372.3261(5); and,

WHEREAS, the ST. MARY'S ART CENTER is a Nevada domestic non-profit corporation operating in the State of Nevada which otherwise qualifies as a charitable organization authorized to receive grants from the County for a public purpose; and,

WHEREAS, ST. MARY'S ART CENTER desires to obtain a grant from Storey County in the amount of ONE HUNDRED THOUSAND DOLLARS ($100,000.00) for the purpose of preserving the St. Mary's Art Center, a county owned building, and supporting arts and culture through education and cultural offerings; and,

WHEREAS, the use of the money for the purposes identified does serve a public purpose; and,

WHEREAS, the Board of County Commissioners of Storey County has previously appropriated funds for the requested grant by approval of the County budget;

NOW THEREFORE IS IT HEREBY RESOLVED AS FOLLOWS;

The Board of County Commissioners of Storey County does hereby grant to ST. MARY'S ART CENTER a sum not to exceed ONE HUNDRED THOUSAND DOLLARS ($100,000.00) for the specific purposes of preserving the St. Mary's Art Center, and supporting arts and culture through education and cultural offerings.

ADOPTED this **19th** day of **MAY, 2020**.

BOARD OF COUNTY COMMISSIONERS OF STOREY COUNTY

By:_____
MARSHALL McBRIDE, Chairman

ATTEST:

_____
VANESSA STEPHENS
Storey County Clerk/Treasurer

Storey County Board of County Commissioners
Agenda Action Report

Meeting date: May 19, 2020 **Estimate of time required:** 5 minutes

Agenda: Consent [ ] Regular agenda [X] Public hearing required [ ]

---

1. **Title:** Discussion/Possible Action regarding Resolution No. 20-573 granting the Storey County Senior Citizens Center the sum of $386,240.00 for the purpose of maintaining the Storey County Senior Center and for providing programs and services to seniors to promote independent and healthy lifestyles.

2. **Recommended motion:** I move to approve Resolution 20-573 granting the Storey County Senior Citizens Center the sum of $386,240.00 for the purpose of maintaining the Storey County Senior Center and for providing programs and services to seniors to promote independent and healthy lifestyles.

3. **Prepared by:** Lara Mather

Department: Community Relations **Telephone:** 847-0986

4. **Staff summary:** Under NRS 244.1505 a grant of money to a non-profit organization must be made by resolution of the Board of County Commissioners which specifies the purpose of the grant and any conditions imposed on the expenditure of the granted money. The proposed Resolution meets the requirements of the statute.

3. **5. Supporting materials:** Grant Application of Storey County Senior Citizens Center; Resolution No. 20- ; NRS 244.1505 NRS 372.3261

6. **Fiscal impact:**

Funds Available: Fund: ____ Comptroller

7. **Legal review required:**

__KL__ District Attorney

8. **Reviewed by:**

____ Department Head Department Name:
____ County Manager Other agency review: _____

9. **Board action:**

[ ] Approved [ ] Approved with Modifications
[ ] Denied [ ] Continued

Agenda Item No. 13

RESOLUTION NO. 20- 573

RESOLUTION Authorizing Grant of Money to the STOREY COUNTY SENIOR CITIZEN'S CENTER for the purpose of maintaining the Storey County Senior Center, a county owned building, while providing programs and services to seniors to promote independent and healthy lifestyles.

WHEREAS, NRS 244.1505 authorizes a Board of County Commissioners to grant money to a nonprofit organization created for religious, charitable or educational purposes to be expended for an authorized purpose; and

WHEREAS, a grant to a non-profit organization must be made by a resolution of the board of county commissioners which must specify the purpose of the grant and any conditions imposed upon the expenditure of the granted moneys; and,

WHEREAS, an organization qualifies as an organization for charitable purposes if the sole or primary purpose of the organization is to advance a public purpose or provide services that are otherwise required to be provided by a local government and the organization is operating in this state, See NRS 372.3261; and,

WHEREAS, an organization that qualifies as an organization for charitable purposes must also meet the requirements that:

(a) No part of the net earnings of any such organization inures to the benefit of a private shareholder, individual or entity;

(b) The business of the organization is not conducted for profit;

(c) No substantial part of the business of the organization is devoted to the advocacy of any political principle or the defeat or passage of any state or federal legislation;

(d) The organization does not participate or intervene in any political campaign on behalf of or in opposition to any candidate for public office; and,

(e) Any property sold to the organization for which an exemption is claimed is used by the organization in this State in furtherance of the religious, charitable or educational purposes of the organization.

See NRS 372.3261(5); and,

WHEREAS, the STOREY COUNTY SENIOR CITIZEN'S CENTER is a Nevada domestic non-profit corporation operating in the State of Nevada which otherwise qualifies as a charitable organization authorized to receive grants from the County for a public purpose; and,

WHEREAS, STOREY COUNTY SENIOR CITIZEN'S CENTER desires to obtain a grant from Storey County in the amount of THREE HUNDRED EIGHTY SIX THOUSAND TWO HUNDRED FORTY DOLLARS ($386,240.00) for the purpose of maintaining the Storey County Senior Center, a county owned building, while providing programs and services to seniors to promote independent and healthy lifestyles; and,

WHEREAS, the use of the money for the purposes identified does serve a public purpose; and,

WHEREAS, the Board of County Commissioners of Storey County has previously appropriated funds for the requested grant by approval of the County budget;

NOW THEREFORE IS IT HEREBY RESOLVED AS FOLLOWS;

The Board of County Commissioners of Storey County does hereby grant to STOREY COUNTY SENIOR CITIZEN'S CENTER a sum not to THREE HUNDRED EIGHTY SIX THOUSAND TWO HUNDRED FORTY DOLLARS ($386,240.00) for the specific purpose of maintaining the Storey County Senior Center, while providing programs and services to seniors to promote independent and healthy lifestyles.

ADOPTED this **19th** day of **MAY**, **2020.**

BOARD OF COUNTY COMMISSIONERS OF STOREY COUNTY

By:_____
MARSHALL McBRIDE, Chairman

ATTEST:

_____
VANESSA STEPHENS
Storey County Clerk/Treasurer

Storey County Board of County Commissioners
Agenda Action Report

Meeting Date: May 19, 2020 **Estimate of time required:** 5 minutes

Agenda: Consent [ ] Regular agenda [X] Public hearing required [ ]

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1. **Title:** Discussion/Possible Action regarding Resolution No. 20-54 granting the Mark Twain Community Center a sum not to exceed $25,000.00 for the purpose of preserving the Mark Twain Community Center and for community outreach and improvement.

2. **Recommended motion:** I move to approve Resolution 20-54 granting the Mark Twain Community Center a sum not to exceed $25,000.00 for the purpose of preserving the Mark Twain Community Center and for community outreach and improvement.

3. **Prepared by:** Lara Mather

4. **Department:** Community Relations **Telephone:** 847-0986

5. **Staff summary:** Under NRS 244.1505 a grant of money to a non-profit organization must be made by resolution of the Board of County Commissioners which specifies the purpose of the grant and any conditions imposed on the expenditure of the granted money. The proposed Resolution meets the requirements of the statute.

6. **Supporting materials:** Resolution No. 20-

7. **Fiscal impact:**

   Funds Available: Fund: ____ Comptroller

8. **Legal review required:**

   __KL__ District Attorney

9. **Reviewed by:**

   ____ Department Head Department Name: Community Relations
   ____ County Manager Other agency review: _____

10. **Board action:**
    [ ] Approved [ ] Approved with Modifications
    [ ] Denied [ ] Continued

Agenda Item No. 14

RESOLUTION NO. 20- 574

RESOLUTION Authorizing Grant of Money to MARK TWAIN COMMUNITY CENTER for the purpose of maintaining the Mark Twain Community Center, a county owned building while providing community outreach and enhancement.

WHEREAS, NRS 244.1505 authorizes a Board of County Commissioners to grant money to a nonprofit organization created for religious, charitable or educational purposes to be expended for an authorized purpose; and

WHEREAS, a grant to a non-profit organization must be made by a resolution of the board of county commissioners which must specify the purpose of the grant and any conditions imposed upon the expenditure of the granted moneys; and,

WHEREAS, an organization qualifies as an organization for charitable purposes if the sole or primary purpose of the organization is to advance a public purpose or provide services that are otherwise required to be provided by a local government and the organization is operating in this state, See NRS 372.3261; and,

WHEREAS, an organization that qualifies as an organization for charitable purposes must also meet the requirements that:

(a) No part of the net earnings of any such organization inures to the benefit of a private shareholder, individual or entity;

(b) The business of the organization is not conducted for profit;

(c) No substantial part of the business of the organization is devoted to the advocacy of any political principle or the defeat or passage of any state or federal legislation;

(d) The organization does not participate or intervene in any political campaign on behalf of or in opposition to any candidate for public office; and,

(e) Any property sold to the organization for which an exemption is claimed is used by the organization in this State in furtherance of the religious, charitable or educational purposes of the organization.

NRS 372.3261(5); and,

WHEREAS, the MARK TWAIN COMMUNITY CENTER is a Nevada domestic non-profit corporation operating in the State of Nevada which otherwise qualifies as a charitable organization authorized to receive grants from the County for a public purpose; and,

WHEREAS, MARK TWAIN COMMUNITY CENTER desires to obtain a grant from Storey County in the amount of TWENTY FIVE THOUSAND DOLLARS ($25,000.00) for the purpose of maintaining the Mark Twain Community Center, a county owned building, while providing community outreach and enhancement ; and,

WHEREAS, the use of the money for the purposes identified does serve a public purpose; and,

WHEREAS, the Board of County Commissioners of Storey County has previously appropriated funds for the requested grant by approval of the County budget;

NOW THEREFORE IS IT HEREBY RESOLVED AS FOLLOWS;

The Board of County Commissioners of Storey County does hereby grant to MARK TWAIN COMMUNITY CENTER a sum not to exceed TWENTY-FIVE THOUSAND DOLLARS ($25,000.00) for the specific purpose preserving the Mark Twain Community Center and for community outreach and enhancement.

ADOPTED this **19th** day of **MAY, 2020**.

BOARD OF COUNTY COMMISSIONERS OF STOREY COUNTY

By:_____
MARSHALL McBRIDE, Chairman

ATTEST:

_____
VANESSA STEPHENS
Storey County Clerk/Treasurer

Storey County Board of County Commissioners
Agenda Action Report

Meeting Date: May 19, 2020 **Estimate of time required:** 5 minutes

Agenda: Consent [ ] Regular agenda [X] Public hearing required [ ]

---

1. **Title:** Discussion/Possible Action regarding Resolution No. 20-575 granting Liberty Engine Company No. 1 Inc. a sum not to exceed $10,000.00 for the purpose of preserving the Comstock Firemen's Museum. and its historic contents.

2. **Recommended motion:** I move to approve Resolution 20-576 granting the Liberty Engine Company No. 1 Inc., a sum not to exceed $10,000.00 for the purpose of preserving the Comstock Fireman's Museum and its historic contents.

3. **Prepared by:** Lara Mather

4. **Department:** Community Relations **Telephone:** 847-0986

5. **Staff summary:** Under NRS 244.1505 a grant of money to a non-profit organization must be made by resolution of the Board of County Commissioners which specifies the purpose of the grant and any conditions imposed on the expenditure of the granted money. The proposed Resolution meets the requirements of the statute.

6. **Supporting materials:** Resolution No. 20-

7. **Fiscal impact:**

Funds Available: Fund: ____ Comptroller

8. **Legal review required:**

__KL__ District Attorney

9. **Reviewed by:**

____ Department Head Department Name: Community Relations
____ County Manager Other agency review: _____

10. **Board action:**

[ ] Approved [ ] Approved with Modifications
[ ] Denied [ ] Continued

Agenda Item No. 15

RESOLUTION NO. 20- 575

RESOLUTION Authorizing Grant of Money to LIBERTY ENGINE COMPANY NO 1 INC. for the purpose of preserving the Comstock Firemen's Museum, county owned building while protecting, preserving and displaying the original fire-fighting equipment of Virginia City and Storey County.

WHEREAS, NRS 244.1505 authorizes a Board of County Commissioners to grant money to a nonprofit organization created for religious, charitable or educational purposes to be expended for an authorized purpose; and

WHEREAS, a grant to a non-profit organization must be made by a resolution of the board of county commissioners which must specify the purpose of the grant and any conditions imposed upon the expenditure of the granted moneys; and,

WHEREAS, an organization qualifies as an organization for charitable purposes if the sole or primary purpose of the organization is to advance a public purpose or provide services that are otherwise required to be provided by a local government and the organization is operating in this state, See NRS 372.3261; and,

WHEREAS, an organization that qualifies as an organization for charitable purposes must also meet the requirements that:

(a) No part of the net earnings of any such organization inures to the benefit of a private shareholder, individual or entity;

(b) The business of the organization is not conducted for profit;

(c) No substantial part of the business of the organization is devoted to the advocacy of any political principle or the defeat or passage of any state or federal legislation;

(d) The organization does not participate or intervene in any political campaign on behalf of or in opposition to any candidate for public office; and,

(e) Any property sold to the organization for which an exemption is claimed is used by the organization in this State in furtherance of the religious, charitable or educational purposes of the organization.

See NRS 372.3261(5); and,

WHEREAS, LIBERTY ENGINE COMPANY NO 1 INC. is a Nevada domestic non-profit corporation operating in the State of Nevada which otherwise qualifies as a charitable organization authorized to receive grants from the County for a public purpose; and,

WHEREAS, LIBERTY ENGINE COMPANY NO 1 INC. desires to obtain a grant from Storey County in the amount of TEN THOUSAND DOLLARS ($10,000.00) for the purpose of preserving the Comstock Firemen's Museum, a county owned building while protecting, preserving and displaying the original fire-fighting equipment of Virginia City and Storey County.; and,

WHEREAS, the use of the money for the purposes identified does serve a public purpose; and,

WHEREAS, the Board of County Commissioners of Storey County has previously appropriated funds for the requested grant by approval of the County budget;

NOW THEREFORE IS IT HEREBY RESOLVED AS FOLLOWS;

The Board of County Commissioners of Storey County does hereby grant to LIBERTY ENGINE COMPANY NO 1 INC. a sum not to exceed TEN THOUSAND DOLLARS ($10,000.00) for

the specific purpose preserving the Comstock Firemen's Museum and for the purpose of protecting, preserving and displaying the original fire-fighting equipment of Virginia City and Storey County.

ADOPTED this **19th** day of **MAY, 2020**.

BOARD OF COUNTY COMMISSIONERS OF STOREY COUNTY

By:_____
MARSHALL McBRIDE, Chairman

ATTEST:

_____
VANESSA STEPHENS
Storey County Clerk/Treasurer

Storey County Board of County Commissioners
Agenda Action Report

Meeting date: May 19, 2020 **Estimate of time required:** 15 minutes

Agenda: Consent [ ] Regular agenda [X] Public hearing required [ ]

---

1. **Title:** Discussion/Possible Action regarding Resolution No. 20- 576 granting the Storey County Jeep Posse the sum of $10,000.00 for the purpose of renovating the historic Ice House on Toll Road in Virginia City Nevada and for providing financial assistance to sick and injured persons in the community in need of such financial assistance

2. **Recommended motion:** I move to approve Resolution 20- 576 granting the Storey County Jeep Posse the sum of $10,000.00 for the purpose of renovating the historic Ice House on Toll Road in Virginia city, Nevada and for the purpose of providing financial assistance to sick and injured persons in need of such financial assistance.

3. **Prepared by:** Keith Loomis

Department: District Attorney's Office **Telephone:** 847-0964

4. **Staff summary:** Under NRS 244.1505 a grant of money to a non-profit organization must be made by resolution of the Board of County Commissioners which specifies the purpose of the grant and any conditions imposed on the expenditure of the granted money. The proposed Resolution meets the requirements of the statute

3. **5. Supporting materials:** Resolution No.20- 576 .

6. **Fiscal impact:**

Funds Available: Fund: ____ Comptroller

7. **Legal review required:**

KL District Attorney

8. **Reviewed by**:

____ Department Head Department Name:
____ County Manager Other agency review: _____

9. **Board action:**

[ ] Approved [ ] Approved with Modifications
[ ] Denied [ ] Continued

Agenda Item No. 16

RESOLUTION NO. 20-_____

RESOLUTION Authorizing Grant of Money to Storey County Jeep Posse for the Purpose of Pursuing Charitable Endeavors.

WHEREAS, NRS 244.1505 authorizes a Board of County Commissioners to grant money to a nonprofit organization created for religious, charitable or educational purposes to be expended for an authorized purpose; and

WHEREAS, a grant to a non-profit organization must be made by a resolution of the board of county commissioners which must specify the purpose of the grant and any conditions imposed upon the expenditure of the granted moneys; and,

WHEREAS, an organization qualifies as an organization for charitable purposes if the sole or primary purpose of the organization is to advance a public purpose or provide services that are otherwise required to be provided by a local government and the organization is operating in this state, See NRS 372.3261; and,

WHEREAS, an organization that qualifies as an organization for charitable purposes must also meet the requirements that:

(a) No part of the net earnings of any such organization inures to the benefit of a private shareholder, individual or entity;

(b) The business of the organization is not conducted for profit;

(c) No substantial part of the business of the organization is devoted to the advocacy of any political principle or the defeat or passage of any state or federal legislation;

(d) The organization does not participate or intervene in any political campaign on behalf of or in opposition to any candidate for public office; and,

(e) Any property sold to the organization for which an exemption is claimed is used by the organization in this State in furtherance of the religious, charitable or educational purposes of the organization.

NRS 372.2361(5); and,

WHEREAS, the Storey County Jeep Posse is a Nevada corporation for public benefit operating in the State of Nevada which otherwise appears to qualify as a charitable organization authorized to receive grants from the County for a public purpose; and,

WHEREAS, Storey County Jeep Posse desires to obtain a grant from Storey County in the amount of ten thousand dollars ($10,000.00) for the purposes of restoring the historic ice house building which is available for public and charitable events and for providing financial assistance to sick or injured persons in need of financial assistance in the Virginia City Gold Hill communities; and,

WHEREAS, the use of the money for the purposes identified does serve a public purpose; and,

NOW THEREFORE IS IT HEREBY RESOLVED AS FOLLOWS;

1. The Board of County Commissioners of Storey County does hereby grant to the Storey County Jeep Posse the sum of TEN THOUSAND dollars ($10,000.00) for the specific purpose of restoring the historic ice house building and for providing financial assistance

to sick and injured persons in need of financial assistance within the communities of Virginia City and Gold Hill.

ADOPTED this _____ day of _____, 2020.

BOARD OF COUNTY COMMISSIONERS OF STOREY COUNTY

By:_____
MARSHALL McBRIDE, Chairman

ATTEST:

_____
VANESSA STEPHENS
Storey County Clerk/Treasurer

Storey County Board of County Commissioners
Agenda Action Report

Meeting date: May 19, 2019 **Estimate of time required:** 15 minutes

Agenda: Consent [ ] Regular agenda [X] Public hearing required [ ]

---

1. **Title: FOR POSSIBLE ACTION:** Consideration and possible approval of Bill No. 120, Ordinance 20-309, providing for whistleblower protections as required by AB 274 of the 2019 Legislative Session

2. **Recommended motion:** I _____ (Commissioner) move to approve the first reading of Bill No. 120, Ordinance 20 – 309 establishing greater whistleblower protections

3. **Prepared by:** Keith Loomis

4. **Department:** District Attorney's Office **Telephone:** 847-0964

5. **Staff summary:** In the past, the provision of protections to whistleblowers by counties beyond those protections provided by state statutes was addressed to the discretion of each county. Storey County has not provided for county-mandated whistle blower protections. In 2019, the Nevada Legislature, enacted AB 274, which became law upon approval of the Governor. Section 3 of this Act mandated that local governments enact, by ordinance, procedures that provide at least the same amount of protection to local government officers and employees against reprisal and retaliation for the disclosure of improper governmental action as is provided in NRS 281.611 to 281.671, inclusive for state officers and employees. The proposed ordinance is intended to comply with the statutory requirement.

6. **Supporting materials:** Bill No. 120, Ordinance 20-309; AB 274 as enrolled.

7. **Fiscal impact:**

   Funds Available: Fund: ____ Comptroller

8. **Legal review required:**

   __X__ District Attorney

9. **Reviewed by:**

   ____ Department Head Department Name:
   ____ County Manager Other agency review: _____

9. **Board action:**

[ ]	Approved	[ ]	Approved with Modifications
[ ]	Denied	[ ]	Continued

Agenda Item No.

Summary- An ordinance enacting procedures to provide protection to Storey County officers and employees against reprisal and retaliation for disclosure of improper governmental action and other matters properly related thereto.

Bill No. 120

ORDINANCE NO. 20 - 309

TITLE:

AN ORDINANCE ENACTING PROCEDURES TO PROVIDE PROTECTION TO OFFICERS AND EMPLOYEES OF STOREY COUNTY AGAINST REPRISALS AND RETALIATION FOR THE DISCLOSURE OF IMPROPER GOVERNMENTAL ACTION AND PROVIDING OTHER MATTERS PROPERLY RELATING THERETO.

Recital

Whereas, the Nevada Legislature by AB 274 of the 80th legislative session required that local governments enact, by ordinance, procedures that provide at least the same amount of protection to local government officers and employees against reprisal and retaliation for the disclosure of improper governmental action as is provided in NRS 281.611 to 281.671, inclusive for state officers and employees.

NOW THEREFORE DOES THE BOARD OF COUNTY COMMISSIONERS OF STOREY COUNTY ORDAIN AS FOLLOWS:

There is hereby added to Title 2 of the Storey County Code a new chapter consisting of sections 1- 7 as hereafter set forth.

SECTION 1. Definitions

As used in sections 2 - 7, inclusive, unless the context otherwise requires the following terms have the definitions set forth below:

1. "Improper governmental action" means any action taken by a County governmental officer or employee in the performance of the officer's or employee's official duties, whether or not the action is within the scope of employment of the officer or employee, which is:

(a) In violation of any state law or regulation;

(b) In violation of an ordinance of Storey County;

(c) An abuse of authority;

(d) Of substantial and specific danger to the public health or safety; or

(e) A gross waste of public money.

2. "County" means Storey County.

3. "County employee" means any person who performs public duties under the direction and control of a County officer for compensation paid by or through the County.

4. "County officer" means a person elected or appointed to a position with the County that involves the exercise of a County power, trust or duty, including:

(a) Actions taken in an official capacity which involve a substantial and material exercise of administrative discretion in the formulation of County policy;

(b) The expenditure of money of the County; and

(c) The enforcement of laws and regulations of the State or the County.

5. "Reprisal or retaliatory action" includes:

(a) The denial of adequate personnel to perform duties;

(b) Frequent replacement of members of the staff;

(c) Frequent and undesirable changes in the location of an office;

(d) The refusal to assign meaningful work;

(e) The issuance of letters of reprimand or evaluations of poor performance;

(f) A demotion;

(g) A reduction in pay;

(h) The denial of a promotion;

(i) A suspension;

(j) A dismissal;

(k) A transfer;

(l) Frequent changes in working hours or workdays; or

(m) If the County officer or employee is licensed or certified by an occupational licensing board, the filing with that board, by or on behalf of the employer, of a complaint concerning the officer or employee: or,

(n) Knowingly placing false information, including, without limitation, a false complaint, in the personnel file of the County officer or employee,

If such action is taken in whole or in part because the County officer or employee disclosed information concerning improper governmental action.

SECTION 2. Public Policy

It is hereby declared to be the public policy of Storey County that a County officer or employee is encouraged to disclose, to the extent not expressly prohibited by law, improper governmental action, and it is the intent of the Board of County Commissioners of Storey County to protect the rights of a County officer or employee who makes such a disclosure.

SECTION 3.

1. A County officer or employee:

(a) Shall use the official authority or influence of the officer or employee to remedy any reprisal or retaliatory action of which the officer or employee becomes aware.

(b) Shall not:

(1) directly or indirectly use or attempt to use the official authority or influence of the officer or employee to intimidate, threaten, coerce, command, influence or attempt to intimidate, threaten, coerce, command or influence another County officer or employee, in an effort to interfere with or prevent the disclosure of information concerning improper governmental action, including, without limitation, by intimidating, threatening, coercing, commanding, influencing or attempting to intimidate, threaten, coerce, command or influence the other officer or employee to take reprisal or retaliatory action.

(2) Fail to use the official authority or influence of the officer or employee to remedy any reprisal or retaliatory action of which the officer or employee becomes aware.

2. For the purposes of this section, use of "official authority or influence" includes taking, directing others to take, recommending, processing or approving any personnel action such as an appointment, promotion, transfer, assignment, reassignment, reinstatement, restoration, reemployment, evaluation or other disciplinary action.

SECTION 4.

1. If any alleged reprisal or retaliatory action is taken against a County officer or employee who discloses information concerning improper governmental action within 2 years after the information is disclosed, the County officer or employee may file a written appeal with the county manager. If any alleged violation of section 3 above is alleged the County officer or employee has 60 days within which to file the appeal with the county manager. The county manager shall appoint a hearing officer to hear the appeal and to make a determination of whether a violation of section 3 above occurred or the action taken was a reprisal or retaliatory action. The written appeal must be accompanied by a statement that sets forth with particularity, as applicable:

(a) The facts and circumstances relating to the alleged violation of section 3 above; or

(b) the facts and circumstances under which the disclosure of improper governmental action was made and the reprisal or retaliatory action that is alleged to have been taken against the County officer or employee

2. The hearing must be conducted substantially in accordance with the procedures set forth in NRS 284.390 to 284.405, inclusive, as they now exist or may hereafter be amended and the procedures adopted by the hearing officer pursuant to subsection 5, below.

3. If the hearing officer determines that a violation of section 3 above occurred or the action taken was a reprisal or retaliatory action, the hearing officer may issue an order directing:

(a) The proper person to desist and refrain from engaging in such a violation or action; or

(b) The termination of the employment of the proper person.

4. The hearing officer shall file a copy of the decision with the County manager or any other elected county officer who is responsible for the actions of that person.

5. The hearing officer may not rule against the local officer or employee based on the person or persons to whom the improper governmental action was disclosed.

6. The hearing officer may adopt rules of procedure for conducting a hearing pursuant to this section that are not inconsistent with the procedures set forth in NRS 284.390 to 284.405, inclusive as they presently exist or may hereafter be amended.

SECTION 5

1. Upon the appointment of a hearing officer, the hearing officer shall grant the County officer or employee a hearing within 20 working days after appointment as the hearing officer unless the time limitation is waived, in writing, by the County officer or employee or there is a conflict with the hearing calendar of the hearing officer, in which case the hearing must be scheduled for the earliest possible date after the expiration of the 20 days.

2. Upon verification that an appeal has been filed with the county manager any county office or department which has investigated the complaint, if any, shall, within 5 days after receiving a request by the County officer or employee or his or her representative, produce and allow the County Officer or employee or his or her representative to inspect or receive a copy of any document concerning the internal administrative investigation, including, without limitation, any recordings, notes, transcripts of interviews or other documents or evidence related to the internal administrative investigation.

3. The County Officer or employee may represent himself or herself at the hearing or be represented by an attorney or other person of the employee's own choosing.

4. Technical rules of evidence do not apply at the hearing.

5. After the hearing and consideration of the evidence, the hearing officer shall render a decision in writing, setting forth the reasons therefor.

6. The decision of the hearing officer is binding on the parties.

7. Any petition for judicial review of the decision of the hearing officer must be filed in accordance with the following:

1. Judicial review of a final decision of the hearing officer must be:

(a) Conducted by the court without a jury; and

(b) Confined to the record.

2. The final decision of the hearing officer shall be deemed reasonable and lawful until reversed or set aside in whole or in part by the court. The burden of proof is on the party attacking or resisting the decision to show that the final decision is invalid pursuant to subsection 3.

3. The court shall not substitute its judgment for that of the hearing officer as to the weight of evidence on a question of fact. The court may remand or affirm the final decision or set it aside in whole or in part if substantial rights of the petitioner have been prejudiced because the final decision of the hearing officer is:

(a) In violation of constitutional or statutory provisions;

(b) In excess of the statutory authority of the agency;

(c) Made upon unlawful procedure;

(d) Affected by other error of law;

(e) Clearly erroneous in view of the reliable, probative and substantial evidence on the whole record; or

(f) Arbitrary or capricious or characterized by abuse of discretion.

4. As used in this section, "substantial evidence" means evidence which a reasonable mind might accept as adequate to support a conclusion.

SECTION 6

1. The hearing officer may, upon application of any party to a hearing held pursuant to this chapter, issue subpoenas requiring the attendance and testimony of witnesses at the proceeding.

2. The hearing officer may, upon motion of a party, direct that an opposing party participate in a discovery conference at which both parties and their counsel may put questions to the other party and receive answers, or request and receive copies of relevant documents or examine relevant documents and records and any other physical evidence which the opposing party intends to use at the hearing.

3. The hearing officer may administer oaths and affirmations and examine witnesses.

SECTION 7

1. All witnesses appearing pursuant to subpoena, other than parties or officers or employees of the State or any political subdivision thereof, are entitled to receive fees and mileage in the same amounts and under the same circumstances as prescribed by law for witnesses in civil actions in the district courts.

2. Witnesses entitled to fees or mileage who attend hearings at points so far removed from their residences as to prohibit return thereto from day to day are entitled, in addition to fees and mileage, to receive the per diem allowance and travel expenses provided for state officers and employees generally for each day of actual attendance and for each day necessarily occupied in traveling to and from the hearings.

3. Per diem and travel expenses must be paid by the party at whose request the witness is subpoenaed. The hearing officer may award as costs the amount of all such expenses to the prevailing party.

SECTION 8

The hearing officer selected by the county manager must be a lawyer or other person experienced in conducting contested hearings. The hearing officer must be free from conflicts of interest identified in NRS 281A.420(1). The hearing officer is entitled to reasonable compensation for his/her services and to the reimbursement of costs reasonably incurred.

Proposed on _____, 2020.

Proposed by Commissioner _____.

Passed on: _____, 2020

Vote:

Ayes: Commissioners _____
_____
_____

Nays: Commissioners _____
_____
_____

Absent: Commissioners _____

_____
Marshall McBride, Chairman

Attest:

_____
Vanessa Stephens, County Clerk

This ordinance shall be in force and effect from and after the _____ day of the month of _____ of the year 2020.

Assembly Bill No. 274–Assemblymen
Neal; Torres and Watts

CHAPTER.....

AN ACT relating to governmental administration; revising provisions governing the disclosure of information relating to complaints filed with the Nevada Equal Rights Commission within the Department of Employment, Training and Rehabilitation; revising provisions governing the protections against reprisal or retaliatory action provided for a state or local governmental officer or employee who discloses certain governmental action; and providing other matters properly relating thereto.

Legislative Counsel's Digest:

The Nevada Equal Rights Commission is created under existing law within the Department of Employment, Training and Rehabilitation. (NRS 233.030) Among other duties, the Commission accepts, processes and resolves complaints alleging unlawful discriminatory practices in employment, housing and public accommodations. (NRS 233.157, 233.165, 233.170) With certain exceptions, existing law makes any information gathered by the Commission in the course of its investigation of an alleged unlawful discriminatory practice confidential. Existing law authorizes the disclosure of such information to any governmental entity as appropriate or necessary to carry out its duties. (NRS 233.190) **Section 1** of this bill: (1) limits access to information related to a complaint filed with the Commission to such staff of the Commission as are necessary to carry out the duties of the Commission relating to the complaint; and (2) prohibits such staff from disclosing the information to other officers and employees of the Department of Employment, Training and Rehabilitation unless the disclosure is necessary to carry out the duties of the Commission relating to the complaint.

Existing law encourages state and local governmental officers and employees to disclose action taken by a state or local governmental officer or employee in the performance of his or her official duties which is: (1) a violation of a state law or local ordinance; (2) an abuse of authority; (3) of substantial and specific danger to the public health or safety; or (4) a gross waste of public money. Existing law protects the rights of a state or local governmental officer or employee who makes such a disclosure, commonly known as a whistleblower. (NRS 281.611-281.671) **Section 2** of this bill makes the placement of false information in the personnel file of a state or local governmental officer or employee who discloses improper governmental action a form of reprisal or retaliatory action.

Existing law prohibits a state or local governmental officer or employee from using or attempting to use his or her official authority or influence to intimidate, threaten, coerce, command or influence another state or local governmental officer or employee in an effort to interfere with or prevent the disclosure of information concerning improper governmental action. (NRS 281.631) **Section 2.5** of this bill clarifies that this prohibition includes using or attempting to use official authority or influence to intimidate, threaten, coerce, command or influence another state or local governmental officer or employee to take reprisal or retaliatory action. **Section 2.5** also requires a state or local governmental officer or employee to use his or her official authority or influence to remedy any reprisal or retaliatory action of which the officer or employee becomes aware.

Existing law authorizes a local government to enact by ordinance procedures that provide greater protection to local governmental officers and employees against reprisal and retaliation for the disclosure of improper governmental action than the protections provided in existing law. (NRS 281.635) **Section 3** of this bill: (1) makes it mandatory for a local government to enact procedures that provide at least the same amount of protection against reprisal and retaliation as is provided in existing law; and (2) authorizes such procedures to provide greater protection than the protection provided in existing law.

Existing law authorizes a hearing officer who hears an appeal relating to a reprisal or retaliatory action against a state or local governmental officer or employee for disclosing improper government action to issue an order directing the proper person to desist and refrain from engaging in an action determined to be a reprisal or retaliatory action. (NRS 281.641, 281.645) **Sections 4 and 5** of this bill authorize the filing of an appeal with a hearing officer for violations of the provisions relating to use of official authority or influence. **Sections 4 and 5** additionally authorize such a hearing officer to order the termination of the employment of the proper person.

Existing law requires certain persons to annually make available to each state or local governmental officer or employee a written summary of the provisions of existing law concerning reprisal or retaliatory action against a state or local governmental officer or employee who discloses improper governmental action. (NRS 281.661) **Section 6** of this bill requires this written summary to be: (1) developed by the Division of Human Resource Management of the Department of Administration and clearly explain the relevant provisions in existing law, including any action that a hearing officer is authorized to take if the hearing officer determines that reprisal or retaliatory action was taken; and (2) provided within 30 days after the commencement of employment, in addition to being provided annually. **Section 6** also authorizes, in lieu of the written summary, the viewing of a video recording developed by the Division of Human Resource Management that clearly explains the relevant provisions in existing law. **Section 6** requires the Division and the administrative head of a local government to obtain written confirmation that employees received the summary or viewed the video as required.

EXPLANATION – Matter in ***bolded italics*** is new; matter between brackets ~~[omitted material]~~ is material to be omitted.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. NRS 233.190 is hereby amended to read as follows:

233.190 1. Except as otherwise provided in this section or NRS 239.0115, any information gathered by the Commission in the course of its investigation of an alleged unlawful discriminatory practice in housing, employment or public accommodations is confidential.

2. ~~[The]~~ ***Except as otherwise provided in subsection 5, the*** Commission may disclose information gathered pursuant to subsection 1 to:

(a) Any governmental entity as appropriate or necessary to carry out its duties pursuant to this chapter; or

(b) To any other person if the information is provided in a manner which does not include any information that may be used to identify the complainant, the party against whom the unlawful discriminatory practice is alleged or any person who provided information to the Commission during the investigation.

3. Except as otherwise provided in subsection 4, the Commission shall disclose information gathered pursuant to subsection 1 to the complainant and the party against whom the unlawful discriminatory practice is alleged if:

(a) Each has consented to such disclosure; or

(b) The Commission has determined to conduct a hearing on the matter or apply for a temporary restraining order or an injunction or an action has been filed in court concerning the complaint.

4. The Commission may not disclose to the complainant or the party against whom the unlawful discriminatory practice is alleged:

(a) Any information obtained during negotiations for a settlement or attempts at mediating or conciliating the complaint.

(b) Any investigative notes or reports made by the Commission.

(c) Any information that may be used to identify a person who provided information to the Commission during the investigation and who has requested anonymity.

5. ***After the filing of a complaint with the Commission, access to information related to the complaint must be limited only to such staff of the Commission as is necessary to carry out the duties of the Commission relating to the complaint. Such staff shall not disclose such information to the other officers and employees of the Department of Employment, Training and Rehabilitation, including, without limitation, supervisors and the Director of the Department, unless the disclosure is necessary to carry out the duties of the Commission relating to the complaint.***

6. Except as otherwise provided in this section or NRS 239.0115, if the Commission's attempts at mediating or conciliating the cause of the grievance succeed, the information gathered pursuant to subsection 1 must remain confidential.

~~[6.]~~ ***7.*** If the Commission proceeds with a hearing or applies for injunctive relief, confidentiality concerning any information, except negotiations for a settlement or attempts at mediating or conciliating the cause of the grievance, is no longer required.

Sec. 2. NRS 281.611 is hereby amended to read as follows:

281.611 As used in NRS 281.611 to 281.671, inclusive, unless the context otherwise requires:

1. "Improper governmental action" means any action taken by a state officer or employee or local governmental officer or employee

in the performance of the officer's or employee's official duties, whether or not the action is within the scope of employment of the officer or employee, which is:

(a) In violation of any state law or regulation;

(b) If the officer or employee is a local governmental officer or employee, in violation of an ordinance of the local government;

(c) An abuse of authority;

(d) Of substantial and specific danger to the public health or safety; or

(e) A gross waste of public money.

2. "Local government" means a county in this State, an incorporated city in this State and Carson City.

3. "Local governmental employee" means any person who performs public duties under the direction and control of a local governmental officer for compensation paid by or through a local government.

4. "Local governmental officer" means a person elected or appointed to a position with a local government that involves the exercise of a local governmental power, trust or duty, including:

(a) Actions taken in an official capacity which involve a substantial and material exercise of administrative discretion in the formulation of local governmental policy;

(b) The expenditure of money of a local government; and

(c) The enforcement of laws and regulations of the State or a local government.

5. "Reprisal or retaliatory action" includes:

(a) The denial of adequate personnel to perform duties;

(b) Frequent replacement of members of the staff;

(c) Frequent and undesirable changes in the location of an office;

(d) The refusal to assign meaningful work;

(e) The issuance of letters of reprimand or evaluations of poor performance;

(f) A demotion;

(g) A reduction in pay;

(h) The denial of a promotion;

(i) A suspension;

(j) A dismissal;

(k) A transfer;

(l) Frequent changes in working hours or workdays; ~~[or]~~

(m) If the employee is licensed or certified by an occupational licensing board, the filing with that board, by or on behalf of the employer, of a complaint concerning the employee ~~[.]~~ ***; or***

(n) Knowingly placing false information, including, without limitation, a false complaint, in the personnel file of the employee,

➥ if such action is taken, in whole or in part, because the state officer or employee or local governmental officer or employee disclosed information concerning improper governmental action.

6. "State employee" means any person who performs public duties under the direction and control of a state officer for compensation paid by or through the State.

7. "State officer" means a person elected or appointed to a position with the State which involves the exercise of a state power, trust or duty, including:

(a) Actions taken in an official capacity which involve a substantial and material exercise of administrative discretion in the formulation of state policy;

(b) The expenditure of state money; and

(c) The enforcement of laws and regulations of the State.

Sec. 2.5. NRS 281.631 is hereby amended to read as follows:

281.631 1. A state officer or employee and a local governmental officer or employee ~~[shall]~~ ***:***

(a) Shall use the official authority or influence of the officer or employee to remedy any reprisal or retaliatory action of which the officer or employee becomes aware.

(b) Shall not ~~[directly]~~ ***:***

(1) Directly or indirectly use or attempt to use the official authority or influence of the officer or employee to intimidate, threaten, coerce, command, influence or attempt to intimidate, threaten, coerce, command or influence another state officer or employee or another local governmental officer or employee, as applicable, in an effort to interfere with or prevent the disclosure of information concerning improper governmental action ~~[.]~~ ***, including, without limitation, by intimidating, threatening, coercing, commanding, influencing or attempting to intimidate, threaten, coerce, command or influence the other officer or employee to take reprisal or retaliatory action.***

(2) Fail to use the official authority or influence of the officer or employee to remedy any reprisal or retaliatory action of which the officer or employee becomes aware.

2. For the purposes of this section, use of "official authority or influence" includes taking, directing others to take, recommending, processing or approving any personnel action such as an appointment, promotion, transfer, assignment, reassignment, reinstatement, restoration, reemployment, evaluation or other disciplinary action.

Sec. 3. NRS 281.635 is hereby amended to read as follows:

281.635 A local government ~~[may enact]~~ ***shall,*** by ordinance ***, enact*** procedures that provide ~~[greater]~~ ***at least the same amount of*** protection to local governmental officers and employees against reprisal and retaliation for the disclosure of improper governmental action ~~[than the protection]~~ ***as is*** provided in NRS 281.611 to 281.671, inclusive. ***Such procedures may provide greater protection to local governmental officers and employees than the protection provided in NRS 281.611 to 281.671, inclusive.***

Sec. 4. NRS 281.641 is hereby amended to read as follows:

281.641 1. If any ***alleged violation of NRS 281.631 occurs or any alleged*** reprisal or retaliatory action is taken against a state officer or employee who discloses information concerning improper governmental action within 2 years after the information is disclosed, the state officer or employee may file a written appeal with a hearing officer of the Personnel Commission for a determination of whether ***a violation of NRS 281.631 occurred or*** the action taken was a reprisal or retaliatory action ~~[.]~~ ***, as applicable.*** The written appeal must be accompanied by a statement that sets forth with particularity ~~[:]~~ ***, as applicable:***

(a) The facts and circumstances ***relating to the alleged violation of NRS 281.631; or***

(b) The facts and circumstances under which the disclosure of improper governmental action was made ~~[;]~~ and

~~[(b) The]~~ ***the*** reprisal or retaliatory action that is alleged to have been taken against the state officer or employee.

➥ The hearing must be conducted in accordance with the procedures set forth in NRS 284.390 to 284.405, inclusive, and the procedures adopted by the Personnel Commission pursuant to subsection ~~[4.]~~ ***5.***

2. If the hearing officer determines that ***a violation of NRS 281.631 occurred or*** the action taken was a reprisal or retaliatory action, the hearing officer may issue an order directing ***:***

(a) ~~[the]~~ ***The*** proper person to desist and refrain from engaging in such ***a violation or*** action ~~[.]~~ ***; or***

(b) The termination of the employment of the proper person.

3. The hearing officer shall file a copy of the decision with the Governor or any other elected state officer who is responsible for the actions of that person.

~~[3.]~~ ***4.*** The hearing officer may not rule against the state officer or employee based on the person or persons to whom the improper governmental action was disclosed.

~~[4.]~~ ***5.*** The Personnel Commission may adopt rules of procedure for conducting a hearing pursuant to this section that are not

inconsistent with the procedures set forth in NRS 284.390 to 284.405, inclusive.

~~[5.]~~ *6.* As used in this section, "Personnel Commission" means the Personnel Commission created by NRS 284.030.

Sec. 5. NRS 281.645 is hereby amended to read as follows:

281.645 1. A local government shall, by ordinance, establish procedures for hearing an appeal from a local governmental officer or employee who ~~[:]~~ ***alleges a violation of NRS 281.631 occurred or who:***

(a) Disclosed information concerning improper governmental action; and

(b) Believes that as a result of that disclosure, a reprisal or retaliatory action has been taken against the local governmental officer or employee,

➥ to determine whether a ***violation of NRS 281.631 occurred or whether a*** reprisal or retaliatory action has been taken against the local governmental officer or employee. The procedures must allow a local governmental officer or employee to file an appeal not later than 2 years after the information is disclosed ***or the disclosure of which has been prevented or interfered with*** and require the local governmental officer or employee who desires to file an appeal to file the appeal within 60 days after the alleged ***violation of NRS 281.631 occurred or the alleged*** reprisal or retaliatory action was taken against the local governmental officer or employee.

2. An ordinance adopted pursuant to subsection 1 must:

(a) Prescribe the required contents of an appeal;

(b) Provide for the designation or appointment of hearing officers to hear such appeals; and

(c) Provide that if a hearing officer determines that ***a violation of NRS 281.631 occurred or*** the action taken was a reprisal or retaliatory action, the hearing officer may issue an order directing ***:***

(1) ~~[the]~~ ***The*** proper person to desist and refrain from engaging in such ***a violation or*** action ~~[.]~~ ***; or***

(2) The termination of the employment of the proper person.

Sec. 6. NRS 281.661 is hereby amended to read as follows:

281.661 ~~[Each year:]~~

1. The Administrator of the Division of Human Resource Management of the Department of Administration shall ~~[make available to]~~ ***obtain written confirmation that*** each state officer and employee ~~[; and]~~ ***, not later than 30 days after commencing employment and annually thereafter, received a written summary or viewed a video recording that clearly explains the provisions of NRS 281.611 to 281.671, inclusive, including, without limitation,***

any action that a hearing officer is authorized to take if the hearing officer determines that reprisal or retaliatory action was taken.

2. The administrative head of a local government shall ~~[make available to]~~ ***obtain written confirmation that*** each local governmental officer or employee,

~~[→]~~ ***not later than 30 days after commencing employment and annually thereafter, received*** a written summary ***or viewed a video recording that clearly explains the provisions*** of NRS 281.611 to 281.671, inclusive ~~[.]~~ ***, including, without limitation, any action that a hearing officer is authorized to take if the hearing officer determines reprisal or retaliatory action was taken.***

3. The Division of Human Resource Management shall develop and revise as necessary the written summary and video recording described in subsections 1 and 2.

Sec. 7. This act becomes effective upon passage and approval.

20 ~~~~~ 19

Storey County Board of County Commissioners
Agenda Action Report

Meeting date: 05/19/20 **Estimate of time required:** 30 min.

Agenda: Consent [ ] Regular agenda [x] Public hearing required [x]

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1. **Title: Discussion/Possible Action:** Enter into Interlocal Agreement between Storey County and Storey County School District for the use and maintenance of Miner's Park Baseball Field, amendment to water meter at Virginia City High School, and termination of existing Land Plot Lease Agreement between the parties for use and maintenance of Miner's Park Baseball Field.

2. **Recommended motion:** In accordance with the recommendation by staff, I [commissioner] motion to approve Interlocal Agreement between Storey County and Storey County School District for use and maintenance of Miner's Park Baseball Field, amendment to water meter at Virginia City High School, and termination of existing Land Plot Lease Agreement between the parties for use and maintenance of Miner's Park Baseball Field.

2. **Prepared by:** Austin Osborne

4. **Department:** County Manager **Telephone:** 775.847.0968

5. **Staff summary:** This action will provide access and first-right-of-refusal to Storey County School District to use Miner's Park Baseball Field for physical education and extracurricular sports, will transfer maintenance and irrigation responsibilities of the ballfield Storey County, and will cause the consolidation of one of several water meters at Virginia City High School for more proper and efficient use. This will increase staffing and resource efficiency as Storey County already maintains and irrigates adjacent Miner's Park. The interlocal agreement will replace the existing Land Plot Lease Agreement between the parties.

6. **Supporting materials:** Interlocal Agreement and Lease Agreement.

7. **Fiscal impact:** None on local government.

   Funds Available: Fund: ____ Comptroller

8. **Legal review required:** __yes__ District Attorney

9. **Reviewed by:**

   _____ Department Head _____Department Name: Planning

   __@'__ County Manager _____Other agency review: _____

10. **Board action:**

    [ ] Approved [ ] Approved with Modifications
    [ ] Denied [ ] Continued

Agenda Item No. 18

AGREEMENT

This interlocal agreement (Agreement) is entered into by and between Storey County (County) and the Storey County School District (District). This Agreement is effective as of the date of its execution by the last party executing this Agreement.

BACKGROUND

County owns a parcel of real property bearing APN 001-156-02 known as Miner's Park. A portion of this parcel was leased to District on December 1, 2009, which contained the Miner's Park Baseball Field (Ballfield). The lease was good for one year which automatically renews each year unless a notice to terminate is provided or the parties mutually agree to terminate. To this date, the lease remains in place. By the terms of the lease District was required to pay for all utilities used on Ballfield and to maintain Ballfield. In return, District was entitled to use Ballfield for District activities. Currently District desires to be relieved of some portion of its financial obligations regarding Ballfield, but still have access to Ballfield for District activities. County is willing to undertake the maintenance of Ballfield, pay the costs of maintaining Ballfield and allow District to utilize Ballfield for District activities.

NOW THEREFORE IS IT HEREBY AGREED AS FOLLOWS:

1. The existing lease of the area described above by County to District first made effective on December 1, 2009 is hereby terminated by mutual consent of the parties.

2. This Agreement commences upon the execution of this agreement by the last party executing the Agreement and expires at midnight on December 31, 2021. This Agreement shall automatically renew for consecutive one-year periods until either a thirty days of written notice of termination is delivered to the nonterminating party or by mutual agreement of the parties.

3. Ballfield may continue to be used by District for activities including sporting events, physical education, and community programs that enhance the life of residents of County and the school children of District.

4. Use of Ballfield by District shall be based on a system of reservations as follows:

   District shall have the first right to reserve the use of Ballfield. District may reserve its use of the ballfield as much as 24 months in advance of the anticipated use of Ballfield. District must make its reservations at least 30 days in advance of the proposed use. Reservation of Ballfield less than 30 days in advance of its proposed use will be on a first-come, first-served basis. A schedule of the reservations for Ballfield will be maintained by County through the Storey County Department of Public Works. The schedule shall be posted for viewing on the County website. Requests to reserve Ballfield shall be made to the Department of Public Works or another County department.

5. The Virginia City Boosters Club shall continue to have the first right to operate a concession stand within the Ballfield Snack Shack when Ballfield is being used for District purposes. If the Booster Club chooses not to conduct concession activities within the Snack Shack during District activities, District has the authority to determine what person or entity may conduct concession activities within Snack Shack during District activities at Ballfield.

6. County will pay for all utilities used at Ballfield.

7. County, at its cost, will irrigate, mow, fertilize, and otherwise maintain Baseball Field, the dug-out, fences and bleachers.

8. District will, at its cost, stripe the field and maintain all baseball plates.

9. District shall keep Ballfield clean and sanitary when engaging in activities at Ballfield.

10. County and the Storey County Fire Protection District shall have at all times, access to Ballfield to inspect and verify the conditions of Ballfield.

11. County and District shall close and lock all gates and properly secure Ballfield after each use.

12. County and District shall turn off all lights after each use as applicable.

13. County will maintain the existing commercial water meter at Ballfield.

14. The existing commercial water meter to the Snack Shack will remain in place and District will pay the costs of providing water service to the Snack Shack.

15. County and District will maintain Ballfield as an emergency medical helicopters helipad and will provide access for this purpose. Keys to Ballfield will be provided to the Fire District and maintained in a Knox Box in accordance with county fire codes.

16. County will remove, at no charge to District, one commercial water meter from Virginia City High School as selected by District and agreed to by County. County will tie landscape irrigation water line at Virginia City High School to the school's main water system, or an alternative system will be tied into the school's main system as determined appropriate by the County.

17. District will install and maintain at its cost a surveillance camera system that will surveil Miner's Park, Ballfield, and County's swimming pool facilities. County and Fire District will be provided access to view and record the camera system for said areas in order to surveil and appropriately respond to emergencies and urgent matters. The system must be

compatible with County's information technology systems as determined by the Storey County Information Technology (IT) Department.

18. District will within thirty (30) days of the effective date of this Agreement donate permanently to County all grounds maintenance equipment and supplies which are not utilized at any of District's other current facilities and/or at the Louise Peri Park in Lockwood.

19. District will report to County any damage or potential safety hazards of which it becomes aware.

20. District agrees to indemnify, defend and hold harmless County, its officers, employees and agents against all liability, claims, attorney fees and costs which may arise from District's use of Ballfield except for claims arising out of the sole negligence of County, its officers, employees and agents.

21. County agrees to indemnify, defend and hold harmless District, its officers employees and agents from all liability, claims, attorney fees and costs arising from County's maintenance and use of Ballfield except for claims which arise out of the sole negligence of District, its officers, employees and agents.

22. This agreement is not intended to benefit any third parties other than the parties to this Agreement.

23. This Agreement may be executed in two or more counterparts, all of which shall be considered one and the same agreement and shall become effective when one or more counterparts have been signed by each party and delivered to the other party, it being understood that all parties need not sign the same counterpart. This Agreement may be executed by facsimile signatures.

IN WITNESS WHEREOF, the parties hereto set their hands the day and year below written:

DISTRICT	COUNTY
Storey County School District	Storey County
By:_____	By:_____
Dawn Miller, President	Marshall McBride, Chairman
Storey County School Board	Storey County Board of Commissioners

By:_____
Tom Thompson School Board Clerk

Dated this _____ day of _____, 2020

Attest:_____
Vanessa Stephens, Clerk/Treasurer

Dated this ____ day of _____, 2020

LAND PLOT LEASE AGREEMENT

This agreement made, entered into and executed this _____day of _____20__, by and between Storey County (hereinafter "Lessor"), and Storey County School District (hereinafter "the Lessee"). Lessor and Lessee contract and agree as follows:

1. Lessor herby leases unto Lessee the following land and any improvements thereon (hereinafter "the leased property") : Storey County property; Miners Park Baseball Field: parcel # 00115602, which includes portions of LOT 3 Block 50, which includes portions of North "G" St (abandoned); and all of LOT 4-6 Block 49, which includes portions of North "F" Street (abandoned).

2. The term of this lease shall be for a primary term of 1 year, commencing on _____, 20____, and expiring at midnight on December 31 each year, and shall automatically renew unless Lessor or Lessee give 30 day notice to said party to terminate agreement. The Agreement can be severed at anytime if both parties mutually agree to terminate said Agreement.

3. During the primary term, Lessee shall pay to Lessor, as rental, the sum of $1 Dollar US currency per year.

4. The leased property will be used for School District activities, including sporting events, physical education, as well as other community programs that enhance the life of the residents of Storey County.

5. The Virginia City Booster Club shall have the first right of refusal in regards to operating any concessions with in the ball field. In the event that the Booster Club defers their right, any and all use of the concessions will be authorized by the Lessee.

6. Indemnity: Lessor and Lessee shall indemnify and save harmless the other from and all losses, fines, suits, damages, expense, claims, demands and actions of any kind resulting from their negligence, breach, or violation or non-performance of any condition hereof.

7. Lessee shall pay for all water, electricity, and other utilities used on the premises

8. Lessee will maintain and keep the leased property in a clean orderly condition and will comply at all times with all lawful health, County and State regulations. Lessee shall permit Lessor and it's agents to enter the Property at all reasonable times to inspect or verify conditions of property.

LAND PLOT LEASE AGREEMENT

9. The Lessor will rent out the field, with the Lessee's approval, for community activities. Any funds raised by Lessor will be given to lessee for maintenance of the field.

10. All covenants, conditions and agreements and undertakings contained in this agreement shall extend to and be binding on the respective successors and assigns of the respective parties hereto and the same as if they were in every case named and expressed.

11. Written notice to Lessee, all rent checks and all notices from Lessee to Lessor shall be served or sent to: Storey County Community Services Director, PO BOX 176 Virginia City, Nevada 89440

    All notices to be given under this Agreement shall be in writing and shall be served personally or sent by United States certified or registered mail.

12. This Agreement contains all of the agreements and conditions made between the parties hereto and may be modified in writing signed by all parties hereto or their respective successors in interest.

13. This Agreement shall be governed in accordance with the laws of the State of Nevada.

14. Lessee shall have the right to make such alterations and improvements to the Property as it deems necessary or desirable upon notice to Lessor. Such alterations and improvements shall comply with all applicable laws and regulations and shall conform generally with the existing improvements on the Property. The lessee shall keep the Property free from any and all liens arising out of the work preformed or materials furnished in making such improvements.

LAND PLOT LEASE AGREEMENT

IN WITNESS WHEREOF, the parties hereto set their hands the day and year below written:

LESSEE:	LESSOR:
Storey County School District	**Storey County**
By:_____ Christine Miller, President Storey County School Board	By:_____ Greg Hess, Chairman Storey County Board of Commissioners
By:_____ Pamela Smith, School Board Clerk	By:_____ Vanessa Dixon, Clerk / Treasurer

Date:_____

By: _____
Harold Swafford, Storey County District Attorney

Storey County Board of County Commissioners
Agenda Action Report

Meeting date: 05/19/20 **Estimate of time required:** 30 min.

Agenda: Consent [ ] Regular agenda [x] Public hearing required [x]

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1. **Title: Discussion/Possible Action:** Amendments to Interlocal Agreement between Storey County and the Nevada Commission for the Reconstruction of the V&T Railway (Railway) regarding fund creation and management, budgeting, accounting, processing, and related staffing practices and responsibilities to manage funds of the Railway by Storey County, and other properly related matters.

2. **Recommended motion:** In accordance with the recommendation by staff, I [commissioner] motion to approve of amendments to Interlocal Agreement between Storey County and the Nevada Commission for the Reconstruction of the V&T Railway (Railway) regarding fund creation and management, budgeting, accounting, processing, and related staffing practices and responsibilities to manage funds of the Railway by Storey County, and other properly related matters.

2. **Prepared by:** Austin Osborne

4. **Department:** County Manager **Telephone:** 775.847.0968

5. **Staff summary:** The existing interlocal agreement between the parties is presented to be amended in order to re-align it with actual practices and responsibilities.

6. **Supporting materials:** Markup and clean agreements enclosed.

7. **Fiscal impact:** None on local government.

   Funds Available: Fund: ____ Comptroller

8. **Legal review required:** __yes__ District Attorney

9. **Reviewed by**:

   _____ Department Head _____Department Name: Planning

   __@'__ County Manager _____Other agency review: _____

10. **Board action:**

    [ ] Approved [ ] Approved with Modifications
    [ ] Denied [ ] Continued

Agenda Item No. 19

V & T INTERLOCAL AGREEMENT

This Agreement is entered into as of the date of the last signature affixed hereto and is by and between the County of Storey, (County) a political subdivision of the State of Nevada,-and the Nevada Commission for the Reconstruction of the V & T Railway (Commission), a body corporate and politic of the State of Nevada.

BACKGROUND

The Commission was created by an Act passed in the 1993 Nevada Legislative Session. See Chapter 566, 1993 Stats. of Nev. pg. 2326. Initially the commission was known as the Tricounty Railway Commission and consisted of members from Carson City, Storey County and Lyon County. In the Legislative Session of 2001, the Commission was given its present name and expanded to include members from Douglas County and Washoe County. See Chapter 42, 2001 Stats. of Nev. pg. 400. In the Legislative session of 2017, the makeup of the Commission was again amended to reduce the number of commissioners and its jurisdiction was reduced to Carson City and Storey County. See Chapter 62, 2017 Stats. of Nev. pg. 239. The purpose of reducing the size of the Commission was to increase the effectiveness of the Commission, reduce the costs of the Commission and to limit the representatives on the Commission to those with a substantial interest in the successful operation of the historic V & T Railroad.

The Commission has the authority to enter into an agreement with the Board of County Commissioners of Storey County to create a fund for the Commission and to pay all claims against the fund that are properly approved by the Commission. 1993 Stats of Nev., chapter 566 , section 8(2). It also has the authority to take such actions necessary to accomplish the purposes of the act creating the Commission. Further, pursuant to NRS Chapter 277.180 any one or more public agencies may contract with any one or more other public agencies to perform any governmental service, activity or undertaking which any of the public agencies entering into the contract is authorized by law to perform. By this Agreement the parties desire to establish a process for handling the finances and budgets of the Commission through the use of the services of the Storey County Treasurer with assistance from the Storey County Comptroller to provide accounting services. Accordingly, the parties hereto agree as follows:

1. **Budget Preparation.** Each year, the Storey County Comptroller shall prepare tentative and final budgets with the assistance of the Executive Director in accordance with the Local Government Budget and Finance Act (NRS 354.470 – 354.626, inclusive) on behalf of the Commission, subject to the approval of the Commission.
2. **Budget Augmentation.** The Storey County Comptroller shall also prepare the Nevada Department of Taxation documentation necessary for budget augmentations which are approved by the Commission.

3. **Comptroller Processing of Bills.** Bills to pay the expenses of the Commission will be first submitted to the Commission. Bills approved for payment must be delivered to the Storey County Comptroller for processing and for the issuance of vouchers. Vouchers prepared by the Comptroller shall be delivered to the Storey County Treasurer for payment. Processing of payables will follow Storey County policies and established processes.
4. **Creation of Fund.** The Commission shall approve by resolution, the creation of an Enterprise fund to be known as the V & T Railway Fund. It is agreed that this fund shall be under the control of the Storey County Comptroller.
5. **Location of Account.** The account containing the V & T Railway Fund shall be maintained at the Wells Fargo Bank. All balances in other accounts maintained by or on behalf of the Commission shall be consolidated into the V & T Railway Fund account.
6. **Deposits into the V & T Railway Fund.** There shall be deposited into the V & T Railway Fund the revenues from the operation of the Railway, funds appropriated by either Carson City or Storey County for the benefit of the operations of the Railway, funds generated through the sale of license plates pursuant to NRS 482.37945, grants received, and donations received.
7. **Use of Revenues from License Plate Sales.** To the extent that funds are received from the sales of license plates pursuant to NRS 482.37945, they must only be used for the reconstruction, maintenance, improvement and promotion of the Virginia & Truckee Railroad. Commission will advise the Department of Motor Vehicles that revenues from the sale of license plates should now be directed to the Storey County Treasurer for deposit in the Fund authorized by 1993 Stats. of Nev. chapter 42 section 8(2).
8. **Reimbursement of Storey County.** Approved vouchers for the payment of Commission expenses will be forwarded to the Storey County Comptroller who will audit and authorize payment of approved vouchers from Storey County funds by the Storey County Treasurer. County will be reimbursed for its expenditures from the V & T Railway Fund. The Storey County Treasurer and Comptroller will have signing authority over the V & T Railway Fund and need not await the approval of the reimbursement for the payment of vouchers authorizing the payment of bills which have been approved by the Commission.
9. **Records.** Storey County will maintain complete accounting records for the Commission, which records will be public records available for inspection by the Commission, Carson City, the independent auditor and the public. Commission will endeavor to obtain all existing accounting records and turn them over to the Storey County Comptroller.
10. **Reports. The Storey** County Comptroller will prepare timely monthly, quarterly and annual accounting reports and perform or prepare analyses and special reports as requested by the Commission.
11. **Accounting.** In addition to the other duties provided above, the Storey County Comptroller and Treasurer shall reconcile the account containing the V & T Railway

Fund, balance the check book for the fund against the bank statements produced and provide for the proper account classifications for voucher payments.

12. **Payment for Services of County.** County is entitled to have the costs incurred in handling the financial and budgeting matters for Commission paid to County. These costs include a portion of the salaries, wages and benefit costs incurred by County in providing the services. County will submit invoices for the cost of the services provided to Commission for approval. Commission shall promptly review each invoice on a monthly basis, and process each invoice as the Commission processes other monthly invoices. For the first 24 months of this agreement, the County and Commission on an hourly basis will share an administrative assistant, accountant, or like position to perform accounting, bookkeeping, and other administrative functions of the Commission as specified in this Agreement. The subject position will be equivalent to that of an Administrative Assistant II in the Storey County Classification Plan. All merit increases, promotions, transfers, overtime, incentive pay, differential, etc. will be administered in accordance with Storey County policies and/or the applicable collective bargaining agreement. Written timesheets shall reflect the hours spent on Commission work by the staff of the Comptroller's office. Following this 24-month period the County and Commission will share the cost of this like position on a 50/50 basis.

13. **Status of Interlocal Contract with Carson City**. The Commission and Carson City entered into an Interlocal Contract on the 31st day of August, 2005, by which the Carson City Finance Department would provide financial services on behalf of the Commission. That Agreement is superseded by this Agreement as Storey County will now be providing the financial and budgeting services.

14. **Storey County Quarter Cent Sales Tax**. Storey County voters approved a ballot measure in 2010 (ST-1) extending the 1/4 of 1 cent sales tax upon retailers in Storey County for a period of 30 years. In 2010 the Commission and Storey County agreed that if the Storey County voters approved the ballot measure, that the Commission would refund to Storey County on a monthly basis sales taxes as are collected by the Commission under any renewed or extended sales tax ordinance for the entire length of time that such additional 1/4 of 1 percent sales tax is approved by the Storey County electorate. That obligation continues. Storey County will annually attribute ~~$125,000.00~~ $250,000 from the proceeds of the tax in the V & T Railway Fund for the operation and maintenance of the railroad within Storey County. These funds are subject to being utilized by the Commission in preparing its annual budget. In any year in which proceeds from ticket sales and the annual amount provided above are insufficient to cover the costs

of the train operation and track maintenance of the railroad, or, in an emergency situation, the V & T Commission may request that additional tax revenues be allocated to cover those expenses.

15. The Agreement between Storey County and the Commission dated May 20, 2010 is superseded by this Agreement.
16. **Termination.** Either party may terminate this Agreement for any reason or even for no reason at all upon giving 60 days notice to the other party of the termination. Notice shall be in writing and mailed by certified mail, return receipt requested to:

    Storey County Manager
    P. O. Box 176
    Virginia City, NV. 89440

    Nevada Commission for the Restoration of the V & T Railway
    Post Office Box 1711
    Carson City, NV 89702-1711

    Upon termination of this Agreement, the Storey County Treasurer will turn over control of the account containing the V & T Railway Fund to the Commission. The Storey County Comptroller will turn over all financial and budgeting records to the Commission.

17. **Limitation of Liability.** The parties do not waive and intend to assert available NRS Chapter 41 liability limitations in all cases. Contract liability of both parties shall not be subject to punitive damages. Actual damages for any breach by a party shall never exceed the amount of funds which have been identified for payment under the Agreement for each month.
18. **Governing Law**. This Agreement and the rights and obligations of the parties hereto shall be governed by, and construed according to, the laws of the State of Nevada.
19. **Severability.** If any provision contained in this Agreement is held to be unenforceable by a court of law or equity, this Agreement shall be construed as if such provision did not exist and the non-enforceability of such provision shall not be held to render any other provision or provisions of this Agreement unenforceable.
20. **Status of Parties.** The parties are associated with each other only for the purposes and to the extent set forth in this Agreement. Each party is and shall be a public agency separate and distinct from the other party and shall have the right to supervise, manage, operate, control and direct performance of the details incident to its duties under this Agreement. Nothing contained in this Agreement shall be deemed or construed to create a partnership or joint venture, to create relationships of an employer-employee or principal-agent , or except as provided herein, otherwise create any liability for one agency whatsoever with respect to the indebtedness, liabilities and obligations of the other agency or any other party.
21. **Assignment/Delegation.** Neither party shall assign, transfer or delegate any rights, obligations or duties under this Agreement without the prior written consent of the other party.

22. **Waiver of Breach**. Failure to declare a breach or the actual waiver of any particular breach of the Agreement or its material or nonmaterial terms by either party shall not operate as a waiver by such party of any of its rights or remedies as to any other breach.
23. **No Interpretation Against Drafter**. Each party recognizes that this Agreement is a legally binding contract and acknowledges that such party has had the opportunity to consult with legal counsel of choice. In any construction of the terms of this Agreement, the same shall not be construed against either party on the basis of that party being the drafter of such terms.
24. **Force Majeure**. Neither party shall be deemed to be in violation of this Agreement if it is prevented from performing any of its obligations hereunder due to strikes, failure of public transportation, civil or military authority, act of public enemy, accidents, fires, explosions, or acts of God, including without limitation, earthquakes, floods, winds, or storms. In such an event the intervening cause must not be through the fault of the party asserting such an excuse, and the excused party is obligated to promptly perform in accordance with the terms of the Agreement after the intervening cause ceases.
25. **Entire Agreement; Modifications**. This Agreement constitutes the entire agreement of the parties and is intended to be the complete and exclusive statement of the promises, representations, negotiations, discussions, and other agreements that may have been made in connection with the subject matter hereof. Unless otherwise expressly authorized by the terms of this Agreement, no modification or amendment to this Agreement shall be binding upon the parties unless the same is in writing and signed by the respective parties hereto.
26. **Third-Party Beneficiaries**. Unless otherwise specifically provided herein, nothing in this Agreement shall be construed to create any third party beneficiaries.
27. **Counterparts and Facsimile Signatures**. This Agreement may be executed in two or more counterparts, all of which shall be considered one and the same agreement and shall become effective when one or more counterparts have been signed by each party and delivered to the other party, it being understood that all parties need not sign the same counterpart. This Agreement may be executed by facsimile signatures.

IN WITNESS WHEREOF, the above-named parties have set their hands and executed this Agreement on the date(s) set forth below.

(Dates and Signatures appear on next page.)

Dated this_____day of_____, 2020.

Board of County Commissioners of Storey County

By:_____
Marshal McBride, Chairman

Attest:

_____
Vanessa Stephens Storey County Clerk
Dated this_____day of_____, 2020

_____
Vanessa Stephens, Storey County Clerk/Treasurer

Dated this_____day of_____, 2020.

Nevada Commission for the Reconstruction of the V & T Railway

By_____
Stan Jones, Chairman

Attest:

_____
Commission Secretary

Draft 04/20/20 2:30 pm.

V & T INTERLOCAL AGREEMENT

This Agreement is entered into as of the date of the last signature affixed hereto and is by and between the County of Storey, (County) a political subdivision of the State of Nevada, ~~the Virginia City Tourism Commission (VCTC)~~ and the Nevada Commission for the Reconstruction of the V & T Railway (Commission), a body corporate and politic of the State of Nevada.

BACKGROUND

The Commission was created by an Act passed in the 1993 Nevada Legislative Session. See Chapter 566, 1993 Stats. of Nev. pg. 2326. Initially the commission was known as the Tricounty Railway Commission and consisted of members from Carson City, Storey County and Lyon County. In the Legislative Session of 2001, the Commission was given its present name and expanded to include members from Douglas County and Washoe County. See Chapter 42, 2001 Stats. of Nev. pg. 400. In the Legislative session of 2017, the makeup of the Commission was again amended to reduce the number of commissioners and its jurisdiction was reduced to Carson City and Storey County. See Chapter 62, 2017 Stats. of Nev. pg. 239. The purpose of reducing the size of the Commission was to increase the effectiveness of the Commission, reduce the costs of the Commission and to limit the representatives on the Commission to those with a substantial interest in the successful operation of the historic V & T Railroad.

The Commission has the authority to enter into an agreement with the ~~Treasurer~~ Board of County Commissioners of Storey County to create a fund for the Commission and to pay all claims against the fund that are properly approved by the Commission. 1993 Stats of Nev., chapter 566 , section 8(2). It also has the authority to take such actions necessary to accomplish the purposes of the act creating the Commission. Further, pursuant to NRS Chapter 277.180 any one or more public agencies may contract with any one or more other public agencies to perform any governmental service, activity or undertaking which any of the public agencies entering into the contract is authorized by law to perform. By this Agreement the parties desire to establish a process for handling the finances and budgets of the Commission through the use of the services of the Storey County Treasurer with assistance from the Storey County Comptroller ~~and with the use of personnel from the VCTC~~ to provide ~~administrative~~ accounting services. Accordingly, the parties hereto agree as follows:

1. **Budget Preparation.** Each year, the Storey County Comptroller shall prepare tentative and final budgets with the assistance of the Executive Director in accordance with the Local Government Budget and Finance Act (NRS 354.470 – 354.626, inclusive) on behalf of the Commission, subject to the approval of the Commission.
2. **Budget Augmentation.** The Storey County Comptroller shall also prepare ~~any~~ the Nevada Department of Taxation documentation necessary for budget augmentations which are approved by the Commission.

3. **Comptroller Processing of Bills.** Bills to pay the expenses of the Commission will be first submitted to the Commission. Bills approved for payment must be delivered to the Storey County Comptroller for processing and for the issuance of vouchers. Vouchers prepared by the Comptroller shall be delivered to the Storey County Treasurer for payment. Processing of payables will follow Storey County policies and established processes.
4. **Creation of Fund.** The Commission shall approve by resolution, the creation of a*n* ~~special revenue~~ Enterprise fund to be known as the V & T Railway Fund. It is agreed that this fund shall be under the control of the Storey County Comptroller.
5. **Location of Account.** The account containing the V & T Railway Fund shall be maintained at the Wells Fargo Bank. All balances in other accounts maintained by or on behalf of the Commission shall be consolidated into the V & T Railway Fund account.
6. **Deposits into the V & T Railway Fund.** There shall be deposited into the V & T Railway Fund the revenues from the operation of the Railway, funds appropriated by either Carson City or Storey County for the benefit of the operations of the Railway, funds generated through the sale of license plates pursuant to NRS 482.37945, grants received, and donations received.
7. **Use of Revenues from License Plate Sales.** To the extent that funds are received from the sales of license plates pursuant to NRS 482.37945, they must only be used for the reconstruction, maintenance, improvement and promotion of the Virginia & Truckee Railroad. Commission will advise the Department of Motor Vehicles that revenues from the sale of license plates should now be directed to the Storey County Treasurer for deposit in the Fund authorized by 1993 Stats. of Nev. chapter 42 section 8(2).
8. **Reimbursement of Storey County.** Approved vouchers for the payment of Commission expenses will be forwarded to the Storey County Comptroller who will audit and authorize payment of approved vouchers from Storey County funds by the Storey County Treasurer. County will be reimbursed for its expenditures from the V & T Railway Fund. The Storey County Treasurer and Comptroller will have signing authority over the V & T Railway Fund and need not await the approval of the reimbursement for the payment of vouchers authorizing the payment of bills which have been approved by the Commission.
9. **Records.** Storey County will maintain complete accounting records for the Commission, which records will be public records available for inspection by the Commission, Carson City, the independent auditor and the public. Commission will endeavor to obtain all existing accounting records and turn them over to the Storey County Comptroller.
10. **Reports. The Storey** County Comptroller will prepare timely monthly, quarterly and annual accounting reports and perform or prepare analyses and special reports as requested by the Commission.
11. **Accounting.** In addition to the other duties provided above, the Storey County Comptroller and Treasurer shall reconcile the account containing the V & T Railway

Fund, balance the check book for the fund against the bank statements produced and provide for the proper account classifications for voucher payments.

12. ~~**Administrative Services Provided by VCTC.** Personnel of the VCTC will provide administrative services on behalf of the VCTC. These services include preparation of agendas and agenda packages, posting of agendas, creating and retaining the minutes of the meetings of the Commission, and be the depository for the records of the Commission.~~

13. **Payment for Services of County.** County is entitled to have the costs incurred in handling the financial and budgeting matters for Commission paid to County. These costs include a portion of the salaries, wages and benefit costs incurred by County in providing the services. County will submit invoices for the cost of the services provided to Commission for approval. Commission shall promptly review each invoice on a monthly basis, and process each invoice as the Commission processes other monthly invoices. ~~Storey County will share an admin 2 position with the V&T, half of this salary including wages and benefits will split 50/50. This position is under the direction of the Storey County Comptroller's office and an employee of Storey County. All merit increases and promotions will be processed in accordance with Storey County policy and the AFSCME contract.~~ *For the first 24 months of this agreement, the County and Commission on an hourly basis will share an administrative assistant, accountant, or like position to perform accounting, bookkeeping, and other administrative functions of the Commission as specified in this Agreement. The subject position will be equivalent to that of an Administrative Assistant II in the Storey County Classification Plan. All merit increases, promotions, transfers, overtime, incentive pay, differential, etc. will be administered in accordance with Storey County policies and/or the applicable collective bargaining agreement. Written timesheets shall reflect the hours spent on Commission work by the staff of the Comptroller's office. Following this 24-month period the County and Commission will share the cost of this like position on a 50/50 basis.*

14. ~~**Payment for Services of VCTC**. VCTC is entitled to have the costs incurred by the VCTC in handling administrative matters for the Commission, reimbursed to the VCTC. These costs include a portion of the salaries, wages and benefits costs incurred by the VCTC in providing the services. The VCTC will submit invoices for the cost of the services provided to the Commission for approval. Commission shall promptly review each invoice on a monthly basis, and process each invoice as the Commission processes other monthly invoices. The County Treasurer upon payment of a voucher issued to reimburse the VCTC for its costs shall transfer the sum approved to the County general fund for allocation to the VCTC.~~

15. **Status of Interlocal Contract with Carson City**. The Commission and Carson City entered into an Interlocal Contract on the 31st day of August, 2005, by which the Carson City Finance Department would provide financial services on behalf of the Commission. That Agreement is superseded by this Agreement as Storey County will now be providing the financial and budgeting services.

16. **Storey County Quarter Cent Sales Tax** . Storey County voters approved a ballot measure in 2010 (ST-1) extending the 1/4 of 1 cent sales tax upon retailers in Storey

County for a period of 30 years. In 2010 the Commission and Storey County agreed that if the Storey County voters approved the ballot measure, that the Commission would refund to Storey County on a monthly basis sales taxes as are collected by the Commission under any renewed or extended sales tax ordinance for the entire length of time that such additional 1/4 of 1 percent sales tax is approved by the Storey County electorate. That obligation continues. Storey County will annually attribute ~~$125,000.00~~ $250,000 from the proceeds of the tax in the V & T Railway Fund for the operation and maintenance of the railroad within Storey County. These funds are subject to being utilized by the Commission in preparing its annual budget. In any year in which proceeds from ticket sales and the annual amount provided above are insufficient to cover the costs

of the train operation and track maintenance of the railroad, or, in an emergency situation, the V & T Commission may request that additional tax revenues be allocated to cover those expenses.

17. The Agreement between Storey County and the Commission dated May 20, 2010 is superseded by this Agreement.
18. **Termination.** Either party may terminate this Agreement for any reason or even for no reason at all upon giving 60 days notice to the other party of the termination. Notice shall be in writing and mailed by certified mail, return receipt requested to:

    Storey County Manager
    P. O. Box 176
    Virginia City, NV. 89440

    Nevada Commission for the Restoration of the V & T Railway
    Post Office Box 1711
    Carson City, NV 89702-1711

    Upon termination of this Agreement, the Storey County Treasurer will turn over control of the account containing the V & T Railway Fund to the Commission. The Storey County Comptroller will turn over all financial and budgeting records to the Commission.

19. **Limitation of Liability.** The parties do not waive and intend to assert available NRS Chapter 41 liability limitations in all cases. Contract liability of both parties shall not be subject to punitive damages. Actual damages for any breach by a party shall never exceed the amount of funds which have been identified for payment under the Agreement for each month.
20. **Governing Law**. This Agreement and the rights and obligations of the parties hereto shall be governed by, and construed according to, the laws of the State of Nevada.
21. **Severability.** If any provision contained in this Agreement is held to be unenforceable by a court of law or equity, this Agreement shall be construed as if such provision did not exist and the non-enforceability of such provision shall not be held to render any other provision or provisions of this Agreement unenforceable.
22. **Status of Parties.** The parties are associated with each other only for the purposes and to the extent set forth in this Agreement. Each party is and shall be a public agency separate and distinct from the other party and shall have the right to supervise, manage, operate, control and direct performance of the details incident to its duties under this Agreement. Nothing contained in this Agreement shall be deemed or construed to create a partnership or joint venture, to create relationships of an employer-employee or principal-agent , or except as provided herein, otherwise create any liability for one agency whatsoever with respect to the indebtedness, liabilities and obligations of the other agency or any other party.
23. **Assignment/Delegation.** Neither party shall assign, transfer or delegate any rights, obligations or duties under this Agreement without the prior written consent of the other party.

24. **Waiver of Breach**. Failure to declare a breach or the actual waiver of any particular breach of the Agreement or its material or nonmaterial terms by either party shall not operate as a waiver by such party of any of its rights or remedies as to any other breach.
25. **No Interpretation Against Drafter**. Each party recognizes that this Agreement is a legally binding contract and acknowledges that such party has had the opportunity to consult with legal counsel of choice. In any construction of the terms of this Agreement, the same shall not be construed against either party on the basis of that party being the drafter of such terms.
26. **Force Majeure**. Neither party shall be deemed to be in violation of this Agreement if it is prevented from performing any of its obligations hereunder due to strikes, failure of public transportation, civil or military authority, act of public enemy, accidents, fires, explosions, or acts of God, including without limitation, earthquakes, floods, winds, or storms. In such an event the intervening cause must not be through the fault of the party asserting such an excuse, and the excused party is obligated to promptly perform in accordance with the terms of the Agreement after the intervening cause ceases.
27. **Entire Agreement; Modifications**. This Agreement constitutes the entire agreement of the parties and is intended to be the complete and exclusive statement of the promises, representations, negotiations, discussions, and other agreements that may have been made in connection with the subject matter hereof. Unless otherwise expressly authorized by the terms of this Agreement, no modification or amendment to this Agreement shall be binding upon the parties unless the same is in writing and signed by the respective parties hereto.
28. **Third-Party Beneficiaries**. Unless otherwise specifically provided herein, nothing in this Agreement shall be construed to create any third party beneficiaries.
29. **Counterparts and Facsimile Signatures**. This Agreement may be executed in two or more counterparts, all of which shall be considered one and the same agreement and shall become effective when one or more counterparts have been signed by each party and delivered to the other party, it being understood that all parties need not sign the same counterpart. This Agreement may be executed by facsimile signatures.

IN WITNESS WHEREOF, the above-named parties have set their hands and executed this Agreement on the date(s) set forth below.

(Dates and Signatures appear on next page.)

Dated this_____day of_____, 202018.

Board of County Commissioners of Storey County

By:_____
Marshal McBride, Chairman

Attest:

_____
Vanessa Stephens Storey County Clerk
Dated this_____day of_____, 202018

_____
Vanessa Stephens, Storey Cou8nty Clerk/Treasurer

Dated this_____day of_____, 202018.

Nevada Commission for the Reconstruction of the V & T Railway

By_____
~~Deny Dotson~~,Stan Jones Chairman

Attest:

_____
Commission Secretary

~~(Signatures of VCTC on next page)~~

~~Dated this_____day of_____, 2018~~

~~Virginia City Tourism Commission~~

~~By:_ Ron Gallagher, Chairman~~

~~Attest:~~

_____

~~Commission Secretary~~

Storey County Board of County Commissioners
Agenda Action Report

Meeting date: May 19, 2020 **Estimate of time required:** 1 hour

Agenda: Consent [ ] Regular agenda [X] Public hearing required [ ]

---

1. **Title:** Review and possible approval of the 2020-2021 Storey County Final Budget, for submission to the Department of Taxation

2. **Recommended motion: I approve the filing of the 2020-2021 Storey County Final Budget, to the Department of Taxation**

3. **Prepared by:** Jennifer McCain and Staff

   Department: Comptroller **Telephone: 775-847-1006**

4. **Staff summary:** Annual approval of all Funds and Department Budget Requests

5. **Supporting materials:** None

6. **Fiscal impact: Yes**

   Funds Available: Fund: ALL dmc Comptroller

7. **Legal review required:**

   ____ District Attorney

8. **Reviewed by**:

   ____ Department Head Department Name: Commissioner's Office

   ____ County Manager Other agency review: _____

9. **Board action:**

   [ ] Approved [ ] Approved with Modifications
   [ ] Denied [ ] Continued

Agenda Item No. 20

2020-2021

Storey County

Final Budget

5/11/20 jm

General Fund	2017-18 Audit	2018-2019 Audit	2019-2020 Final	2020-2021 Tentative	2020-2021 Final	Change from Tentative to Final
REVENUES						
Taxes (Secured + Unsecured)	10,095,487	10,756,962	10,626,000	10,134,249	10,134,249	
Centrally Asssessed				1,802,302	1,802,302	
Youth Services	24,405	27,219		23,965	23,965	
License & Permits	1,688,848	2,678,554	2,501,600	1,656,000	1,656,000	
Intergovernmental	2,325,740	2,395,011	2,276,000	2,625,115	2,625,115	
Charges for Services	2,703,547	2,527,094	1,508,700	1,632,500	1,632,500	
Fines	4,981	8,340	208,050	126,400	126,400	
Interest & Misc	527,907	1,182,490	500,000	274,000	274,000	
Prior year adj						
Total Revenues	**17,370,915**	**19,575,670**	**17,620,350**	**18,274,531**	**18,274,531**	0.0%
EXPENDITURES						
Clerk/Treasurer						
Salaries/Wages	220,752	225,248	233,976	249,302	249,302	
Benefits	120,544	119,327	131,189	142,342	140,851	
Service & Supplies	168,159	233,942	269,100	133,012	133,152	
Capital Outlay						
	509,455	578,517	634,265	524,656	523,305	-0.3%
District Court						
Salaries/Wages						
Benefits						
Service & Supplies	146,117	131,780	179,860	184,500	184,500	
Capital Outlay						
	146,117	131,780	179,860	184,500	184,500	0.0%
Recorder						
Salaries/Wages	159,238	190,194	208,538	157,263	157,263	
Benefits	75,577	94,026	115,104	87,007	85,516	
Service & Supplies	39,488	50,576	128,798	57,662	57,662	
Capital Outlay			1,500	1,500	1,500	
	274,303	334,796	453,940	303,432	301,941	-0.5%
Assessor						
Salaries/Wages	209,393	294,145	251,305	273,363	273,363	
Benefits	106,388	149,805	150,868	164,850	161,368	
Service & Supplies	41,579	145,150	92,660	82,415	82,415	
Capital Outlay	6,145					
	363,505	589,100	494,833	520,628	517,146	-0.7%

5/11/20 jm

General Fund	2017-18 Audit	2018-2019 Audit	2019-2020 Final	2020-2021 Tentative	2020-2021 Final	Change from Tentative to Final
Bldg & Grounds						
Salaries/Wages	119,865	133,045	181,879	164,698	164,698	
Benefits	55,942	64,331	91,170	83,598	82,790	
Service & Supplies	143,931	143,969	152,250	193,554	194,554	
Capital Outlay		71,768		12,500	12,500	
	319,738	413,113	425,299	454,350	454,542	0.04%
Pool & Parks						
Salaries/Wages	62,036	63,073	68,410	75,530	75,530	
Benefits	13,552	13,451	16,669	20,613	20,419	
Service & Supplies	40,147	28,342	42,000	53,750	61,636	
Capital Outlay				3,000	3,000	
	115,735	104,866	127,079	152,893	160,585	4.8%
Service Dept						
Salaries/Wages	147,448	194,894	195,327	237,425	216,426	
Benefits	68,469	94,151	92,885	117,621	111,175	
Service & Supplies	50,806	69,850	60,850	82,084	82,084	
Capital Outlay	3,750	95,372	37,500	5,000	5,000	
	270,473	454,267	386,562	442,130	414,685	-6.6%
Community Development						
Salaries/Wages	546,352	598,245	644,053	580,450	534,103	
Benefits	179,458	187,875	275,957	331,723	303,232	
Service & Supplies	212,010	144,702	141,700	131,129	131,129	
Capital Outlay						
	937,820	930,822	1,061,710	1,043,302	968,464	-7.7%
DA						
Salaries/Wages	331,726	346,891	412,966	389,962	389,962	
Benefits	158,395	168,731	195,328	196,907	193,876	
Service & Supplies	180,061	156,188	421,425	423,837	423,977	
Capital Outlay						
Debt Service						
	670,182	671,810	1,029,719	1,010,706	1,007,815	-0.3%
JOP						
Salaries/Wages	200,542	232,376	237,943	272,339	272,339	
Benefits	99,930	105,295	149,093	164,221	160,616	
Service & Supplies	16,379	29,335	22,400	31,840	33,500	
Capital Outlay			2,000			
	316,851	367,006	411,436	468,400	466,455	-0.4%
Communications						
Salaries/Wages	579,411	610,978	673,651	669,215	669,215	
Benefits	260,908	249,717	335,716	348,485	325,580	
Service & Supplies	66,413	95,205	101,550	160,602	160,602	
Capital Outlay		20,123	6,000	45,000	45,000	
	906,732	976,023	1,116,917	1,223,302	1,200,397	-1.9%

General Fund	2017-18 Audit	2018-2019 Audit	2019-2020 Final	2020-2021 Tentative	2020-2021 Final	Change from Tentative to Final
IT Dept						
Salaries/Wages	233,470	266,248	283,325	305,069	305,069	
Benefits	117,487	152,919	182,396	198,844	196,807	
Service & Supplies	138,325	124,484	191,600	365,325	365,325	
Capital Outlay	35,616	250,484	171,500	23,000	23,000	
	524,898	794,135	828,821	892,238	890,201	-0.2%
Comptroller						
Salaries/Wages	244,173	270,706	281,988	316,388	316,388	
Benefits	117,975	134,511	150,918	182,568	181,000	
Service & Supplies	102,941	81,707	103,260	108,240	108,240	
Capital Outlay						
	465,089	486,924	536,166	607,196	605,628	-0.3%
Emg Management						
Salaries/Wages	21,678	25,946	21,678	26,678	26,678	
Benefits	4,310	2,710	6,732	7,145	7,829	
Service & Supplies	18,995	28,016	53,650	66,178	66,178	
Capital Outlay			4,400			
	44,983	56,672	86,460	100,001	100,685	0.7%
Community Relations						
Salaries/Wages	140,952	143,681	210,726	194,110	194,110	
Benefits	57,289	56,957	95,610	79,507	78,016	
Service & Supplies	621,811	688,064	766,600	952,807	952,807	
Capital Outlay						
	820,052	888,702	1,072,936	1,226,424	1,224,933	-0.1%
Sheriff/Jail						
Salaries/Wages	1,968,167	2,137,080	2,402,547	2,305,887	2,478,230	
Benefits	1,197,927	1,215,659	1,604,203	1,632,199	1,681,865	
Service & Supplies	433,580	564,313	438,168	508,790	508,930	
Capital Outlay	88,158	72,587	40,000	6,000	6,000	
Debt Service						
	3,687,832	3,989,639	4,484,918	4,452,876	4,675,025	4.8%
Commissioners						
Salaries/Wages	357,104	454,337	387,298	332,942	332,942	
Benefits	193,665	184,618	236,571	211,122	209,085	
Service & Supplies	33,868	76,244	112,200	102,651	102,651	
Capital Outlay			2,500			
	584,637	715,199	738,569	646,715	644,678	-0.3%
Administrative						
Salaries/Wages	231,257	210,884	290,474	205,903	205,903	
Benefits	111,168	111,721	330,482	308,270	308,953	
Service & Supplies	650,802	709,979	721,350	770,784	770,924	
Capital Outlay	3,497	3,518	5,000			
	996,724	1,036,102	1,347,306	1,284,957	1,285,780	0.1%
Health & Human Services						
Salaries/Wages	6,461	6,777	7,016	7,229	7,229	
Benefits	3,262	2,905	3,266	3,434	3,385	
Service & Supplies	95,444	86,402	137,600	145,000	145,000	

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General Fund	2017-18 Audit	2018-2019 Audit	2019-2020 Final	2020-2021 Tentative	2020-2021 Final	Change from Tentative to Final
	105,167	96,084	147,882	155,663	155,614	-0.03%
Planning						
Salaries/Wages	146,277	157,044	279,621	157,734	157,734	
Benefits	70,707	74,153	136,965	79,981	78,536	
Service & Supplies	52,852	29,002	229,300.00	249,380	250,380	
Capital Outlay						
	269,836	260,199	645,886	487,095	486,650	-0.1%
		13,875,756	16,210,563	16,181,464	16,269,029	0.54%
Contingency (no<3% of Expense)			486,317	485,444	488,071	0.54%
Total Expense				**16,666,908**	**16,757,100**	0.54%
Total Revenue	17,370,915	19,575,670	17,620,350	18,274,531	18,274,531	0.00%
Revenue vs Expense	**5,040,786**	**-1,349,815**	**-131,530**	**1,607,623**	**1,517,431**	-5.94%
Transfer In						
Transfer Out to:						
Roads			400,000	400,000	400,000	
Jail						
TRI-Payback		600,000	600,000	600,000	600,000	
USDA Fund						
Fire						
Emergency Mitigation			55,000	50,000	50,000	
Pipers		105,000		80,000	109,000	
To Capital Projects		5,000,000				
Prior Period adj						
Total Transfer	0	7,049,729	1,055,000	1,130,000	1,159,000	
Total Expense + Transfers Out	**12,330,129**	**20,925,485**	**17,751,880**	**17,796,908**	**17,916,100**	
Total Revenue	17,370,915	19,575,670	17,620,350	18,274,531	18,274,531	
Revenue vs Expense	**159,238**	**190,194**	**208,538**	**477,623**	**358,431**	-33.3%
Beginning Fund Bal	10,285,058	12,454,343	11,104,528	9,917,998	9,917,998	
Ending Fund Bal	**12,454,343**	**11,104,528**	**9,917,998**	**10,395,621**	**10,276,429**	-1.2%

Summary - General Fund

	2017-18 Audited	18-19 Audited	2019-20 Final	2020-2021 Tentative	20-21 Final	Change from 19-20 Final - Tentative
Beginning Fund Balance	10,285,058	12,454,344	11,104,529	9,917,999	9,917,999	
Revenue	17,370,915	19,575,670	17,620,350	18,274,531	18,274,531	
Expenses	15,201,629	13,875,756	17,751,880	16,666,908	16,757,100	
Transfers Out		7,049,729	1,055,000	1,130,000	1,159,000	
Ending Fund Balance	12,454,344	11,104,529	9,917,999	10,395,622	10,276,430	-1.2%

Summary - Genetic Marker

	2017-18 Audited	18-19 Audited	2019-20 Final	2020-2021 Tentative	20-21 Final	Change from 19-20 Final - Tentative
Beginning Fund Balance	47,059	48,787	57,440	63,940	63,940	
Revenue	10,525	14,846	11,500	11,100	11,100	
Expenses	8,797	6,193	5,000	8,500	8,500	
Prior Period Adj						
Ending Fund Balance	48,787	57,440	63,940	66,540	66,540	0.0%

Summary - Drug Court

	2017-18 Audited	18-19 Audited	2019-20 Final	2020-2021 Tentative	20-21 Final	Change from 19-20 Final - Tentative
Beginning Fund Balance	30	30	20	20	20	
Revenue	420	450	600	400	400	
Expenses	420	460	600	400	400	
Prior Period Adj						
Ending Fund Balance	30	20	20	20	20	0.0%

Summary - Technology

	2017-18 Audited	18-19 Audited	2019-20 Final	2020-2021 Tentative	20-21 Final	Change from 19-20 Final - Tentative
Beginning Fund Balance	111,394	130,227	177,389	152,489	152,489	
Revenue	97,964	110,771	70,100	59,050	59,050	
Expenses	79,131	63,609	95,000	85,000	85,000	
Prior Period Adj						
Ending Fund Balance	130,227	177,389	152,489	126,539	126,539	0.0%

Summary - Roads

	2017-18 Audited	18-19 Audited	2019-20 Final	2020-2021 Tentative	20-21 Final	Change from 19-20 Final - Tentative
Beginning Fund Balance	776,904	400,253	930,746	616,822	616,822	
Revenue	1,050,206	1,249,297	1,552,200	1,346,992	1,346,992	
Expenses	1,426,857	710,054	1,866,124	1,925,035	2,139,420	10.0%
Transfers In		(8,750)		400,000	400,000	
Prior Period Adj						
Ending Fund Balance	400,253	930,746	616,822	438,779	224,394	-95.5%

Summary - USDA

	2017-18 Audited	18-19 Audited	2019-20 Final	2020-2021 Tentative	20-21 Final	Change from 19-20 Final - Tentative
Beginning Fund Balance	29,016	29,187	29,697	27,198	27,198	
Revenue	8,870,532	4,779,827	393,501	393,490	438,220	
Expenses	8,870,362	4,528,827	396,000	393,490	5,656,020	
Other Financing Source		(250,490)			5,217,800	
Prior Period Adj						
Ending Fund Balance	29,186	29,697	27,198	27,198	27,198	0.0%

Summary - Justice Court Fund

	2017-18 Audited	18-19 Audited	2019-20 Final	2020-2021 Tentative	20-21 Final	Change from 19-20 Final - Tentative
Beginning Fund Balance	37,272	44,071	63,681	105,181	105,181	
Revenue	34,903	46,283	46,000	33,000	33,000	
Expenses	28,104	26,673	4,500	123,000	95,000	
Prior Period Adj						
Ending Fund Balance	44,071	63,681	105,181	15,181	43,181	64.8%

Summary - Emergency Mitigation

	2017-18 Audited	18-19 Audited	2019-20 Final	2020-2021 Tentative	20-21 Final	Change from 19-20 Final - Tentative
Beginning Fund Balance	(42,910)	(41,391)	(10,692)	44,308	44,308	
Revenue	-	30,699	95,000	50,000	50,000	
Expenses	(1,519)	-	40,000	50,000	50,000	
Prior Period Adj						
Ending Fund Balance	(41,391)	(10,692)	44,308	44,308	44,308	0.0%

Summary - Park Fund

	2018-19	2019-20	2019-21	2020-2021	20-21	Change from
	Final	Final	Final	Tentative	Final	19-20 Final - Tentative
Beginning Fund Balance	125,131	132,355	132,355	135,355	135,355	
Revenue	7,000	6,500		2,500	2,500	
Expenses	-	116,000		116,000	116,000	
Prior Period Adj						
Ending Fund Balance	132,131	22,855	132,355	21,855	21,855	0.0%

Summary -Equipment Acquisition

	2017-18	18-19	2019-20	2020-2021	20-21	Change from
	Audited	Audited	Final	Tentative	Final	19-20 Final - Tentative
Beginning Fund Balance	454,094	583,247	2,729,120	2,729,120	2,729,120	
Revenue	284,793	328,582	312,000	317,279	317,279	
Expenses	155,640	26,709	312,000	169,630	169,630	
Other Financing Source		1,844,000				
Prior Period Adj						
Ending Fund Balance	583,247	2,729,120	2,729,120	2,876,769	2,876,769	0.0%

Summary - Indigent Medical

	2017-18	18-19	2019-20	2020-2021	20-21	Change from
	Audited	Audited	Final	Tentative	Final	19-20 Final - Tentative
Beginning Fund Balance	477,943	484,798	493,466	353,466	353,466	
Revenue	56,965	60,744	60,000	61,508	61,508	
Expenses	50,110	52,076	200,000	200,000	200,000	
Prior Period Adj						
Ending Fund Balance	484,798	493,466	353,466	214,974	214,974	0.0%

Summary - Indigent Accident

	2017-18	18-19	2019-20	2020-2021	20-21	Change from
	Audited	Audited	Final	Tentative	Final	19-20 Final - Tentative
Beginning Fund Balance	11,438	5,354	5,354	14,354	14,354	
Revenue	85,457	90,718	89,000	84,386	84,386	
Expenses	91,542	90,718	80,000	80,000	80,000	
Prior Period Adj						
Ending Fund Balance	5,353	5,354	14,354	18,740	18,740	0.0%

Summary - Capital Projects

	2017-18 Audited	18-19 Audited	2019-20 Final	2020-2021 Tentative	20-21 Final	Change from 19-20 Final - Tentative
Beginning Fund Balance	2,149,331	1,342,667	5,729,262	5,822,262	5,822,262	
Revenue	2,121,453	93,732	93,000	93,000	93,000	0.0%
Expenses	2,928,118	1,286,181	-	1,370,000	6,691,988	79.5%
Other Financing Sources		5,579,044			5,217,800	100.0%
Prior Period Adj						
Ending Fund Balance	1,342,666	5,729,262	5,822,262	4,545,262	4,441,074	-2.3%

Summary - Infrastructure

	2017-18 Audited	18-19 Audited	2019-20 Final	2020-2021 Tentative	20-21 Final	Change from 19-20 Final - Tentative
Beginning Fund Balance	1,820,582	2,219,981	1,865,434	1,290,434	1,290,434	
Revenue	468,933	488,650	425,000	450,000	450,000	
Expenses			1,000,000	169,200	919,200	
Transfer to Capital Projects		(843,197)				
Prior Period Adj						
Ending Fund Balance	2,289,515	1,865,434	1,290,434	1,571,234	821,234	-91.3%

Summary - Stabilization

	2017-18 Audited	18-19 Audited	2019-20 Final	2020-2021 Tentative	20-21 Final	Change from 19-20 Final - Tentative
Beginning Fund Balance	1,000,000	1,000,000	1,000,000	500,000	500,000	
Revenue	-					
Expenses	-		500,000	400,000	400,000	
Prior Period Adj						
Ending Fund Balance	1,000,000	1,000,000	500,000	100,000	100,000	0.0%

Summary - TRI Payback

	2017-18 Audited	18-19 Audited	2019-20 Final	2020-2021 Tentative	20-21 Final	Change from 19-20 Final - Tentative
Beginning Fund Balance	3,006,111	3,154,850	3,594,263	1,849,263	1,849,263	
Revenue	751,000		755,000	755,000	755,000	
Expenses	602,261	315,587	2,500,000	2,500,000	2,500,000	
Transfers in		755,000				
Prior Period Adj						
Ending Fund Balance	3,154,850	3,594,263	1,849,263	104,263	104,263	0.0%

Summary - VC Rail Project

	2017-18 Audited	18-19 Audited	2019-20 Final	2020-2021 Tentative	20-21 Final	Change from 19-20 Final - Tentative
Beginning Fund Balance	835,829	685,972	545,048	394,048	394,048	
Revenue	21,753		20,000	10,000	17,082	
Expenses	171,610		171,000	90,960	166,410	
Other Financing Sources		(140,924)				
Prior Period Adj						
Ending Fund Balance	685,972	545,048	394,048	313,088	244,720	-27.9%

Summary - Grants

	2017-18 Audited	18-19 Audited	2019-20 Final	2020-2021 Tentative	20-21 Final	Change from 19-20 Final - Tentative
Beginning Fund Balance	51,995	84,584	110,074	110,074	110,074	
Revenue	176,212	221,987	93,000	10,000	75,521	
Expenses	143,623	196,497	93,000		75,521	
Prior Period Adj						
Ending Fund Balance	84,584	110,074	110,074	120,074	110,074	-9.1%

Summary - VCTC

	2017-18 Audited	18-19 Audited	2019-20 Final	2020-2021 Tentative	20-21 Final	Change from 19-20 Final - Tentative
Beginning Fund Balance	304,077	252,991	453,909	477,183	477,183	
Revenue	1,365,391	1,561,327	1,572,000	1,818,300	1,270,000	-43.2%
Expenses	1,416,477	1,360,409	1,548,726	1,750,405	1,396,465	-25.3%
Prior Period Adj						
Ending Fund Balance	252,991	453,909	477,183	545,078	350,718	-55.4%

Summary - Piper's Opera House

	2017-18 Audited	18-19 Audited	2019-20 Final	2020-2021 Tentative	20-21 Final	Change from 19-20 Final - Tentative
Beginning Fund Balance	-	40,610	77,119	2,835	2,835	
Revenue	99,909	151,041	181,000	161,100	161,100	
Expenses	59,299	219,532	255,284	272,589	272,461	
Transfer In		105,000		80,000	109,000	
Prior Period Adj						
Ending Fund Balance	40,610	77,119	2,835	(28,654)	474	6145.1%

General Fund Revenue/Expense Summary

Budget Comparison Report
Account Summary

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Fund: 001 - GENERAL FUND											
RevRptGroup: 31 - AD VALOREM											
001-31100-000	AD VALOREM CURRENT YEAR	2,359,183.39	6,300,000.00	2,637,341.57	7,100,000.00	2,668,953.91	-4,431,046.09	-62.41%	2,668,953.91	0.00	0.00%
001-31100-500	TAHOE RENO INDUSTRIAL	4,371,995.24	0.00	4,944,806.88	0.00	4,965,295.39	4,965,295.39	0.00%	4,965,295.39	0.00	0.00%
001-31101-000	AD VALOREM-ASSESSOR	594,273.14	1,400,000.00	805,449.74	2,000,000.00	1,500,000.00	-500,000.00	-25.00%	1,500,000.00	0.00	0.00%
001-31101-500	TAHOE RENO INDUSTRIAL	1,708,892.36	0.00	857,979.56	0.00	1,000,000.00	1,000,000.00	0.00%	1,000,000.00	0.00	0.00%
001-31103-000	DELINQUENT FIRST YEAR	17,123.97	0.00	7,267.64	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-31103-500	TAHOE RENO INDUSTRIAL	6,725.77	0.00	3,640.45	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-31105-000	DELINQUENT PRIOR YEARS	7,612.53	0.00	2,641.20	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-31107-000	YOUTH SERVICES	27,219.13	30,000.00	26,937.09	26,000.00	23,965.05	-2,034.95	-7.83%	23,965.05	0.00	0.00%
001-31108-000	STATE-CENTRALLY ASSESSED	1,691,155.20	1,800,000.00	1,766,821.87	1,500,000.00	1,802,301.76	302,301.76	20.15%	1,802,301.76	0.00	0.00%
	Total RevRptGroup: 31 - AD VALOREM:	**10,784,180.73**	**9,530,000.00**	**11,052,886.00**	**10,626,000.00**	**11,960,516.11**	**1,334,516.11**	**12.56%**	**11,960,516.11**	**0.00**	**0.00%**
RevRptGroup: 32 - LICENSES / PERMITS											
001-32101-000	BUSINESS LICENSES (60F)	115,639.66	210,000.00	78,097.97	220,000.00	100,000.00	-120,000.00	-54.55%	100,000.00	0.00	0.00%
001-32101-200	TESLA	6,135.00	0.00	24,120.25	6,000.00	10,000.00	4,000.00	66.67%	10,000.00	0.00	0.00%
001-32101-500	TAHOE RENO INDUSTRIAL	44,020.15	0.00	23,076.75	30,000.00	30,000.00	0.00	0.00%	30,000.00	0.00	0.00%
001-32102-000	LIQUOR LICENSES	4,630.00	8,000.00	2,140.00	8,000.00	8,000.00	0.00	0.00%	8,000.00	0.00	0.00%
001-32103-000	GAMING LICENSES - CO	8,250.00	3,000.00	4,290.00	8,000.00	8,000.00	0.00	0.00%	8,000.00	0.00	0.00%
001-32104-000	PROSTITUTION LICENSES	75,625.00	75,000.00	61,875.00	85,000.00	80,000.00	-5,000.00	-5.88%	80,000.00	0.00	0.00%
001-32105-000	UTILITIES FEES	439,325.46	230,000.00	504,542.42	350,000.00	350,000.00	0.00	0.00%	350,000.00	0.00	0.00%
001-32106-000	CABARET LICENSES	750.00	500.00	0.00	600.00	0.00	-600.00	-100.00%	0.00	0.00	0.00%
001-32108-000	FRANCHISE TAX	246,615.28	170,000.00	224,855.35	225,000.00	200,000.00	-25,000.00	-11.11%	200,000.00	0.00	0.00%
001-32205-000	BLDG PERMITS	177,038.24	80,000.00	210,641.34	160,000.00	160,000.00	0.00	0.00%	160,000.00	0.00	0.00%
001-32205-200	TESLA	518,801.25	230,579.00	0.00	691,000.00	0.00	-691,000.00	-100.00%	0.00	0.00	0.00%
001-32205-500	TAHOE RENO INDUSTRIAL	1,550,900.93	120,000.00	1,056,789.03	700,000.00	700,000.00	0.00	0.00%	700,000.00	0.00	0.00%
001-32206-000	PLANNING SPEC USE/VAR	9,625.00	18,000.00	9,700.00	18,000.00	10,000.00	-8,000.00	-44.44%	10,000.00	0.00	0.00%
	Total RevRptGroup: 32 - LICENSES / PERMITS:	**3,197,355.97**	**1,145,079.00**	**2,200,128.11**	**2,501,600.00**	**1,656,000.00**	**-845,600.00**	**-33.80%**	**1,656,000.00**	**0.00**	**0.00%**
RevRptGroup: 33 - INTERGOVERNMENTAL FUNDING											
001-33100-000	STATE GRANTS	1,205.00	0.00	0.00	1,000.00	1,000.00	0.00	0.00%	1,000.00	0.00	0.00%
001-33300-000	FED PYMTS IN LIEU OF TXS	40,040.00	30,000.00	0.00	30,000.00	30,000.00	0.00	0.00%	30,000.00	0.00	0.00%
001-33400-000	FEDERAL GRANTS	0.00	20,000.00	0.00	20,000.00	20,000.00	0.00	0.00%	20,000.00	0.00	0.00%
001-33400-142	EMERGENCY MANAGEMENT	22,315.46	0.00	11,681.92	0.00	22,000.00	22,000.00	0.00%	22,000.00	0.00	0.00%
001-33400-153	STOP GRANT	1,614.62	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
001-33502-000	CIGARETTE TAX	13,126.79	14,000.00	10,866.86	14,000.00	12,278.00	-1,722.00	-12.30%	12,278.00	0.00	0.00%
001-33503-000	LIQUOR TAX	5,351.73	6,000.00	4,622.67	6,000.00	5,412.00	-588.00	-9.80%	5,412.00	0.00	0.00%
001-33504-000	GAMING LICENSE - STATE	126,819.55	80,000.00	128,013.73	135,000.00	130,000.00	-5,000.00	-3.70%	130,000.00	0.00	0.00%
001-33505-000	RPTT 1.10 PAYBACK-STATE	127,799.65	120,000.00	117,317.75	120,000.00	92,144.00	-27,856.00	-23.21%	92,144.00	0.00	0.00%
001-33506-000	BASIC CCRT	780,294.52	600,000.00	828,058.53	750,000.00	978,489.00	228,489.00	30.47%	978,489.00	0.00	0.00%
001-33507-000	SCCRT	866,544.86	650,000.00	943,564.65	800,000.00	1,039,083.30	239,083.30	29.89%	1,039,083.30	0.00	0.00%
001-33509-000	MOTOR VEH PRIVILEGE TAX	409,897.06	400,000.00	347,764.43	400,000.00	294,709.00	-105,291.00	-26.32%	294,709.00	0.00	0.00%
Total RevRptGroup: 33 - INTERGOVERNMENTAL FUNDING:		**2,395,009.24**	**1,920,000.00**	**2,391,890.54**	**2,276,000.00**	**2,625,115.30**	**349,115.30**	**15.34%**	**2,625,115.30**	**0.00**	**0.00%**
RevRptGroup: 34 - CHARGES FOR SERVICES											
001-34101-000	CLERK FEES	12,269.67	20,000.00	10,990.95	100,000.00	13,000.00	-87,000.00	-87.00%	13,000.00	0.00	0.00%
001-34101-177	CLERK DMV FEES	27,521.20	0.00	28,371.32	0.00	24,000.00	24,000.00	0.00%	24,000.00	0.00	0.00%
001-34102-000	RECORDER FEES	38,940.55	50,000.00	42,895.61	30,000.00	30,000.00	0.00	0.00%	30,000.00	0.00	0.00%
001-34102-500	TAHOE RENO INDUSTRIAL	17,423.14	0.00	5,412.00	30,000.00	5,000.00	-25,000.00	-83.33%	5,000.00	0.00	0.00%
001-34104-000	ASSESSOR FEES/COMMISSION	295,836.14	0.00	161,997.85	200,000.00	200,000.00	0.00	0.00%	200,000.00	0.00	0.00%
001-34107-000	BUILDING DEPT FEES	10,307.00	0.00	5,723.00	90,000.00	6,000.00	-84,000.00	-93.33%	6,000.00	0.00	0.00%
001-34108-200	TESLA	884,785.00	0.00	430,949.37	131,000.00	380,000.00	249,000.00	190.08%	380,000.00	0.00	0.00%
001-34110-000	CANDIDATE FILING FEE	0.00	0.00	890.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-34118-000	BIA CONTRACT HOUSING	65,945.00	180,000.00	77,385.00	80,000.00	60,000.00	-20,000.00	-25.00%	60,000.00	0.00	0.00%
001-34119-000	BILLING-CONTRACT REIMB	96,354.05	0.00	30,616.33	0.00	20,000.00	20,000.00	0.00%	20,000.00	0.00	0.00%
001-34119-200	TESLA	70,052.00	0.00	73,974.75	0.00	98,000.00	98,000.00	0.00%	98,000.00	0.00	0.00%
001-34200-000	DISTRICT COURT FEES	14,201.77	15,000.00	13,835.00	16,000.00	15,000.00	-1,000.00	-6.25%	15,000.00	0.00	0.00%
001-34204-000	JUSTICE COURT FEES	13,461.64	12,000.00	14,638.03	14,000.00	14,000.00	0.00	0.00%	14,000.00	0.00	0.00%
001-34211-000	DC INVESTIGATOR FEES	1,622.00	0.00	1,618.00	0.00	1,400.00	1,400.00	0.00%	1,400.00	0.00	0.00%
001-34301-000	JAIL FEES	569.88	800.00	0.00	900.00	0.00	-900.00	-100.00%	0.00	0.00	0.00%
001-34302-000	SHERIFF'S FEES	47,111.31	40,000.00	30,987.99	50,000.00	30,000.00	-20,000.00	-40.00%	30,000.00	0.00	0.00%
001-34304-000	DOG CONTROL	1,037.00	500.00	755.00	800.00	800.00	0.00	0.00%	800.00	0.00	0.00%
001-34307-000	INSPECTION FEES	-60.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-34309-000	SHERIFF GARNISHMENT FEES	41,199.06	30,000.00	18,699.59	40,000.00	20,000.00	-20,000.00	-50.00%	20,000.00	0.00	0.00%
001-34312-000	CHARGE FOR SERVICES	3,823.75	0.00	5,247.99	0.00	2,000.00	2,000.00	0.00%	2,000.00	0.00	0.00%
001-34414-000	CUSTOMER DEPOSITS	1,200.00	0.00	2,992.37	0.00	2,000.00	2,000.00	0.00%	2,000.00	0.00	0.00%
001-34601-000	PARK FACILITIES FEES	2,306.00	0.00	332.00	0.00	300.00	300.00	0.00%	300.00	0.00	0.00%
001-34602-000	SWIM POOL PASSES/ADMITN(	14,566.38	15,000.00	8,501.08	15,000.00	8,000.00	-7,000.00	-46.67%	8,000.00	0.00	0.00%
001-34609-000	SWIM POOL - CONCESSIONS	4,656.43	8,000.00	3,396.27	8,000.00	3,000.00	-5,000.00	-62.50%	3,000.00	0.00	0.00%
001-34802-000	IMPORT TONNAGE FEES	776,940.20	700,000.00	640,391.05	700,000.00	700,000.00	0.00	0.00%	700,000.00	0.00	0.00%
Total RevRptGroup: 34 - CHARGES FOR SERVICES:		**2,442,069.17**	**1,071,300.00**	**1,610,600.55**	**1,505,700.00**	**1,632,500.00**	**126,800.00**	**8.42%**	**1,632,500.00**	**0.00**	**0.00%**
RevRptGroup: 35 - FINES AND FORFEITS											
001-35101-000	CHEM ANAL/FORENSIC/BIOL	2,414.00	1,000.00	2,317.22	2,500.00	2,500.00	0.00	0.00%	2,500.00	0.00	0.00%
001-35103-000	JUVENILE FINES/ASSMNTS	4,482.00	2,000.00	2,556.00	5,000.00	2,400.00	-2,600.00	-52.00%	2,400.00	0.00	0.00%
001-35107-000	DISTRICT FINE	1,444.00	500.00	0.00	550.00	300.00	-250.00	-45.45%	300.00	0.00	0.00%

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
001-35109-000	JAIL COURT FINES	205,563.99	140,000.00	133,709.75	200,000.00	120,000.00	-80,000.00	-40.00%	120,000.00	0.00	0.00%
001-35116-000	Pemanent School Fund (AB434	0.00	0.00	430.00	0.00	1,200.00	1,200.00	0.00%	1,200.00	0.00	0.00%
	Total RevRptGroup: 35 - FINES AND FORFEITS:	**213,903.99**	**143,500.00**	**139,012.97**	**208,050.00**	**126,400.00**	**-81,650.00**	**-39.25%**	**126,400.00**	**0.00**	**0.00%**
RevRptGroup: 36 - MISCELLANEOUS REVENUE											
001-36100-000	INTEREST EARNINGS	823,970.77	250,000.00	714,236.21	350,000.00	210,000.00	-140,000.00	-40.00%	210,000.00	0.00	0.00%
001-36100-200	TESLA	55,653.11	0.00	0.00	90,000.00	0.00	-90,000.00	-100.00%	0.00	0.00	0.00%
001-36200-000	RENTS - ROYALTIES	35,242.88	30,000.00	40,463.21	50,000.00	38,000.00	-12,000.00	-24.00%	38,000.00	0.00	0.00%
001-36201-000	TAYLOR GRAZING	19.96	0.00	16.21	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-36203-000	RENTS - COUNTY BUILDINGS	4,250.00	0.00	13,375.32	0.00	15,000.00	15,000.00	0.00%	15,000.00	0.00	0.00%
001-36400-000	CONTRIB/DONATIONS PRVTE	206.01	0.00	5,927.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-36400-136	SLAMMER & COUNTY MUSEUI	1,101.96	0.00	659.01	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-36500-000	MISC - OTHER	123,623.65	5,000.00	71,847.21	10,000.00	10,000.00	0.00	0.00%	10,000.00	0.00	0.00%
001-36506-000	OVERPAYMENT	33,146.89	0.00	7,084.60	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-36510-000	PENALTY CURRENT YEAR	40,383.47	0.00	44,909.53	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-36512-000	AD VAL PENALTY-IYR DELO	16,439.79	0.00	35,972.66	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-36514-000	AD VAL PENALTY-PRIOR YRS	38,051.71	0.00	79,088.28	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-36516-000	BUS LIC PENALTIES	1,408.60	0.00	477.50	0.00	1,000.00	1,000.00	0.00%	1,000.00	0.00	0.00%
001-36530-000	REFUNDS	1,286.37	0.00	649.15	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-36540-000	EQUIPMENT SALES	6,618.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
	Total RevRptGroup: 36 - MISCELLANEOUS REVENUE:	**1,181,403.17**	**285,000.00**	**1,014,705.89**	**500,000.00**	**274,000.00**	**-226,000.00**	**-45.20%**	**274,000.00**	**0.00**	**0.00%**
RevRptGroup: 37 - INTERFUND TRANSFER											
001-37232-484	TRANSFER IN FROM WTR	0.00	2,126,000.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
	Total RevRptGroup: 37 - INTERFUND TRANSFER:	**0.00**	**2,126,000.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00%**	**0.00**	**0.00**	**0.00%**
	Total Fund: 001 - GENERAL FUND:	**20,213,922.27**	**16,220,879.00**	**18,409,224.06**	**17,617,350.00**	**18,274,531.41**	**657,181.41**	**3.73%**	**18,274,531.41**	**0.00**	**0.00%**
	Report Total:	**20,213,922.27**	**16,220,879.00**	**18,409,224.06**	**17,617,350.00**	**18,274,531.41**	**657,181.41**	**3.73%**	**18,274,531.41**	**0.00**	**0.00%**

Budget Comparison Report
Account Summary

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 600 - CONTINGENCY											
ExpRptGroup1: 570 - OTHER FINANCING SOURCES											
001-600-57900-000	CONTINGENCY	0.00	86,361.00	0.00	486,317.00	0.00	-486,317.00	-100.00%	488,071.00	488,071.00	0.00%
Total ExpRptGroup1: 570 - OTHER FINANCING SOURCES:		**0.00**	**86,361.00**	**0.00**	**486,317.00**	**0.00**	**-486,317.00**	**-100.00%**	**488,071.00**	**488,071.00**	**0.00%**
Total Department: 600 - CONTINGENCY:		**0.00**	**86,361.00**	**0.00**	**486,317.00**	**0.00**	**-486,317.00**	**-100.00%**	**488,071.00**	**488,071.00**	**0.00%**
Report Total:		**0.00**	**86,361.00**	**0.00**	**486,317.00**	**0.00**	**-486,317.00**	**-100.00%**	**488,071.00**	**488,071.00**	**0.00%**

Clerk-Treasurer

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 102 - CLERK TREASURER											
ExpRptGroup1: 510 - SALARY DIRECT EXPENSE											
001-102-51010-000	SALARIES & WAGES	214,875.16	236,112.00	175,611.56	219,704.00	235,030.00	15,326.00	6.98%	235,030.00	0.00	0.00%
001-102-51011-000	OVERTIME	6,397.46	0.00	358.68	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-102-51020-000	LONGEVITY	3,975.74	14,273.00	12,076.46	14,272.00	14,272.00	0.00	0.00%	14,272.00	0.00	0.00%
Total ExpRptGroup1: 510 - SALARY DIRECT EXPENSE:		**225,248.36**	**250,385.00**	**188,046.70**	**233,976.00**	**249,302.00**	**15,326.00**	**6.55%**	**249,302.00**	**0.00**	**0.00%**
ExpRptGroup1: 520 - FRINGE BENEFITS											
001-102-52010-000	PERS	57,609.74	68,708.00	54,736.55	65,050.00	69,415.00	4,365.00	6.71%	69,415.00	0.00	0.00%
001-102-52011-000	PACT	4,857.90	11,252.00	5,291.49	12,224.00	12,417.00	193.00	1.58%	12,417.00	0.00	0.00%
001-102-52012-000	HEALTH INSURANCE	53,555.65	44,893.00	45,090.70	49,758.00	56,104.00	6,346.00	12.75%	54,613.00	-1,491.00	-2.66%
001-102-52013-000	MEDICARE	2,964.60	3,558.00	2,585.30	3,393.00	3,615.00	222.00	6.54%	3,615.00	0.00	0.00%
001-102-52014-000	SOCIAL SECURITY	339.18	0.00	318.54	764.00	791.00	27.00	3.53%	791.00	0.00	0.00%
001-102-52015-000	UNEMPLOYMENT COMP	0.00	0.00	5,737.78	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 520 - FRINGE BENEFITS:		**119,327.07**	**128,411.00**	**113,760.36**	**131,189.00**	**142,342.00**	**11,153.00**	**8.50%**	**140,851.00**	**-1,491.00**	**-1.05%**
ExpRptGroup1: 530 - OPERATIONAL EXPENSES											
001-102-53010-000	POSTAGE	16,308.81	14,700.00	3,561.82	5,000.00	5,000.00	0.00	0.00%	5,000.00	0.00	0.00%
001-102-53011-000	OFFICE SUPPLIES	4,465.29	5,000.00	1,993.93	5,000.00	5,000.00	0.00	0.00%	5,000.00	0.00	0.00%
001-102-53012-000	TELEPHONE	1,430.93	1,000.00	1,256.72	500.00	600.00	100.00	20.00%	600.00	0.00	0.00%
001-102-53013-000	TRAVEL	2,056.28	2,500.00	974.18	3,000.00	3,000.00	0.00	0.00%	3,000.00	0.00	0.00%
001-102-53014-000	DUES & SUBSCRIP.	845.00	1,000.00	694.98	1,000.00	1,000.00	0.00	0.00%	1,000.00	0.00	0.00%
001-102-53015-000	ELECTION EXPENSE	32,931.63	35,000.00	20,325.69	30,000.00	30,000.00	0.00	0.00%	30,000.00	0.00	0.00%
001-102-53016-000	EQUIPMENT MAINTENANCE	0.00	300.00	0.00	300.00	300.00	0.00	0.00%	300.00	0.00	0.00%
001-102-53027-000	RENTS AND LEASES	6,636.10	5,100.00	3,818.09	5,100.00	4,000.00	-1,100.00	-21.57%	4,000.00	0.00	0.00%
001-102-53029-000	TRAINING	1,500.00	2,500.00	1,272.50	3,000.00	3,000.00	0.00	0.00%	3,000.00	0.00	0.00%
001-102-53031-000	BANK CHARGES	37,197.93	5,000.00	17,027.74	6,000.00	8,000.00	2,000.00	33.33%	8,000.00	0.00	0.00%
001-102-53031-619	BANK CHARGES- COVID19	0.00	0.00	1,766.65	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-102-53033-000	COMPUTER EQUIPMENT	2,659.69	2,000.00	1,971.64	2,200.00	2,200.00	0.00	0.00%	2,200.00	0.00	0.00%
001-102-53034-000	COMPUTER SOFTWARE	0.00	0.00	78.00	0.00	912.00	912.00	0.00%	912.00	0.00	0.00%
001-102-53035-000	RECORD MANAGEMENT	15,542.50	20,000.00	38,406.64	144,000.00	25,000.00	-119,000.00	-82.64%	25,140.00	140.00	0.56%
001-102-53048-000	PUBLIC NOTICES	5,173.32	3,500.00	1,989.04	4,000.00	10,000.00	6,000.00	150.00%	10,000.00	0.00	0.00%
001-102-53070-000	PROFESSIONAL SERVICES	29,077.83	28,000.00	20,691.96	10,000.00	15,000.00	5,000.00	50.00%	15,000.00	0.00	0.00%
Total ExpRptGroup1: 530 - OPERATIONAL EXPENSES:		**155,825.31**	**125,600.00**	**115,829.58**	**219,100.00**	**113,012.00**	**-106,088.00**	**-48.42%**	**113,152.00**	**140.00**	**0.12%**
ExpRptGroup1: 560 - MISCELLANEOUS											
001-102-56530-000	REFUNDS	78,117.10	70,000.00	6,322.30	50,000.00	20,000.00	-30,000.00	-60.00%	20,000.00	0.00	0.00%
Total ExpRptGroup1: 560 - MISCELLANEOUS:		**78,117.10**	**70,000.00**	**6,322.30**	**50,000.00**	**20,000.00**	**-30,000.00**	**-60.00%**	**20,000.00**	**0.00**	**0.00%**
Total Department: 102 - CLERK TREASURER:		**578,517.84**	**574,396.00**	**423,958.94**	**634,265.00**	**524,656.00**	**-109,609.00**	**-17.28%**	**523,305.00**	**-1,351.00**	**-0.26%**

District Court

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 112 - DISTRICT COURT											
ExpRptGroup1: 530 - OPERATIONAL EXPENSES											
001-112-53016-000	EQUIPMENT MAINTENCE	0.00	4,200.00	4,688.00	4,200.00	4,800.00	600.00	14.29%	4,800.00	0.00	0.00%
001-112-53070-000	PROFESSIONAL SERVICES	42,662.58	60,000.00	44,554.76	60,000.00	60,000.00	0.00	0.00%	60,000.00	0.00	0.00%
001-112-53205-000	PAROLE YOUTH SERVICE	2,962.00	3,000.00	3,129.61	3,500.00	3,500.00	0.00	0.00%	3,500.00	0.00	0.00%
001-112-53209-000	PRE-SENTENCE INVESTIGATE	3,473.00	3,900.00	4,144.83	3,900.00	4,200.00	300.00	7.69%	4,200.00	0.00	0.00%
Total ExpRptGroup1: 530 - OPERATIONAL EXPENSES:		**49,097.58**	**71,100.00**	**56,517.20**	**71,600.00**	**72,500.00**	**900.00**	**1.26%**	**72,500.00**	**0.00**	**0.00%**
ExpRptGroup1: 540 - GENERAL GOVERNMENT											
001-112-54241-000	INTERPRETERS	0.00	500.00	0.00	500.00	500.00	0.00	0.00%	500.00	0.00	0.00%
001-112-54242-000	JURORS	0.00	6,000.00	0.00	6,000.00	6,000.00	0.00	0.00%	6,000.00	0.00	0.00%
001-112-54243-000	COURT REPORTING	0.00	500.00	0.00	500.00	500.00	0.00	0.00%	500.00	0.00	0.00%
001-112-54244-000	JUVENILE DETENTION	0.00	5,000.00	0.00	5,000.00	5,000.00	0.00	0.00%	5,000.00	0.00	0.00%
001-112-54245-000	PUBLIC DEFENDER	81,257.72	80,000.00	96,230.58	91,260.00	95,000.00	3,740.00	4.10%	95,000.00	0.00	0.00%
001-112-54247-000	CONFLICT ATTORNEY	1,425.00	5,000.00	8,813.50	5,000.00	5,000.00	0.00	0.00%	5,000.00	0.00	0.00%
Total ExpRptGroup1: 540 - GENERAL GOVERNMENT:		**82,682.72**	**97,000.00**	**105,044.08**	**108,260.00**	**112,000.00**	**3,740.00**	**3.45%**	**112,000.00**	**0.00**	**0.00%**
Total Department: 112 - DISTRICT COURT:		**131,780.30**	**168,100.00**	**161,561.28**	**179,860.00**	**184,500.00**	**4,640.00**	**2.58%**	**184,500.00**	**0.00**	**0.00%**

Genetic Marker Testing

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Fund: 180 - GENETIC MARKER TESTING											
RevRptGroup: 34 - CHARGES FOR SERVICES											
180-34200-000	DISTRICT COURT FEES	6,656.00	6,000.00	4,777.00	5,000.00	5,000.00	0.00	0.00%	5,000.00	0.00	0.00%
180-34205-000	DISTRICT CRT FEES OTHER	30.00	0.00	21.01	500.00	100.00	-400.00	-80.00%	100.00	0.00	0.00%
Total RevRptGroup: 34 - CHARGES FOR SERVICES:		**6,686.00**	**6,000.00**	**4,798.01**	**5,500.00**	**5,100.00**	**-400.00**	**-7.27%**	**5,100.00**	**0.00**	**0.00%**
RevRptGroup: 35 - FINES AND FORFEITS											
180-35101-000	CHEM ANAL/FORENSIC/BIOL	6,193.00	4,000.00	3,896.78	5,000.00	5,000.00	0.00	0.00%	5,000.00	0.00	0.00%
180-35113-000	COURT SECURITY FEE	1,110.00	1,000.00	820.00	1,000.00	1,000.00	0.00	0.00%	1,000.00	0.00	0.00%
180-35200-000	FORFEITS	857.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total RevRptGroup: 35 - FINES AND FORFEITS:		**8,160.00**	**5,000.00**	**4,716.78**	**6,000.00**	**6,000.00**	**0.00**	**0.00%**	**6,000.00**	**0.00**	**0.00%**
Total Fund: 180 - GENETIC MARKER TESTING:		**14,846.00**	**11,000.00**	**9,514.79**	**11,500.00**	**11,100.00**	**-400.00**	**-3.48%**	**11,100.00**	**0.00**	**0.00%**

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Fund: 180 - GENETIC MARKER TESTING											
ExpRptGroup1: 540 - GENERAL GOVERNMENT											
180-180-54218-000	COURT ROOM IMPROVEMENT	0.00	4,500.00	0.00	5,000.00	4,500.00	-500.00	-10.00%	4,500.00	0.00	0.00%
Total ExpRptGroup1: 540 - GENERAL GOVERNMENT:		**0.00**	**4,500.00**	**0.00**	**5,000.00**	**4,500.00**	**-500.00**	**-10.00%**	**4,500.00**	**0.00**	**0.00%**
ExpRptGroup1: 550 - 550											
180-180-55101-000	CHEM ANAL/FORENSIC/BIOL	6,193.00	7,000.00	3,896.78	5,000.00	4,000.00	-1,000.00	-20.00%	4,000.00	0.00	0.00%
Total ExpRptGroup1: 550 - 550:		**6,193.00**	**7,000.00**	**3,896.78**	**5,000.00**	**4,000.00**	**-1,000.00**	**-20.00%**	**4,000.00**	**0.00**	**0.00%**
Total Fund: 180 - GENETIC MARKER TESTING:		**6,193.00**	**11,500.00**	**3,896.78**	**10,000.00**	**8,500.00**	**-1,500.00**	**-15.00%**	**8,500.00**	**0.00**	**0.00%**

Drug Court

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Fund: 140 - DRUG COURT											
RevRptGroup: 34 - CHARGES FOR SERVICES											
140-34213-000	DRUG COURT FEES	450.00	600.00	410.00	600.00	400.00	-200.00	-33.33%	400.00	0.00	0.00%
Total RevRptGroup: 34 - CHARGES FOR SERVICES:		**450.00**	**600.00**	**410.00**	**600.00**	**400.00**	**-200.00**	**-33.33%**	**400.00**	**0.00**	**0.00%**
Total Fund: 140 - DRUG COURT:		**450.00**	**600.00**	**410.00**	**600.00**	**400.00**	**-200.00**	**-33.33%**	**400.00**	**0.00**	**0.00%**

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Fund: 140 - DRUG COURT											
ExpRptGroup1: 540 - GENERAL GOVERNMENT											
140-140-54213-000	DRUG COURT FEES	460.00	600.00	410.00	600.00	400.00	-200.00	-33.33%	400.00	0.00	0.00%
Total ExpRptGroup1: 540 - GENERAL GOVERNMENT:		**460.00**	**600.00**	**410.00**	**600.00**	**400.00**	**-200.00**	**-33.33%**	**400.00**	**0.00**	**0.00%**
Total Fund: 140 - DRUG COURT:		**460.00**	**600.00**	**410.00**	**600.00**	**400.00**	**-200.00**	**-33.33%**	**400.00**	**0.00**	**0.00%**

Recorder

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 103 - RECORDER											
ExpRptGroup1: 510 - SALARY DIRECT EXPENSE											
001-103-51010-000	SALARIES & WAGES	186,818.36	203,266.00	140,149.91	197,120.00	157,263.00	-39,857.00	-20.22%	157,263.00	0.00	0.00%
001-103-51020-000	LONGEVITY	3,375.91	9,991.00	1,333.88	11,418.00	0.00	-11,418.00	-100.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 510 - SALARY DIRECT EXPENSE:		**190,194.27**	**213,257.00**	**141,483.79**	**208,538.00**	**157,263.00**	**-51,275.00**	**-24.59%**	**157,263.00**	**0.00**	**0.00%**
ExpRptGroup1: 520 - FRINGE BENEFITS											
001-103-52010-000	PERS	45,821.15	48,515.00	36,812.93	53,361.00	45,999.00	-7,362.00	-13.80%	45,999.00	0.00	0.00%
001-103-52011-000	PACT	3,848.76	10,510.00	4,074.63	10,932.00	9,508.00	-1,424.00	-13.03%	9,508.00	0.00	0.00%
001-103-52012-000	HEALTH INSURANCE	41,199.14	27,557.00	21,290.58	46,064.00	29,220.00	-16,844.00	-36.57%	27,729.00	-1,491.00	-5.10%
001-103-52013-000	MEDICARE	2,611.40	2,896.00	1,915.75	3,024.00	2,280.00	-744.00	-24.60%	2,280.00	0.00	0.00%
001-103-52014-000	SOCIAL SECURITY	545.32	1,748.00	60.98	1,723.00	0.00	-1,723.00	-100.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 520 - FRINGE BENEFITS:		**94,025.77**	**91,226.00**	**64,154.87**	**115,104.00**	**87,007.00**	**-28,097.00**	**-24.41%**	**85,516.00**	**-1,491.00**	**-1.71%**
ExpRptGroup1: 530 - OPERATIONAL EXPENSES											
001-103-53010-000	POSTAGE	179.93	800.00	403.84	800.00	800.00	0.00	0.00%	800.00	0.00	0.00%
001-103-53011-000	OFFICE SUPPLIES	1,689.36	2,250.00	2,021.58	2,250.00	1,750.00	-500.00	-22.22%	1,750.00	0.00	0.00%
001-103-53012-000	TELEPHONE	431.83	700.00	177.14	700.00	700.00	0.00	0.00%	700.00	0.00	0.00%
001-103-53013-000	TRAVEL	2,219.88	3,000.00	2,573.60	4,000.00	3,500.00	-500.00	-12.50%	3,500.00	0.00	0.00%
001-103-53014-000	DUES & SUBSCRIP.	989.80	1,000.00	519.50	1,000.00	1,000.00	0.00	0.00%	1,000.00	0.00	0.00%
001-103-53016-000	EQUIPMENT MAINTENANCE	759.92	5,000.00	729.17	4,000.00	2,500.00	-1,500.00	-37.50%	2,500.00	0.00	0.00%
001-103-53017-000	MAPPING	706.50	2,500.00	13,125.00	4,000.00	4,000.00	0.00	0.00%	4,000.00	0.00	0.00%
001-103-53018-000	FILM STORAGE	2,138.63	3,500.00	0.00	3,500.00	2,500.00	-1,000.00	-28.57%	2,500.00	0.00	0.00%
001-103-53019-000	FILM	7,150.90	7,000.00	0.00	7,500.00	8,500.00	1,000.00	13.33%	8,500.00	0.00	0.00%
001-103-53027-000	RENTS AND LEASES	0.00	500.00	0.00	500.00	500.00	0.00	0.00%	500.00	0.00	0.00%
001-103-53029-000	TRAINING	4,878.90	5,000.00	2,373.05	6,000.00	4,000.00	-2,000.00	-33.33%	4,000.00	0.00	0.00%
001-103-53034-000	COMPUTER SOFTWARE	8,083.16	1,000.00	635.57	1,000.00	2,912.00	1,912.00	191.20%	2,912.00	0.00	0.00%
001-103-53035-000	RECORD MANAGEMENT	267.82	1,500.00	27,840.33	62,047.50	2,500.00	-59,547.50	-95.97%	2,500.00	0.00	0.00%
001-103-53059-000	MAINT AGREEMENTS	8,376.93	18,000.00	7,112.78	20,000.00	12,000.00	-8,000.00	-40.00%	12,000.00	0.00	0.00%
001-103-53070-000	PROFESSIONAL SERVICES	8,109.13	2,500.00	-161.19	2,000.00	2,000.00	0.00	0.00%	2,000.00	0.00	0.00%
001-103-53079-000	RESTORATION/PRESERVATION	4,349.46	9,000.00	160.00	9,000.00	8,000.00	-1,000.00	-11.11%	8,000.00	0.00	0.00%
Total ExpRptGroup1: 530 - OPERATIONAL EXPENSES:		**50,332.15**	**63,250.00**	**57,510.37**	**128,297.50**	**57,162.00**	**-71,135.50**	**-55.45%**	**57,162.00**	**0.00**	**0.00%**
ExpRptGroup1: 560 - MISCELLANEOUS											
001-103-56500-000	MISCELLANEOUS	243.93	500.00	379.93	500.00	500.00	0.00	0.00%	500.00	0.00	0.00%
Total ExpRptGroup1: 560 - MISCELLANEOUS:		**243.93**	**500.00**	**379.93**	**500.00**	**500.00**	**0.00**	**0.00%**	**500.00**	**0.00**	**0.00%**
ExpRptGroup1: 640 - 640											
001-103-64160-000	COMPUTER EQUIPMENT	0.00	0.00	371.98	1,500.00	1,500.00	0.00	0.00%	1,500.00	0.00	0.00%
Total ExpRptGroup1: 640 - 640:		**0.00**	**0.00**	**371.98**	**1,500.00**	**1,500.00**	**0.00**	**0.00%**	**1,500.00**	**0.00**	**0.00%**
Total Department: 103 - RECORDER:		**334,796.12**	**368,233.00**	**263,900.94**	**453,939.50**	**303,432.00**	**-150,507.50**	**-33.16%**	**301,941.00**	**-1,491.00**	**-0.49%**

Assessor

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 104 - ASSESSOR											
ExpRptGroup1: 510 - SALARY DIRECT EXPENSE											
001-104-51010-000	SALARIES & WAGES	286,220.53	286,761.00	207,404.00	239,887.00	260,518.00	20,631.00	8.60%	260,518.00	0.00	0.00%
001-104-51011-000	OVERTIME	4,549.01	0.00	206.84	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-104-51020-000	LONGEVITY	3,375.91	9,991.00	9,194.49	11,418.00	12,845.00	1,427.00	12.50%	12,845.00	0.00	0.00%
Total ExpRptGroup1: 510 - SALARY DIRECT EXPENSE:		**294,145.45**	**296,752.00**	**216,805.33**	**251,305.00**	**273,363.00**	**22,058.00**	**8.78%**	**273,363.00**	**0.00**	**0.00%**
ExpRptGroup1: 520 - FRINGE BENEFITS											
001-104-52010-000	PERS	86,021.37	69,508.00	63,016.65	73,507.00	79,959.00	6,452.00	8.78%	79,959.00	0.00	0.00%
001-104-52011-000	PACT	5,881.33	11,232.00	5,157.44	11,232.00	11,232.00	0.00	0.00%	11,232.00	0.00	0.00%
001-104-52012-000	HEALTH INSURANCE	53,840.55	50,701.00	39,943.29	62,485.00	69,695.00	7,210.00	11.54%	66,213.00	-3,482.00	-5.00%
001-104-52013-000	MEDICARE	4,061.54	3,600.00	3,076.52	3,644.00	3,964.00	320.00	8.78%	3,964.00	0.00	0.00%
Total ExpRptGroup1: 520 - FRINGE BENEFITS:		**149,804.79**	**135,041.00**	**111,193.90**	**150,868.00**	**164,850.00**	**13,982.00**	**9.27%**	**161,368.00**	**-3,482.00**	**-2.11%**
ExpRptGroup1: 530 - OPERATIONAL EXPENSES											
001-104-53010-000	POSTAGE	649.26	3,500.00	2,470.30	3,500.00	3,500.00	0.00	0.00%	3,500.00	0.00	0.00%
001-104-53011-000	OFFICE SUPPLIES	939.56	1,300.00	1,693.12	1,300.00	1,300.00	0.00	0.00%	1,300.00	0.00	0.00%
001-104-53012-000	TELEPHONE	1,180.50	1,250.00	916.38	1,250.00	1,250.00	0.00	0.00%	1,250.00	0.00	0.00%
001-104-53013-000	TRAVEL	2,018.11	1,200.00	558.93	1,200.00	1,200.00	0.00	0.00%	1,200.00	0.00	0.00%
001-104-53014-000	DUES & SUBSCRIP.	744.88	650.00	771.00	650.00	750.00	100.00	15.38%	750.00	0.00	0.00%
001-104-53020-000	PRINTING	564.40	600.00	564.40	600.00	600.00	0.00	0.00%	600.00	0.00	0.00%
001-104-53021-000	ASSR BOOK MARSHALL&SWIF	1,018.40	1,010.00	1,025.40	1,010.00	1,025.00	15.00	1.49%	1,025.00	0.00	0.00%
001-104-53027-000	RENTS AND LEASES	437.20	1,600.00	926.88	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-104-53029-000	TRAINING	738.03	2,000.00	1,154.54	2,000.00	2,000.00	0.00	0.00%	2,000.00	0.00	0.00%
001-104-53030-000	AUTO MAINTENANCE	363.25	300.00	138.37	300.00	300.00	0.00	0.00%	300.00	0.00	0.00%
001-104-53034-000	COMPUTER SOFTWARE	0.00	0.00	0.00	0.00	1,140.00	1,140.00	0.00%	1,140.00	0.00	0.00%
001-104-53039-000	UNIFORMS	319.07	300.00	135.30	300.00	300.00	0.00	0.00%	300.00	0.00	0.00%
001-104-53040-000	GAS & DIESEL	518.89	550.00	339.04	550.00	550.00	0.00	0.00%	550.00	0.00	0.00%
001-104-53059-000	MAINT AGREEMENTS/SUPPOF	0.00	0.00	0.00	0.00	1,500.00	1,500.00	0.00%	1,500.00	0.00	0.00%
001-104-53070-000	PROFESSIONAL SERVICES	135,658.50	120,000.00	61,146.25	80,000.00	67,000.00	-13,000.00	-16.25%	67,000.00	0.00	0.00%
Total ExpRptGroup1: 530 - OPERATIONAL EXPENSES:		**145,150.05**	**134,260.00**	**71,839.91**	**92,660.00**	**82,415.00**	**-10,245.00**	**-11.06%**	**82,415.00**	**0.00**	**0.00%**
Total Department: 104 - ASSESSOR:		**589,100.29**	**566,053.00**	**399,839.14**	**494,833.00**	**520,628.00**	**25,795.00**	**5.21%**	**517,146.00**	**-3,482.00**	**-0.67%**

Technology Fund

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Fund: 165 - TECHNOLOGY											
RevRptGroup: 34 - CHARGES FOR SERVICES											
165-34103-000	RECORDER TECH FEES	7,331.25	7,000.00	7,026.25	6,000.00	6,200.00	200.00	3.33%	6,200.00	0.00	0.00%
165-34103-500	TAHOE RENO INDUSTRIAL	850.00	0.00	890.00	1,000.00	1,000.00	0.00	0.00%	1,000.00	0.00	0.00%
165-34105-000	CLERK TECH FEES	40.00	0.00	40.00	100.00	50.00	-50.00	-50.00%	50.00	0.00	0.00%
165-34106-000	ASSESSOR TECH FEES	97,764.73	70,000.00	53,966.15	60,000.00	50,000.00	-10,000.00	-16.67%	50,000.00	0.00	0.00%
165-34117-270	GIS	404.15	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total RevRptGroup: 34 - CHARGES FOR SERVICES:		**106,390.13**	**77,000.00**	**61,922.40**	**67,100.00**	**57,250.00**	**-9,850.00**	**-14.68%**	**57,250.00**	**0.00**	**0.00%**
RevRptGroup: 36 - MISCELLANEOUS REVENUE											
165-36100-000	INTEREST EARNINGS	4,380.86	800.00	847.12	3,000.00	1,800.00	-1,200.00	-40.00%	1,800.00	0.00	0.00%
Total RevRptGroup: 36 - MISCELLANEOUS REVENUE:		**4,380.86**	**800.00**	**847.12**	**3,000.00**	**1,800.00**	**-1,200.00**	**-40.00%**	**1,800.00**	**0.00**	**0.00%**
Total Fund: 165 - TECHNOLOGY:		**110,770.99**	**77,800.00**	**62,769.52**	**70,100.00**	**59,050.00**	**-11,050.00**	**-15.76%**	**59,050.00**	**0.00**	**0.00%**

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Fund: 165 - TECHNOLOGY											
ExpRptGroup1: 530 - OPERATIONAL EXPENSES											
165-165-53011-000	Office Supplies	0.00	100.00	80.09	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
165-165-53027-000	RENTS & LEASES	0.00	2,000.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
165-165-53070-270	PROF FEES-GIS	27,188.75	35,000.00	24,703.50	35,000.00	35,000.00	0.00	0.00%	35,000.00	0.00	0.00%
Total ExpRptGroup1: 530 - OPERATIONAL EXPENSES:		**27,188.75**	**37,100.00**	**24,783.59**	**35,000.00**	**35,000.00**	**0.00**	**0.00%**	**35,000.00**	**0.00**	**0.00%**
ExpRptGroup1: 540 - GENERAL GOVERNMENT											
165-165-54103-000	RECORDER TECH ACQST	4,110.56	12,000.00	7,208.69	10,000.00	0.00	-10,000.00	-100.00%	0.00	0.00	0.00%
165-165-54106-000	ASSESSOR TECH ACQUST	32,309.63	35,000.00	47,208.23	50,000.00	50,000.00	0.00	0.00%	50,000.00	0.00	0.00%
Total ExpRptGroup1: 540 - GENERAL GOVERNMENT:		**36,420.19**	**47,000.00**	**54,416.92**	**60,000.00**	**50,000.00**	**-10,000.00**	**-16.67%**	**50,000.00**	**0.00**	**0.00%**
Total Fund: 165 - TECHNOLOGY:		**63,608.94**	**84,100.00**	**79,200.51**	**95,000.00**	**85,000.00**	**-10,000.00**	**-10.53%**	**85,000.00**	**0.00**	**0.00%**

Buildings & Grounds

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 106 - BUILDING & GROUNDS											
ExpRptGroup1: 510 - SALARY DIRECT EXPENSE											
001-106-51010-000	SALARIES & WAGES	132,229.24	148,063.00	116,035.37	181,879.00	164,698.00	-17,181.00	-9.45%	164,698.00	0.00	0.00%
001-106-51011-000	OVERTIME	815.63	0.00	802.14	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 510 - SALARY DIRECT EXPENSE:		**133,044.87**	**148,063.00**	**116,837.51**	**181,879.00**	**164,698.00**	**-17,181.00**	**-9.45%**	**164,698.00**	**0.00**	**0.00%**
ExpRptGroup1: 520 - FRINGE BENEFITS											
001-106-52010-000	PERS	34,799.17	37,160.00	33,566.83	53,097.00	48,072.00	-5,025.00	-9.46%	48,072.00	0.00	0.00%
001-106-52011-000	PACT	3,517.32	7,020.00	2,701.48	9,266.00	9,266.00	0.00	0.00%	9,266.00	0.00	0.00%
001-106-52012-000	HEALTH INSURANCE	24,113.39	17,078.00	25,194.91	26,175.00	23,877.00	-2,298.00	-8.78%	23,069.00	-808.00	-3.38%
001-106-52013-000	MEDICARE	1,810.97	1,925.00	1,674.65	2,632.00	2,383.00	-249.00	-9.46%	2,383.00	0.00	0.00%
001-106-52014-000	SOCIAL SECURITY	89.85	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 520 - FRINGE BENEFITS:		**64,330.70**	**63,183.00**	**63,137.87**	**91,170.00**	**83,598.00**	**-7,572.00**	**-8.31%**	**82,790.00**	**-808.00**	**-0.97%**
ExpRptGroup1: 530 - OPERATIONAL EXPENSES											
001-106-53011-000	OFFICE SUPPLIES	200.85	100.00	146.64	250.00	300.00	50.00	20.00%	300.00	0.00	0.00%
001-106-53012-000	TELEPHONE	4,441.90	3,000.00	6,668.96	3,000.00	7,000.00	4,000.00	133.33%	7,000.00	0.00	0.00%
001-106-53014-000	DUES & SUBSCRIPTIONS	0.00	0.00	35.80	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-106-53016-000	EQUIPMENT MAINTENANCE	4,332.95	3,000.00	844.02	3,000.00	3,000.00	0.00	0.00%	3,000.00	0.00	0.00%
001-106-53022-000	UTILITIES	2,248.08	75,000.00	739.87	80,000.00	100,000.00	20,000.00	25.00%	100,000.00	0.00	0.00%
001-106-53022-110	SAINT MARY'S ART CENTER	755.04	0.00	976.30	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-106-53022-111	VC REST STOP	3,401.30	0.00	2,849.20	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-106-53022-112	GARAGE S "B. STREET	402.71	0.00	346.15	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-106-53022-115	VCCC 10 S E STREET	3,826.63	0.00	3,648.56	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-106-53022-120	STREETLIGHTS	26,934.94	0.00	21,969.39	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-106-53022-121	UTILITIES-FREIGHT DEPOT	0.00	0.00	267.22	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-106-53022-138	COURTHOUSE	26,069.43	0.00	22,128.36	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-106-53022-175	Utilities-Justice Ctr	0.00	0.00	8,420.89	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-106-53022-195	UTILITES-PIPERS	1,153.45	0.00	2,072.21	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-106-53022-500	TAHOE RENO INDUSTRIAL	22,375.37	0.00	20,584.98	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-106-53024-000	OPERATING SUPPLIES	20,559.91	30,000.00	17,155.41	20,000.00	30,000.00	10,000.00	50.00%	30,000.00	0.00	0.00%
001-106-53026-000	REPAIRS	560.52	25,000.00	1,964.36	20,000.00	0.00	-20,000.00	-100.00%	0.00	0.00	0.00%
001-106-53026-115	VCCC 10 S E STREET	898.24	0.00	70.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-106-53026-120	STREETLIGHTS	276.00	5,000.00	4,697.92	5,000.00	0.00	-5,000.00	-100.00%	0.00	0.00	0.00%
001-106-53027-000	RENTS AND LEASES	805.74	0.00	1,327.66	0.00	1,500.00	1,500.00	0.00%	1,500.00	0.00	0.00%
001-106-53027-138	COURTHOUSE	483.20	0.00	275.60	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-106-53029-000	TRAINING	0.00	0.00	0.00	0.00	2,000.00	2,000.00	0.00%	2,000.00	0.00	0.00%
001-106-53030-000	AUTO MAINTENANCE	1,808.72	2,000.00	961.47	2,000.00	2,000.00	0.00	0.00%	2,000.00	0.00	0.00%
001-106-53033-000	COMPUTER EQUIPMENT	0.00	0.00	0.00	0.00	2,000.00	2,000.00	0.00%	2,000.00	0.00	0.00%
001-106-53034-000	COMPUTER SOFTWARE	0.00	0.00	0.00	0.00	1,254.00	1,254.00	0.00%	1,254.00	0.00	0.00%
001-106-53040-000	GAS & DIESEL	3,559.23	5,000.00	2,816.92	5,000.00	5,000.00	0.00	0.00%	5,000.00	0.00	0.00%

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
001-106-53040-500	TAHOE RENO INDUSTRIAL	573.90	0.00	383.02	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-106-53041-000	TIRES	794.56	1,500.00	0.00	2,000.00	2,000.00	0.00	0.00%	2,000.00	0.00	0.00%
001-106-53053-000	LAUNDRY	1,162.50	1,500.00	1,560.35	1,500.00	2,000.00	500.00	33.33%	2,000.00	0.00	0.00%
001-106-53057-000	BUILDING MAINTENANCE	3,745.72	25,000.00	6,074.78	10,000.00	32,000.00	22,000.00	220.00%	33,000.00	1,000.00	3.13%
001-106-53057-115	BLDG MAINTENANCE-VCCC	0.00	0.00	35.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-106-53057-138	BLDG MAINT-SLAMMER	0.00	0.00	100.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-106-53057-175	BLDG MAINT - JUSTICE CTR	0.00	0.00	668.84	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-106-53057-195	PIPER'S OPERA HOUSE	516.62	0.00	715.15	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-106-53059-000	MAINT AGREEMENTS	0.00	0.00	0.00	0.00	3,500.00	3,500.00	0.00%	3,500.00	0.00	0.00%
001-106-53070-000	PROFESSIONAL SERVICES	0.00	500.00	0.00	500.00	0.00	-500.00	-100.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 530 - OPERATIONAL EXPENSES:		**131,887.51**	**176,600.00**	**130,505.03**	**152,250.00**	**193,554.00**	**41,304.00**	**27.13%**	**194,554.00**	**1,000.00**	**0.52%**
ExpRptGroup1: 540 - GENERAL GOVERNMENT											
001-106-54400-000	CO BLDG COURT HOUSE	0.00	0.00	312.88	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-106-54401-000	CO BLDG HWY REST STOP	209.59	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-106-54407-000	CO FACILITY	7,757.84	0.00	3,205.05	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-106-54409-000	CO FACILITIES-PM YARD	276.95	0.00	3,893.72	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-106-54417-000	CO BLDG NORTH CO COMPLEX	1,622.28	0.00	443.42	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-106-54417-500	TAHOE RENO INDUSTRIAL	2,214.12	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 540 - GENERAL GOVERNMENT:		**12,080.78**	**0.00**	**7,855.07**	**0.00**	**0.00**	**0.00**	**0.00%**	**0.00**	**0.00**	**0.00%**
ExpRptGroup1: 640 - 640											
001-106-64010-000	CAPITAL OUTLAY	71,768.40	80,000.00	1,299.00	0.00	12,500.00	12,500.00	0.00%	12,500.00	0.00	0.00%
Total ExpRptGroup1: 640 - 640:		**71,768.40**	**80,000.00**	**1,299.00**	**0.00**	**12,500.00**	**12,500.00**	**0.00%**	**12,500.00**	**0.00**	**0.00%**
Total Department: 106 - BUILDING & GROUNDS:		**413,112.26**	**467,846.00**	**319,634.48**	**425,299.00**	**454,350.00**	**29,051.00**	**6.83%**	**454,542.00**	**192.00**	**0.04%**

Swimming Pool

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 115 - SWIMMING POOL											
ExpRptGroup1: 510 - SALARY DIRECT EXPENSE											
001-115-51010-000	SALARIES & WAGES	63,072.50	73,827.00	55,601.57	68,410.00	75,530.00	7,120.00	10.41%	75,530.00	0.00	0.00%
Total ExpRptGroup1: 510 - SALARY DIRECT EXPENSE:		**63,072.50**	**73,827.00**	**55,601.57**	**68,410.00**	**75,530.00**	**7,120.00**	**10.41%**	**75,530.00**	**0.00**	**0.00%**
ExpRptGroup1: 520 - FRINGE BENEFITS											
001-115-52010-000	PERS	5,670.66	6,521.00	5,700.58	5,227.00	7,161.00	1,934.00	37.00%	7,161.00	0.00	0.00%
001-115-52011-000	PACT	1,922.96	5,033.00	1,489.51	4,762.00	5,288.00	526.00	11.05%	5,288.00	0.00	0.00%
001-115-52012-000	HEALTH INSURANCE	2,680.22	2,810.00	2,798.82	2,352.00	3,700.00	1,348.00	57.31%	3,506.00	-194.00	-5.24%
001-115-52013-000	MEDICARE	839.40	1,071.00	783.09	992.00	1,095.00	103.00	10.38%	1,095.00	0.00	0.00%
001-115-52014-000	SOCIAL SECURITY	2,337.89	3,336.00	2,156.01	3,336.00	3,369.00	33.00	0.99%	3,369.00	0.00	0.00%
Total ExpRptGroup1: 520 - FRINGE BENEFITS:		**13,451.13**	**18,771.00**	**12,928.01**	**16,669.00**	**20,613.00**	**3,944.00**	**23.66%**	**20,419.00**	**-194.00**	**-0.94%**
ExpRptGroup1: 530 - OPERATIONAL EXPENSES											
001-115-53011-000	OFFICE SUPPLIES	30.00	0.00	0.00	0.00	250.00	250.00	0.00%	250.00	0.00	0.00%
001-115-53012-000	TELEPHONE	1,357.15	1,500.00	1,259.55	1,500.00	1,500.00	0.00	0.00%	1,500.00	0.00	0.00%
001-115-53016-000	EQUIPMENT MAINTENANCE	1,027.18	3,000.00	519.38	3,000.00	3,000.00	0.00	0.00%	3,000.00	0.00	0.00%
001-115-53022-000	UTILITIES	3,283.82	2,500.00	6,967.08	2,000.00	8,500.00	6,500.00	325.00%	16,386.00	7,886.00	92.78%
001-115-53023-000	CHEMICALS	812.47	1,800.00	2,052.48	1,500.00	3,000.00	1,500.00	100.00%	3,000.00	0.00	0.00%
001-115-53024-000	OPERATING SUPPLIES	3,484.68	4,500.00	1,454.12	4,500.00	4,500.00	0.00	0.00%	4,500.00	0.00	0.00%
001-115-53029-000	TRAINING	250.00	2,000.00	350.00	2,000.00	1,500.00	-500.00	-25.00%	1,500.00	0.00	0.00%
001-115-53030-000	AUTO MAINTENANCE	-110.72	0.00	332.55	0.00	1,000.00	1,000.00	0.00%	1,000.00	0.00	0.00%
001-115-53040-000	GAS & DIESEL	668.95	1,000.00	464.26	1,000.00	1,500.00	500.00	50.00%	1,500.00	0.00	0.00%
001-115-53041-000	TIRES	0.00	0.00	0.00	0.00	1,000.00	1,000.00	0.00%	1,000.00	0.00	0.00%
001-115-53057-000	BUILDING MAINTENANCE	3,047.08	5,000.00	0.00	3,000.00	3,000.00	0.00	0.00%	3,000.00	0.00	0.00%
001-115-53068-000	PERMITS	0.00	0.00	0.00	0.00	1,000.00	1,000.00	0.00%	1,000.00	0.00	0.00%
001-115-53070-000	PROFESSIONAL SERVICES	306.00	0.00	387.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-115-53072-000	FURNITURE AND FIXTURES	0.00	0.00	0.00	0.00	500.00	500.00	0.00%	500.00	0.00	0.00%
001-115-53096-000	POOL CONCESSION SUPPLIES	1,821.32	3,000.00	1,947.24	3,500.00	3,500.00	0.00	0.00%	3,500.00	0.00	0.00%
001-115-53700-501	VIRGINIA CITY	7,439.13	10,000.00	8,298.38	10,000.00	10,000.00	0.00	0.00%	10,000.00	0.00	0.00%
001-115-53700-502	VC HIGHLANDS	2,123.06	3,000.00	1,029.94	3,000.00	3,000.00	0.00	0.00%	3,000.00	0.00	0.00%
001-115-53700-503	MARK TWAIN	1,673.12	3,500.00	1,111.70	3,500.00	3,500.00	0.00	0.00%	3,500.00	0.00	0.00%
001-115-53700-504	LOCKWOOD	1,128.57	3,500.00	1,567.96	3,500.00	3,500.00	0.00	0.00%	3,500.00	0.00	0.00%
Total ExpRptGroup1: 530 - OPERATIONAL EXPENSES:		**28,341.81**	**44,300.00**	**27,741.64**	**42,000.00**	**53,750.00**	**11,750.00**	**27.98%**	**61,636.00**	**7,886.00**	**14.67%**
ExpRptGroup1: 640 - 640											
001-115-64010-000	CAPITAL OUTLAY	0.00	0.00	6,902.76	0.00	3,000.00	3,000.00	0.00%	3,000.00	0.00	0.00%
Total ExpRptGroup1: 640 - 640:		**0.00**	**0.00**	**6,902.76**	**0.00**	**3,000.00**	**3,000.00**	**0.00%**	**3,000.00**	**0.00**	**0.00%**
Total Department: 115 - SWIMMING POOL:		**104,865.44**	**136,898.00**	**103,173.98**	**127,079.00**	**152,893.00**	**25,814.00**	**20.31%**	**160,585.00**	**7,692.00**	**5.03%**

Service Dept.

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 118 - SERVICE											
ExpRptGroup1: 510 - SALARY DIRECT EXPENSE											
001-118-51010-000	SALARIES & WAGES	193,298.99	205,048.00	167,094.35	195,327.00	237,425.00	42,098.00	21.55%	216,426.00	-20,999.00	-8.84%
001-118-51011-000	OVERTIME	1,594.85	0.00	171.38	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 510 - SALARY DIRECT EXPENSE:		**194,893.84**	**205,048.00**	**167,265.73**	**195,327.00**	**237,425.00**	**42,098.00**	**21.55%**	**216,426.00**	**-20,999.00**	**-8.84%**
ExpRptGroup1: 520 - FRINGE BENEFITS											
001-118-52010-000	PERS	52,711.96	51,795.00	48,635.99	45,600.00	69,344.00	23,744.00	52.07%	63,202.00	-6,142.00	-8.86%
001-118-52011-000	PACT	5,609.36	12,455.00	3,761.12	11,651.00	12,129.00	478.00	4.10%	12,410.00	281.00	2.32%
001-118-52012-000	HEALTH INSURANCE	33,131.12	29,512.00	31,819.01	29,476.00	32,710.00	3,234.00	10.97%	32,125.00	-585.00	-1.79%
001-118-52013-000	MEDICARE	2,659.85	2,968.00	2,169.15	2,827.00	3,438.00	611.00	21.61%	3,438.00	0.00	0.00%
001-118-52014-000	SOCIAL SECURITY	38.49	1,703.00	0.00	3,331.00	0.00	-3,331.00	-100.00%	0.00	0.00	0.00%
001-118-52015-000	UNEMPLOYMENT COMP	0.00	0.00	6,269.33	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 520 - FRINGE BENEFITS:		**94,150.78**	**98,433.00**	**92,654.60**	**92,885.00**	**117,621.00**	**24,736.00**	**26.63%**	**111,175.00**	**-6,446.00**	**-5.48%**
ExpRptGroup1: 530 - OPERATIONAL EXPENSES											
001-118-53011-000	OFFICE SUPPLIES	118.38	150.00	58.09	150.00	300.00	150.00	100.00%	300.00	0.00	0.00%
001-118-53012-000	TELEPHONE	2,163.07	2,400.00	2,468.39	2,400.00	2,400.00	0.00	0.00%	2,400.00	0.00	0.00%
001-118-53014-000	DUES & SUBSCRIPTIONS	0.00	0.00	35.80	0.00	3,000.00	3,000.00	0.00%	3,000.00	0.00	0.00%
001-118-53016-000	EQUIPMENT MAINTENANCE	1,607.56	2,000.00	2,084.22	2,000.00	4,500.00	2,500.00	125.00%	4,500.00	0.00	0.00%
001-118-53022-000	UTILITIES	4,816.51	5,500.00	4,042.72	3,500.00	3,500.00	0.00	0.00%	3,500.00	0.00	0.00%
001-118-53024-000	OPERATING SUPPLIES	14,116.50	20,000.00	17,968.48	20,000.00	30,000.00	10,000.00	50.00%	30,000.00	0.00	0.00%
001-118-53029-000	TRAINING	0.00	0.00	0.00	0.00	3,500.00	3,500.00	0.00%	3,500.00	0.00	0.00%
001-118-53030-000	AUTO MAINTENANCE	1,529.84	2,500.00	3,004.09	3,500.00	4,000.00	500.00	14.29%	4,000.00	0.00	0.00%
001-118-53034-000	COMPUTER SOFTWARE	0.00	0.00	0.00	0.00	684.00	684.00	0.00%	684.00	0.00	0.00%
001-118-53040-000	GAS & DIESEL	36,586.64	23,000.00	5,212.18	20,000.00	20,000.00	0.00	0.00%	20,000.00	0.00	0.00%
001-118-53041-000	TIRES	3,649.48	1,600.00	1,092.00	2,400.00	3,000.00	600.00	25.00%	3,000.00	0.00	0.00%
001-118-53053-000	LAUNDRY	4,743.36	4,000.00	3,258.88	4,500.00	4,500.00	0.00	0.00%	4,500.00	0.00	0.00%
001-118-53057-000	BUILDING MAINTENANCE	0.00	1,000.00	30.00	1,000.00	1,500.00	500.00	50.00%	1,500.00	0.00	0.00%
001-118-53070-000	PROFESSIONAL SERVICES	518.50	1,000.00	0.00	1,000.00	500.00	-500.00	-50.00%	500.00	0.00	0.00%
Total ExpRptGroup1: 530 - OPERATIONAL EXPENSES:		**69,849.84**	**63,150.00**	**39,254.85**	**60,450.00**	**81,384.00**	**20,934.00**	**34.63%**	**81,384.00**	**0.00**	**0.00%**
ExpRptGroup1: 540 - GENERAL GOVERNMENT											
001-118-54315-000	MEDICAL - PHYSICALS	0.00	400.00	198.00	400.00	700.00	300.00	75.00%	700.00	0.00	0.00%
Total ExpRptGroup1: 540 - GENERAL GOVERNMENT:		**0.00**	**400.00**	**198.00**	**400.00**	**700.00**	**300.00**	**75.00%**	**700.00**	**0.00**	**0.00%**
ExpRptGroup1: 640 - 640											
001-118-64010-000	CAPITAL OUTLAY	95,372.04	100,000.00	19,338.99	37,500.00	5,000.00	-32,500.00	-86.67%	5,000.00	0.00	0.00%
Total ExpRptGroup1: 640 - 640:		**95,372.04**	**100,000.00**	**19,338.99**	**37,500.00**	**5,000.00**	**-32,500.00**	**-86.67%**	**5,000.00**	**0.00**	**0.00%**
Total Department: 118 - SERVICE:		**454,266.50**	**467,031.00**	**318,712.17**	**386,562.00**	**442,130.00**	**55,568.00**	**14.37%**	**414,685.00**	**-27,445.00**	**-6.21%**

Roads

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Fund: 020 - ROADS											
RevRptGroup: 32 - LICENSES / PERMITS											
020-32202-000	EXCAVATION PERMITS	8,720.70	1,000.00	2,200.00	1,000.00	1,000.00	0.00	0.00%	1,000.00	0.00	0.00%
Total RevRptGroup: 32 - LICENSES / PERMITS:		**8,720.70**	**1,000.00**	**2,200.00**	**1,000.00**	**1,000.00**	**0.00**	**0.00%**	**1,000.00**	**0.00**	**0.00%**
RevRptGroup: 33 - INTERGOVERNMENTAL FUNDING											
020-33501-000	GAS TAX	315,322.65	360,000.00	264,633.54	400,000.00	430,706.00	30,706.00	7.68%	430,706.00	0.00	0.00%
020-33507-000	SCCRT	548,811.80	350,000.00	597,591.01	500,000.00	658,086.09	158,086.09	31.62%	658,086.09	0.00	0.00%
Total RevRptGroup: 33 - INTERGOVERNMENTAL FUNDING:		**864,134.45**	**710,000.00**	**862,224.55**	**900,000.00**	**1,088,792.09**	**188,792.09**	**20.98%**	**1,088,792.09**	**0.00**	**0.00%**
RevRptGroup: 34 - CHARGES FOR SERVICES											
020-34618-000	EXCAVATION/GRAVE PLOTS	600.00	1,200.00	75.68	1,200.00	1,200.00	0.00	0.00%	1,200.00	0.00	0.00%
020-34802-000	IMPORT TONNAGE FEES	219,136.99	180,000.00	180,623.09	250,000.00	250,000.00	0.00	0.00%	250,000.00	0.00	0.00%
Total RevRptGroup: 34 - CHARGES FOR SERVICES:		**219,736.99**	**181,200.00**	**180,698.77**	**251,200.00**	**251,200.00**	**0.00**	**0.00%**	**251,200.00**	**0.00**	**0.00%**
RevRptGroup: 36 - MISCELLANEOUS REVENUE											
020-36100-000	INTEREST EARNINGS	21,867.59	20,000.00	10,065.52	0.00	6,000.00	6,000.00	0.00%	6,000.00	0.00	0.00%
020-36500-000	MISC - OTHER	1,502.74	0.00	21,398.80	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
020-36540-000	EQUIPMENT SALES	133,332.50	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total RevRptGroup: 36 - MISCELLANEOUS REVENUE:		**156,702.83**	**20,000.00**	**31,464.32**	**0.00**	**6,000.00**	**6,000.00**	**0.00%**	**6,000.00**	**0.00**	**0.00%**
RevRptGroup: 37 - INTERFUND TRANSFER											
020-37200-000	INTERFUND TRANSFER	0.00	0.00	400,000.00	400,000.00	400,000.00	0.00	0.00%	400,000.00	0.00	0.00%
Total RevRptGroup: 37 - INTERFUND TRANSFER:		**0.00**	**0.00**	**400,000.00**	**400,000.00**	**400,000.00**	**0.00**	**0.00%**	**400,000.00**	**0.00**	**0.00%**
Total Fund: 020 - ROADS:		**1,249,294.97**	**912,200.00**	**1,476,587.64**	**1,552,200.00**	**1,746,992.09**	**194,792.09**	**12.55%**	**1,746,992.09**	**0.00**	**0.00%**

Budget Comparison Report
Account Summary

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 020 - ROADS											
ExpRptGroup1: 510 - SALARY DIRECT EXPENSE											
020-020-51010-000	SALARIES & WAGES	243,547.52	294,977.00	243,545.00	282,880.00	339,359.00	56,479.00	19.97%	339,359.00	0.00	0.00%
020-020-51010-617	NV FLOOD 2017	75.92	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
020-020-51011-000	OVERTIME	11,674.61	0.00	4,741.26	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 510 - SALARY DIRECT EXPENSE:		**255,298.05**	**294,977.00**	**248,286.26**	**282,880.00**	**339,359.00**	**56,479.00**	**19.97%**	**339,359.00**	**0.00**	**0.00%**
ExpRptGroup1: 520 - FRINGE BENEFITS											
020-020-52010-000	PERS	57,955.75	60,674.00	61,629.63	60,250.00	81,025.00	20,775.00	34.48%	81,025.00	0.00	0.00%
020-020-52011-000	PACT	4,125.01	16,969.00	5,275.73	16,326.00	21,530.00	5,204.00	31.88%	21,530.00	0.00	0.00%
020-020-52012-000	HEALTH INSURANCE	35,440.33	31,030.00	36,797.64	31,825.00	47,252.00	15,427.00	48.47%	44,736.00	-2,516.00	-5.32%
020-020-52013-000	MEDICARE	3,489.64	4,257.00	3,456.05	4,087.00	4,905.00	818.00	20.01%	4,905.00	0.00	0.00%
020-020-52013-617	NV FLOOD 2017	1.09	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
020-020-52014-000	SOCIAL SECURITY	1,832.77	5,075.00	1,937.11	5,006.00	4,046.00	-960.00	-19.18%	4,046.00	0.00	0.00%
020-020-52016-000	RETIREE INS SUBSIDIARY	32,744.19	0.00	31,176.25	0.00	0.00	0.00	0.00%	41,901.00	41,901.00	0.00%
Total ExpRptGroup1: 520 - FRINGE BENEFITS:		**135,588.78**	**118,005.00**	**140,272.41**	**117,494.00**	**158,758.00**	**41,264.00**	**35.12%**	**198,143.00**	**39,385.00**	**24.81%**
ExpRptGroup1: 530 - OPERATIONAL EXPENSES											
020-020-53011-000	OFFICE SUPPLIES	147.33	150.00	98.18	150.00	250.00	100.00	66.67%	250.00	0.00	0.00%
020-020-53012-000	TELEPHONE	1,934.88	2,000.00	1,531.77	2,000.00	2,000.00	0.00	0.00%	2,000.00	0.00	0.00%
020-020-53013-000	TRAVEL	0.00	2,000.00	0.00	2,000.00	0.00	-2,000.00	-100.00%	0.00	0.00	0.00%
020-020-53014-000	DUES & SUBSCRIPTIONS	0.00	0.00	35.80	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
020-020-53016-000	EQUIPMENT MAINTENANCE	2,588.42	2,000.00	1,218.28	1,000.00	1,000.00	0.00	0.00%	1,000.00	0.00	0.00%
020-020-53022-000	UTILITIES	1,998.85	2,000.00	1,692.58	2,000.00	3,000.00	1,000.00	50.00%	3,000.00	0.00	0.00%
020-020-53024-000	OPERATING SUPPLIES	10,506.24	9,000.00	11,652.37	15,000.00	15,000.00	0.00	0.00%	15,000.00	0.00	0.00%
020-020-53024-500	TAHOE RENO INDUSTRIAL	0.00	0.00	15.16	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
020-020-53027-000	RENTS AND LEASES	0.00	500.00	0.00	500.00	500.00	0.00	0.00%	500.00	0.00	0.00%
020-020-53029-000	TRAINING	-3,195.00	5,000.00	1,105.00	8,000.00	8,000.00	0.00	0.00%	8,000.00	0.00	0.00%
020-020-53030-000	AUTO MAINTENANCE	6,622.42	5,000.00	2,545.70	5,000.00	5,000.00	0.00	0.00%	5,000.00	0.00	0.00%
020-020-53033-000	COMPUTER EQUIPMENT	0.00	0.00	0.00	0.00	5,500.00	5,500.00	0.00%	5,500.00	0.00	0.00%
020-020-53034-000	COMPUTER SOFTWARE	0.00	0.00	0.00	0.00	1,368.00	1,368.00	0.00%	1,368.00	0.00	0.00%
020-020-53040-000	GAS & DIESEL	20,678.36	25,000.00	17,211.63	25,000.00	30,000.00	5,000.00	20.00%	30,000.00	0.00	0.00%
020-020-53040-500	TAHOE RENO INDUSTRIAL	3,100.39	0.00	3,072.56	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
020-020-53041-000	TIRES	16,871.64	20,000.00	6,254.39	23,000.00	23,000.00	0.00	0.00%	23,000.00	0.00	0.00%
020-020-53048-000	PUBLIC NOTICES	0.00	100.00	299.63	100.00	100.00	0.00	0.00%	100.00	0.00	0.00%

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
020-020-53058-000	HEAVY EQUIP AINT	28,076.49	30,000.00	27,160.06	35,000.00	40,000.00	5,000.00	14.29%	40,000.00	0.00	0.00
020-020-53068-000	PERMITS	0.00	0.00	58.25	0.00	0.00	0.00	0.00%	0.00	0.00	0.00
020-020-53070-000	PROFESSIONAL SERVICES	58,692.08	70,000.00	53,156.58	70,000.00	70,000.00	0.00	0.00%	70,000.00	0.00	0.00
Total ExpRptGroup1: 530 - OPERATIONAL EXPENSES:		**148,022.10**	**172,750.00**	**127,107.94**	**188,750.00**	**204,718.00**	**15,968.00**	**8.46%**	**204,718.00**	**0.00**	**0.00**
ExpRptGroup1: 540 - GENERAL GOVERNMENT											
020-020-54315-000	MEDICAL - PHYSICALS	961.00	1,000.00	892.00	1,000.00	1,700.00	700.00	70.00%	1,700.00	0.00	0.00
020-020-54400-000	WINTER SALT & SAND	22,392.96	25,000.00	21,892.67	50,000.00	50,000.00	0.00	0.00%	50,000.00	0.00	0.00
020-020-54403-000	STREET SIGNS	8,822.88	12,000.00	5,444.66	12,000.00	15,000.00	3,000.00	25.00%	15,000.00	0.00	0.00
Total ExpRptGroup1: 540 - GENERAL GOVERNMENT:		**32,176.84**	**38,000.00**	**28,229.33**	**63,000.00**	**66,700.00**	**3,700.00**	**5.87%**	**66,700.00**	**0.00**	**0.00**
ExpRptGroup1: 560 - MISCELLANEOUS											
020-020-56600-000	INSURANCE PREMIUM	25,757.00	45,000.00	21,890.25	45,000.00	0.00	-45,000.00	-100.00%	0.00	0.00	0.00%
020-020-56602-000	INSURANCE DEDUCTIBLE	0.00	5,000.00	0.00	5,000.00	0.00	-5,000.00	-100.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 560 - MISCELLANEOUS:		**25,757.00**	**50,000.00**	**21,890.25**	**50,000.00**	**0.00**	**-50,000.00**	**-100.00%**	**0.00**	**0.00**	**0.00%**
ExpRptGroup1: 640 - 640											
020-020-64010-000	CAPITAL OUTLAY	-85,928.74	0.00	124,361.42	314,000.00	5,500.00	-308,500.00	-98.25%	5,500.00	0.00	0.00%
020-020-64710-000	ROAD IMPROVE - VC	122,875.79	0.00	3,871.36	600,000.00	100,000.00	-500,000.00	-83.33%	100,000.00	0.00	0.00%
020-020-64720-000	ROAD IMPROVE - GH	153.20	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
020-020-64730-000	ROAD IMPROVE - MARK TWAI	2,175.58	70,000.00	398,462.14	100,000.00	400,000.00	300,000.00	300.00%	440,000.00	40,000.00	10.00%
020-020-64740-000	ROAD IMPROVE - VC HIGH	11,584.14	0.00	2,907.80	0.00	100,000.00	100,000.00	0.00%	185,000.00	85,000.00	85.00%
020-020-64750-000	ROAD IMPROVE - LOCKWOOD	0.00	0.00	408.80	150,000.00	150,000.00	0.00	0.00%	150,000.00	0.00	0.00%
020-020-64750-500	ROAD IMPROVE - TRI	0.00	141,618.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
020-020-64760-000	ROAD IMPROVE - SIX MILE	18,023.36	20,000.00	16,001.69	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
020-020-64760-125	SIX MILE CANYON DRAINAGE	18,793.39	0.00	20,723.75	0.00	50,000.00	50,000.00	0.00%	100,000.00	50,000.00	100.00%
020-020-64770-000	ROAD IMPROVE - TRI	16,135.33	0.00	136,644.24	0.00	350,000.00	350,000.00	0.00%	350,000.00	0.00	0.00%
020-020-64770-500	ROAD IMPROVE - TRI	648.72	0.00	939.04	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 640 - 640:		**104,460.77**	**231,618.00**	**704,320.24**	**1,164,000.00**	**1,155,500.00**	**-8,500.00**	**-0.73%**	**1,330,500.00**	**175,000.00**	**15.14%**
Total Department: 020 - ROADS:		**701,303.54**	**905,350.00**	**1,270,106.43**	**1,866,124.00**	**1,925,035.00**	**58,911.00**	**3.16%**	**2,139,420.00**	**214,385.00**	**11.14%**
Report Total:		**701,303.54**	**905,350.00**	**1,270,106.43**	**1,866,124.00**	**1,925,035.00**	**58,911.00**	**3.16%**	**2,139,420.00**	**214,385.00**	**11.14%**

USDA

Budget Comparison Report
Account Summary

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Fund: 135 - USDA											
RevRptGroup: 33 - INTERGOVERNMENTAL FUNDING											
135-33404-000	BOND PROCEEDS	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	5,217,800.00	5,217,800.00	0.00%
135-33404-139	USDA SEWERLINE REDO 9207	4,528,827.00	2,000,000.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
135-33404-150	SEWER PLANT EXPANSION	0.00	0.00	0.00	0.00	118,884.00	118,884.00	0.00%	0.00	-118,884.00	-100.00%
Total RevRptGroup: 33 - INTERGOVERNMENTAL FUNDING:		**4,528,827.00**	**2,000,000.00**	**0.00**	**0.00**	**118,884.00**	**118,884.00**	**0.00%**	**5,217,800.00**	**5,098,916.00**	**4,288.98%**
RevRptGroup: 34 - CHARGES FOR SERVICES											
135-34108-139	USDA SEWERLINE REDO 9207	132,000.00	132,000.00	65,983.08	0.00	131,966.00	131,966.00	0.00%	0.00	-131,966.00	-100.00%
135-34108-150	SEWER PLANT EXPANSION	119,000.00	119,000.00	59,447.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total RevRptGroup: 34 - CHARGES FOR SERVICES:		**251,000.00**	**251,000.00**	**125,430.08**	**0.00**	**131,966.00**	**131,966.00**	**0.00%**	**0.00**	**-131,966.00**	**-100.00%**
RevRptGroup: 37 - INTERFUND TRANSFER											
135-37202-139	USDA SEWERLINE REDO 9207	0.00	0.00	0.00	131,967.00	0.00	-131,967.00	-100.00%	131,966.00	131,966.00	0.00%
135-37202-150	SEWER PLANT EXPANSION	0.00	0.00	0.00	118,894.00	0.00	-118,894.00	-100.00%	118,884.00	118,884.00	0.00%
135-37202-151	USDA GOLD HILL PLANT 92-12	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	4,356.00	4,356.00	0.00%
135-37202-168	USDA WATERTANKS 91-10	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	11,566.50	11,566.50	0.00%
135-37202-169	USDA 5 MILE LINE 91-09	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	28,807.30	28,807.30	0.00%
135-37207-030	FIRE ENGINE	143,000.00	143,000.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
135-37210-030	TRANSFER FROM FIRE	0.00	0.00	71,320.00	142,640.00	142,640.00	0.00	0.00%	142,640.00	0.00	0.00%
Total RevRptGroup: 37 - INTERFUND TRANSFER:		**143,000.00**	**143,000.00**	**71,320.00**	**393,501.00**	**142,640.00**	**-250,861.00**	**-63.75%**	**438,219.80**	**295,579.80**	**207.22%**
Total Fund: 135 - USDA:		**4,922,827.00**	**2,394,000.00**	**196,750.08**	**393,501.00**	**393,490.00**	**-11.00**	**0.00%**	**5,656,019.80**	**5,262,529.80**	**1,337.40%**
Report Total:		**4,922,827.00**	**2,394,000.00**	**196,750.08**	**393,501.00**	**393,490.00**	**-11.00**	**0.00%**	**5,656,019.80**	**5,262,529.80**	**1,337.40%**

Budget Comparison Report
Account Summary

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 135 - USDA											
ExpRptGroup1: 560 - MISCELLANEOUS											
135-135-56100-030	INTEREST-FIRE ENGINE	63,798.92	188,524.00	60,800.54	60,801.00	57,688.00	-3,113.00	-5.12%	57,688.00	0.00	0.00%
135-135-56100-139	INTEREST-USDA SEWERLINE RI	53,719.60	53,719.00	44,060.33	52,781.00	51,541.00	-1,240.00	-2.35%	51,541.00	0.00	0.00%
135-135-56100-150	INTERST-SEWER PLANT EXPAN	71,006.28	71,006.00	58,408.43	69,987.00	68,559.00	-1,428.00	-2.04%	68,559.00	0.00	0.00%
135-135-56100-151	INTEREST EXPENSE GOLD HILL	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	2,723.56	2,723.56	0.00%
135-135-56100-168	INTEREST WATER TANKS 91-1(	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	7,231.84	7,231.84	0.00%
135-135-56100-169	INTEREST 5 MILE LINE 91-09	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	12,054.92	12,054.92	0.00%
	Total ExpRptGroup1: 560 - MISCELLANEOUS:	**188,524.80**	**313,249.00**	**163,269.30**	**183,569.00**	**177,788.00**	**-5,781.00**	**-3.15%**	**199,798.32**	**22,010.32**	**12.38%**
ExpRptGroup1: 570 - OTHER FINANCING SOURCES											
135-135-57101-030	PRINCIPLE-FIRE ENGINE	78,841.08	204,966.00	81,839.46	81,840.00	84,952.00	3,112.00	3.80%	84,952.00	0.00	0.00%
135-135-57101-139	PRINCIPLE-USDA SEWERLINE F	78,246.56	78,247.00	65,911.47	79,185.00	80,425.00	1,240.00	1.57%	80,425.00	0.00	0.00%
135-135-57101-150	PRINCIPLE-SEWER PLANT EXP/	47,877.72	47,878.00	40,661.57	48,907.00	50,325.00	1,418.00	2.90%	50,325.00	0.00	0.00%
135-135-57101-151	PRINCIPLE GOLD HILL 92-12	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	1,632.44	1,632.44	0.00%
135-135-57101-168	PRINCIPLE WATER TANKS 91-1	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	4,334.66	4,334.66	0.00%
135-135-57101-169	PRINCIPLE 5 MILE LINE 91-09	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	16,752.38	16,752.38	0.00%
135-135-57224-000	TRANSFER TO CAPITAL OUTLA'	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	5,217,800.00	5,217,800.00	0.00%
	Total ExpRptGroup1: 570 - OTHER FINANCING SOURCES:	**204,965.36**	**331,091.00**	**188,412.50**	**209,932.00**	**215,702.00**	**5,770.00**	**2.75%**	**5,456,221.48**	**5,240,519.48**	**2,429.52%**
ExpRptGroup1: 640 - 640											
135-135-64010-139	CAPITAL OUTLAY-USDA SERWI	4,528,827.00	2,000,000.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
	Total ExpRptGroup1: 640 - 640:	**4,528,827.00**	**2,000,000.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00%**	**0.00**	**0.00**	**0.00%**
	Total Department: 135 - USDA:	**4,922,317.16**	**2,644,340.00**	**351,681.80**	**393,501.00**	**393,490.00**	**-11.00**	**0.00%**	**5,656,019.80**	**5,262,529.80**	**1,337.40%**
	Report Total:	**4,922,317.16**	**2,644,340.00**	**351,681.80**	**393,501.00**	**393,490.00**	**-11.00**	**0.00%**	**5,656,019.80**	**5,262,529.80**	**1,337.40%**

Community Development

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 109 - COMMUNITY DEVELOPMENT											
ExpRptGroup1: 510 - SALARY DIRECT EXPENSE											
001-109-51010-000	SALARIES & WAGES	403,719.50	466,557.00	328,846.10	507,805.00	580,450.00	72,645.00	14.31%	534,103.00	-46,347.00	-7.98%
001-109-51010-200	TESLA	38,729.56	0.00	9,795.33	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-109-51011-000	OVERTIME	7,997.55	0.00	3,295.30	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-109-51011-200	TESLA	195.89	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-109-51021-000	CONTRACT LABOR	147,602.00	136,248.00	4,164.00	136,248.00	0.00	-136,248.00	-100.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 510 - SALARY DIRECT EXPENSE:		**598,244.50**	**602,805.00**	**346,100.73**	**644,053.00**	**580,450.00**	**-63,603.00**	**-9.88%**	**534,103.00**	**-46,347.00**	**-7.98%**
ExpRptGroup1: 520 - FRINGE BENEFITS											
001-109-52010-000	PERS	113,672.45	142,270.00	114,863.19	169,193.00	190,442.00	21,249.00	12.56%	179,695.00	-10,747.00	-5.64%
001-109-52010-200	TESLA	5,734.83	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-109-52011-000	PACT	8,479.96	22,464.00	8,082.21	22,464.00	28,080.00	5,616.00	25.00%	25,272.00	-2,808.00	-10.00%
001-109-52011-200	TESLA	497.99	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-109-52012-000	HEALTH INSURANCE	50,223.26	86,218.00	38,157.20	76,937.00	104,784.00	27,847.00	36.19%	90,521.00	-14,263.00	-13.61%
001-109-52012-200	TESLA	3,119.64	0.00	154.30	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-109-52013-000	MEDICARE	5,603.94	6,765.00	4,709.14	7,363.00	8,417.00	1,054.00	14.31%	7,744.00	-673.00	-8.00%
001-109-52013-200	TESLA	542.77	0.00	136.66	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 520 - FRINGE BENEFITS:		**187,874.84**	**257,717.00**	**166,102.70**	**275,957.00**	**331,723.00**	**55,766.00**	**20.21%**	**303,232.00**	**-28,491.00**	**-8.59%**
ExpRptGroup1: 530 - OPERATIONAL EXPENSES											
001-109-53010-000	POSTAGE	784.22	1,000.00	735.78	1,000.00	1,000.00	0.00	0.00%	1,000.00	0.00	0.00%
001-109-53011-000	OFFICE SUPPLIES	1,631.05	4,000.00	1,667.77	3,000.00	3,000.00	0.00	0.00%	3,000.00	0.00	0.00%
001-109-53012-000	TELEPHONE	10,440.56	7,500.00	14,465.11	10,000.00	10,000.00	0.00	0.00%	10,000.00	0.00	0.00%
001-109-53012-500	TAHOE RENO INDUSTRIAL	46.87	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-109-53013-000	TRAVEL	12,354.16	16,500.00	2,537.36	19,000.00	19,950.00	950.00	5.00%	19,950.00	0.00	0.00%
001-109-53014-000	DUES & SUBSCRIP.	1,345.50	1,710.00	829.93	3,500.00	3,909.88	409.88	11.71%	3,909.88	0.00	0.00%
001-109-53016-000	EQUIPMENT MAINTENANCE	382.00	500.00	0.00	500.00	500.00	0.00	0.00%	500.00	0.00	0.00%
001-109-53020-000	PRINTING	0.00	500.00	0.00	500.00	500.00	0.00	0.00%	500.00	0.00	0.00%
001-109-53022-000	UTILITIES	6,687.54	5,000.00	4,113.77	5,000.00	5,000.00	0.00	0.00%	5,000.00	0.00	0.00%
001-109-53024-000	OPERATING SUPPLIES	3,907.31	8,900.00	2,089.44	7,000.00	6,595.00	-405.00	-5.79%	6,595.00	0.00	0.00%
001-109-53027-000	RENTS AND LEASES	11,832.65	12,000.00	8,280.88	12,000.00	12,000.00	0.00	0.00%	12,000.00	0.00	0.00%
001-109-53028-000	COMMUNICATIONS	88.00	1,500.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-109-53029-000	TRAINING	15,319.60	19,400.00	11,947.37	20,000.00	19,600.00	-400.00	-2.00%	19,600.00	0.00	0.00%
001-109-53030-000	AUTO MAINTENANCE	4,115.79	11,000.00	2,881.27	5,000.00	5,000.00	0.00	0.00%	5,000.00	0.00	0.00%
001-109-53033-000	COMPUTER EQUIPMENT	26,264.16	23,000.00	3,945.36	10,000.00	5,000.00	-5,000.00	-50.00%	5,000.00	0.00	0.00%
001-109-53034-000	COMPUTER SOFTWARE	3,918.50	7,500.00	1,253.18	7,200.00	1,824.00	-5,376.00	-74.67%	1,824.00	0.00	0.00%
001-109-53035-000	RECORD MANAGEMENT	918.19	1,200.00	619.86	1,200.00	1,200.00	0.00	0.00%	1,200.00	0.00	0.00%
001-109-53036-000	PERSONAL PROTECT EQUIP	986.56	500.00	98.25	500.00	500.00	0.00	0.00%	500.00	0.00	0.00%
001-109-53039-000	UNIFORMS	0.00	3,000.00	1,506.74	2,500.00	2,000.00	-500.00	-20.00%	2,000.00	0.00	0.00%
001-109-53040-000	GAS & DIESEL	12,906.13	15,000.00	6,704.59	10,000.00	10,000.00	0.00	0.00%	10,000.00	0.00	0.00%

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
001-109-53041-000	TIRES	1,421.48	7,500.00	1,613.96	6,500.00	6,250.00	-250.00	-3.85%	6,250.00	0.00	0.00%
001-109-53042-000	ECONOMIC DEVELOPMENT	0.00	100.00	0.00	100.00	100.00	0.00	0.00%	100.00	0.00	0.00%
001-109-53048-000	PUBLIC NOTICES	0.00	500.00	0.00	500.00	500.00	0.00	0.00%	500.00	0.00	0.00%
001-109-53057-000	BUILDING MAINTENANCE	2,426.37	15,000.00	488.45	8,000.00	8,000.00	0.00	0.00%	8,000.00	0.00	0.00%
001-109-53059-000	MAINT AGREEMENTS	0.00	1,200.00	0.00	1,200.00	1,200.00	0.00	0.00%	1,200.00	0.00	0.00%
001-109-53070-000	PROFESSIONAL SERVICES	7,274.77	2,500.00	852.00	2,500.00	2,500.00	0.00	0.00%	2,500.00	0.00	0.00%
001-109-53070-270	GIS	0.00	5,000.00	179.00	5,000.00	5,000.00	0.00	0.00%	5,000.00	0.00	0.00%
001-109-53071-000	ADVERSE LABOR RELATIONS	19,535.50	0.00	5,610.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 530 - OPERATIONAL EXPENSES:		**144,586.91**	**171,510.00**	**72,420.07**	**141,700.00**	**131,128.88**	**-10,571.12**	**-7.46%**	**131,128.88**	**0.00**	**0.00%**
ExpRptGroup1: 560 - MISCELLANEOUS											
001-109-56530-000	REFUNDS	115.00	0.00	350.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 560 - MISCELLANEOUS:		**115.00**	**0.00**	**350.00**	**0.00**	**0.00**	**0.00**	**0.00%**	**0.00**	**0.00**	**0.00%**
ExpRptGroup1: 640 - 640											
001-109-64010-000	CAPITAL OUTLAY	0.00	32,000.00	979.99	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 640 - 640:		**0.00**	**32,000.00**	**979.99**	**0.00**	**0.00**	**0.00**	**0.00%**	**0.00**	**0.00**	**0.00%**
Total Department: 109 - COMMUNITY DEVELOPMENT:		**930,821.25**	**1,064,032.00**	**585,953.49**	**1,061,710.00**	**1,043,301.88**	**-18,408.12**	**-1.73%**	**968,463.88**	**-74,838.00**	**-7.17%**

District Attorney

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 111 - DISTRICT ATTORNEY											
ExpRptGroup1: 510 - SALARY DIRECT EXPENSE											
001-111-51010-000	SALARIES & WAGES	346,890.58	365,085.00	304,501.58	412,966.00	377,695.00	-35,271.00	-8.54%	377,695.00	0.00	0.00%
001-111-51020-000	LONGEVITY	0.00	0.00	7,926.87	0.00	12,267.00	12,267.00	0.00%	12,267.00	0.00	0.00%
Total ExpRptGroup1: 510 - SALARY DIRECT EXPENSE:		**346,890.58**	**365,085.00**	**312,428.45**	**412,966.00**	**389,962.00**	**-23,004.00**	**-5.57%**	**389,962.00**	**0.00**	**0.00%**
ExpRptGroup1: 520 - FRINGE BENEFITS											
001-111-52010-000	PERS	95,238.86	97,184.00	90,992.44	110,537.00	114,064.00	3,527.00	3.19%	114,064.00	0.00	0.00%
001-111-52011-000	PACT	4,716.28	12,171.00	5,632.64	12,535.00	12,877.00	342.00	2.73%	12,877.00	0.00	0.00%
001-111-52012-000	HEALTH INSURANCE	64,288.64	55,786.00	55,538.85	66,268.00	64,312.00	-1,956.00	-2.95%	61,281.00	-3,031.00	-4.71%
001-111-52013-000	MEDICARE	4,487.53	5,033.00	4,105.63	5,988.00	5,654.00	-334.00	-5.58%	5,654.00	0.00	0.00%
Total ExpRptGroup1: 520 - FRINGE BENEFITS:		**168,731.31**	**170,174.00**	**156,269.56**	**195,328.00**	**196,907.00**	**1,579.00**	**0.81%**	**193,876.00**	**-3,031.00**	**-1.54%**
ExpRptGroup1: 530 - OPERATIONAL EXPENSES											
001-111-53010-000	POSTAGE	449.65	500.00	456.78	500.00	500.00	0.00	0.00%	500.00	0.00	0.00%
001-111-53011-000	OFFICE SUPPLIES	1,400.58	1,750.00	1,486.73	1,750.00	1,750.00	0.00	0.00%	1,750.00	0.00	0.00%
001-111-53012-000	TELEPHONE	818.85	2,000.00	320.88	2,000.00	2,000.00	0.00	0.00%	2,000.00	0.00	0.00%
001-111-53013-000	TRAVEL	161.25	1,500.00	0.00	1,500.00	1,500.00	0.00	0.00%	1,500.00	0.00	0.00%
001-111-53014-000	DUES & SUBSCRIP.	3,507.63	4,000.00	3,404.63	4,000.00	4,000.00	0.00	0.00%	4,000.00	0.00	0.00%
001-111-53022-000	UTILITIES	1,599.47	1,800.00	1,170.74	1,800.00	1,800.00	0.00	0.00%	1,800.00	0.00	0.00%
001-111-53027-000	RENTS AND LEASES	5,109.17	4,875.00	4,357.99	4,875.00	3,875.00	-1,000.00	-20.51%	3,875.00	0.00	0.00%
001-111-53029-000	TRAINING	679.00	2,000.00	597.00	2,000.00	2,000.00	0.00	0.00%	2,000.00	0.00	0.00%
001-111-53033-000	COMPUTER EQUIPMENT	0.00	1,500.00	1,014.60	1,500.00	1,500.00	0.00	0.00%	1,500.00	0.00	0.00%
001-111-53034-000	COMPUTER SOFTWARE	0.00	500.00	417.00	500.00	2,912.00	2,412.00	482.40%	2,912.00	0.00	0.00%
001-111-53035-000	RECORD MANAGEMENT	717.58	500.00	498.81	500.00	500.00	0.00	0.00%	640.00	140.00	28.00%
001-111-53057-000	BUILDING MAINTENANCE	0.00	500.00	0.00	500.00	500.00	0.00	0.00%	500.00	0.00	0.00%
001-111-53059-000	MAINT AGREEMENTS/SUPPOF	0.00	0.00	0.00	0.00	1,000.00	1,000.00	0.00%	1,000.00	0.00	0.00%
001-111-53070-000	PROFESSIONAL SERVICES	141,745.14	377,000.00	91,093.19	400,000.00	400,000.00	0.00	0.00%	400,000.00	0.00	0.00%
Total ExpRptGroup1: 530 - OPERATIONAL EXPENSES:		**156,188.32**	**398,425.00**	**104,818.35**	**421,425.00**	**423,837.00**	**2,412.00**	**0.57%**	**423,977.00**	**140.00**	**0.03%**
Total Department: 111 - DISTRICT ATTORNEY:		**671,810.21**	**933,684.00**	**573,516.36**	**1,029,719.00**	**1,010,706.00**	**-19,013.00**	**-1.85%**	**1,007,815.00**	**-2,891.00**	**-0.29%**

Justice Court

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 113 - JUSTICE COURT											
ExpRptGroup1: 510 - SALARY DIRECT EXPENSE											
001-113-51010-000	SALARIES & WAGES	228,500.05	237,586.00	207,729.45	229,380.00	260,775.00	31,395.00	13.69%	260,775.00	0.00	0.00%
001-113-51011-000	OVERTIME	1,880.12	0.00	462.48	0.00	1,573.00	1,573.00	0.00%	1,573.00	0.00	0.00%
001-113-51020-000	LONGEVITY	1,995.58	7,136.00	7,219.97	8,563.00	9,991.00	1,428.00	16.68%	9,991.00	0.00	0.00%
Total ExpRptGroup1: 510 - SALARY DIRECT EXPENSE:		**232,375.75**	**244,722.00**	**215,411.90**	**237,943.00**	**272,339.00**	**34,396.00**	**14.46%**	**272,339.00**	**0.00**	**0.00%**
ExpRptGroup1: 520 - FRINGE BENEFITS											
001-113-52010-000	PERS	61,852.82	63,483.00	63,968.72	69,598.00	73,411.00	3,813.00	5.48%	73,411.00	0.00	0.00%
001-113-52011-000	PACT	4,330.83	11,819.00	6,391.44	11,818.00	13,750.00	1,932.00	16.35%	13,750.00	0.00	0.00%
001-113-52012-000	HEALTH INSURANCE	35,949.21	57,019.00	38,583.48	64,227.00	71,805.00	7,578.00	11.80%	68,200.00	-3,605.00	-5.02%
001-113-52013-000	MEDICARE	3,161.85	3,288.00	3,047.09	3,450.00	3,949.00	499.00	14.46%	3,949.00	0.00	0.00%
001-113-52014-000	SOCIAL SECURITY	0.00	0.00	1,379.35	0.00	1,306.00	1,306.00	0.00%	1,306.00	0.00	0.00%
Total ExpRptGroup1: 520 - FRINGE BENEFITS:		**105,294.71**	**135,609.00**	**113,370.08**	**149,093.00**	**164,221.00**	**15,128.00**	**10.15%**	**160,616.00**	**-3,605.00**	**-2.20%**
ExpRptGroup1: 530 - OPERATIONAL EXPENSES											
001-113-53010-000	POSTAGE	706.40	600.00	1,147.25	600.00	800.00	200.00	33.33%	700.00	-100.00	-12.50%
001-113-53011-000	OFFICE SUPPLIES	2,066.30	1,800.00	1,915.04	1,800.00	2,100.00	300.00	16.67%	2,000.00	-100.00	-4.76%
001-113-53012-000	TELEPHONE	833.43	1,000.00	464.85	1,000.00	1,000.00	0.00	0.00%	1,000.00	0.00	0.00%
001-113-53013-000	TRAVEL	-151.94	0.00	-160.13	0.00	200.00	200.00	0.00%	0.00	-200.00	-100.00%
001-113-53014-000	DUES & SUBSCRIP.	795.00	400.00	400.00	400.00	500.00	100.00	25.00%	500.00	0.00	0.00%
001-113-53016-000	EQUIPMENT MAINTENANCE	38.60	250.00	0.00	250.00	250.00	0.00	0.00%	250.00	0.00	0.00%
001-113-53020-000	PRINTING	741.70	800.00	666.52	800.00	800.00	0.00	0.00%	800.00	0.00	0.00%
001-113-53027-000	RENTS AND LEASES	0.00	1,200.00	40.12	1,200.00	250.00	-950.00	-79.17%	250.00	0.00	0.00%
001-113-53029-000	TRAINING	0.00	0.00	634.22	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-113-53033-000	COMPUTERS	0.00	0.00	0.00	0.00	2,000.00	2,000.00	0.00%	0.00	-2,000.00	-100.00%
001-113-53034-000	COMPUTER SOFTWARE	0.00	0.00	0.00	450.00	1,640.00	1,190.00	264.44%	8,500.00	6,860.00	418.29%
001-113-53035-000	RECORD MANAGEMENT	558.22	300.00	438.80	300.00	400.00	100.00	33.33%	400.00	0.00	0.00%
001-113-53039-000	UNIFORMS	374.89	400.00	13.30	250.00	250.00	0.00	0.00%	250.00	0.00	0.00%
001-113-53040-000	GAS & DIESEL	0.00	0.00	0.00	100.00	300.00	200.00	200.00%	0.00	-300.00	-100.00%
001-113-53043-000	NRS 7.135 MENTAL HEALTH	18,050.00	15,000.00	9,375.00	7,500.00	3,000.00	-4,500.00	-60.00%	3,000.00	0.00	0.00%
001-113-53070-000	PROFESSIONAL SERVICES	2,437.68	1,500.00	2,831.00	1,500.00	1,500.00	0.00	0.00%	1,500.00	0.00	0.00%
001-113-53072-000	FURNITURE AND FIXTURES	0.00	0.00	0.00	0.00	7,500.00	7,500.00	0.00%	5,000.00	-2,500.00	-33.33%
001-113-53078-000	INTERPRETER	1,005.79	1,000.00	776.01	1,000.00	1,000.00	0.00	0.00%	1,000.00	0.00	0.00%
Total ExpRptGroup1: 530 - OPERATIONAL EXPENSES:		**27,456.07**	**24,250.00**	**18,541.98**	**17,150.00**	**23,490.00**	**6,340.00**	**36.97%**	**25,150.00**	**1,660.00**	**7.07%**
ExpRptGroup1: 540 - GENERAL GOVERNMENT											
001-113-54243-000	COURT REPORTING	3,049.60	2,000.00	566.40	3,000.00	6,000.00	3,000.00	100.00%	6,000.00	0.00	0.00%
001-113-54245-000	PUBLIC DEFENDER	-2,800.00	0.00	-4,505.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-113-54247-000	CONFLICT ATTORNEY	1,178.00	3,000.00	478.00	2,000.00	2,000.00	0.00	0.00%	2,000.00	0.00	0.00%

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
001-113-54309-000	ENFORCEMENT SUPPLIES	450.75	500.00	1,374.09	250.00	250.00	0.00	0.00%	250.00	0.00	0.00%
Total ExpRptGroup1: 540 - GENERAL GOVERNMENT:		**1,878.35**	**5,500.00**	**-2,086.51**	**5,250.00**	**8,250.00**	**3,000.00**	**57.14%**	**8,250.00**	**0.00**	**0.00%**
ExpRptGroup1: 560 - MISCELLANEOUS											
001-113-56565-000	WILDLIFE MANAGEMENT	0.00	0.00	0.00	0.00	100.00	100.00	0.00%	100.00	0.00	0.00%
Total ExpRptGroup1: 560 - MISCELLANEOUS:		**0.00**	**0.00**	**0.00**	**0.00**	**100.00**	**100.00**	**0.00%**	**100.00**	**0.00**	**0.00%**
ExpRptGroup1: 640 - 640											
001-113-64160-000	COMPUTER EQUIPMENT	0.44	0.00	0.00	2,000.00	0.00	-2,000.00	-100.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 640 - 640:		**0.44**	**0.00**	**0.00**	**2,000.00**	**0.00**	**-2,000.00**	**-100.00%**	**0.00**	**0.00**	**0.00%**
Total Department: 113 - JUSTICE COURT:		**367,005.32**	**410,081.00**	**345,237.45**	**411,436.00**	**468,400.00**	**56,964.00**	**13.85%**	**466,455.00**	**-1,945.00**	**-0.42%**

Justice Court Fund

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Fund: 187 - JUSTICE COURT FUND											
RevRptGroup: 35 - FINES AND FORFEITS											
187-35044-000	PRE TRIAL SERVICE	3,871.10	2,000.00	1,142.00	3,000.00	1,500.00	-1,500.00	-50.00%	1,500.00	0.00	0.00%
187-35104-000	JOP ADMIN ASSESSMENT $7	15,697.00	9,000.00	8,802.00	18,000.00	10,000.00	-8,000.00	-44.44%	10,000.00	0.00	0.00%
187-35111-000	JOP COURT FACILITY	22,310.00	10,000.00	12,395.00	20,000.00	13,000.00	-7,000.00	-35.00%	13,000.00	0.00	0.00%
187-35125-000	JOP CIVIL FILING	4,405.11	3,000.00	4,821.72	5,000.00	5,000.00	0.00	0.00%	5,000.00	0.00	0.00%
187-35126-000	Blackjack Fees	0.00	0.00	2,710.00	0.00	3,500.00	3,500.00	0.00%	3,500.00	0.00	0.00%
	Total RevRptGroup: 35 - FINES AND FORFEITS:	**46,283.21**	**24,000.00**	**29,870.72**	**46,000.00**	**33,000.00**	**-13,000.00**	**-28.26%**	**33,000.00**	**0.00**	**0.00%**
	Total Fund: 187 - JUSTICE COURT FUND:	**46,283.21**	**24,000.00**	**29,870.72**	**46,000.00**	**33,000.00**	**-13,000.00**	**-28.26%**	**33,000.00**	**0.00**	**0.00%**

Budget Comparison Report
Account Summary

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 187 - JUSTICE COURT FUND											
ExpRptGroup1: 530 - OPERATIONAL EXPENSES											
187-187-53029-000	TRAINING	3,301.79	1,000.00	805.78	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
187-187-53033-000	COMPUTER EQUIPMENT	1,711.18	6,000.00	1,920.00	0.00	100,000.00	100,000.00	0.00%	0.00	-100,000.00	-100.00%
187-187-53034-000	CMPUTER SOFTWARE	8,030.20	7,500.00	8,810.00	0.00	10,000.00	10,000.00	0.00%	0.00	-10,000.00	-100.00%
187-187-53044-000	PRE TRIAL SERVICE	4,261.57	0.00	3,515.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
187-187-53070-000	PROFESSIONAL SERVICES	5,870.55	3,000.00	550.00	1,500.00	0.00	-1,500.00	-100.00%	0.00	0.00	0.00%
187-187-53072-000	FURNITURE & FIXTURES	875.00	18,000.00	399.98	3,000.00	10,000.00	7,000.00	233.33%	0.00	-10,000.00	-100.00%
Total ExpRptGroup1: 530 - OPERATIONAL EXPENSES:		**24,050.29**	**35,500.00**	**16,000.76**	**4,500.00**	**120,000.00**	**115,500.00**	**2,566.67%**	**0.00**	**-120,000.00**	**-100.00%**
ExpRptGroup1: 540 - GENERAL GOVERNMENT											
187-187-54242-000	JURORS	0.00	0.00	0.00	0.00	3,000.00	3,000.00	0.00%	0.00	-3,000.00	-100.00%
Total ExpRptGroup1: 540 - GENERAL GOVERNMENT:		**0.00**	**0.00**	**0.00**	**0.00**	**3,000.00**	**3,000.00**	**0.00%**	**0.00**	**-3,000.00**	**-100.00%**
ExpRptGroup1: 550 - 550											
187-187-55104-000	ADMIN ASSES $7 NRS 176.059	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	25,000.00	25,000.00	0.00%
187-187-55111-000	CRT FACILITY NRS 176.0611	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	50,000.00	50,000.00	0.00%
187-187-55125-000	CIVIL FILING NRS 4.060	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	20,000.00	20,000.00	0.00%
	Total ExpRptGroup1: 550 - 550:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00%**	**95,000.00**	**95,000.00**	**0.00%**
ExpRptGroup1: 640 - 640											
187-187-64160-000	Computer Equip	2,623.26	0.00	348.90	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
	Total ExpRptGroup1: 640 - 640:	**2,623.26**	**0.00**	**348.90**	**0.00**	**0.00**	**0.00**	**0.00%**	**0.00**	**0.00**	**0.00%**
Total Department: 187 - JUSTICE COURT FUND:		**26,673.55**	**35,500.00**	**16,349.66**	**4,500.00**	**123,000.00**	**118,500.00**	**2,633.33%**	**95,000.00**	**-28,000.00**	**-22.76%**
Report Total:		**26,673.55**	**35,500.00**	**16,349.66**	**4,500.00**	**123,000.00**	**118,500.00**	**2,633.33%**	**95,000.00**	**-28,000.00**	**-22.76%**

Communications

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 117 - COMMUNICATIONS											
ExpRptGroup1: 510 - SALARY DIRECT EXPENSE											
001-117-51010-000	SALARIES & WAGES	533,250.98	626,447.00	491,810.96	647,791.00	635,004.00	-12,787.00	-1.97%	635,004.00	0.00	0.00%
001-117-51011-000	OVERTIME	77,727.39	8,054.00	64,784.10	25,860.00	34,211.00	8,351.00	32.29%	34,211.00	0.00	0.00%
Total ExpRptGroup1: 510 - SALARY DIRECT EXPENSE:		**610,978.37**	**634,501.00**	**556,595.06**	**673,651.00**	**669,215.00**	**-4,436.00**	**-0.66%**	**669,215.00**	**0.00**	**0.00%**
ExpRptGroup1: 520 - FRINGE BENEFITS											
001-117-52010-000	PERS	140,614.57	159,285.00	140,921.97	180,687.00	173,101.00	-7,586.00	-4.20%	173,101.00	0.00	0.00%
001-117-52011-000	PACT	13,556.36	33,571.00	9,227.39	35,501.00	35,501.00	0.00	0.00%	35,501.00	0.00	0.00%
001-117-52012-000	HEALTH INSURANCE	87,118.24	77,622.00	96,548.37	109,596.00	130,179.00	20,583.00	18.78%	107,274.00	-22,905.00	-17.60%
001-117-52013-000	MEDICARE	8,427.86	8,815.00	7,901.00	9,932.00	9,704.00	-228.00	-2.30%	9,704.00	0.00	0.00%
Total ExpRptGroup1: 520 - FRINGE BENEFITS:		**249,717.03**	**279,293.00**	**254,598.73**	**335,716.00**	**348,485.00**	**12,769.00**	**3.80%**	**325,580.00**	**-22,905.00**	**-6.57%**
ExpRptGroup1: 530 - OPERATIONAL EXPENSES											
001-117-53011-000	OFFICE SUPPLIES	1,281.59	1,100.00	791.92	1,500.00	1,500.00	0.00	0.00%	1,500.00	0.00	0.00%
001-117-53012-000	TELEPHONE	5,283.46	4,800.00	4,525.13	4,800.00	4,800.00	0.00	0.00%	4,800.00	0.00	0.00%
001-117-53014-000	DUES & SUBSCRIP.	0.00	150.00	0.00	150.00	150.00	0.00	0.00%	150.00	0.00	0.00%
001-117-53016-000	EQUIPMENT MAINTENANCE	11,229.14	12,000.00	2,551.33	12,000.00	6,000.00	-6,000.00	-50.00%	6,000.00	0.00	0.00%
001-117-53020-000	PRINTING	0.00	300.00	0.00	300.00	300.00	0.00	0.00%	300.00	0.00	0.00%
001-117-53024-000	OPERATING SUPPLIES	878.19	1,000.00	688.80	1,000.00	1,000.00	0.00	0.00%	1,000.00	0.00	0.00%
001-117-53027-000	RENTS AND LEASES	5,125.03	12,300.00	4,427.71	12,500.00	12,500.00	0.00	0.00%	12,500.00	0.00	0.00%
001-117-53028-000	COMMUNICATIONS	13,983.71	15,500.00	15,371.47	15,500.00	15,500.00	0.00	0.00%	15,500.00	0.00	0.00%
001-117-53029-000	TRAINING	3,160.00	3,000.00	170.00	6,000.00	6,000.00	0.00	0.00%	6,000.00	0.00	0.00%
001-117-53030-000	AUTO MAINTENANCE	7.49	500.00	0.00	500.00	500.00	0.00	0.00%	500.00	0.00	0.00%
001-117-53033-000	COMPUTER EQUIPMENT	2,840.79	6,000.00	371.72	6,000.00	5,000.00	-1,000.00	-16.67%	5,000.00	0.00	0.00%
001-117-53034-000	COMPUTER SOFTWARE	16,339.19	9,200.00	10,095.87	12,700.00	14,752.00	2,052.00	16.16%	14,752.00	0.00	0.00%
001-117-53040-000	GAS & DIESEL	352.71	600.00	232.36	600.00	600.00	0.00	0.00%	600.00	0.00	0.00%
001-117-53051-000	SECURITY	8,131.95	2,800.00	8,053.16	5,000.00	11,000.00	6,000.00	120.00%	11,000.00	0.00	0.00%
001-117-53057-000	BUILDING MAINTENANCE	8,754.28	6,500.00	782.57	2,000.00	2,000.00	0.00	0.00%	2,000.00	0.00	0.00%
001-117-53059-000	MAINT AGREEMENTS	0.00	15,000.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-117-53070-000	PROFESSIONAL SERVICES	796.25	1,000.00	0.00	1,000.00	0.00	-1,000.00	-100.00%	0.00	0.00	0.00%
001-117-53070-270	GIS	2,385.00	5,000.00	803.75	5,000.00	5,000.00	0.00	0.00%	5,000.00	0.00	0.00%
001-117-53072-000	FURNITURE AND FIXTURES	0.00	0.00	0.00	0.00	5,000.00	5,000.00	0.00%	5,000.00	0.00	0.00%
Total ExpRptGroup1: 530 - OPERATIONAL EXPENSES:		**80,548.78**	**96,750.00**	**48,865.79**	**86,550.00**	**91,602.00**	**5,052.00**	**5.84%**	**91,602.00**	**0.00**	**0.00%**
ExpRptGroup1: 540 - GENERAL GOVERNMENT											
001-117-54311-000	911 SERVICE	14,656.32	0.00	12,790.50	15,000.00	68,000.00	53,000.00	353.33%	68,000.00	0.00	0.00%
Total ExpRptGroup1: 540 - GENERAL GOVERNMENT:		**14,656.32**	**0.00**	**12,790.50**	**15,000.00**	**68,000.00**	**53,000.00**	**353.33%**	**68,000.00**	**0.00**	**0.00%**
ExpRptGroup1: 560 - MISCELLANEOUS											
001-117-56500-000	MISCELLANEOUS	0.00	0.00	0.00	0.00	1,000.00	1,000.00	0.00%	1,000.00	0.00	0.00%
Total ExpRptGroup1: 560 - MISCELLANEOUS:		**0.00**	**0.00**	**0.00**	**0.00**	**1,000.00**	**1,000.00**	**0.00%**	**1,000.00**	**0.00**	**0.00%**

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
ExpRptGroup1: 640 - 640											
001-117-64010-000	CAPITAL OUTLAY	20,123.27	41,137.00	0.00	6,000.00	20,000.00	14,000.00	233.33%	20,000.00	0.00	0.00%
001-117-64160-000	COMPUTER	0.00	0.00	0.00	0.00	25,000.00	25,000.00	0.00%	25,000.00	0.00	0.00%
	Total ExpRptGroup1: 640 - 640:	**20,123.27**	**41,137.00**	**0.00**	**6,000.00**	**45,000.00**	**39,000.00**	**650.00%**	**45,000.00**	**0.00**	**0.00%**
	Total Department: 117 - COMMUNICATIONS:	**976,023.77**	**1,051,681.00**	**872,850.08**	**1,116,917.00**	**1,223,302.00**	**106,385.00**	**9.52%**	**1,200,397.00**	**-22,905.00**	**-1.87%**

IT Dept.

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 119 - IT											
ExpRptGroup1: 510 - SALARY DIRECT EXPENSE											
001-119-51010-000	SALARIES & WAGES	264,825.35	293,371.00	243,205.79	283,325.00	305,069.00	21,744.00	7.67%	305,069.00	0.00	0.00%
001-119-51011-000	OVERTIME	1,422.73	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 510 - SALARY DIRECT EXPENSE:		**266,248.08**	**293,371.00**	**243,205.79**	**283,325.00**	**305,069.00**	**21,744.00**	**7.67%**	**305,069.00**	**0.00**	**0.00%**
ExpRptGroup1: 520 - FRINGE BENEFITS											
001-119-52010-000	PERS	70,448.22	70,456.00	70,826.55	82,873.00	89,233.00	6,360.00	7.67%	89,233.00	0.00	0.00%
001-119-52011-000	PACT	4,466.06	16,848.00	4,711.35	11,232.00	11,232.00	0.00	0.00%	11,232.00	0.00	0.00%
001-119-52012-000	HEALTH INSURANCE	73,811.12	60,670.00	69,670.43	84,183.00	93,956.00	9,773.00	11.61%	91,919.00	-2,037.00	-2.17%
001-119-52013-000	MEDICARE	3,676.44	3,921.00	3,425.48	4,108.00	4,423.00	315.00	7.67%	4,423.00	0.00	0.00%
001-119-52014-000	SOCIAL SECURITY	517.27	1,238.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 520 - FRINGE BENEFITS:		**152,919.11**	**153,133.00**	**148,633.81**	**182,396.00**	**198,844.00**	**16,448.00**	**9.02%**	**196,807.00**	**-2,037.00**	**-1.02%**
ExpRptGroup1: 530 - OPERATIONAL EXPENSES											
001-119-53011-000	OFFICE SUPPLIES	627.27	600.00	1,072.53	1,800.00	1,800.00	0.00	0.00%	1,800.00	0.00	0.00%
001-119-53012-000	TELEPHONE	7,259.47	7,500.00	3,065.61	10,000.00	10,000.00	0.00	0.00%	10,000.00	0.00	0.00%
001-119-53013-000	TRAVEL	1,239.07	2,000.00	1,610.13	2,000.00	2,000.00	0.00	0.00%	2,000.00	0.00	0.00%
001-119-53014-000	DUES/SUBSCRIPTIONS	0.00	0.00	0.00	0.00	1,000.00	1,000.00	0.00%	1,000.00	0.00	0.00%
001-119-53016-000	EQUIPMENT MAINTENANCE	15,566.54	22,000.00	10,880.84	22,000.00	35,800.00	13,800.00	62.73%	35,800.00	0.00	0.00%
001-119-53022-000	UTILITIES	6,395.27	6,000.00	5,863.86	10,000.00	11,400.00	1,400.00	14.00%	11,400.00	0.00	0.00%
001-119-53024-000	OPERATING SUPPLIES	2,847.63	3,000.00	2,820.19	3,000.00	3,000.00	0.00	0.00%	3,000.00	0.00	0.00%
001-119-53026-000	REPAIRS	0.00	3,000.00	0.00	0.00	5,000.00	5,000.00	0.00%	5,000.00	0.00	0.00%
001-119-53027-000	RENTS AND LEASES	4,294.01	9,000.00	1,753.32	5,000.00	0.00	-5,000.00	-100.00%	0.00	0.00	0.00%
001-119-53028-000	COMMUNICATIONS	28,800.44	53,000.00	36,382.35	58,000.00	77,500.00	19,500.00	33.62%	77,500.00	0.00	0.00%
001-119-53029-000	TRAINING	3,578.06	6,000.00	5,350.15	6,000.00	8,000.00	2,000.00	33.33%	8,000.00	0.00	0.00%
001-119-53030-000	AUTO MAINTENANCE	3,968.89	5,000.00	747.59	2,500.00	4,500.00	2,000.00	80.00%	4,500.00	0.00	0.00%
001-119-53033-000	COMPUTER EQUIPMENT	0.00	0.00	6,103.93	0.00	9,000.00	9,000.00	0.00%	9,000.00	0.00	0.00%
001-119-53034-000	COMPUTER SOFTWARE	42,343.28	43,500.00	33,642.15	47,500.00	60,225.00	12,725.00	26.79%	60,225.00	0.00	0.00%
001-119-53040-000	GAS & DIESEL	3,806.87	5,000.00	5,014.89	3,000.00	9,000.00	6,000.00	200.00%	9,000.00	0.00	0.00%
001-119-53041-000	TIRES	803.76	2,000.00	702.48	2,000.00	3,000.00	1,000.00	50.00%	3,000.00	0.00	0.00%
001-119-53051-000	SECURITY	0.00	0.00	0.00	0.00	6,000.00	6,000.00	0.00%	6,000.00	0.00	0.00%
001-119-53057-000	BUILDING MAINTENANCE	298.70	1,000.00	1,110.44	1,000.00	4,000.00	3,000.00	300.00%	4,000.00	0.00	0.00%
001-119-53059-000	MAINT AGREEMENTS	0.00	2,700.00	43.35	2,700.00	5,000.00	2,300.00	85.19%	5,000.00	0.00	0.00%
001-119-53070-000	PROFESSIONAL SERVICES	1,550.00	10,000.00	1,898.75	5,000.00	99,000.00	94,000.00	1,880.00%	99,000.00	0.00	0.00%
001-119-53070-270	GIS	0.00	5,000.00	0.00	5,000.00	5,000.00	0.00	0.00%	5,000.00	0.00	0.00%
001-119-53072-000	FURNITURE AND FIXTURES	1,010.75	1,000.00	1,765.85	5,000.00	5,000.00	0.00	0.00%	5,000.00	0.00	0.00%
Total ExpRptGroup1: 530 - OPERATIONAL EXPENSES:		**124,390.01**	**187,300.00**	**119,828.41**	**191,500.00**	**365,225.00**	**173,725.00**	**90.72%**	**365,225.00**	**0.00**	**0.00%**

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
ExpRptGroup1: 560 - MISCELLANEOUS											
001-119-56500-000	MISCELLANEOUS	94.34	100.00	0.00	100.00	100.00	0.00	0.00%	100.00	0.00	0.00
	Total ExpRptGroup1: 560 - MISCELLANEOUS:	**94.34**	**100.00**	**0.00**	**100.00**	**100.00**	**0.00**	**0.00%**	**100.00**	**0.00**	**0.00**
ExpRptGroup1: 640 - 640											
001-119-64010-000	CAPITAL OUTLAY	0.00	7,500.00	32,871.00	35,000.00	0.00	-35,000.00	-100.00%	0.00	0.00	0.00
001-119-64160-000	COMPUTER EQUIPMENT	250,483.68	256,000.00	60,692.39	136,500.00	23,000.00	-113,500.00	-83.15%	23,000.00	0.00	0.00
	Total ExpRptGroup1: 640 - 640:	**250,483.68**	**263,500.00**	**93,563.39**	**171,500.00**	**23,000.00**	**-148,500.00**	**-86.59%**	**23,000.00**	**0.00**	**0.00**
	Total Department: 119 - IT:	**794,135.22**	**897,404.00**	**605,231.40**	**828,821.00**	**892,238.00**	**63,417.00**	**7.65%**	**890,201.00**	**-2,037.00**	**-0.23**

Comptroller

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 121 - COMPTROLLER											
ExpRptGroup1: 510 - SALARY DIRECT EXPENSE											
001-121-51010-000	SALARIES & WAGES	269,243.52	275,515.00	249,364.47	281,988.00	316,388.00	34,400.00	12.20%	316,388.00	0.00	0.00%
001-121-51011-000	OVERTIME	1,462.53	0.00	275.44	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 510 - SALARY DIRECT EXPENSE:		**270,706.05**	**275,515.00**	**249,639.91**	**281,988.00**	**316,388.00**	**34,400.00**	**12.20%**	**316,388.00**	**0.00**	**0.00%**
ExpRptGroup1: 520 - FRINGE BENEFITS											
001-121-52010-000	PERS	72,695.64	74,344.00	127,993.06	82,481.00	92,543.00	10,062.00	12.20%	92,543.00	0.00	0.00%
001-121-52011-000	PACT	3,998.35	8,424.00	3,940.88	8,424.00	11,232.00	2,808.00	33.33%	11,232.00	0.00	0.00%
001-121-52012-000	HEALTH INSURANCE	54,263.50	49,691.00	47,583.20	55,924.00	74,205.00	18,281.00	32.69%	72,637.00	-1,568.00	-2.11%
001-121-52013-000	MEDICARE	3,553.40	3,850.00	3,369.54	4,089.00	4,588.00	499.00	12.20%	4,588.00	0.00	0.00%
Total ExpRptGroup1: 520 - FRINGE BENEFITS:		**134,510.89**	**136,309.00**	**182,886.68**	**150,918.00**	**182,568.00**	**31,650.00**	**20.97%**	**181,000.00**	**-1,568.00**	**-0.86%**
ExpRptGroup1: 530 - OPERATIONAL EXPENSES											
001-121-53010-000	POSTAGE	78.42	100.00	170.35	100.00	100.00	0.00	0.00%	100.00	0.00	0.00%
001-121-53011-000	OFFICE SUPPLIES	1,255.00	1,000.00	1,966.19	2,000.00	2,000.00	0.00	0.00%	2,000.00	0.00	0.00%
001-121-53012-000	TELEPHONE	2,621.84	2,500.00	1,345.83	3,000.00	2,500.00	-500.00	-16.67%	2,500.00	0.00	0.00%
001-121-53013-000	TRAVEL	7,137.37	3,500.00	1,892.16	7,000.00	7,000.00	0.00	0.00%	7,000.00	0.00	0.00%
001-121-53014-000	DUES & SUBSCRIP.	580.00	960.00	340.00	960.00	600.00	-360.00	-37.50%	600.00	0.00	0.00%
001-121-53027-000	RENTS AND LEASES	1,175.66	500.00	2,638.90	700.00	700.00	0.00	0.00%	700.00	0.00	0.00%
001-121-53029-000	TRAINING	9,246.07	6,000.00	2,340.00	10,000.00	7,000.00	-3,000.00	-30.00%	7,000.00	0.00	0.00%
001-121-53033-000	COMPUTER EQUIPMENT	3,326.75	4,000.00	1,648.37	4,000.00	4,000.00	0.00	0.00%	4,000.00	0.00	0.00%
001-121-53034-000	COMPUTER SOFTWARE	1,074.19	0.00	1,163.87	2,000.00	3,140.00	1,140.00	57.00%	3,140.00	0.00	0.00%
001-121-53035-000	RECORD MANAGEMENT	0.00	200.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-121-53048-000	PUBLIC NOTICES	735.25	0.00	382.50	500.00	1,200.00	700.00	140.00%	1,200.00	0.00	0.00%
001-121-53070-000	PROFESSIONAL SERVICES	27,975.50	25,000.00	25,382.46	30,000.00	30,000.00	0.00	0.00%	30,000.00	0.00	0.00%
001-121-53072-000	FURNITURE AND FIXTURES	0.00	2,000.00	6,574.07	3,000.00	3,000.00	0.00	0.00%	3,000.00	0.00	0.00%
001-121-53090-000	AUDIT/BUDGET	26,500.00	60,000.00	47,700.00	40,000.00	47,000.00	7,000.00	17.50%	47,000.00	0.00	0.00%
Total ExpRptGroup1: 530 - OPERATIONAL EXPENSES:		**81,706.05**	**105,760.00**	**93,544.70**	**103,260.00**	**108,240.00**	**4,980.00**	**4.82%**	**108,240.00**	**0.00**	**0.00%**
ExpRptGroup1: 560 - MISCELLANEOUS											
001-121-56500-000	MISCELLANEOUS	0.52	0.00	1,539.65	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 560 - MISCELLANEOUS:		**0.52**	**0.00**	**1,539.65**	**0.00**	**0.00**	**0.00**	**0.00%**	**0.00**	**0.00**	**0.00%**
Total Department: 121 - COMPTROLLER:		**486,923.51**	**517,584.00**	**527,610.94**	**536,166.00**	**607,196.00**	**71,030.00**	**13.25%**	**605,628.00**	**-1,568.00**	**-0.26%**

Emergency Management

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 142 - EMERGENCY MANAGEMENT											
ExpRptGroup1: 510 - SALARY DIRECT EXPENSE											
001-142-51010-000	SALARIES & WAGES	25,946.02	22,178.00	17,035.21	21,678.00	21,678.00	0.00	0.00%	21,678.00	0.00	0.00%
001-142-51011-000	OVERTIME	0.00	0.00	0.00	0.00	5,000.00	5,000.00	0.00%	5,000.00	0.00	0.00%
Total ExpRptGroup1: 510 - SALARY DIRECT EXPENSE:		**25,946.02**	**22,178.00**	**17,035.21**	**21,678.00**	**26,678.00**	**5,000.00**	**23.06%**	**26,678.00**	**0.00**	**0.00%**
ExpRptGroup1: 520 - FRINGE BENEFITS											
001-142-52011-000	PACT	936.31	1,691.00	1,322.02	1,690.88	1,691.00	0.12	0.01%	1,691.00	0.00	0.00%
001-142-52012-000	HEALTH INSURANCE	1,022.38	3,662.00	4,156.04	3,296.00	3,708.00	412.00	12.50%	4,392.00	684.00	18.45%
001-142-52013-000	MEDICARE	363.88	315.00	303.06	314.33	315.00	0.67	0.21%	315.00	0.00	0.00%
001-142-52014-000	SOCIAL SECURITY	387.67	1,431.00	1,757.47	1,430.75	1,431.00	0.25	0.02%	1,431.00	0.00	0.00%
Total ExpRptGroup1: 520 - FRINGE BENEFITS:		**2,710.24**	**7,099.00**	**7,538.59**	**6,731.96**	**7,145.00**	**413.04**	**6.14%**	**7,829.00**	**684.00**	**9.57%**
ExpRptGroup1: 530 - OPERATIONAL EXPENSES											
001-142-53011-000	OFFICE SUPPLIES	244.40	500.00	195.43	500.00	500.00	0.00	0.00%	500.00	0.00	0.00%
001-142-53012-000	TELEPHONE	2,992.35	2,000.00	3,584.56	2,500.00	2,500.00	0.00	0.00%	2,500.00	0.00	0.00%
001-142-53013-000	TRAVEL	488.32	500.00	495.09	500.00	3,000.00	2,500.00	500.00%	3,000.00	0.00	0.00%
001-142-53014-000	DUES & SUBSCRIP.	305.00	200.00	0.00	200.00	350.00	150.00	75.00%	350.00	0.00	0.00%
001-142-53020-000	PRINTING	0.00	500.00	0.00	500.00	1,500.00	1,000.00	200.00%	1,500.00	0.00	0.00%
001-142-53022-000	UTILITIES	760.00	850.00	544.00	850.00	0.00	-850.00	-100.00%	0.00	0.00	0.00%
001-142-53024-000	OPERATING SUPPLIES	3,156.00	3,500.00	1,624.53	3,500.00	4,500.00	1,000.00	28.57%	4,500.00	0.00	0.00%
001-142-53029-000	TRAINING	-2,459.54	2,000.00	4,080.00	2,000.00	4,000.00	2,000.00	100.00%	4,000.00	0.00	0.00%
001-142-53030-000	AUTO MAINTENANCE	284.94	800.00	40.33	800.00	6,800.00	6,000.00	750.00%	6,800.00	0.00	0.00%
001-142-53033-000	COMPUTER EQUIPMENT	0.00	1,500.00	1,268.29	1,500.00	1,500.00	0.00	0.00%	1,500.00	0.00	0.00%
001-142-53034-000	COMPUTER SOFTWARE	0.00	0.00	0.00	0.00	728.00	728.00	0.00%	728.00	0.00	0.00%
001-142-53040-000	GAS & DIESEL	245.30	800.00	303.09	800.00	800.00	0.00	0.00%	800.00	0.00	0.00%
001-142-53041-000	TIRES	0.00	0.00	679.32	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-142-53070-000	PROFESSIONAL SERVICES	20,169.00	6,000.00	28,700.00	30,000.00	30,000.00	0.00	0.00%	30,000.00	0.00	0.00%
001-142-53070-270	GIS	1,830.00	5,000.00	3,826.50	5,000.00	5,000.00	0.00	0.00%	5,000.00	0.00	0.00%
Total ExpRptGroup1: 530 - OPERATIONAL EXPENSES:		**28,015.77**	**24,150.00**	**45,341.14**	**48,650.00**	**61,178.00**	**12,528.00**	**25.75%**	**61,178.00**	**0.00**	**0.00%**
ExpRptGroup1: 540 - GENERAL GOVERNMENT											
001-142-54390-000	EMERGENCY MITIGATION	0.00	5,000.00	0.00	5,000.00	5,000.00	0.00	0.00%	5,000.00	0.00	0.00%
Total ExpRptGroup1: 540 - GENERAL GOVERNMENT:		**0.00**	**5,000.00**	**0.00**	**5,000.00**	**5,000.00**	**0.00**	**0.00%**	**5,000.00**	**0.00**	**0.00%**
ExpRptGroup1: 640 - 640											
001-142-64160-000	COMPUTER EQUIPMENT	0.00	0.00	4,400.00	4,400.00	0.00	-4,400.00	-100.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 640 - 640:		**0.00**	**0.00**	**4,400.00**	**4,400.00**	**0.00**	**-4,400.00**	**-100.00%**	**0.00**	**0.00**	**0.00%**
Total Department: 142 - EMERGENCY MANAGEMENT:		**56,672.03**	**58,427.00**	**74,314.94**	**86,459.96**	**100,001.00**	**13,541.04**	**15.66%**	**100,685.00**	**684.00**	**0.68%**

Emergency Mitigation

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Fund: 050 - EMERGENCY MITIGATION											
RevRptGroup: 36 - MISCELLANEOUS REVENUE											
050-36600-617	CLAIMS REIMBURS NV FLOOD	30,699.25	0.00	41,224.74	40,000.00	0.00	-40,000.00	-100.00%	0.00	0.00	0.00%
Total RevRptGroup: 36 - MISCELLANEOUS REVENUE:		**30,699.25**	**0.00**	**41,224.74**	**40,000.00**	**0.00**	**-40,000.00**	**-100.00%**	**0.00**	**0.00**	**0.00%**
RevRptGroup: 37 - INTERFUND TRANSFER											
050-37203-000	TRANSFER FROM GENERAL	0.00	0.00	27,500.00	55,000.00	50,000.00	-5,000.00	-9.09%	50,000.00	0.00	0.00%
Total RevRptGroup: 37 - INTERFUND TRANSFER:		**0.00**	**0.00**	**27,500.00**	**55,000.00**	**50,000.00**	**-5,000.00**	**-9.09%**	**50,000.00**	**0.00**	**0.00%**
Total Fund: 050 - EMERGENCY MITIGATION:		**30,699.25**	**0.00**	**68,724.74**	**95,000.00**	**50,000.00**	**-45,000.00**	**-47.37%**	**50,000.00**	**0.00**	**0.00%**

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Fund: 050 - EMERGENCY MITIGATION											
ExpRptGroup1: 540 - GENERAL GOVERNMENT											
050-050-54090-000	Emergency Mitigation	0.00	0.00	0.00	0.00	50,000.00	50,000.00	0.00%	50,000.00	0.00	0.00%
050-050-54090-619	EMERG MITIGATION-COVID 19	0.00	0.00	18,577.02	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 540 - GENERAL GOVERNMENT:		**0.00**	**0.00**	**18,577.02**	**0.00**	**50,000.00**	**50,000.00**	**0.00%**	**50,000.00**	**0.00**	**0.00%**
Total Fund: 050 - EMERGENCY MITIGATION:		**0.00**	**0.00**	**18,577.02**	**0.00**	**50,000.00**	**50,000.00**	**0.00%**	**50,000.00**	**0.00**	**0.00%**

Community Relations

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 116 - COMMUNITY RELATIONS											
ExpRptGroup1: 510 - SALARY DIRECT EXPENSE											
001-116-51010-000	SALARIES & WAGES	125,657.99	150,991.00	145,307.78	210,726.00	194,110.00	-16,616.00	-7.89%	194,110.00	0.00	0.00%
001-116-51010-147	NO. SENIOR CNTR.	18,023.50	0.00	15,064.50	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 510 - SALARY DIRECT EXPENSE:		**143,681.49**	**150,991.00**	**160,372.28**	**210,726.00**	**194,110.00**	**-16,616.00**	**-7.89%**	**194,110.00**	**0.00**	**0.00%**
ExpRptGroup1: 520 - FRINGE BENEFITS											
001-116-52010-000	PERS	34,205.71	35,463.00	40,124.57	54,519.00	39,048.00	-15,471.00	-28.38%	39,048.00	0.00	0.00%
001-116-52011-000	PACT	3,186.83	8,859.00	3,454.42	10,322.00	8,424.00	-1,898.00	-18.39%	8,424.00	0.00	0.00%
001-116-52011-147	NO. SENIOR CNTR.	202.67	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-116-52012-000	HEALTH INSURANCE	16,236.81	15,858.00	11,258.87	26,107.00	29,220.00	3,113.00	11.92%	27,729.00	-1,491.00	-5.10%
001-116-52013-000	MEDICARE	1,746.55	2,189.00	2,149.35	3,056.00	2,815.00	-241.00	-7.89%	2,815.00	0.00	0.00%
001-116-52013-147	NO. SENIOR CNTR.	261.38	0.00	218.51	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-116-52014-147	NO. SENIOR CNTR.	1,117.47	1,607.00	934.02	1,606.00	0.00	-1,606.00	-100.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 520 - FRINGE BENEFITS:		**56,957.42**	**63,976.00**	**58,139.74**	**95,610.00**	**79,507.00**	**-16,103.00**	**-16.84%**	**78,016.00**	**-1,491.00**	**-1.88%**
ExpRptGroup1: 530 - OPERATIONAL EXPENSES											
001-116-53010-000	POSTAGE	2.05	200.00	0.00	200.00	200.00	0.00	0.00%	200.00	0.00	0.00%
001-116-53011-000	OFFICE SUPPLIES	230.68	600.00	439.82	600.00	600.00	0.00	0.00%	600.00	0.00	0.00%
001-116-53012-000	TELEPHONE	1,079.71	2,000.00	374.14	2,000.00	1,500.00	-500.00	-25.00%	1,500.00	0.00	0.00%
001-116-53012-503	MARK TWAIN	94.85	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-116-53012-504	LOCKWOOD	1,809.33	1,600.00	140.30	1,600.00	0.00	-1,600.00	-100.00%	0.00	0.00	0.00%
001-116-53013-000	TRAVEL	1,445.07	3,000.00	780.25	1,000.00	4,000.00	3,000.00	300.00%	4,000.00	0.00	0.00%
001-116-53016-000	EQUIPMENT MAINTENANCE	0.00	500.00	0.00	500.00	500.00	0.00	0.00%	500.00	0.00	0.00%
001-116-53022-000	UTILITIES	2,614.97	3,000.00	2,312.41	3,000.00	3,000.00	0.00	0.00%	3,000.00	0.00	0.00%
001-116-53022-503	MARK TWAIN	1.28	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-116-53022-504	LOCKWOOD	4,792.91	5,500.00	338.33	5,500.00	0.00	-5,500.00	-100.00%	0.00	0.00	0.00%
001-116-53024-000	OPERATING SUPPLIES	733.15	1,500.00	73.98	1,500.00	3,000.00	1,500.00	100.00%	3,000.00	0.00	0.00%
001-116-53029-000	TRAINING	395.00	1,500.00	1,421.00	4,000.00	4,000.00	0.00	0.00%	4,000.00	0.00	0.00%
001-116-53030-000	AUTO MAINTENANCE	770.82	1,000.00	3,009.42	1,000.00	1,000.00	0.00	0.00%	1,000.00	0.00	0.00%
001-116-53033-000	COMPUTER EQUIPMENT	2,755.73	4,000.00	0.00	1,000.00	1,600.00	600.00	60.00%	1,600.00	0.00	0.00%
001-116-53034-000	COMPUTER SOFTWARE	163.40	250.00	0.00	250.00	228.00	-22.00	-8.80%	228.00	0.00	0.00%
001-116-53040-000	GAS & DIESEL	530.31	500.00	465.18	700.00	700.00	0.00	0.00%	700.00	0.00	0.00%
001-116-53041-000	TIRES	0.00	700.00	688.48	700.00	700.00	0.00	0.00%	700.00	0.00	0.00%
001-116-53051-000	SECURITY	75.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-116-53051-504	LOCKWOOD	75.00	300.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-116-53057-000	BUILDING MAINTENANCE	398.54	500.00	117.98	500.00	0.00	-500.00	-100.00%	0.00	0.00	0.00%
001-116-53057-147	NO. SENIOR CNTR.	587.38	6,000.00	24.18	6,000.00	0.00	-6,000.00	-100.00%	0.00	0.00	0.00%
001-116-53059-000	DUES & SUBSCRIPTIONS	0.00	0.00	0.00	0.00	400.00	400.00	0.00%	400.00	0.00	0.00%
001-116-53070-000	PROFESSIONAL SERVICES	0.00	2,500.00	836.00	2,500.00	2,500.00	0.00	0.00%	2,500.00	0.00	0.00%

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
001-116-53072-000	FURNITURE & FIXTURES	0.00	0.00	179.93	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 530 - OPERATIONAL EXPENSES:		**18,555.18**	**35,150.00**	**11,201.40**	**32,550.00**	**23,928.00**	**-8,622.00**	**-26.49%**	**23,928.00**	**0.00**	**0.00%**
ExpRptGroup1: 560 - MISCELLANEOUS											
001-116-56403-000	FOOD BANK VC	0.00	0.00	3,191.80	25,000.00	25,000.00	0.00	0.00%	25,000.00	0.00	0.00%
001-116-56404-000	FOOD BANK LKWD	0.00	0.00	6,728.67	25,000.00	25,000.00	0.00	0.00%	25,000.00	0.00	0.00%
Total ExpRptGroup1: 560 - MISCELLANEOUS:		**0.00**	**0.00**	**9,920.47**	**50,000.00**	**50,000.00**	**0.00**	**0.00%**	**50,000.00**	**0.00**	**0.00%**
ExpRptGroup1: 570 - OTHER FINANCING SOURCES											
001-116-57002-000	SENIOR CITIZENS-VC	135,467.07	135,000.00	255,186.59	135,000.00	206,820.62	71,820.62	53.20%	206,820.62	0.00	0.00%
001-116-57003-000	RSVP SPONSORSHIP	7,050.00	7,050.00	7,050.00	7,050.00	0.00	-7,050.00	-100.00%	0.00	0.00	0.00%
001-116-57004-000	YOUTH ACTIVITY COM CHEST	122,500.00	120,000.00	129,999.96	130,000.00	140,000.00	10,000.00	7.69%	140,000.00	0.00	0.00%
001-116-57006-000	LIBRARY	45,000.00	45,000.00	50,000.00	50,000.00	55,000.00	5,000.00	10.00%	55,000.00	0.00	0.00%
001-116-57007-110	SAINT MARY'S ART CENTER	80,300.00	80,000.00	80,000.00	80,000.00	100,000.00	20,000.00	25.00%	100,000.00	0.00	0.00%
001-116-57008-000	NV AGRICULTURE EXTENTION	27,500.00	27,500.00	27,500.00	27,500.00	27,500.00	0.00	0.00%	27,500.00	0.00	0.00%
001-116-57009-147	NO. SENIOR CNTR.	17,918.53	25,000.00	23,234.14	25,000.00	95,058.50	70,058.50	280.23%	95,058.50	0.00	0.00%
001-116-57010-000	FOURTH WARD SCHOOL	120,770.32	120,000.00	120,000.00	120,000.00	120,000.00	0.00	0.00%	120,000.00	0.00	0.00%
001-116-57011-000	JEEP POSSE	0.00	0.00	10,000.00	10,000.00	10,000.00	0.00	0.00%	10,000.00	0.00	0.00%
001-116-57012-000	HEALTH CARE SERVICES	75,492.00	69,500.00	69,500.00	64,500.00	64,500.00	0.00	0.00%	64,500.00	0.00	0.00%
001-116-57013-503	MARK TWAIN	27,512.62	25,000.00	20,130.03	25,000.00	25,000.00	0.00	0.00%	25,000.00	0.00	0.00%
001-116-57014-000	FIRE MUSEUM SUPPORT	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	0.00	0.00%	10,000.00	0.00	0.00%
001-116-57015-000	CEMETARY	0.00	0.00	0.00	0.00	25,000.00	25,000.00	0.00%	25,000.00	0.00	0.00%
Total ExpRptGroup1: 570 - OTHER FINANCING SOURCES:		**669,510.54**	**664,050.00**	**802,600.72**	**684,050.00**	**878,879.12**	**194,829.12**	**28.48%**	**878,879.12**	**0.00**	**0.00%**
Total Department: 116 - COMMUNITY RELATIONS:		**888,704.63**	**914,167.00**	**1,042,234.61**	**1,072,936.00**	**1,226,424.12**	**153,488.12**	**14.31%**	**1,224,933.12**	**-1,491.00**	**-0.12%**

Park Fund

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Fund: 190 - PARK TAX FUND											
RevRptGroup: 34 - CHARGES FOR SERVICES											
190-34612-000	PARK FEE TAX-VC	1,000.00	1,000.00	0.00	1,000.00	500.00	-500.00	-50.00%	500.00	0.00	0.00%
190-34613-000	PARK FEE TAX-HIGHLANDS	2,000.00	2,000.00	1,000.00	2,000.00	1,000.00	-1,000.00	-50.00%	1,000.00	0.00	0.00%
190-34614-000	PARK FEE TAX-MARKTWAIN	0.00	500.00	500.00	500.00	500.00	0.00	0.00%	500.00	0.00	0.00%
190-34615-000	PARK FEE TAX-LOCKWOOD	0.00	500.00	0.00	3,000.00	500.00	-2,500.00	-83.33%	500.00	0.00	0.00%
Total RevRptGroup: 34 - CHARGES FOR SERVICES:		**3,000.00**	**4,000.00**	**1,500.00**	**6,500.00**	**2,500.00**	**-4,000.00**	**-61.54%**	**2,500.00**	**0.00**	**0.00%**
RevRptGroup: 36 - MISCELLANEOUS REVENUE											
190-36100-000	INTEREST EARNINGS	4,224.12	3,000.00	723.70	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total RevRptGroup: 36 - MISCELLANEOUS REVENUE:		**4,224.12**	**3,000.00**	**723.70**	**0.00**	**0.00**	**0.00**	**0.00%**	**0.00**	**0.00**	**0.00%**
Total Fund: 190 - PARK TAX FUND:		**7,224.12**	**7,000.00**	**2,223.70**	**6,500.00**	**2,500.00**	**-4,000.00**	**-61.54%**	**2,500.00**	**0.00**	**0.00%**

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Fund: 190 - PARK TAX FUND											
ExpRptGroup1: 640 - 640											
190-190-64612-000	PARK-VC	0.00	29,000.00	0.00	29,000.00	29,000.00	0.00	0.00%	29,000.00	0.00	0.00%
190-190-64613-000	PARK-VCH	0.00	29,000.00	0.00	29,000.00	29,000.00	0.00	0.00%	29,000.00	0.00	0.00%
190-190-64614-000	PARK-MARK TWAIN	0.00	29,000.00	0.00	29,000.00	29,000.00	0.00	0.00%	29,000.00	0.00	0.00%
190-190-64615-000	PARK - LKWD	0.00	29,000.00	11,785.00	29,000.00	29,000.00	0.00	0.00%	29,000.00	0.00	0.00%
Total ExpRptGroup1: 640 - 640:		**0.00**	**116,000.00**	**11,785.00**	**116,000.00**	**116,000.00**	**0.00**	**0.00%**	**116,000.00**	**0.00**	**0.00%**
Total Fund: 190 - PARK TAX FUND:		**0.00**	**116,000.00**	**11,785.00**	**116,000.00**	**116,000.00**	**0.00**	**0.00%**	**116,000.00**	**0.00**	**0.00%**

Equipment Acquisition

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Fund: 060 - EQUIPMENT ACQUISTION											
RevRptGroup: 31 - AD VALOREM											
060-31100-000	AD VALOREM CURRENT YEAR	189,625.92	170,000.00	212,637.95	200,000.00	215,421.03	15,421.03	7.71%	215,421.03	0.00	0.00%
060-31101-000	AD VALOREM-ASSESSOR	64,974.88	40,000.00	35,866.02	60,000.00	45,000.00	-15,000.00	-25.00%	45,000.00	0.00	0.00%
060-31103-000	DELINQUENT FIRST YEAR	672.05	0.00	462.96	42,000.00	0.00	-42,000.00	-100.00%	0.00	0.00	0.00%
060-31105-000	DELINQUENT PRIOR YEARS	210.13	0.00	473.35	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
060-31108-000	STATE-CENTRALLY ASSESSED	47,721.52	54,000.00	49,856.70	0.00	50,857.89	50,857.89	0.00%	50,857.89	0.00	0.00%
	Total RevRptGroup: 31 - AD VALOREM:	**303,204.50**	**264,000.00**	**299,296.98**	**302,000.00**	**311,278.92**	**9,278.92**	**3.07%**	**311,278.92**	**0.00**	**0.00%**
RevRptGroup: 36 - MISCELLANEOUS REVENUE											
060-36100-000	INTEREST EARNINGS	25,376.95	10,000.00	15,042.61	10,000.00	6,000.00	-4,000.00	-40.00%	6,000.00	0.00	0.00%
	Total RevRptGroup: 36 - MISCELLANEOUS REVENUE:	**25,376.95**	**10,000.00**	**15,042.61**	**10,000.00**	**6,000.00**	**-4,000.00**	**-40.00%**	**6,000.00**	**0.00**	**0.00%**
	Total Fund: 060 - EQUIPMENT ACQUISTION:	**328,581.45**	**274,000.00**	**314,339.59**	**312,000.00**	**317,278.92**	**5,278.92**	**1.69%**	**317,278.92**	**0.00**	**0.00%**

Budget Comparison Report

Account Summary

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 060 - EQUIPMENT ACQUISITION											
ExpRptGroup1: 570 - OTHER FINANCING SOURCES											
060-060-57226-030	USDA-FIRE ENGIINE	143,000.00	143,000.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
060-060-57228-000	TRANSFER TO TRI PAYBACK	13,000.00	13,000.00	6,500.00	13,000.00	13,000.00	0.00	0.00%	13,000.00	0.00	0.00%
	Total ExpRptGroup1: 570 - OTHER FINANCING SOURCES:	**156,000.00**	**156,000.00**	**6,500.00**	**13,000.00**	**13,000.00**	**0.00**	**0.00%**	**13,000.00**	**0.00**	**0.00%**
ExpRptGroup1: 640 - 640											
060-060-64010-000	Capital Outlay	26,709.25	300,000.00	134,000.00	412,540.00	156,630.00	-255,910.00	-62.03%	156,630.00	0.00	0.00%

Budget Detail

Budget Code	Description	Units	Price	Amount
Final	PW - Replace a Public Works Pickup.	1.00	35,000.00	35,000.00
Final	Roads - Bradco 24" cold planner (per quote)	1.00	19,250.00	19,250.00
Final	Roads - Paladin JRB 10' snow plow (per quot	1.00	13,100.00	13,100.00
Final	Service - 4 Post 18,000 lbs lift	1.00	15,000.00	15,000.00
Final	Sheriff - 2 patrol vehicles	2.00	37,140.00	74,280.00

Total ExpRptGroup1: 640 - 640:	**26,709.25**	**300,000.00**	**134,000.00**	**412,540.00**	**156,630.00**	**-255,910.00**	**-62.03%**	**156,630.00**	**0.00**	**0.00%**
Total Department: 060 - EQUIPMENT ACQUISITION:	**182,709.25**	**456,000.00**	**140,500.00**	**425,540.00**	**169,630.00**	**-255,910.00**	**-60.14%**	**169,630.00**	**0.00**	**0.00%**
Report Total:	**182,709.25**	**456,000.00**	**140,500.00**	**425,540.00**	**169,630.00**	**-255,910.00**	**-60.14%**	**169,630.00**	**0.00**	**0.00%**

Commissioners

Budget Comparison Report
Account Summary

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 101 - COMMISSIONERS											
ExpRptGroup1: 510 - SALARY DIRECT EXPENSE											
001-101-51010-000	SALARIES & WAGES	452,585.71	371,913.00	359,975.47	379,904.00	324,316.00	-55,588.00	-14.63%	324,316.00	0.00	0.00%
001-101-51020-000	LONGEVITY	1,750.88	0.00	6,220.38	7,394.00	8,626.00	1,232.00	16.66%	8,626.00	0.00	0.00%
Total ExpRptGroup1: 510 - SALARY DIRECT EXPENSE:		**454,336.59**	**371,913.00**	**366,195.85**	**387,298.00**	**332,942.00**	**-54,356.00**	**-14.03%**	**332,942.00**	**0.00**	**0.00%**
ExpRptGroup1: 520 - FRINGE BENEFITS											
001-101-52010-000	PERS	91,036.11	104,136.00	71,164.91	113,284.00	97,386.00	-15,898.00	-14.03%	97,386.00	0.00	0.00%
001-101-52011-000	PACT	6,136.38	15,646.00	5,995.47	16,584.00	14,995.00	-1,589.00	-9.58%	14,995.00	0.00	0.00%
001-101-52012-000	HEALTH INSURANCE	82,900.04	87,413.00	70,557.92	101,087.00	93,913.00	-7,174.00	-7.10%	91,876.00	-2,037.00	-2.17%
001-101-52013-000	MEDICARE	4,531.67	5,393.00	5,171.50	5,616.00	4,828.00	-788.00	-14.03%	4,828.00	0.00	0.00%
001-101-52014-000	SOCIAL SECURITY	14.15	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 520 - FRINGE BENEFITS:		**184,618.35**	**212,588.00**	**152,889.80**	**236,571.00**	**211,122.00**	**-25,449.00**	**-10.76%**	**209,085.00**	**-2,037.00**	**-0.96%**
ExpRptGroup1: 530 - OPERATIONAL EXPENSES											
001-101-53011-000	OFFICE SUPPLIES	726.87	1,000.00	673.90	1,000.00	1,000.00	0.00	0.00%	1,000.00	0.00	0.00%
001-101-53012-000	TELEPHONE	4,990.28	3,300.00	4,358.56	3,300.00	7,000.00	3,700.00	112.12%	7,000.00	0.00	0.00%
001-101-53013-000	TRAVEL	15,982.41	26,000.00	4,797.05	26,000.00	26,000.00	0.00	0.00%	26,000.00	0.00	0.00%
001-101-53014-000	DUES & SUBSCRIP.	669.99	1,000.00	0.00	1,000.00	1,000.00	0.00	0.00%	1,000.00	0.00	0.00%
001-101-53027-000	RENTS AND LEASES	3,439.77	2,800.00	677.60	2,800.00	0.00	-2,800.00	-100.00%	0.00	0.00	0.00%
001-101-53029-000	TRAINING	4,225.00	5,000.00	819.00	5,000.00	5,000.00	0.00	0.00%	5,000.00	0.00	0.00%
001-101-53030-000	AUTO MAINTENANCE	468.38	500.00	2,132.18	500.00	1,000.00	500.00	100.00%	1,000.00	0.00	0.00%
001-101-53033-000	COMPUTER EQUIPMENT	2,153.63	2,500.00	0.00	500.00	0.00	-500.00	-100.00%	0.00	0.00	0.00%
001-101-53034-000	COMPUTER SOFTWARE	0.00	0.00	0.00	0.00	2,451.00	2,451.00	0.00%	2,451.00	0.00	0.00%
001-101-53040-000	GAS & DIESEL	547.24	3,000.00	626.92	3,000.00	3,000.00	0.00	0.00%	3,000.00	0.00	0.00%
001-101-53041-000	TIRES	0.00	1,100.00	0.00	1,100.00	1,200.00	100.00	9.09%	1,200.00	0.00	0.00%
001-101-53042-000	ECONOMIC DEVELOPMENT	935.46	10,000.00	0.00	16,000.00	0.00	-16,000.00	-100.00%	0.00	0.00	0.00%
001-101-53070-000	PROFESSIONAL SERVICES	749.80	1,000.00	1,402.50	1,000.00	1,000.00	0.00	0.00%	1,000.00	0.00	0.00%
001-101-53800-000	COMMUNITY SUPPORT BOC	10,000.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-101-53800-501	VIRGINIA CITY	0.00	10,000.00	0.00	10,000.00	10,000.00	0.00	0.00%	10,000.00	0.00	0.00%
001-101-53800-502	VC HIGHLANDS	20,000.00	10,000.00	0.00	10,000.00	10,000.00	0.00	0.00%	10,000.00	0.00	0.00%
001-101-53800-503	MARK TWAIN	0.00	10,000.00	0.00	10,000.00	10,000.00	0.00	0.00%	10,000.00	0.00	0.00%
001-101-53800-504	LOCKWOOD	0.00	10,000.00	0.00	10,000.00	10,000.00	0.00	0.00%	10,000.00	0.00	0.00%
Total ExpRptGroup1: 530 - OPERATIONAL EXPENSES:		**64,888.83**	**97,200.00**	**15,487.71**	**101,200.00**	**88,651.00**	**-12,549.00**	**-12.40%**	**88,651.00**	**0.00**	**0.00%**

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
ExpRptGroup1: 560 - MISCELLANEOUS											
001-101-56500-000	MISCELLANEOUS	11,354.79	1,000.00	4.25	1,000.00	4,000.00	3,000.00	300.00%	4,000.00	0.00	0.00%
001-101-56602-000	INSURANCE DEDUCTIBLE	0.00	10,000.00	0.00	10,000.00	10,000.00	0.00	0.00%	10,000.00	0.00	0.00%
	Total ExpRptGroup1: 560 - MISCELLANEOUS:	**11,354.79**	**11,000.00**	**4.25**	**11,000.00**	**14,000.00**	**3,000.00**	**27.27%**	**14,000.00**	**0.00**	**0.00%**
ExpRptGroup1: 640 - 640											
001-101-64160-000	COMPUTER EQUIPMENT	0.00	0.00	1,161.47	2,500.00	0.00	-2,500.00	-100.00%	0.00	0.00	0.00%
	Total ExpRptGroup1: 640 - 640:	**0.00**	**0.00**	**1,161.47**	**2,500.00**	**0.00**	**-2,500.00**	**-100.00%**	**0.00**	**0.00**	**0.00%**
	Total Department: 101 - COMMISSIONERS:	**715,198.56**	**692,701.00**	**535,739.08**	**738,569.00**	**646,715.00**	**-91,854.00**	**-12.44%**	**644,678.00**	**-2,037.00**	**-0.31%**

Administrative

Budget Comparison Report
Account Summary

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 105 - ADMINISTRATIVE											
ExpRptGroup1: 510 - SALARY DIRECT EXPENSE											
001-105-51010-000	SALARIES & WAGES	207,664.30	224,002.00	242,173.47	290,474.00	195,903.00	-94,571.00	-32.56%	195,903.00	0.00	0.00%
001-105-51010-195	PIPER'S OPERA HOUSE	196.44	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-105-51010-617	NV FLOOD 2017	2,183.74	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-105-51011-000	OVERTIME	839.12	0.00	234.46	0.00	10,000.00	10,000.00	0.00%	10,000.00	0.00	0.00%
Total ExpRptGroup1: 510 - SALARY DIRECT EXPENSE:		**210,883.60**	**224,002.00**	**242,407.93**	**290,474.00**	**205,903.00**	**-84,571.00**	**-29.11%**	**205,903.00**	**0.00**	**0.00%**
ExpRptGroup1: 520 - FRINGE BENEFITS											
001-105-52010-000	PERS	55,548.08	67,745.00	68,227.83	73,929.00	53,726.00	-20,203.00	-27.33%	53,726.00	0.00	0.00%
001-105-52010-617	NV FLOOD 2017	7,478.65	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-105-52011-000	PACT	7,834.36	12,290.00	4,299.79	17,436.00	9,034.00	-8,402.00	-48.19%	9,034.00	0.00	0.00%
001-105-52011-195	PIPER'S OPERA HOUSE	7.22	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-105-52011-617	NV FLOOD 2017	94.90	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-105-52012-000	HEALTH INSURANCE	36,758.44	27,612.00	45,154.40	30,141.00	16,717.00	-13,424.00	-44.54%	17,400.00	683.00	4.09%
001-105-52013-000	MEDICARE	2,887.81	3,248.00	3,411.14	4,212.00	2,986.00	-1,226.00	-29.11%	2,986.00	0.00	0.00%
001-105-52013-195	PIPER'S OPERA HOUSE	2.85	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-105-52013-617	NV FLOOD 2017	31.66	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-105-52014-000	SOCIAL SECURITY	929.94	1,477.00	1,585.66	764.00	807.00	43.00	5.63%	807.00	0.00	0.00%
001-105-52014-195	PIPER'S OPERA HOUSE	12.18	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-105-52014-617	NV FLOOD 2017	135.38	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-105-52016-000	RETIREE INS SUBSIDIARY	136,277.83	194,000.00	140,882.33	204,000.00	225,000.00	21,000.00	10.29%	225,000.00	0.00	0.00%
Total ExpRptGroup1: 520 - FRINGE BENEFITS:		**247,999.30**	**306,372.00**	**263,561.15**	**330,482.00**	**308,270.00**	**-22,212.00**	**-6.72%**	**308,953.00**	**683.00**	**0.22%**
ExpRptGroup1: 530 - OPERATIONAL EXPENSES											
001-105-53010-000	POSTAGE	479.67	1,000.00	732.35	1,000.00	1,000.00	0.00	0.00%	1,000.00	0.00	0.00%
001-105-53011-000	OFFICE SUPPLIES	3,886.72	3,900.00	4,112.61	4,000.00	5,000.00	1,000.00	25.00%	5,000.00	0.00	0.00%
001-105-53012-000	TELEPHONE	10,728.91	6,000.00	12,960.46	6,500.00	15,000.00	8,500.00	130.77%	15,000.00	0.00	0.00%
001-105-53013-000	TRAVEL	780.33	6,000.00	1,347.39	6,000.00	8,000.00	2,000.00	33.33%	8,000.00	0.00	0.00%
001-105-53014-000	DUES & SUBSCRIP.	3,908.40	2,100.00	4,787.40	2,100.00	3,200.00	1,100.00	52.38%	3,200.00	0.00	0.00%
001-105-53016-000	EQUIPMENT MAINTENANCE	3,942.93	4,500.00	3,943.13	5,000.00	0.00	-5,000.00	-100.00%	0.00	0.00	0.00%
001-105-53026-000	REPAIRS	0.00	2,000.00	460.00	2,000.00	5,500.00	3,500.00	175.00%	5,500.00	0.00	0.00%
001-105-53026-108	GOLD HILL DEPOT	0.00	1,000.00	0.00	1,000.00	0.00	-1,000.00	-100.00%	0.00	0.00	0.00%
001-105-53026-115	VCCC 10 S E STREET	169.00	2,000.00	0.00	2,000.00	0.00	-2,000.00	-100.00%	0.00	0.00	0.00%
001-105-53026-136	SLAMMER & COUNTY MUSEUI	0.00	1,000.00	0.00	1,000.00	0.00	-1,000.00	-100.00%	0.00	0.00	0.00%

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
001-105-53027-000	RENTS AND LEASES	10,120.00	13,000.00	1,594.99	3,000.00	0.00	-3,000.00	-100.00%	0.00	0.00	0.00%
001-105-53027-113	RENTS AND LEASES-DELTA	0.00	0.00	23,456.49	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-105-53029-000	TRAINING	4,605.30	6,000.00	6,251.86	6,000.00	16,600.00	10,600.00	176.67%	16,600.00	0.00	0.00%
001-105-53030-000	AUTO MAINTENANCE	0.00	500.00	2,679.17	500.00	1,000.00	500.00	100.00%	1,000.00	0.00	0.00%
001-105-53031-000	BANK CHARGES	3,172.50	4,000.00	2,456.25	3,900.00	3,200.00	-700.00	-17.95%	3,200.00	0.00	0.00%
001-105-53033-000	COMPUTER EQUIPMENT	1,568.96	2,500.00	7,671.46	1,500.00	2,500.00	1,000.00	66.67%	2,500.00	0.00	0.00%
001-105-53034-000	COMPUTER SOFTWARE	394.00	500.00	0.00	500.00	25,684.00	25,184.00	5,036.80%	25,684.00	0.00	0.00%
001-105-53035-000	RECORD MANAGEMENT	717.83	1,000.00	462.77	1,000.00	1,500.00	500.00	50.00%	1,640.00	140.00	9.33%
001-105-53039-000	UNIFORMS	204.62	800.00	0.00	400.00	0.00	-400.00	-100.00%	0.00	0.00	0.00%
001-105-53040-000	GAS & DIESEL	0.00	500.00	138.57	500.00	500.00	0.00	0.00%	500.00	0.00	0.00%
001-105-53041-000	TIRES	0.00	1,000.00	0.00	1,000.00	1,000.00	0.00	0.00%	1,000.00	0.00	0.00%
001-105-53042-179	PIPELINE	88,960.68	0.00	5,518.81	10,000.00	0.00	-10,000.00	-100.00%	0.00	0.00	0.00%
001-105-53048-000	PUBLIC NOTICES	848.25	1,000.00	2,124.29	1,000.00	4,000.00	3,000.00	300.00%	4,000.00	0.00	0.00%
001-105-53059-000	MAINT AGREEMENTS	0.00	2,400.00	0.00	0.00	3,200.00	3,200.00	0.00%	3,200.00	0.00	0.00%
001-105-53070-000	PROFESSIONAL SERVICES	177,837.70	180,000.00	171,787.17	180,000.00	266,600.00	86,600.00	48.11%	266,600.00	0.00	0.00%
001-105-53070-131	UNION NEGOTIATIONS	0.00	5,000.00	11,566.90	5,000.00	5,000.00	0.00	0.00%	5,000.00	0.00	0.00%
001-105-53070-270	GIS	2,544.37	9,500.00	8,982.75	10,000.00	10,000.00	0.00	0.00%	10,000.00	0.00	0.00%
001-105-53071-000	ADVERSE LABOR RELATIONS	0.00	20,000.00	9,528.21	20,000.00	20,000.00	0.00	0.00%	20,000.00	0.00	0.00%
001-105-53072-000	FURNITURE AND FIXTURES	5,306.36	6,000.00	774.95	1,000.00	6,000.00	5,000.00	500.00%	6,000.00	0.00	0.00%
001-105-53072-115	VCCC 10 S E STREET	0.00	6,000.00	0.00	2,000.00	0.00	-2,000.00	-100.00%	0.00	0.00	0.00%
001-105-53072-136	SLAMMER & COUNTY MUSEUI	0.00	2,000.00	0.00	2,000.00	0.00	-2,000.00	-100.00%	0.00	0.00	0.00%
001-105-53075-000	FINGERPRINT & BACKGROUNI	0.00	0.00	0.00	200.00	700.00	500.00	250.00%	700.00	0.00	0.00%
001-105-53080-000	NACO-WNDD-EDAWN-NNDA	34,773.00	50,000.00	36,784.00	50,000.00	40,000.00	-10,000.00	-20.00%	40,000.00	0.00	0.00%
001-105-53085-000	LEGAL PRINTING	5,554.37	6,000.00	3,807.93	6,500.00	6,500.00	0.00	0.00%	6,500.00	0.00	0.00%
001-105-53110-000	CTWCD	1,040.76	1,500.00	1,567.80	1,000.00	2,100.00	1,100.00	110.00%	2,100.00	0.00	0.00%
001-105-53114-000	GROUNDWATER NOT ASSESSE	5,500.00	6,000.00	5,500.00	6,000.00	5,500.00	-500.00	-8.33%	5,500.00	0.00	0.00%
001-105-53401-000	GRANT - MATCH	0.00	50,000.00	1,556.25	50,000.00	50,000.00	0.00	0.00%	50,000.00	0.00	0.00%
Total ExpRptGroup1: 530 - OPERATIONAL EXPENSES:		**367,044.66**	**404,700.00**	**332,553.96**	**393,600.00**	**509,284.00**	**115,684.00**	**29.39%**	**509,424.00**	**140.00**	**0.03%**
ExpRptGroup1: 540 - GENERAL GOVERNMENT											
001-105-54309-000	ENFORCEMENT SUPPLIES	674.67	2,600.00	168.00	600.00	0.00	-600.00	-100.00%	0.00	0.00	0.00%
001-105-54315-000	MEDICAL - PHYSICALS	402.67	550.00	402.67	550.00	0.00	-550.00	-100.00%	0.00	0.00	0.00%
001-105-54316-000	SAFETY FUND	10,755.93	5,000.00	2,941.56	15,000.00	5,000.00	-10,000.00	-66.67%	5,000.00	0.00	0.00%
Total ExpRptGroup1: 540 - GENERAL GOVERNMENT:		**11,833.27**	**8,150.00**	**3,512.23**	**16,150.00**	**5,000.00**	**-11,150.00**	**-69.04%**	**5,000.00**	**0.00**	**0.00%**
ExpRptGroup1: 560 - MISCELLANEOUS											
001-105-56500-000	MISCELLANEOUS	6,124.87	16,000.00	2,850.14	16,000.00	16,000.00	0.00	0.00%	16,000.00	0.00	0.00%
001-105-56506-000	COMMISSARY	22.19	500.00	0.00	500.00	500.00	0.00	0.00%	500.00	0.00	0.00%
001-105-56565-000	WILDLIFE MANAGEMENT	37.52	100.00	0.00	100.00	0.00	-100.00	-100.00%	0.00	0.00	0.00%
001-105-56600-000	INSURANCE PREMIUM	183,811.96	265,000.00	157,159.55	265,000.00	210,000.00	-55,000.00	-20.75%	210,000.00	0.00	0.00%
001-105-56602-000	INSURANCE DEDUCTIBLE	4,826.50	5,000.00	5,946.71	5,000.00	5,000.00	0.00	0.00%	5,000.00	0.00	0.00%

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
001-105-56610-000	SETTLEMENT RESERVE	0.00	25,000.00	0.00	25,000.00	25,000.00	0.00	0.00%	25,000.00	0.00	0.00%
	Total ExpRptGroup1: 560 - MISCELLANEOUS:	**194,823.04**	**311,600.00**	**165,956.40**	**311,600.00**	**256,500.00**	**-55,100.00**	**-17.68%**	**256,500.00**	**0.00**	**0.00%**
ExpRptGroup1: 570 - OTHER FINANCING SOURCES											
001-105-57223-000	TRANSFER TO EMERG MIT.	0.00	0.00	27,500.00	55,000.00	50,000.00	-5,000.00	-9.09%	50,000.00	0.00	0.00%
001-105-57224-000	TRANSFER TO CAPITAL PROJ	5,000,000.00	5,000,000.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-105-57225-000	TRANSFER TO ROADS	0.00	0.00	400,000.00	400,000.00	400,000.00	0.00	0.00%	400,000.00	0.00	0.00%
001-105-57228-000	TRANSFER TO TRI PAYBACK	600,000.00	600,000.00	300,000.00	600,000.00	600,000.00	0.00	0.00%	600,000.00	0.00	0.00%
001-105-57231-000	TRANSFER TO PIPERS	105,000.00	105,000.00	0.00	0.00	80,000.00	80,000.00	0.00%	109,000.00	29,000.00	36.25%
001-105-57232-484	INTERFUND LOAN TO WTR	0.00	2,126,000.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
	Total ExpRptGroup1: 570 - OTHER FINANCING SOURCES:	**5,705,000.00**	**7,831,000.00**	**727,500.00**	**1,055,000.00**	**1,130,000.00**	**75,000.00**	**7.11%**	**1,159,000.00**	**29,000.00**	**2.57%**
ExpRptGroup1: 640 - 640											
001-105-64010-000	CAPITAL OUTLAY	3,518.10	15,000.00	0.00	5,000.00	0.00	-5,000.00	-100.00%	0.00	0.00	0.00%
	Total ExpRptGroup1: 640 - 640:	**3,518.10**	**15,000.00**	**0.00**	**5,000.00**	**0.00**	**-5,000.00**	**-100.00%**	**0.00**	**0.00**	**0.00%**
	Total Department: 105 - ADMINISTRATIVE:	**6,741,101.97**	**9,100,824.00**	**1,735,491.67**	**2,402,306.00**	**2,414,957.00**	**12,651.00**	**0.53%**	**2,444,780.00**	**29,823.00**	**1.23%**
	Report Total:	**6,741,101.97**	**9,100,824.00**	**1,735,491.67**	**2,402,306.00**	**2,414,957.00**	**12,651.00**	**0.53%**	**2,444,780.00**	**29,823.00**	**1.23%**

Health & Human Services

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 114 - Health & Human Srv											
ExpRptGroup1: 510 - SALARY DIRECT EXPENSE											
001-114-51010-000	Salaries & Wages	6,777.29	8,879.00	5,852.88	7,016.00	7,229.00	213.00	3.04%	7,229.00	0.00	0.00%
Total ExpRptGroup1: 510 - SALARY DIRECT EXPENSE:		**6,777.29**	**8,879.00**	**5,852.88**	**7,016.00**	**7,229.00**	**213.00**	**3.04%**	**7,229.00**	**0.00**	**0.00%**
ExpRptGroup1: 520 - FRINGE BENEFITS											
001-114-52010-000	PERS	1,861.17	1,926.00	1,703.10	2,052.00	2,114.00	62.00	3.02%	2,114.00	0.00	0.00%
001-114-52011-000	PACT	134.48	281.00	93.60	281.00	281.00	0.00	0.00%	281.00	0.00	0.00%
001-114-52012-000	HEALTH INSURANCE	816.38	733.00	732.56	831.00	934.00	103.00	12.39%	885.00	-49.00	-5.25%
001-114-52013-000	MEDICARE	93.10	100.00	81.47	102.00	105.00	3.00	2.94%	105.00	0.00	0.00%
Total ExpRptGroup1: 520 - FRINGE BENEFITS:		**2,905.13**	**3,040.00**	**2,610.73**	**3,266.00**	**3,434.00**	**168.00**	**5.14%**	**3,385.00**	**-49.00**	**-1.43%**
ExpRptGroup1: 530 - OPERATIONAL EXPENSES											
001-114-53045-000	YOUTH SERVICE AGREEMENT	0.00	5,000.00	0.00	5,000.00	5,000.00	0.00	0.00%	5,000.00	0.00	0.00%
001-114-53047-000	INDIGENT ASSISTANCE	0.00	8,500.00	0.00	8,500.00	9,000.00	500.00	5.88%	9,000.00	0.00	0.00%
001-114-53107-000	YOUTH SERVICES AGREEMENT	23,740.00	37,000.00	25,217.00	37,000.00	40,000.00	3,000.00	8.11%	40,000.00	0.00	0.00%
001-114-53210-000	MAABD FEDERAL COST	0.00	15,000.00	0.00	15,000.00	23,400.00	8,400.00	56.00%	23,400.00	0.00	0.00%
001-114-53211-000	CONSUMER HEALTH PROTECT	35,486.32	28,000.00	33,308.07	28,000.00	28,000.00	0.00	0.00%	28,000.00	0.00	0.00%
001-114-53212-000	RURAL CHILD PROTECT SERVIC	27,176.00	27,000.00	34,094.01	29,000.00	36,200.00	7,200.00	24.83%	36,200.00	0.00	0.00%
001-114-53213-000	MEDICAL CARE TB	0.00	1,000.00	0.00	1,000.00	0.00	-1,000.00	-100.00%	0.00	0.00	0.00%
001-114-53214-000	MHDS-DEVELOPMENTAL SERV	0.00	3,000.00	0.00	3,000.00	0.00	-3,000.00	-100.00%	0.00	0.00	0.00%
001-114-53215-000	YOUTH PLACEMENT/LAKECRO	0.00	12,000.00	0.00	11,100.00	3,400.00	-7,700.00	-69.37%	3,400.00	0.00	0.00%
Total ExpRptGroup1: 530 - OPERATIONAL EXPENSES:		**86,402.32**	**136,500.00**	**92,619.08**	**137,600.00**	**145,000.00**	**7,400.00**	**5.38%**	**145,000.00**	**0.00**	**0.00%**
Total Department: 114 - Health & Human Srv:		**96,084.74**	**148,419.00**	**101,082.69**	**147,882.00**	**155,663.00**	**7,781.00**	**5.26%**	**155,614.00**	**-49.00**	**-0.03%**

Planning Dept.

Budget Comparison Report
Account Summary

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 143 - PLANNING DEPARTMENT											
ExpRptGroup1: 510 - SALARY DIRECT EXPENSE											
001-143-51010-000	SALARIES & WAGES	154,867.66	219,164.00	114,605.86	276,621.00	154,734.00	-121,887.00	-44.06%	154,734.00	0.00	0.00%
001-143-51011-000	OVERTIME	2,176.10	3,000.00	407.90	3,000.00	3,000.00	0.00	0.00%	3,000.00	0.00	0.00%
Total ExpRptGroup1: 510 - SALARY DIRECT EXPENSE:		**157,043.76**	**222,164.00**	**115,013.76**	**279,621.00**	**157,734.00**	**-121,887.00**	**-43.59%**	**157,734.00**	**0.00**	**0.00%**
ExpRptGroup1: 520 - FRINGE BENEFITS											
001-143-52010-000	PERS	40,975.30	57,603.00	32,123.23	76,981.00	40,767.00	-36,214.00	-47.04%	40,767.00	0.00	0.00%
001-143-52011-000	PACT	2,829.30	11,266.00	2,892.09	12,514.00	7,048.00	-5,466.00	-43.68%	7,048.00	0.00	0.00%
001-143-52012-000	HEALTH INSURANCE	27,918.21	29,232.00	21,736.35	42,528.00	28,865.00	-13,663.00	-32.13%	27,420.00	-1,445.00	-5.01%
001-143-52013-000	MEDICARE	2,167.27	3,221.00	1,598.70	4,055.00	2,287.00	-1,768.00	-43.60%	2,287.00	0.00	0.00%
001-143-52014-000	SOCIAL SECURITY	262.88	887.00	272.80	887.00	1,014.00	127.00	14.32%	1,014.00	0.00	0.00%
Total ExpRptGroup1: 520 - FRINGE BENEFITS:		**74,152.96**	**102,209.00**	**58,623.17**	**136,965.00**	**79,981.00**	**-56,984.00**	**-41.60%**	**78,536.00**	**-1,445.00**	**-1.81%**
ExpRptGroup1: 530 - OPERATIONAL EXPENSES											
001-143-53010-000	POSTAGE	273.83	1,000.00	256.44	1,500.00	1,000.00	-500.00	-33.33%	1,000.00	0.00	0.00%
001-143-53011-000	OFFICE SUPPLIES	970.50	1,000.00	363.44	1,000.00	1,000.00	0.00	0.00%	1,000.00	0.00	0.00%
001-143-53012-000	TELEPHONE	2,263.08	3,000.00	914.25	3,900.00	1,000.00	-2,900.00	-74.36%	1,000.00	0.00	0.00%
001-143-53013-000	TRAVEL	13.49	2,500.00	533.34	2,500.00	2,500.00	0.00	0.00%	2,500.00	0.00	0.00%
001-143-53014-000	DUES & SUBSCRIP.	781.00	1,200.00	568.00	1,200.00	1,200.00	0.00	0.00%	1,200.00	0.00	0.00%
001-143-53016-000	EQUIPMENT MAINTENANCE	0.00	100.00	0.00	100.00	100.00	0.00	0.00%	100.00	0.00	0.00%
001-143-53020-000	PRINTING	0.00	400.00	125.00	400.00	400.00	0.00	0.00%	400.00	0.00	0.00%
001-143-53025-000	WEED CONTROL	0.00	15,000.00	0.00	15,000.00	15,000.00	0.00	0.00%	15,000.00	0.00	0.00%
001-143-53027-000	RENTS AND LEASES	0.00	500.00	286.22	1,000.00	0.00	-1,000.00	-100.00%	0.00	0.00	0.00%
001-143-53029-000	TRAINING	790.00	3,000.00	470.22	3,000.00	3,000.00	0.00	0.00%	3,000.00	0.00	0.00%
001-143-53030-000	AUTO MAINTENANCE	144.01	800.00	1,024.19	800.00	1,000.00	200.00	25.00%	1,000.00	0.00	0.00%
001-143-53033-000	COMPUTER EQUIPMENT	39.99	200.00	158.95	200.00	200.00	0.00	0.00%	200.00	0.00	0.00%
001-143-53034-000	COMPUTER SOFTWARE	0.00	200.00	0.00	200.00	2,480.00	2,280.00	1,140.00%	2,480.00	0.00	0.00%
001-143-53040-000	GAS & DIESEL	429.91	500.00	284.19	500.00	500.00	0.00	0.00%	500.00	0.00	0.00%
001-143-53048-000	PUBLIC NOTICES	1,625.66	2,000.00	1,916.41	2,000.00	3,000.00	1,000.00	50.00%	3,000.00	0.00	0.00%
001-143-53059-000	MAINT AGREEMENTS/SUPPOF	0.00	0.00	0.00	0.00	500.00	500.00	0.00%	500.00	0.00	0.00%
001-143-53070-000	PROFESSIONAL SERVICES	20,260.00	58,000.00	41,460.91	191,000.00	211,500.00	20,500.00	10.73%	211,500.00	0.00	0.00%
001-143-53070-270	GIS	1,377.50	5,000.00	1,369.00	5,000.00	5,000.00	0.00	0.00%	5,000.00	0.00	0.00%

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
001-143-53072-000	FURNITURE & FIXTURES	0.00	0.00	4,491.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 530 - OPERATIONAL EXPENSES:		**28,968.97**	**94,400.00**	**54,221.56**	**229,300.00**	**249,380.00**	**20,080.00**	**8.76%**	**249,380.00**	**0.00**	**0.00%**
ExpRptGroup1: 560 - MISCELLANEOUS											
001-143-56500-000	MISCELLANEOUS	33.00	0.00	62.51	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-143-56512-000	NFIP	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	1,000.00	1,000.00	0.00%
Total ExpRptGroup1: 560 - MISCELLANEOUS:		**33.00**	**0.00**	**62.51**	**0.00**	**0.00**	**0.00**	**0.00%**	**1,000.00**	**1,000.00**	**0.00%**
Total Department: 143 - PLANNING DEPARTMENT:		**260,198.69**	**418,773.00**	**227,921.00**	**645,886.00**	**487,095.00**	**-158,791.00**	**-24.58%**	**486,650.00**	**-445.00**	**-0.09%**
	Report Total:	**260,198.69**	**418,773.00**	**227,921.00**	**645,886.00**	**487,095.00**	**-158,791.00**	**-24.58%**	**486,650.00**	**-445.00**	**-0.09%**

Indigent Medical

Budget Comparison Report
Account Summary

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Fund: 010 - INDIGENT MEDICAL											
RevRptGroup: 31 - AD VALOREM											
010-31100-000	AD VALOREM CURRENT YR	47,934.10	35,000.00	45,485.19	40,000.00	43,086.75	3,086.75	7.72%	43,086.75	0.00	0.00%
010-31101-000	AD VALOREM-ASSESSOR	3,092.38	8,000.00	4,223.23	11,000.00	8,250.00	-2,750.00	-25.00%	8,250.00	0.00	0.00%
010-31103-000	DELINQUENT FIRST YEAR	130.77	0.00	92.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
010-31105-000	DELINQUENT PRIOR YEARS	42.16	0.00	95.68	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
010-31108-000	STATE-CENTRALLY ASSESSED	9,544.31	10,000.00	9,971.35	9,000.00	10,171.58	1,171.58	13.02%	10,171.58	0.00	0.00%
	Total RevRptGroup: 31 - AD VALOREM:	**60,743.72**	**53,000.00**	**59,867.45**	**60,000.00**	**61,508.33**	**1,508.33**	**2.51%**	**61,508.33**	**0.00**	**0.00%**
	Total Fund: 010 - INDIGENT MEDICAL:	**60,743.72**	**53,000.00**	**59,867.45**	**60,000.00**	**61,508.33**	**1,508.33**	**2.51%**	**61,508.33**	**0.00**	**0.00%**

Budget Comparison Report
Account Summary

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Fund: 010 - INDIGENT MEDICAL											
ExpRptGroup1: 530 - OPERATIONAL EXPENSES											
010-010-53077-000	INDIGENT MEDICAL	52,076.36	200,000.00	20,975.24	200,000.00	200,000.00	0.00	0.00%	200,000.00	0.00	0.00%
	Total ExpRptGroup1: 530 - OPERATIONAL EXPENSES:	**52,076.36**	**200,000.00**	**20,975.24**	**200,000.00**	**200,000.00**	**0.00**	**0.00%**	**200,000.00**	**0.00**	**0.00%**
	Total Fund: 010 - INDIGENT MEDICAL:	**52,076.36**	**200,000.00**	**20,975.24**	**200,000.00**	**200,000.00**	**0.00**	**0.00%**	**200,000.00**	**0.00**	**0.00%**

Indigent Accident

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Fund: 185 - INDIGENT ACCIDENT											
RevRptGroup: 31 - AD VALOREM											
185-31100-000	AD VALOREM CURRENT YEAR	56,645.03	56,100.00	63,794.10	60,000.00	64,628.62	4,628.62	7.71%	64,628.62	0.00	0.00%
185-31101-000	AD VALOREM-ASSESSOR	19,491.81	17,400.00	10,760.28	17,000.00	4,500.00	-12,500.00	-73.53%	4,500.00	0.00	0.00%
185-31103-000	DELINQUENT FIRST YEAR	201.70	0.00	138.80	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
185-31105-000	DELINQUENT PRIOR YEARS	63.13	0.00	143.20	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
185-31108-000	STATE-CENTRALLY ASSESSED	14,316.45	15,000.00	14,957.00	12,000.00	15,257.37	3,257.37	27.14%	15,257.37	0.00	0.00%
	Total RevRptGroup: 31 - AD VALOREM:	**90,718.12**	**88,500.00**	**89,793.38**	**89,000.00**	**84,385.99**	**-4,614.01**	**-5.18%**	**84,385.99**	**0.00**	**0.00%**
	Total Fund: 185 - INDIGENT ACCIDENT:	**90,718.12**	**88,500.00**	**89,793.38**	**89,000.00**	**84,385.99**	**-4,614.01**	**-5.18%**	**84,385.99**	**0.00**	**0.00%**

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Fund: 185 - INDIGENT ACCIDENT											
ExpRptGroup1: 530 - OPERATIONAL EXPENSES											
185-185-53046-000	INDIGENT ACCIDENT	90,718.12	81,500.00	87,553.70	80,000.00	80,000.00	0.00	0.00%	80,000.00	0.00	0.00%
	Total ExpRptGroup1: 530 - OPERATIONAL EXPENSES:	**90,718.12**	**81,500.00**	**87,553.70**	**80,000.00**	**80,000.00**	**0.00**	**0.00%**	**80,000.00**	**0.00**	**0.00%**
	Total Fund: 185 - INDIGENT ACCIDENT:	**90,718.12**	**81,500.00**	**87,553.70**	**80,000.00**	**80,000.00**	**0.00**	**0.00%**	**80,000.00**	**0.00**	**0.00%**

Capital Projects

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Fund: 070 - CAPITAL PROJECTS											
RevRptGroup: 34 - CHARGES FOR SERVICES											
070-34108-200	TESLA	93,732.04	93,000.00	93,732.04	93,000.00	93,000.00	0.00	0.00%	93,000.00	0.00	0.00%
Total RevRptGroup: 34 - CHARGES FOR SERVICES:		**93,732.04**	**93,000.00**	**93,732.04**	**93,000.00**	**93,000.00**	**0.00**	**0.00%**	**93,000.00**	**0.00**	**0.00%**
RevRptGroup: 37 - INTERFUND TRANSFER											
070-37203-000	TRANSFER FROM GENERAL	5,000,000.00	5,000,000.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
070-37224-000	TRANSFER FROM USDA	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	5,217,800.00	5,217,800.00	0.00%
Total RevRptGroup: 37 - INTERFUND TRANSFER:		**5,000,000.00**	**5,000,000.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00%**	**5,217,800.00**	**5,217,800.00**	**0.00%**
Total Fund: 070 - CAPITAL PROJECTS:		**5,093,732.04**	**5,093,000.00**	**93,732.04**	**93,000.00**	**93,000.00**	**0.00**	**0.00%**	**5,310,800.00**	**5,217,800.00**	**5,610.54%**

Budget Comparison Report
Account Summary

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 070 - CAPITAL PROJECTS											
ExpRptGroup1: 530 - OPERATIONAL EXPENSES											
070-070-53059-280	MAINT AGREEMENT	18,908.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
070-070-53070-139	USDA SEWERLINE REDO 9207	20,000.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 530 - OPERATIONAL EXPENSES:		**38,908.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00%**	**0.00**	**0.00**	**0.00%**
ExpRptGroup1: 570 - OTHER FINANCING SOURCES											
070-070-57227-000	TRANSFER TO SEWER	263,582.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
070-070-57229-000	TRANSFER TO WATER	82,589.70	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 570 - OTHER FINANCING SOURCES:		**346,171.70**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00%**	**0.00**	**0.00**	**0.00%**
ExpRptGroup1: 640 - 640											
070-070-64010-000	CAPITAL OUTLAY	1,087,946.52	500,000.00	2,426,510.47	1,000,000.00	620,000.00	-380,000.00	-38.00%	3,065,717.75	2,445,717.75	394.47%

Budget Notes

Budget Code	Subject	Description
Final	Final	Water tank & Gold HIll Sewer Treatment plant projects are funded by Storey Count and will be reimbursed by USDA loans and grants. Loan payback will start a couple months after project end from the water and sewer funds

Budget Detail

Budget Code	Description	Units	Price	Amount
Final	Animal Control Kennel (5 units)	0.00	0.00	20,000.00
Final	Contigency	0.00	0.00	750,000.00
Final	Fairgrounds: gravel/base parking lot	0.00	0.00	50,000.00
Final	Purchase easment for Fairgrounds (F & I str)	0.00	0.00	10,000.00
Final	Radio/Cell Project - Dave Total Quote $1,76	0.00	0.00	1,529,717.75
Final	Re-Install historic stairs on Taylor	0.00	0.00	150,000.00
Final	Relocate IT offices to Justice Ct	0.00	0.00	99,000.00
Final	Relocate St 71 training building Prelim	0.00	0.00	25,000.00
Final	Reset sidewalk stones at public facility	0.00	0.00	10,000.00
Final	Sidwalk A & B @ Taylor	0.00	0.00	12,000.00
Final	V&T Freight Depot Parking Lot	0.00	0.00	75,000.00
Final	V&T Freight Depot: Install sprinklers, roof, A	0.00	0.00	150,000.00
Final	VCH Community Center	0.00	0.00	150,000.00
Final	VCH Fire/Community Ctr parking lot	0.00	0.00	35,000.00

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
070-070-64010-139	USDA SEWERLINE REDO 9207	-180.49	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
070-070-64010-151	GOLD HILL SEWER PLANT	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	1,653,800.00	1,653,800.00	0.00%
070-070-64010-168	WATER TANKS	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	1,972,470.00	1,972,470.00	0.00%
070-070-64010-169	VC WATERLINE PROJECT	4,610.79	0.00	62,422.54	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
070-070-64010-175	JUSTICE COURT ANNEX	17,969.10	0.00	105,319.97	0.00	750,000.00	750,000.00	0.00%	0.00	-750,000.00	-100.00%
070-070-64101-280	SOFTWARE REPLACEMENT	94,394.70	0.00	9,666.96	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
070-070-64101-281	SOFTWARE REPLACEMENT	19,231.50	0.00	37,481.44	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
070-070-64160-280	LARGE COMP EQUIP-TYLER	5,100.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
070-070-64160-281	LARGE COMP EQUIP-DEVNET	18,200.42	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
	Total ExpRptGroup1: 640 - 640:	**1,247,272.54**	**500,000.00**	**2,641,401.38**	**1,000,000.00**	**1,370,000.00**	**370,000.00**	**37.00%**	**6,691,987.75**	**5,321,987.75**	**388.47%**
	Total Department: 070 - CAPITAL PROJECTS:	**1,632,352.24**	**500,000.00**	**2,641,401.38**	**1,000,000.00**	**1,370,000.00**	**370,000.00**	**37.00%**	**6,691,987.75**	**5,321,987.75**	**388.47%**
	Report Total:	**1,632,352.24**	**500,000.00**	**2,641,401.38**	**1,000,000.00**	**1,370,000.00**	**370,000.00**	**37.00%**	**6,691,987.75**	**5,321,987.75**	**388.47%**

The following is a DRAFT TALKING PAPER for discussion and planning purposes. The draft is subject to change.

CAPITAL IMPROVEMENT PLAN (CIP)

2021

DRAFT DISCUSSION PAPER

Year	Fund	Description	Amount	060	070	080	020	090	130	170	001-106	001-107	001-119	001-143	280
ROADS															
2021	070	Highlands Fire Station 72 / VCH Community Center repave parking lot and driveway.	$35,000		35,000										
2021	020	Six Mile Canyon Road drainage diversion at Sugerloaf Peak.	$100,000				100,000								
~~2020~~/2021	020	Cut and patch Lousetown Rd. Phase II – VCH Highlands	$35,000				35,000								
~~2020~~/2021	**020**	Resurface Mark Twain roads including full re-pavement of Edith.	$400,000				400,000								
~~2020~~/2021	020	Mark Twain culvert and drainage improvements - Phase II.	$150,000				150,000								
~~2020~~–2021	020	Resurface (patch and slurry) Cartwright Rd. – VCH Highlands	$150,000				150,000								
~~2020~~–2021	~~230~~ **070**	Fairgrounds: Purchase easement between F and I Streets from VC Ventures for arena entrance.	$10,000		10,000										
~~2021~~–2021	~~231~~ **070**	Fairgrounds: Gravel / base down on parking areas.	$50,000		50,000										
		Total Roads	**$880,000**	-	**95,000**	-	**835,000**	-	-	-	-	-	-	-	-
BUILDINGS & GROUNDS															
2021	**070**	Sidewalk paver install adjacent to street parking at Taylor Street between B and A Street	$12,000		12,000										
2021	**070**	Reset Stone sidewalks at public facility	$10,000		10,000										
2021	**170**	V&T Freight Depot: improve town visitor parking adjacent to depot. Current grading and road base both sides of Depot -Paving at a later date	$75,000							75,000					
2021	001-106-53057	Paint Administrative office interior walls	$1,000								1,000				
~~2020~~/2021	**001-107**	Interior amendments to Jail, general.	$6,000									6,000			
~~2020~~/2021	**070**	Animal control kennels at Jail. 5 units.	$20,000		20,000										
~~2020~~/2021	**070**	VCH Highlands Community Center: Build new Fire apparatus bay, remove trucks from existing VCH community center, make only community center, attach existing buildings and add kitchen and bathrooms. Plans in progress.	$150,000		150,000										
~~2020~~/2021	070? 080	Interior modifications for Justice of Peace per District Court order.	$750,000		750,000										
~~2020~~/2021	**070**	Modify existing interior space for Emergency Operations Command Center now at Bank Building.	$5,000		5,000										
~~2020~~/2021	**070**	Relocate IT office/workspace to Divide justice center building.	$99,000		99,000										
~~2020~~/2021	**170**	V&T Freight Depot: install sprinklers, install roof, install ADA/safety. (Community Center/Conference)	$150,000							150,000					
~~2020~~–2021	**070**	Re-install historic stairs on Taylor Street between "C" and "B" Streets.	$150,000		150,000										
~~2020~~–2021	**070**	Relocate or bid to public Station 71 training building.	$25,000		25,000										
~~2020~~/2021	**001-119**	Install new technology structured furniture in Divide Justice facility	$5,000										5,000		
		B&Gs Total	**$ 1,458,000**	-	**1,221,000**	-	-	-	-	**225,000**	**1,000**	**6,000**	**5,000**	-	-
WATER & WASTEWATER															
Most costs born from Storey County Water and Sewer Funds (Virginia City, Gold Hill, Silver City).															
2021	**090**	Replace existing turbidity meter. #3	$10,700					10,700							

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CAPITAL IMPROVEMENT PLAN (CIP)

2021

DRAFT DISCUSSION PAPER

Year	Fund	Description	Amount	060	070	080	020	090	130	170	001-106	001-107	001-119	001-143	280
2021	090	Replace multi-size valves at water plant. #5	$31,200					31,200							
~~2020~~/2021	130	Tablet chlorine system at sewer plant to replace liquid drum system. Saves on pickup truck/haling costs and increases safety and versatility.	$6,000						6,000						
~~2020~~/2021	130	Hach Ph probe meter for dissolved oxygen at sewer plant.	$6,000						6,000						
2021	080	Gold Hill Sewer to replace failing septic (active project) Reimburse by USDA and State Revolving	$1,653,800		1,653,800										
2021	080	Water Tanks Reimburse by USDA and State Revolving	$1,972,470		1,972,470										
		Water & Wastewater Totals	**$3,680,170**	-	**3,626,270**	-	-	**41,900**	**12,000**	-	-	-	-	-	-

COMMUNICATIONS & INFORMATION TECHNOLOGY

		VC Interlink Fiber $20K per year 2020, 2021,2022,+ + $100,000													
2020->2021	080	Expand network capability at Bank Building for Emergency Command Center capability.	$20,000			20,000									
2021	080	Network Devices - Cisco 4451 (3@15,000)	$45,000			45,000									
2021	080-175	Network Devices -HP Aruba (2@3,500)	$7,000			7,000									
2021	080-175	Power & Racking - APC 1500 Rackmount (10@800)	$8,000			8,000									
2021	080-175	Power & Racking - APC 3000 Rackmount (2@1600)	$3,200			3,200									
2021	080	Power & Racking - Chatsworth Locking Network (5@2,400)	$12,000			12,000									
2021	080	Power & Racking - Chatsworth Locking Network (2@3,000)	$6,000			6,000									
2021	080	Server & Storage - HP Gen 11 DL380	$12,000			12,000									
2021	080	Server & Storage - HP Nimble Storage	$36,000			36,000									
2021	080	Server & Storage - ReadyNAS (2@10,000	$20,000			20,000									
~~2020~~-2021	070	Convert to new county-wide communications radio/cellular system countywide. (in progress) Dave B	$1,529,718		1,529,718										
		Communication/IT Totals	**$1,698,918**	-	**1,529,718**	**169,200**	-	-	-	-	-	-	-	-	-

OTHER INFRASTRUCTURE & PLANS

2021		Finish transferring to Washoe County Mustang Road easement located in Washoe County	$												
2021		Work with NRHA, USDA, and other sources to fund Lockwood LCC flood mitigation projects.	$												
2021		Launch flood study at Lockwood LCC area and plan projects that can mitigate flooding. (Possible MOU with TRFMA)	$												
2021	001-143	Launch Storey County water resources plan for Marlette System for: water rights; water use trends and projections; existing and future infrastructure; potential for alternative use in VC, GH, AF, SC, Highlands, and Mark Twain.	**$60,000**											60,000	
		Other Infrastructure Total	**$60,000**	-	-	-	-	-	-	-	-	-	-	**60,000**	-

EQUIPMENT & VEHICLES

2021	**280**	**Refurbish two ambulances with new chassis utilizing current boxes (one approved in 19/20 FD CIP Budget)**	**$140,000**												140,000
2021	**280**	**Purchase new Battalion Chief Vehicle**	**$55,000**												55,000

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CAPITAL IMPROVEMENT PLAN (CIP)

2021

DRAFT DISCUSSION PAPER

Year	Fund	Description	Amount	060	070	080	020	090	130	170	001-106	001-107	001-119	001-143	280
2021	060	Paladin JRB 10' show plow blade for streets and intersections.	$13,100	13,100											
2021	060	Bradco 24" cold planner motor skid steer attachment to existing tractor to grind/patch asphalt.	$19,250	19,250											
2021	001-106	Plow attachment for existing pickup.	$7,500								7,500				
2021	001-106	Bucket attachment Genie 1056 Telehandler	$5,000								5,000				
~~2020~~/2021	060	Replace a Public Works Pickup.	$35,000	35,000											
~~2020~~/2021	060	Four post 18-ton lift for mechanics shop was $20,000	$15,000	15,000											
~~2020~~/2021	020	Ground vibrator plate compactor attachment for existing min-excavator.	$5,500				5,500								
2021	060	2 Sheriff Patrol vehicles	$74,280	74,280											
		Equipment & Vehicle Total	**$369,630**	**156,630**	-	-	**5,500**	-	-	-	**12,500**	-	-	-	**195,000**

2021 Project Total

		060	070	080	020	090	130	170	001-106	001-107	001-119	001-143	280
Roads Totals	$ 880,000	-	95,000	-	835,000	-	-	-	-	-	-	-	-
Buildings & Grounds Totals	$ 1,458,000	-	1,221,000	-	-	-	-	225,000	1,000	6,000	5,000	-	-
Water & Wastewater Totals	$ 3,680,170	-	3,626,270	-	-	41,900	12,000	-	-	-	-	-	-
Communication/IT Totals	$ 1,698,918	-	1,529,718	169,200	-	-	-	-	-	-	-	-	-
Other Infrastructure Total	$ 60,000	-	-	-	-	-	-	-	-	-	-	60,000	-
Equipment & Vehicle Total	$ 369,630	156,630	-	-	5,500	-	-	-	12,500	-	-	-	195,000
	$ 8,146,718	**156,630**	**6,471,988**	**169,200**	**840,500**	**41,900**	**12,000**	**225,000**	**13,500**	**6,000**	**5,000**	**60,000**	**195,000**

Infrastructure

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Fund: 080 - INFRASTRUCTURE											
RevRptGroup: 33 - INTERGOVERNMENTAL FUNDING											
080-33508-000	INFRASTRUCTURE TAX	488,650.27	325,000.00	608,034.89	425,000.00	450,000.00	25,000.00	5.88%	450,000.00	0.00	0.00%
Total RevRptGroup: 33 - INTERGOVERNMENTAL FUNDING:		**488,650.27**	**325,000.00**	**608,034.89**	**425,000.00**	**450,000.00**	**25,000.00**	**5.88%**	**450,000.00**	**0.00**	**0.00%**
Total Fund: 080 - INFRASTRUCTURE:		**488,650.27**	**325,000.00**	**608,034.89**	**425,000.00**	**450,000.00**	**25,000.00**	**5.88%**	**450,000.00**	**0.00**	**0.00%**

Budget Comparison Report
Account Summary

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 080 - INFRASTRUCTURE											
ExpRptGroup1: 640 - 640											
080-080-64010-000	CAPITAL OUTLAY	0.00	1,000,000.00	0.00	1,000,000.00	0.00	-1,000,000.00	-100.00%	750,000.00	750,000.00	0.00%

Budget Detail

Budget Code	Description	Units	Price	Amount
Final	Justice Ctr	0.00	0.00	750,000.00

080-080-64160-000	COMPUTER	0.00	0.00	0.00	0.00	151,000.00	151,000.00	0.00%	151,000.00	0.00	0.00%

Budget Notes

Budget Code	Subject	Description
Final	Budget Committee	Internet Infrastructure

Budget Detail

Budget Code	Description	Units	Price	Amount
Final	Network Devices - Cisco 4451	3.00	15,000.00	45,000.00
Final	Power & Racking - Chatsworth Locking Netw	2.00	3,000.00	6,000.00
Final	Power & Racking - Chatsworth Locking Netw	5.00	2,400.00	12,000.00
Final	Server & Storage - HP Gen 11 DL380	1.00	12,000.00	12,000.00
Final	Server & Storage - HP Nimble Storage	1.00	36,000.00	36,000.00
Final	Server & Storage - ReadyNAS	2.00	10,000.00	20,000.00
Final	VC Interlink Fiber	1.00	20,000.00	20,000.00

080-080-64160-175	COMPUTER EQUIPMENT- JUST	0.00	0.00	0.00	0.00	18,200.00	18,200.00	0.00%	18,200.00	0.00	0.00%

Budget Notes

Budget Code	Subject	Description
Final	Budget Committee	Internet Infrastructure Justice Ctr

Budget Detail

Budget Code	Description	Units	Price	Amount
Final	Network Devices -HP Aruba	2.00	3,500.00	7,000.00
Final	Power & Racking - APC 1500 Rackmount	10.00	800.00	8,000.00

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Final	Power & Racking - APC 3000 Rackmount	2.00	1,600.00	3,200.00							
	Total ExpRptGroup1: 640 - 640:	**0.00**	**1,000,000.00**	**0.00**	**1,000,000.00**	**169,200.00**	**-830,800.00**	**-83.08%**	**919,200.00**	**750,000.00**	**443.26%**
	Total Department: 080 - INFRASTRUCTURE:	**0.00**	**1,000,000.00**	**0.00**	**1,000,000.00**	**169,200.00**	**-830,800.00**	**-83.08%**	**919,200.00**	**750,000.00**	**443.26%**
	Report Total:	**0.00**	**1,000,000.00**	**0.00**	**1,000,000.00**	**169,200.00**	**-830,800.00**	**-83.08%**	**919,200.00**	**750,000.00**	**443.26%**

Stabilization

Budget Comparison Report
Account Summary

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 100 - STABLIZATION											
ExpRptGroup1: 560 - MISCELLANEOUS											
100-100-56500-000	Miscellaneous	0.00	0.00	0.00	500,000.00	500,000.00	0.00	0.00%	400,000.00	-100,000.00	-20.00%
Total ExpRptGroup1: 560 - MISCELLANEOUS:		**0.00**	**0.00**	**0.00**	**500,000.00**	**500,000.00**	**0.00**	**0.00%**	**400,000.00**	**-100,000.00**	**-20.00%**
Total Department: 100 - STABLIZATION:		**0.00**	**0.00**	**0.00**	**500,000.00**	**500,000.00**	**0.00**	**0.00%**	**400,000.00**	**-100,000.00**	**-20.00%**
Report Total:		**0.00**	**0.00**	**0.00**	**500,000.00**	**500,000.00**	**0.00**	**0.00%**	**400,000.00**	**-100,000.00**	**-20.00%**

TRI Payback

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Fund: 200 - TRI PAYBACK											
RevRptGroup: 34 - CHARGES FOR SERVICES											
200-34108-000	GEN'L GOVT - OTHER	142,000.00	142,000.00	71,000.00	142,000.00	0.00	-142,000.00	-100.00%	0.00	0.00	0.00%
Total RevRptGroup: 34 - CHARGES FOR SERVICES:		**142,000.00**	**142,000.00**	**71,000.00**	**142,000.00**	**0.00**	**-142,000.00**	**-100.00%**	**0.00**	**0.00**	**0.00%**
RevRptGroup: 37 - INTERFUND TRANSFER											
200-37203-000	TRANSFER FROM GENERAL	600,000.00	600,000.00	300,000.00	600,000.00	600,000.00	0.00	0.00%	600,000.00	0.00	0.00%
200-37207-000	TRANSFER FROM EQUIP ACQ	13,000.00	13,000.00	6,500.00	13,000.00	13,000.00	0.00	0.00%	13,000.00	0.00	0.00%
200-37210-000	TRANSFER FROM FIRE	0.00	0.00	0.00	0.00	142,000.00	142,000.00	0.00%	142,000.00	0.00	0.00%
Total RevRptGroup: 37 - INTERFUND TRANSFER:		**613,000.00**	**613,000.00**	**306,500.00**	**613,000.00**	**755,000.00**	**142,000.00**	**23.16%**	**755,000.00**	**0.00**	**0.00%**
Total Fund: 200 - TRI PAYBACK:		**755,000.00**	**755,000.00**	**377,500.00**	**755,000.00**	**755,000.00**	**0.00**	**0.00%**	**755,000.00**	**0.00**	**0.00%**

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Fund: 200 - TRI PAYBACK											
ExpRptGroup1: 570 - OTHER FINANCING SOURCES											
200-200-57306-000	TRI PAYBACK	315,586.71	1,500,000.00	194,909.15	2,500,000.00	2,500,000.00	0.00	0.00%	2,500,000.00	0.00	0.00%
Total ExpRptGroup1: 570 - OTHER FINANCING SOURCES:		**315,586.71**	**1,500,000.00**	**194,909.15**	**2,500,000.00**	**2,500,000.00**	**0.00**	**0.00%**	**2,500,000.00**	**0.00**	**0.00%**
Total Fund: 200 - TRI PAYBACK:		**315,586.71**	**1,500,000.00**	**194,909.15**	**2,500,000.00**	**2,500,000.00**	**0.00**	**0.00%**	**2,500,000.00**	**0.00**	**0.00%**

VC Rail Project

Budget Comparison Report
Account Summary

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Fund: 220 - VC RAIL PROJECT											
RevRptGroup: 33 - INTERGOVERNMENTAL FUNDING											
220-33310-000	TREASURY ECONOMIC BOND	29,571.26	22,000.00	9,349.78	20,000.00	10,000.00	-10,000.00	-50.00%	17,082.00	7,082.00	70.82%
Total RevRptGroup: 33 - INTERGOVERNMENTAL FUNDING:		**29,571.26**	**22,000.00**	**9,349.78**	**20,000.00**	**10,000.00**	**-10,000.00**	**-50.00%**	**17,082.00**	**7,082.00**	**70.82%**
Total Fund: 220 - VC RAIL PROJECT:		**29,571.26**	**22,000.00**	**9,349.78**	**20,000.00**	**10,000.00**	**-10,000.00**	**-50.00%**	**17,082.00**	**7,082.00**	**70.82%**
Report Total:		**29,571.26**	**22,000.00**	**9,349.78**	**20,000.00**	**10,000.00**	**-10,000.00**	**-50.00%**	**17,082.00**	**7,082.00**	**70.82%**

Budget Comparison Report
Account Summary

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 220 - V&T PROJECT											
ExpRptGroup1: 560 - MISCELLANEOUS											
220-220-56100-000	INTEREST EXPENSE	74,495.00	75,000.00	148,055.00	71,000.00	37,960.00	-33,040.00	-46.54%	61,410.00	23,450.00	61.78%
Total ExpRptGroup1: 560 - MISCELLANEOUS:		**74,495.00**	**75,000.00**	**148,055.00**	**71,000.00**	**37,960.00**	**-33,040.00**	**-46.54%**	**61,410.00**	**23,450.00**	**61.78%**
ExpRptGroup1: 570 - OTHER FINANCING SOURCES											
220-220-57101-000	PRINCIPLE	96,000.00	96,000.00	0.00	100,000.00	53,000.00	-47,000.00	-47.00%	105,000.00	52,000.00	98.11%
Total ExpRptGroup1: 570 - OTHER FINANCING SOURCES:		**96,000.00**	**96,000.00**	**0.00**	**100,000.00**	**53,000.00**	**-47,000.00**	**-47.00%**	**105,000.00**	**52,000.00**	**98.11%**
Total Department: 220 - V&T PROJECT:		**170,495.00**	**171,000.00**	**148,055.00**	**171,000.00**	**90,960.00**	**-80,040.00**	**-46.81%**	**166,410.00**	**75,450.00**	**82.95%**
Report Total:		**170,495.00**	**171,000.00**	**148,055.00**	**171,000.00**	**90,960.00**	**-80,040.00**	**-46.81%**	**166,410.00**	**75,450.00**	**82.95%**

Federal/State Grants

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Fund: 206 - FEDERAL/STATE GRANTS											
RevRptGroup: 33 - INTERGOVERNMENTAL FUNDING											
206-33100-000	STATE GRANTS	0.00	0.00	0.00	44,000.00	0.00	-44,000.00	-100.00%	-43,520.77	-43,520.77	0.00%
206-33100-149	UNITED WE STAND	0.00	0.00	0.00	30,000.00	0.00	-30,000.00	-100.00%	-32,000.00	-32,000.00	0.00%
206-33100-158	SAFER PPE	0.00	30,000.00	0.00	19,000.00	0.00	-19,000.00	-100.00%	0.00	0.00	0.00%
206-33400-103	EQUIPMENT	25,896.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
206-33400-104	HMEP-PLANNING-EMG MGT	8,594.50	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
206-33400-105	OPERATION GRANT	2,695.27	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
206-33400-110	FEDERAL GRANTS	60,000.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
206-33400-127	SERC GRANT-EMERGENCY MG	0.00	0.00	95.63	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
206-33400-133	HAZMAT EXPLO TRAINING	0.00	0.00	975.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
206-33400-140	HMGP VCHS Generator Projec	73,489.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
206-33400-149	UNITED WE STAND	25,000.00	25,000.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
206-33400-153	STOP GRANT	151.45	20,000.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
206-33400-173	FED GRANTS HP FORUM 2018	6,160.32	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
206-33400-180	FFY16 SHSP - CERT equipment	0.00	0.00	4,194.40	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
206-33400-198	FED GRANT COMSTOCK CEME	20,000.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
206-33400-199	St. Marys Rehab 2	0.00	0.00	46,800.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total RevRptGroup: 33 - INTERGOVERNMENTAL FUNDING:		**221,986.54**	**75,000.00**	**52,065.03**	**93,000.00**	**0.00**	**-93,000.00**	**-100.00%**	**-75,520.77**	**-75,520.77**	**0.00%**
Total Fund: 206 - FEDERAL/STATE GRANTS:		**221,986.54**	**75,000.00**	**52,065.03**	**93,000.00**	**0.00**	**-93,000.00**	**-100.00%**	**-75,520.77**	**-75,520.77**	**0.00%**

Budget Comparison Report
Account Summary

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 206 - 206											
ExpRptGroup1: 530 - OPERATIONAL EXPENSES											
206-206-53300-000	STATE GRANTS	0.00	0.00	0.00	44,000.00	0.00	-44,000.00	-100.00%	43,521.00	43,521.00	0.00%
206-206-53300-158	SAFER PPE	0.00	30,000.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
206-206-53400-103	EQUIPMENT	24,724.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
206-206-53400-104	HMEP-PLANNING-EMG MGT	8,594.50	0.00	0.00	19,000.00	0.00	-19,000.00	-100.00%	0.00	0.00	0.00%
206-206-53400-105	OPERATION GRANT	3,980.88	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
206-206-53400-110	ST MARYS ART CTR	45,271.41	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
206-206-53400-133	HAZMAT EXPLO TRAINING	0.00	0.00	975.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
206-206-53400-140	HAZ MITIGATION PROGRAM	73,490.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
206-206-53400-149	UNITED WE STAND	25,000.00	25,000.00	0.00	30,000.00	0.00	-30,000.00	-100.00%	32,000.00	32,000.00	0.00%
206-206-53400-153	STOP GRANT	876.56	20,000.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
206-206-53400-173	FED GRANTS-FREIGHT DEPOT	2,865.32	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
206-206-53400-180	FFY16 SHSP - CERT equipment	4,194.40	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
206-206-53400-198	FED GRANTS-COMSTOCK CEM	7,500.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
206-206-53400-199	St. Marys Rehab 2	0.00	0.00	34,285.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 530 - OPERATIONAL EXPENSES:		**196,497.07**	**75,000.00**	**35,260.00**	**93,000.00**	**0.00**	**-93,000.00**	**-100.00%**	**75,521.00**	**75,521.00**	**0.00%**
Total Department: 206 - 206:		**196,497.07**	**75,000.00**	**35,260.00**	**93,000.00**	**0.00**	**-93,000.00**	**-100.00%**	**75,521.00**	**75,521.00**	**0.00%**
Report Total:		**196,497.07**	**75,000.00**	**35,260.00**	**93,000.00**	**0.00**	**-93,000.00**	**-100.00%**	**75,521.00**	**75,521.00**	**0.00%**

VCTC

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Fund: 230 - VC TOURISM COMMISSION											
RevRptGroup: 32 - LICENSES / PERMITS											
230-32101-000	BUSINESS LICENSES (60F)	26,315.60	21,000.00	11,084.75	21,000.00	15,000.00	-6,000.00	-28.57%	8,500.00	-6,500.00	-43.33%
230-32102-000	LIQUOR LICENSES	8,470.00	12,500.00	7,780.00	13,000.00	10,000.00	-3,000.00	-23.08%	6,000.00	-4,000.00	-40.00%
230-32103-000	GAMING LICENSES - CO	2,940.00	7,500.00	5,575.00	7,000.00	4,000.00	-3,000.00	-42.86%	4,000.00	0.00	0.00%
230-32106-000	CABARET LICENSES	2,131.50	1,800.00	1,200.00	2,000.00	2,000.00	0.00	0.00%	800.00	-1,200.00	-60.00%
Total RevRptGroup: 32 - LICENSES / PERMITS:		**39,857.10**	**42,800.00**	**25,639.75**	**43,000.00**	**31,000.00**	**-12,000.00**	**-27.91%**	**19,300.00**	**-11,700.00**	**-37.74%**
RevRptGroup: 33 - INTERGOVERNMENTAL FUNDING											
230-33100-000	STATE GRANTS	15,000.00	34,000.00	29,000.00	33,500.00	40,000.00	6,500.00	19.40%	0.00	-40,000.00	-100.00%
230-33504-000	GAMING LICENSE - STATE	2,649.17	2,500.00	2,612.50	2,500.00	2,600.00	100.00	4.00%	2,000.00	-600.00	-23.08%
230-33511-000	ROOM TAX	307,497.54	275,000.00	267,749.68	350,000.00	325,000.00	-25,000.00	-7.14%	230,000.00	-95,000.00	-29.23%
230-33512-000	TOURISM TAX	543,049.57	340,000.00	608,034.04	405,000.00	700,000.00	295,000.00	72.84%	475,000.00	-225,000.00	-32.14%
Total RevRptGroup: 33 - INTERGOVERNMENTAL FUNDING:		**868,196.28**	**651,500.00**	**907,396.22**	**791,000.00**	**1,067,600.00**	**276,600.00**	**34.97%**	**707,000.00**	**-360,600.00**	**-33.78%**
RevRptGroup: 34 - CHARGES FOR SERVICES											
230-34113-000	SPECIAL EVENTS	8,173.10	13,000.00	4,052.34	10,200.00	9,500.00	-700.00	-6.86%	6,500.00	-3,000.00	-31.58%
230-34113-203	4TH OF JULY	15,928.58	27,000.00	455.00	20,000.00	16,000.00	-4,000.00	-20.00%	1,000.00	-15,000.00	-93.75%
230-34113-204	STREET VIBRATION	1,765.00	4,000.00	2,465.00	4,000.00	4,000.00	0.00	0.00%	3,000.00	-1,000.00	-25.00%
230-34113-205	CAMEL RACES	179,240.18	190,000.00	156,869.71	185,000.00	194,000.00	9,000.00	4.86%	165,000.00	-29,000.00	-14.95%
230-34113-207	OYSTER FRY	56,003.71	47,000.00	2,877.29	48,000.00	60,000.00	12,000.00	25.00%	42,000.00	-18,000.00	-30.00%
230-34113-208	CHILI COOK-OFF	31,075.33	45,000.00	1,125.24	42,000.00	50,000.00	8,000.00	19.05%	70,000.00	20,000.00	40.00%
230-34113-209	OUTHOUSE RACE	9,438.96	15,000.00	10,886.05	15,000.00	15,000.00	0.00	0.00%	13,000.00	-2,000.00	-13.33%
230-34113-216	THE WAY IT WAS RODEO	53,315.59	50,000.00	33,103.24	65,000.00	40,000.00	-25,000.00	-38.46%	5,000.00	-35,000.00	-87.50%
230-34113-219	TASTE OF THE COMSTOCK	0.00	8,000.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
230-34113-225	CHRISTMAS	8,580.82	12,000.00	3,483.32	15,000.00	12,000.00	-3,000.00	-20.00%	8,500.00	-3,500.00	-29.17%
230-34113-226	FATHER-DAUGHTER DAY	16,064.49	9,000.00	13,254.20	13,000.00	15,000.00	2,000.00	15.38%	15,000.00	0.00	0.00%
230-34113-228	VALENTINES DAY	5,115.13	5,000.00	6,854.78	5,500.00	5,500.00	0.00	0.00%	5,500.00	0.00	0.00%
230-34113-230	HOT AUGUST NIGHTS	8,500.00	0.00	0.00	0.00	5,000.00	5,000.00	0.00%	0.00	-5,000.00	-100.00%
230-34700-000	CAP TICKET SALES	141,109.88	210,000.00	156,960.56	170,000.00	160,000.00	-10,000.00	-5.88%	135,000.00	-25,000.00	-15.63%
Total RevRptGroup: 34 - CHARGES FOR SERVICES:		**534,310.77**	**635,000.00**	**392,386.73**	**592,700.00**	**586,000.00**	**-6,700.00**	**-1.13%**	**469,500.00**	**-116,500.00**	**-19.88%**
RevRptGroup: 36 - MISCELLANEOUS REVENUE											
230-36100-000	INTEREST EARNINGS	1,377.62	600.00	-1,798.35	600.00	1,500.00	900.00	150.00%	1,500.00	0.00	0.00%
230-36203-000	RENTS - COUNTY BUILDINGS	1,977.70	4,300.00	1,866.02	4,000.00	4,000.00	0.00	0.00%	4,000.00	0.00	0.00%
230-36203-108	GOLD HILL DEPOT	3,211.00	1,100.00	3,250.00	2,000.00	2,500.00	500.00	25.00%	2,500.00	0.00	0.00%
230-36203-114	FAIRGROUNDS	1,056.50	7,000.00	5,391.60	8,000.00	7,000.00	-1,000.00	-12.50%	4,000.00	-3,000.00	-42.86%
230-36400-000	CONTRIB/DONATIONS PRVTE	6,334.70	4,500.00	4,449.27	5,000.00	6,000.00	1,000.00	20.00%	3,500.00	-2,500.00	-41.67%
230-36400-108	GOLD HILL DEPOT	350.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
230-36500-000	MISC - OTHER	56.11	500.00	875.47	500.00	500.00	0.00	0.00%	500.00	0.00	0.00%
230-36516-000	BUS LIC PENALTIES	105.90	200.00	67.50	200.00	200.00	0.00	0.00%	200.00	0.00	0.00%

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
230-36700-000	SALES OF GOODS	71,100.07	75,000.00	48,797.19	85,000.00	80,000.00	-5,000.00	-5.88%	36,000.00	-44,000.00	-55.00%
230-36700-166	CEMETERY GIN	32,832.00	30,000.00	26,208.00	35,000.00	32,000.00	-3,000.00	-8.57%	22,000.00	-10,000.00	-31.25%
Total RevRptGroup: 36 - MISCELLANEOUS REVENUE:		**118,401.60**	**123,200.00**	**89,106.70**	**140,300.00**	**133,700.00**	**-6,600.00**	**-4.70%**	**74,200.00**	**-59,500.00**	**-44.50%**
RevRptGroup: 37 - INTERFUND TRANSFER											
230-37500-000	BANK BAL TRANSFER VCTC	560.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total RevRptGroup: 37 - INTERFUND TRANSFER:		**560.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00%**	**0.00**	**0.00**	**0.00%**
Total Fund: 230 - VC TOURISM COMMISSION:		**1,561,325.75**	**1,452,500.00**	**1,414,529.40**	**1,567,000.00**	**1,818,300.00**	**251,300.00**	**16.04%**	**1,270,000.00**	**-548,300.00**	**-30.15%**

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Fund: 230 - VC TOURISM COMMISSION											
ExpRptGroup1: 510 - SALARY DIRECT EXPENSE											
230-230-51010-000	SALARIES & WAGES	286,682.35	288,252.00	248,800.59	284,454.00	317,305.00	32,851.00	11.55%	317,305.00	0.00	0.00%
230-230-51011-000	Overtime	993.04	0.00	11.49	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 510 - SALARY DIRECT EXPENSE:		**287,675.39**	**288,252.00**	**248,812.08**	**284,454.00**	**317,305.00**	**32,851.00**	**11.55%**	**317,305.00**	**0.00**	**0.00%**
ExpRptGroup1: 520 - FRINGE BENEFITS											
230-230-52010-000	PERS	69,004.85	69,078.00	67,064.63	64,298.00	67,917.00	3,619.00	5.63%	67,917.00	0.00	0.00%
230-230-52011-000	PACT	5,887.36	13,614.00	6,274.15	15,971.00	15,063.00	-908.00	-5.69%	15,063.00	0.00	0.00%
230-230-52012-000	HEALTH INSURANCE	34,858.80	27,619.00	34,825.02	27,612.00	30,651.00	3,039.00	11.01%	29,211.00	-1,440.00	-4.70%
230-230-52013-000	MEDICARE	4,022.01	4,020.00	3,599.13	4,125.00	4,601.00	476.00	11.54%	4,601.00	0.00	0.00%
230-230-52014-000	SOCIAL SECURITY	1,616.75	2,016.00	1,114.68	4,266.00	5,544.00	1,278.00	29.96%	5,544.00	0.00	0.00%
Total ExpRptGroup1: 520 - FRINGE BENEFITS:		**115,389.77**	**116,347.00**	**112,877.61**	**116,272.00**	**123,776.00**	**7,504.00**	**6.45%**	**122,336.00**	**-1,440.00**	**-1.16%**
ExpRptGroup1: 530 - OPERATIONAL EXPENSES											
230-230-53010-000	POSTAGE	9,789.55	9,200.00	2,636.77	10,000.00	11,000.00	1,000.00	10.00%	11,000.00	0.00	0.00%
230-230-53011-000	OFFICE SUPPLIES	5,101.97	6,000.00	3,478.15	6,000.00	6,000.00	0.00	0.00%	4,000.00	-2,000.00	-33.33%
230-230-53012-000	TELEPHONE	3,858.77	2,000.00	3,153.59	2,500.00	4,500.00	2,000.00	80.00%	4,500.00	0.00	0.00%
230-230-53013-000	TRAVEL	0.00	1,000.00	1,112.52	2,000.00	3,000.00	1,000.00	50.00%	1,500.00	-1,500.00	-50.00%
230-230-53014-000	DUES & SUBSCRIP.	1,948.68	3,700.00	1,968.59	3,500.00	14,000.00	10,500.00	300.00%	2,000.00	-12,000.00	-85.71%
230-230-53016-000	EQUIPMENT MAINTENANCE	5,267.26	5,000.00	3,332.46	10,000.00	12,000.00	2,000.00	20.00%	7,000.00	-5,000.00	-41.67%
230-230-53022-000	UTILITIES	5,536.60	7,000.00	7,802.56	7,500.00	7,000.00	-500.00	-6.67%	8,000.00	1,000.00	14.29%
230-230-53022-108	UTILITIES GOLD HILL DEPOT	2,665.30	3,000.00	1,906.88	3,500.00	3,000.00	-500.00	-14.29%	3,000.00	0.00	0.00%
230-230-53022-114	UTILITIES - FAIRGROUNDS	0.00	0.00	0.00	5,000.00	5,000.00	0.00	0.00%	1,000.00	-4,000.00	-80.00%
230-230-53027-000	RENTS AND LEASES	1,626.98	1,500.00	903.34	31,500.00	2,000.00	-29,500.00	-93.65%	2,000.00	0.00	0.00%
230-230-53027-114	FAIRGROUNDS	4,900.00	0.00	0.00	36,000.00	36,000.00	0.00	0.00%	0.00	-36,000.00	-100.00%
230-230-53029-000	TRAINING	0.00	500.00	25.00	500.00	500.00	0.00	0.00%	500.00	0.00	0.00%
230-230-53030-000	AUTO MAINTENANCE	278.10	1,000.00	1,080.28	1,000.00	1,500.00	500.00	50.00%	500.00	-1,000.00	-66.67%
230-230-53031-000	BANK CHARGES	0.00	4,500.00	5,076.99	5,000.00	8,000.00	3,000.00	60.00%	5,500.00	-2,500.00	-31.25%
230-230-53033-000	COMPUTER EQUIPMENT	3,324.14	6,000.00	3,260.42	1,000.00	4,000.00	3,000.00	300.00%	2,500.00	-1,500.00	-37.50%
230-230-53034-000	COMPUTER SOFTWARE	3,000.00	0.00	0.00	0.00	1,824.00	1,824.00	0.00%	1,824.00	0.00	0.00%
230-230-53039-000	UNIFORMS	1,786.91	500.00	1,725.05	1,500.00	2,500.00	1,000.00	66.67%	1,000.00	-1,500.00	-60.00%
230-230-53040-000	GAS & DIESEL	445.42	1,000.00	257.00	1,000.00	1,000.00	0.00	0.00%	500.00	-500.00	-50.00%
230-230-53057-000	BUILDING MAINTENANCE	622.44	3,000.00	1,479.76	3,000.00	3,000.00	0.00	0.00%	2,500.00	-500.00	-16.67%
230-230-53057-108	GOLD HILL DEPOT	1,826.55	500.00	1,147.55	1,000.00	1,000.00	0.00	0.00%	1,000.00	0.00	0.00%
230-230-53057-114	FAIRGROUNDS	476.91	500.00	3,437.52	10,000.00	10,000.00	0.00	0.00%	1,000.00	-9,000.00	-90.00%
230-230-53060-000	SPECIAL EVENT FUNDING	23,434.20	16,000.00	6,077.33	20,000.00	21,000.00	1,000.00	5.00%	45,000.00	24,000.00	114.29%
230-230-53060-203	SPECIAL EVENTS FUNDING-4TI	12,198.96	26,000.00	2,447.35	24,000.00	24,000.00	0.00	0.00%	20,000.00	-4,000.00	-16.67%
230-230-53060-204	SPECIAL EVENTS FUNDING-STI	8,051.31	10,000.00	8,852.62	10,000.00	10,000.00	0.00	0.00%	10,000.00	0.00	0.00%
230-230-53060-205	SPECIAL EVENTS FUNDING-CAI	173,094.28	181,750.00	48,291.88	180,000.00	186,500.00	6,500.00	3.61%	140,000.00	-46,500.00	-24.93%
230-230-53060-207	SPECIAL EVENTS FUNDING-OY:	51,696.28	46,000.00	13,361.78	46,000.00	57,500.00	11,500.00	25.00%	35,000.00	-22,500.00	-39.13%

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
230-230-53060-208	SPECIAL EVENTS FUNDING-CH	42,734.47	42,750.00	13,601.84	40,000.00	48,000.00	8,000.00	20.00%	55,000.00	7,000.00	14.58%
230-230-53060-209	SPECIAL EVENTS FUNDING-OU	15,478.36	15,000.00	4,990.59	16,000.00	20,000.00	4,000.00	25.00%	15,500.00	-4,500.00	-22.50%
230-230-53060-216	SPECIAL EVENTS FUNDING-THI	84,858.90	70,000.00	3,078.42	89,000.00	75,000.00	-14,000.00	-15.73%	12,500.00	-62,500.00	-83.33%
230-230-53060-219	SPECIAL EVENTS FUNDING-TA!	0.00	8,500.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
230-230-53060-225	SPECIAL EVENTS FUNDING-CH	8,345.22	11,500.00	3,796.16	18,000.00	20,000.00	2,000.00	11.11%	20,000.00	0.00	0.00%
230-230-53060-226	SPECIAL EVENTS FUNDING-FA'	15,023.73	9,000.00	449.94	13,000.00	14,000.00	1,000.00	7.69%	10,000.00	-4,000.00	-28.57%
230-230-53060-228	SPECIAL EVENTS FUNDING-VA	4,692.64	4,000.00	500.00	5,000.00	5,500.00	500.00	10.00%	3,500.00	-2,000.00	-36.36%
230-230-53060-230	SPECIAL EVENTS FUNDING-HO	32,070.00	30,000.00	400.00	32,000.00	32,000.00	0.00	0.00%	31,000.00	-1,000.00	-3.13%
230-230-53060-234	SPECIAL EVENT FUNDING-COV	5,000.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
230-230-53061-000	VISITOR CENTER EXPENSES	53,556.14	50,000.00	33,888.71	65,000.00	65,000.00	0.00	0.00%	25,000.00	-40,000.00	-61.54%
230-230-53061-166	CEMETERY GIN	26,240.65	7,000.00	875.69	7,500.00	3,500.00	-4,000.00	-53.33%	2,500.00	-1,000.00	-28.57%
230-230-53064-000	DOCENT PROGRAM	1,558.30	3,500.00	3,914.48	7,000.00	7,000.00	0.00	0.00%	4,000.00	-3,000.00	-42.86%
230-230-53065-000	ENTERTAINMENT	308.01	1,500.00	326.41	1,300.00	1,000.00	-300.00	-23.08%	500.00	-500.00	-50.00%
230-230-53065-401	FAM TOURS-HOSPITALITY	1,531.35	4,000.00	950.27	6,000.00	6,000.00	0.00	0.00%	4,000.00	-2,000.00	-33.33%
230-230-53066-000	TRADE SHOW EXPENSES	337.18	1,000.00	295.00	1,000.00	1,800.00	800.00	80.00%	1,000.00	-800.00	-44.44%
230-230-53070-000	PROFESSIONAL SERVICES	87,550.00	87,700.00	82,993.16	94,000.00	109,000.00	15,000.00	15.96%	99,000.00	-10,000.00	-9.17%
230-230-53071-000	ADVERSE LABOR RELATIONS	32,179.50	0.00	684.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
230-230-53073-000	WEB DESIGN	0.00	0.00	2,129.80	0.00	2,000.00	2,000.00	0.00%	1,000.00	-1,000.00	-50.00%
230-230-53090-000	AUDIT/BUDGET	10,000.00	0.00	0.00	10,000.00	10,000.00	0.00	0.00%	10,000.00	0.00	0.00%
230-230-53511-000	ROOM TAX	1,065.21	1,700.00	979.07	1,700.00	1,700.00	0.00	0.00%	1,000.00	-700.00	-41.18%
230-230-53602-000	PRINT ADVERTISING	25,657.59	22,200.00	20,243.23	30,000.00	36,500.00	6,500.00	21.67%	28,000.00	-8,500.00	-23.29%
230-230-53604-000	TV ADVERTISING	11,400.00	11,000.00	3,750.00	21,000.00	47,000.00	26,000.00	123.81%	44,500.00	-2,500.00	-5.32%
230-230-53606-000	RADIO ADVERTISING	0.00	0.00	25,173.25	25,000.00	45,000.00	20,000.00	80.00%	29,000.00	-16,000.00	-35.56%
230-230-53608-000	BILLBOARD ADVERTISING	10,910.34	10,300.00	9,296.70	18,000.00	65,500.00	47,500.00	263.89%	60,000.00	-5,500.00	-8.40%
230-230-53609-000	SOCIAL MEDIA / INTERNET	15,936.73	30,000.00	22,751.39	38,000.00	32,000.00	-6,000.00	-15.79%	40,000.00	8,000.00	25.00%
Total ExpRptGroup1: 530 - OPERATIONAL EXPENSES:		**807,364.93**	**756,300.00**	**357,883.50**	**960,000.00**	**1,083,324.00**	**123,324.00**	**12.85%**	**807,824.00**	**-275,500.00**	**-25.43%**
ExpRptGroup1: 560 - MISCELLANEOUS											
230-230-56500-000	MISCELLANEOUS	45.39	2,500.00	14.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
230-230-56504-000	MEETING EXPENSE	2,115.58	0.00	4,134.15	10,000.00	3,000.00	-7,000.00	-70.00%	10,000.00	7,000.00	233.33%
230-230-56600-000	INSURANCE PREMIUM	7,022.18	7,600.00	6,532.11	8,000.00	8,000.00	0.00	0.00%	8,000.00	0.00	0.00%
230-230-56602-000	INSURANCE DEDUCTIBLE	0.00	0.00	500.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
230-230-56700-000	CAP VENUE REIMBURSEMENT	133,882.37	200,000.00	117,645.50	145,000.00	140,000.00	-5,000.00	-3.45%	121,000.00	-19,000.00	-13.57%
Total ExpRptGroup1: 560 - MISCELLANEOUS:		**143,065.52**	**210,100.00**	**128,825.76**	**163,000.00**	**151,000.00**	**-12,000.00**	**-7.36%**	**139,000.00**	**-12,000.00**	**-7.95%**
ExpRptGroup1: 640 - 640											
230-230-64010-000	CAPITAL OUTLAY	5,858.41	46,000.00	12,677.47	25,000.00	75,000.00	50,000.00	200.00%	10,000.00	-65,000.00	-86.67%
230-230-64160-000	COMPUTER EQUIPMENT	1,055.99	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 640 - 640:		**6,914.40**	**46,000.00**	**12,677.47**	**25,000.00**	**75,000.00**	**50,000.00**	**200.00%**	**10,000.00**	**-65,000.00**	**-86.67%**
Total Fund: 230 - VC TOURISM COMMISSION:		**1,360,410.01**	**1,416,999.00**	**861,076.42**	**1,548,726.00**	**1,750,405.00**	**201,679.00**	**13.02%**	**1,396,465.00**	**-353,940.00**	**-20.22%**

Piper's Opera House

Budget Comparison Report
Account Summary

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Fund: 231 - PIPERS OPERA HOUSE											
RevRptGroup: 33 - INTERGOVERNMENTAL FUNDING											
231-33100-000	STATE GRANTS	17,000.00	11,000.00	9,500.00	15,000.00	15,000.00	0.00	0.00%	15,000.00	0.00	0.00%
231-33400-000	FEDERAL GRANTS	0.00	0.00	0.00	25,000.00	15,000.00	-10,000.00	-40.00%	15,000.00	0.00	0.00%
Total RevRptGroup: 33 - INTERGOVERNMENTAL FUNDING:		**17,000.00**	**11,000.00**	**9,500.00**	**40,000.00**	**30,000.00**	**-10,000.00**	**-25.00%**	**30,000.00**	**0.00**	**0.00%**
RevRptGroup: 34 - CHARGES FOR SERVICES											
231-34113-000	SPECIAL EVENTS	84,865.50	36,000.00	24,287.85	43,000.00	30,000.00	-13,000.00	-30.23%	30,000.00	0.00	0.00%
231-34113-211	WINTER PERFORMANCE	0.00	0.00	11,900.50	25,000.00	15,000.00	-10,000.00	-40.00%	15,000.00	0.00	0.00%
231-34113-212	SPRING PERFORMANCE	0.00	0.00	0.00	15,000.00	15,000.00	0.00	0.00%	15,000.00	0.00	0.00%
231-34113-240	SPECIAL EVENTS	20,039.28	50,000.00	21,433.80	33,000.00	30,000.00	-3,000.00	-9.09%	30,000.00	0.00	0.00%
231-34700-000	CAP TICKET SALES	6,750.38	20,000.00	5,812.18	18,000.00	9,000.00	-9,000.00	-50.00%	9,000.00	0.00	0.00%
Total RevRptGroup: 34 - CHARGES FOR SERVICES:		**111,655.16**	**106,000.00**	**63,434.33**	**134,000.00**	**99,000.00**	**-35,000.00**	**-26.12%**	**99,000.00**	**0.00**	**0.00%**
RevRptGroup: 36 - MISCELLANEOUS REVENUE											
231-36203-000	RENTS - COUNTY BUILDINGS	22,200.00	25,000.00	16,650.00	25,000.00	25,000.00	0.00	0.00%	25,000.00	0.00	0.00%
231-36400-000	CONTRIB/DONATIONS PRVTE	170.78	2,500.00	2,169.05	5,000.00	4,000.00	-1,000.00	-20.00%	4,000.00	0.00	0.00%
231-36500-000	MISC	0.00	0.00	4.68	100.00	100.00	0.00	0.00%	100.00	0.00	0.00%
231-36700-000	SALE OF GOODS	15.00	2,000.00	0.00	2,000.00	3,000.00	1,000.00	50.00%	3,000.00	0.00	0.00%
Total RevRptGroup: 36 - MISCELLANEOUS REVENUE:		**22,385.78**	**29,500.00**	**18,823.73**	**32,100.00**	**32,100.00**	**0.00**	**0.00%**	**32,100.00**	**0.00**	**0.00%**
RevRptGroup: 37 - INTERFUND TRANSFER											
231-37203-000	TRANSFER FROM GENERAL	105,000.00	0.00	0.00	0.00	80,000.00	80,000.00	0.00%	109,000.00	29,000.00	36.25%
231-37204-000	TRANSFER IN	0.00	105,000.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total RevRptGroup: 37 - INTERFUND TRANSFER:		**105,000.00**	**105,000.00**	**0.00**	**0.00**	**80,000.00**	**80,000.00**	**0.00%**	**109,000.00**	**29,000.00**	**36.25%**
Total Fund: 231 - PIPERS OPERA HOUSE:		**256,040.94**	**251,500.00**	**91,758.06**	**206,100.00**	**241,100.00**	**35,000.00**	**16.98%**	**270,100.00**	**29,000.00**	**12.03%**
Report Total:		**256,040.94**	**251,500.00**	**91,758.06**	**206,100.00**	**241,100.00**	**35,000.00**	**16.98%**	**270,100.00**	**29,000.00**	**12.03%**

Budget Comparison Report
Account Summary

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 231 - PIPERS OPERA HOUSE											
ExpRptGroup1: 510 - SALARY DIRECT EXPENSE											
231-231-51010-000	SALARIES & WAGES	62,926.92	110,642.00	53,415.02	97,467.00	103,651.00	6,184.00	6.34%	103,651.00	0.00	0.00%
Total ExpRptGroup1: 510 - SALARY DIRECT EXPENSE:		**62,926.92**	**110,642.00**	**53,415.02**	**97,467.00**	**103,651.00**	**6,184.00**	**6.34%**	**103,651.00**	**0.00**	**0.00%**
ExpRptGroup1: 520 - FRINGE BENEFITS											
231-231-52010-000	PERS	11,680.44	29,542.00	11,011.06	18,295.00	19,528.00	1,233.00	6.74%	19,528.00	0.00	0.00%
231-231-52011-000	PACT	1,608.36	14,771.00	1,697.88	12,745.00	12,806.00	61.00	0.48%	12,806.00	0.00	0.00%
231-231-52012-000	HEALTH INSURANCE	8,063.72	10,260.00	7,496.60	10,759.00	12,066.00	1,307.00	12.15%	11,938.00	-128.00	-1.06%
231-231-52013-000	MEDICARE	887.73	1,938.00	761.45	1,413.00	1,503.00	90.00	6.37%	1,503.00	0.00	0.00%
231-231-52014-000	SOCIAL SECURITY	1,216.99	1,857.00	963.66	2,305.00	2,435.00	130.00	5.64%	2,435.00	0.00	0.00%
Total ExpRptGroup1: 520 - FRINGE BENEFITS:		**23,457.24**	**58,368.00**	**21,930.65**	**45,517.00**	**48,338.00**	**2,821.00**	**6.20%**	**48,210.00**	**-128.00**	**-0.26%**
ExpRptGroup1: 530 - OPERATIONAL EXPENSES											
231-231-53010-000	POSTAGE	0.00	200.00	7.60	100.00	200.00	100.00	100.00%	200.00	0.00	0.00%
231-231-53011-000	OFFICE SUPPLIES	637.53	0.00	334.12	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
231-231-53012-000	TELEPHONE	0.00	1,200.00	2,050.96	600.00	3,000.00	2,400.00	400.00%	3,000.00	0.00	0.00%
231-231-53013-000	TRAVEL	0.00	300.00	31.05	500.00	500.00	0.00	0.00%	500.00	0.00	0.00%
231-231-53014-000	DUES & SUBSCRIP.	3,388.55	1,800.00	1,929.42	2,000.00	4,000.00	2,000.00	100.00%	4,000.00	0.00	0.00%
231-231-53016-000	EQUIPMENT MAINTENANCE	4,285.10	3,900.00	0.00	2,500.00	2,000.00	-500.00	-20.00%	2,000.00	0.00	0.00%
231-231-53022-000	UTILITIES	19,408.35	18,000.00	16,105.95	18,000.00	19,000.00	1,000.00	5.56%	19,000.00	0.00	0.00%
231-231-53024-000	OPERATING SUPPLIES	49.72	2,000.00	0.00	2,000.00	1,500.00	-500.00	-25.00%	1,500.00	0.00	0.00%
231-231-53026-000	REPAIRS	26,149.96	500.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
231-231-53027-000	RENTS AND LEASES	0.00	1,000.00	0.00	250.00	1,500.00	1,250.00	500.00%	1,500.00	0.00	0.00%
231-231-53031-000	BANK CHARGES	0.00	2,000.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
231-231-53033-000	COMPUTER EQUIPMENT	1,907.00	2,500.00	0.00	1,000.00	1,000.00	0.00	0.00%	1,000.00	0.00	0.00%
231-231-53053-000	LAUNDRY	13.00	0.00	0.00	100.00	200.00	100.00	100.00%	200.00	0.00	0.00%
231-231-53057-000	BUILDING MAINTENANCE	6,382.72	7,000.00	1,787.49	3,000.00	3,000.00	0.00	0.00%	3,000.00	0.00	0.00%
231-231-53060-000	SPECIAL EVENT FUNDING	43,335.22	13,000.00	9,450.70	20,000.00	25,000.00	5,000.00	25.00%	25,000.00	0.00	0.00%
231-231-53060-211	SPECIAL EVENTS FUNDING-WI	0.00	0.00	9,811.25	12,000.00	12,000.00	0.00	0.00%	12,000.00	0.00	0.00%
231-231-53060-212	SPECIAL EVENTS FUNDING-SPI	0.00	0.00	0.00	12,000.00	12,000.00	0.00	0.00%	12,000.00	0.00	0.00%
231-231-53060-240	SPECIAL EVENTS FUNDING-WE	2,750.00	0.00	0.00	0.00	1,000.00	1,000.00	0.00%	1,000.00	0.00	0.00%
231-231-53061-000	VISITOR CENTER EXPENSES	0.00	1,000.00	0.00	500.00	1,000.00	500.00	100.00%	1,000.00	0.00	0.00%
231-231-53065-000	ENTERTAINMENT	1,859.83	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
231-231-53066-000	TRADE SHOW EXPENSES	65.00	2,850.00	0.00	750.00	2,000.00	1,250.00	166.67%	2,000.00	0.00	0.00%

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
231-231-53070-000	PROFESSIONAL SERVICES	2,000.00	9,500.00	7,500.00	12,000.00	12,000.00	0.00	0.00%	12,000.00	0.00	0.00%
231-231-53602-000	PRINT ADVERTISING	1,789.00	4,750.00	779.50	2,000.00	2,500.00	500.00	25.00%	2,500.00	0.00	0.00%
231-231-53606-000	RADIO ADVERTISING	2,970.00	0.00	0.00	0.00	2,000.00	2,000.00	0.00%	2,000.00	0.00	0.00%
231-231-53609-000	SOCIAL MEDIA / INTERNET	9,379.59	7,600.00	2,040.00	5,500.00	7,000.00	1,500.00	27.27%	7,000.00	0.00	0.00%
Total ExpRptGroup1: 530 - OPERATIONAL EXPENSES:		**126,370.57**	**79,100.00**	**51,828.04**	**94,800.00**	**112,400.00**	**17,600.00**	**18.57%**	**112,400.00**	**0.00**	**0.00%**
ExpRptGroup1: 560 - MISCELLANEOUS											
231-231-56500-000	MISC	-13.23	0.00	26.98	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
231-231-56504-000	MEETING EXPENSE	0.00	0.00	50.48	0.00	200.00	200.00	0.00%	200.00	0.00	0.00%
231-231-56600-000	INSURANCE PREMIUM	6,791.00	1,400.00	1,924.00	7,500.00	8,000.00	500.00	6.67%	8,000.00	0.00	0.00%
Total ExpRptGroup1: 560 - MISCELLANEOUS:		**6,777.77**	**1,400.00**	**2,001.46**	**7,500.00**	**8,200.00**	**700.00**	**9.33%**	**8,200.00**	**0.00**	**0.00%**
ExpRptGroup1: 640 - 640											
231-231-64010-000	CAPITAL OUTLAY	0.00	0.00	0.00	10,000.00	0.00	-10,000.00	-100.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 640 - 640:		**0.00**	**0.00**	**0.00**	**10,000.00**	**0.00**	**-10,000.00**	**-100.00%**	**0.00**	**0.00**	**0.00%**
Total Department: 231 - PIPERS OPERA HOUSE:		**219,532.50**	**249,510.00**	**129,175.17**	**255,284.00**	**272,589.00**	**17,305.00**	**6.78%**	**272,461.00**	**-128.00**	**-0.05%**
Report Total:		**219,532.50**	**249,510.00**	**129,175.17**	**255,284.00**	**272,589.00**	**17,305.00**	**6.78%**	**272,461.00**	**-128.00**	**-0.05%**

Sheriff

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 107 - SHERIFF											
ExpRptGroup1: 510 - SALARY DIRECT EXPENSE											
001-107-51010-000	SALARIES & WAGES	1,899,810.60	1,724,995.27	1,407,202.11	1,761,019.00	1,739,404.00	-21,615.00	-1.23%	1,818,683.00	79,279.00	4.56%
001-107-51010-100	SALARY/WAGES JAIL	102,230.83	434,170.00	239,761.29	514,256.00	438,027.00	-76,229.00	-14.82%	527,443.00	89,416.00	20.41%
001-107-51011-000	OVERTIME	112,492.74	60,587.00	87,988.95	69,346.00	67,848.00	-1,498.00	-2.16%	71,496.00	3,648.00	5.38%
001-107-51011-100	OVERTIME JAIL EMPLOYEE	17,959.98	47,420.00	26,079.17	48,789.00	49,643.00	854.00	1.75%	49,643.00	0.00	0.00%
001-107-51020-000	LONGEVITY	4,585.88	9,138.00	13,086.59	9,137.00	10,965.00	1,828.00	20.01%	10,965.00	0.00	0.00%
Total ExpRptGroup1: 510 - SALARY DIRECT EXPENSE:		**2,137,080.03**	**2,276,310.27**	**1,774,118.11**	**2,402,547.00**	**2,305,887.00**	**-96,660.00**	**-4.02%**	**2,478,230.00**	**172,343.00**	**7.47%**
ExpRptGroup1: 520 - FRINGE BENEFITS											
001-107-52010-000	PERS	697,477.34	627,573.00	650,361.61	721,074.00	710,040.00	-11,034.00	-1.53%	743,733.00	33,693.00	4.75%
001-107-52010-100	PERS JAIL EMPLOYEE	31,343.41	121,568.00	0.00	217,220.00	184,823.00	-32,397.00	-14.91%	221,550.00	36,727.00	19.87%
001-107-52011-000	PACT	141,509.48	130,329.00	113,001.92	165,689.00	166,542.00	853.00	0.51%	166,542.00	0.00	0.00%
001-107-52011-100	PACT JAIL EMPLOYEE	2,233.44	22,829.00	0.00	25,637.00	25,637.00	0.00	0.00%	25,637.00	0.00	0.00%
001-107-52012-000	HEALTH INSURANCE	293,333.98	257,613.00	274,775.29	339,161.00	396,384.00	57,223.00	16.87%	378,082.00	-18,302.00	-4.62%
001-107-52012-100	HEALTH INSURANCE JAIL	18,965.77	70,597.00	16,306.73	99,497.00	114,073.00	14,576.00	14.65%	109,165.00	-4,908.00	-4.30%
001-107-52013-000	MEDICARE	27,680.05	0.00	21,554.69	26,338.00	26,013.00	-325.00	-1.23%	27,216.00	1,203.00	4.62%
001-107-52013-100	MEDICARE JAIL EMPLOYEE	1,729.41	24,039.00	3,902.59	8,118.00	7,026.00	-1,092.00	-13.45%	8,279.00	1,253.00	17.83%
001-107-52013-119	MEDICARE JOINING FORCES S(	0.00	6,983.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-107-52014-000	SOCIAL SECURITY	1,386.06	1,470.00	909.14	1,469.00	1,661.00	192.00	13.07%	1,661.00	0.00	0.00%
Total ExpRptGroup1: 520 - FRINGE BENEFITS:		**1,215,658.94**	**1,263,001.00**	**1,080,811.97**	**1,604,203.00**	**1,632,199.00**	**27,996.00**	**1.75%**	**1,681,865.00**	**49,666.00**	**3.04%**
ExpRptGroup1: 530 - OPERATIONAL EXPENSES											
001-107-53010-000	POSTAGE	592.14	1,000.00	913.66	1,000.00	1,000.00	0.00	0.00%	1,000.00	0.00	0.00%
001-107-53011-000	OFFICE SUPPLIES	2,420.67	4,000.00	3,218.68	4,000.00	4,000.00	0.00	0.00%	4,000.00	0.00	0.00%
001-107-53011-504	LOCKWOOD	69.99	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-107-53012-000	TELEPHONE	10,292.57	8,000.00	7,085.75	10,000.00	10,000.00	0.00	0.00%	10,000.00	0.00	0.00%
001-107-53012-504	LOCKWOOD	2,348.37	0.00	1,889.81	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-107-53013-000	TRAVEL	2,267.29	3,000.00	2,769.48	3,000.00	3,000.00	0.00	0.00%	3,000.00	0.00	0.00%
001-107-53014-000	DUES & SUBSCRIP.	826.00	1,200.00	665.00	1,200.00	3,400.00	2,200.00	183.33%	3,400.00	0.00	0.00%
001-107-53016-000	EQUIPMENT MAINTENANCE	981.05	1,500.00	1,314.94	1,500.00	1,500.00	0.00	0.00%	1,500.00	0.00	0.00%
001-107-53022-000	UTILITIES	32,263.09	25,000.00	25,985.16	25,000.00	33,000.00	8,000.00	32.00%	33,000.00	0.00	0.00%
001-107-53022-504	LOCKWOOD	3,617.35	0.00	2,240.39	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-107-53024-000	OPERATING SUPPLIES	687.38	1,000.00	0.00	1,000.00	1,000.00	0.00	0.00%	1,000.00	0.00	0.00%
001-107-53027-000	RENTS AND LEASES	18,788.08	20,500.00	15,436.65	20,500.00	20,500.00	0.00	0.00%	20,500.00	0.00	0.00%
001-107-53027-504	LOCKWOOD	6,030.95	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-107-53028-000	COMMUNICATIONS	2,120.92	5,000.00	904.80	5,000.00	5,000.00	0.00	0.00%	5,000.00	0.00	0.00%
001-107-53029-000	TRAINING	15,646.00	16,500.00	18,113.46	22,000.00	24,437.00	2,437.00	11.08%	24,437.00	0.00	0.00%
001-107-53030-000	AUTO MAINTENANCE	31,418.42	15,000.00	18,727.44	15,000.00	15,000.00	0.00	0.00%	15,000.00	0.00	0.00%
001-107-53033-000	COMPUTER EQUIPMENT	6,353.04	9,700.00	1,553.54	5,000.00	18,000.00	13,000.00	260.00%	18,000.00	0.00	0.00%
001-107-53034-000	COMPUTER SOFTWARE	1,627.24	3,500.00	1,128.69	2,000.00	12,752.00	10,752.00	537.60%	12,752.00	0.00	0.00%

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
001-107-53035-000	RECORD MANAGEMENT	1,886.74	1,600.00	1,617.12	1,600.00	2,000.00	400.00	25.00%	2,140.00	140.00	7.00%
001-107-53039-000	UNIFORMS	7,369.69	15,000.00	4,626.58	15,000.00	15,000.00	0.00	0.00%	15,000.00	0.00	0.00%
001-107-53040-000	GAS & DIESEL	24,467.32	30,000.00	19,980.22	30,000.00	30,000.00	0.00	0.00%	30,000.00	0.00	0.00%
001-107-53040-500	TAHOE RENO INDUSTRIAL	14,074.58	0.00	13,469.43	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-107-53040-504	LOCKWOOD	6,031.93	0.00	5,772.58	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-107-53041-000	TIRES	14,291.94	7,500.00	10,647.94	10,000.00	15,000.00	5,000.00	50.00%	15,000.00	0.00	0.00%
001-107-53048-000	PUBLIC NOTICES	84.00	500.00	96.00	500.00	500.00	0.00	0.00%	500.00	0.00	0.00%
001-107-53057-000	BUILDING MAINTENANCE	9,982.54	10,300.00	4,436.13	5,000.00	5,000.00	0.00	0.00%	5,000.00	0.00	0.00%
001-107-53057-504	LOCKWOOD	150.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-107-53059-000	MAINT AGREEMENTS	0.00	6,200.00	10,125.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-107-53069-000	LAB FEES	25,980.00	34,726.00	24,348.00	27,368.00	40,201.00	12,833.00	46.89%	40,201.00	0.00	0.00%
001-107-53070-000	PROFESSIONAL SERVICES	636.00	5,000.00	468.00	5,000.00	5,000.00	0.00	0.00%	5,000.00	0.00	0.00%
001-107-53071-000	ADVERSE LABOR RELATIONS	112,485.50	0.00	98,227.59	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
001-107-53075-000	FINGERPRINT & BACKGROUNE	12,844.50	10,000.00	11,574.50	10,000.00	10,000.00	0.00	0.00%	10,000.00	0.00	0.00%
001-107-53309-000	SHERIFF GARNISHMENTS	42,288.97	0.00	18,576.40	25,000.00	25,000.00	0.00	0.00%	25,000.00	0.00	0.00%
001-107-53401-000	GRANT - MATCH	0.00	5,000.00	0.00	2,500.00	2,500.00	0.00	0.00%	2,500.00	0.00	0.00%
Total ExpRptGroup1: 530 - OPERATIONAL EXPENSES:		**410,924.26**	**240,726.00**	**325,912.94**	**248,168.00**	**302,790.00**	**54,622.00**	**22.01%**	**302,930.00**	**140.00**	**0.05%**
ExpRptGroup1: 540 - GENERAL GOVERNMENT											
001-107-54303-000	CORONERS OFFICE	14,838.30	15,000.00	20,166.50	15,000.00	20,000.00	5,000.00	33.33%	20,000.00	0.00	0.00%
001-107-54304-000	ANIMAL CONTROL	665.54	1,000.00	348.23	1,000.00	1,000.00	0.00	0.00%	1,000.00	0.00	0.00%
001-107-54307-000	SPECIAL INVESTIGATIONS	2,788.04	5,000.00	3,848.77	5,000.00	5,000.00	0.00	0.00%	5,000.00	0.00	0.00%
001-107-54309-000	ENFORCEMENT SUPPLIES	23,626.28	25,000.00	17,815.29	20,000.00	25,000.00	5,000.00	25.00%	25,000.00	0.00	0.00%
001-107-54313-000	RESERVES	0.00	1,000.00	0.00	1,000.00	1,000.00	0.00	0.00%	1,000.00	0.00	0.00%
001-107-54314-000	INMATE - MEDICAL	3,384.49	8,000.00	2,777.87	8,000.00	8,000.00	0.00	0.00%	8,000.00	0.00	0.00%
001-107-54315-000	MEDICAL - PHYSICALS	12,885.92	13,000.00	6,242.05	13,000.00	20,000.00	7,000.00	53.85%	20,000.00	0.00	0.00%
001-107-54317-000	INMATE FOOD	30,353.03	50,000.00	30,401.70	50,000.00	50,000.00	0.00	0.00%	50,000.00	0.00	0.00%
001-107-54318-000	INMATE SUPPLIES	12,510.21	13,000.00	4,655.49	10,000.00	10,000.00	0.00	0.00%	10,000.00	0.00	0.00%
001-107-54320-000	PRE-EMPLOYMENT TEST/HIRE	1,148.17	2,500.00	2,799.01	2,500.00	2,500.00	0.00	0.00%	2,500.00	0.00	0.00%
Total ExpRptGroup1: 540 - GENERAL GOVERNMENT:		**102,199.98**	**133,500.00**	**89,054.91**	**125,500.00**	**142,500.00**	**17,000.00**	**13.55%**	**142,500.00**	**0.00**	**0.00%**
ExpRptGroup1: 560 - MISCELLANEOUS											
001-107-56600-000	INSURANCE PREMIUM	50,912.00	57,000.00	43,300.50	58,000.00	57,000.00	-1,000.00	-1.72%	57,000.00	0.00	0.00%
001-107-56602-000	INSURANCE DEDUCTIBLE	0.00	5,000.00	5,000.00	5,000.00	5,000.00	0.00	0.00%	5,000.00	0.00	0.00%
Total ExpRptGroup1: 560 - MISCELLANEOUS:		**50,912.00**	**62,000.00**	**48,300.50**	**63,000.00**	**62,000.00**	**-1,000.00**	**-1.59%**	**62,000.00**	**0.00**	**0.00%**
ExpRptGroup1: 570 - OTHER FINANCING SOURCES											
001-107-57016-000	COMMUNITY SUPPORT	276.83	1,500.00	1,487.64	1,500.00	1,500.00	0.00	0.00%	1,500.00	0.00	0.00%
Total ExpRptGroup1: 570 - OTHER FINANCING SOURCES:		**276.83**	**1,500.00**	**1,487.64**	**1,500.00**	**1,500.00**	**0.00**	**0.00%**	**1,500.00**	**0.00**	**0.00%**
ExpRptGroup1: 640 - 640											
001-107-64010-000	CAPITAL OUTLAY	65,285.15	3,000.00	79,572.39	40,000.00	6,000.00	-34,000.00	-85.00%	6,000.00	0.00	0.00%

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
001-107-64160-000	COMPUTER EQUIPMENT	7,301.65	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
	Total ExpRptGroup1: 640 - 640:	**72,586.80**	**3,000.00**	**79,572.39**	**40,000.00**	**6,000.00**	**-34,000.00**	**-85.00%**	**6,000.00**	**0.00**	**0.00%**
	Total Department: 107 - SHERIFF:	**3,989,638.84**	**3,980,037.27**	**3,399,258.46**	**4,484,918.00**	**4,452,876.00**	**-32,042.00**	**-0.71%**	**4,675,025.00**	**222,149.00**	**4.99%**

Storey County Board of County Commissioners
Agenda Action Report

Meeting date: May 19, 20 **Estimate of time required:** 15 minutes

Agenda: Consent [ ] Regular agenda [X] Public hearing required [ ]

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1. **Title:** Review and possible approval of the 2020-2021 474 Fire District Final Budget for submission to the Department of Taxation

2. **Recommended motion: I approve the filing of the 2020-2021 474 Fire District Final Budget to the Department of Taxation**

3. **Prepared by:** Jennifer McCain and Staff

   Department: Comptroller **Telephone: 775-847-1006**

4. **Staff summary:** Annual approval of all Funds and Department Budget Requests

5. **Supporting materials:** Budget Package – Requested Revenue and Expense Reports

6. **Fiscal impact: Yes**

   Funds Available: Fund: ALL Comptroller

7. **Legal review required:**

   ____ District Attorney

8. **Reviewed by**:

   ____ Department Head Department Name: Commissioner's Office

   ____ County Manager Other agency review: _____

9. **Board action:**

   [ ] Approved [ ] Approved with Modifications
   [ ] Denied [ ] Continued

Agenda Item No. 22

2020-2021

Fire District 474

Final Budget

474 Fire District

5/11/2020 jm

Summary - Fire 250

	2017-18 Audited	2018-19 Audited	2019-20 Final	2020-2021 Tentative	2020-2022 Final	Change from 19-20 Final -Tentative
Beginning Fund Balance	893,072	1,324,050	1,098,632	1,004,067	1,004,067	
Revenue	5,382,096	6,069,932	6,118,000	5,416,920	5,633,920	
Salaries/Wages				3,516,209	3,516,491	
Benefits				1,837,419	1,852,446	
Service & Supplies				1,184,004	1,184,004	
Capital Outlay						
Expenses	4,941,588	5,567,162	6,212,565	6,537,632	6,552,941	
Other Financing Sources	562,513	(728,188)		150000	150000	
Prior Period Adj	(572,043)					
Ending Fund Balance	1,324,050	1,098,632	1,004,067	33,355	235,046	604.7%

Summary - Fire Emergency

	2017-18 Audited	2018-19 Audited	2019-20 Final	2020-2021 Tentative	2020-2022 Final	Change from 19-20 Final -Tentative
Beginning Fund Balance	207,141	207,141	207,141	207,141	207,141	
Revenue			205,000	205,000	205,000	
Expenses			205,000	205,000	205,000	
Prior Period Adj						
Ending Fund Balance	207,141	207,141	207,141	207,141	207,141	0

Summary - Fire Mutual Aide

	2017-18 Audited	2018-19 Audited	2019-20 Final	2020-2021 Tentative	2020-2022 Final	Change from 19-20 Final -Tentative
Beginning Fund Balance	420,798	896,737	1,277,359	1,277,359	1,277,359	
Revenue	857,357	589,354	500,000	300,000	300,000	
Expenses	381,418	208,732	500,000	300,000	300,000	
Transfer Out				150,000	150,000	
Prior Period Adj						
Ending Fund Balance	896,737	1,277,359	1,277,359	1,127,359	1,127,359	-

Summary - Fire Capital Projects

	2017-18 Audited	2018-19 Audited	2019-20 Final	2019-20 Projected actuals	2020-2021 Tentative	2020-2022 Final	Change from 19-20 Final -Tentative
Beginning Fund Balance	1,000,000	927,409	597,405	597,405	497,405	497,405	
Revenue							
Expenses	72,591	330,004	750,000	100,000	272,000	272000	
Prior Period Adj							
Ending Fund Balance	927,409	597,405	(152,595)	497,405	225,405	225,405	-

Fire District 474

Budget Comparison Report
Account Summary

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Fund: 250 - FIRE DISTRICT 474											
RevRptGroup: 31 - AD VALOREM											
250-31100-000	AD VALOREM CURRENT YR	2,065,372.93	1,900,000.00	2,316,004.06	2,990,000.00	2,346,334.42	-643,665.58	-21.53%	2,346,334.42	0.00	0.00%
250-31101-000	AD VALOREM-ASSESSOR	707,705.33	450,000.00	390,641.09	630,000.00	300,000.00	-330,000.00	-52.38%	300,000.00	0.00	0.00%
250-31103-000	DELINQUENT FIRST YEAR	7,330.94	0.00	5,071.89	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-31105-000	DELINQUENT PRIOR YEARS	2,293.33	0.00	5,180.04	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-31108-000	STATE-CENTRALLY ASSESSED	519,782.81	560,000.00	543,039.22	500,000.00	553,944.09	53,944.09	10.79%	553,944.09	0.00	0.00%
	Total RevRptGroup: 31 - AD VALOREM:	**3,302,485.34**	**2,910,000.00**	**3,259,936.30**	**4,120,000.00**	**3,200,278.51**	**-919,721.49**	**-22.32%**	**3,200,278.51**	**0.00**	**0.00%**
RevRptGroup: 33 - INTERGOVERNMENTAL FUNDING											
250-33400-165	FED GRANT	69,083.46	0.00	33,070.60	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-33507-000	SCCRT	1,473,126.41	1,200,000.00	1,604,060.06	1,300,000.00	1,766,441.61	466,441.61	35.88%	1,766,441.61	0.00	0.00%
	Total RevRptGroup: 33 - INTERGOVERNMENTAL FUNDING:	**1,542,209.87**	**1,200,000.00**	**1,637,130.66**	**1,300,000.00**	**1,766,441.61**	**466,441.61**	**35.88%**	**1,766,441.61**	**0.00**	**0.00%**
RevRptGroup: 34 - CHARGES FOR SERVICES											
250-34108-200	TESLA	640,337.62	348,856.00	0.00	348,000.00	0.00	-348,000.00	-100.00%	0.00	0.00	0.00%
250-34113-000	SPECIAL EVENTS	0.00	3,000.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-34113-220	SPECIAL EVENT OT FIRE	1,125.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-34119-200	TESLA	102,881.75	0.00	120,020.88	0.00	145,000.00	145,000.00	0.00%	145,000.00	0.00	0.00%
250-34306-000	AMBULANCE BILLING	371,175.76	300,000.00	320,822.63	350,000.00	300,000.00	-50,000.00	-14.29%	300,000.00	0.00	0.00%
250-34307-000	INSPECTION FEES	14,015.20	0.00	8,524.50	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-34308-000	AMBULANCE SUBSCRIPTIONS	10,170.00	0.00	11,795.15	0.00	0.00	0.00	0.00%	-8,000.00	-8,000.00	0.00%
250-34311-000	ACCIDENT RECOVERY	21,672.94	0.00	18,845.08	0.00	0.00	0.00	0.00%	-25,000.00	-25,000.00	0.00%
250-34315-000	GRD EM TRANSPORT	129,478.59	0.00	226,033.11	0.00	0.00	0.00	0.00%	100,000.00	100,000.00	0.00%
	Total RevRptGroup: 34 - CHARGES FOR SERVICES:	**1,290,856.86**	**651,856.00**	**706,041.35**	**698,000.00**	**445,000.00**	**-253,000.00**	**-36.25%**	**512,000.00**	**67,000.00**	**15.06%**
RevRptGroup: 36 - MISCELLANEOUS REVENUE											
250-36100-000	INTEREST EARNINGS	0.00	0.00	8,833.91	0.00	5,200.00	5,200.00	0.00%	5,200.00	0.00	0.00%
250-36400-000	CONTRIB/DONATIONS PRVTE	125.00	0.00	12,115.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-36500-000	MISC - OTHER	60.00	0.00	14,429.64	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-36530-000	REFUNDS	2,278.71	0.00	728.71	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-36540-000	EQUIPMENT SALES	1,000.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-36600-000	INURANCE CLAIM REIMBURSE	0.00	0.00	3,546.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
	Total RevRptGroup: 36 - MISCELLANEOUS REVENUE:	**3,463.71**	**0.00**	**39,653.26**	**0.00**	**5,200.00**	**5,200.00**	**0.00%**	**5,200.00**	**0.00**	**0.00%**

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
RevRptGroup: 37 - INTERFUND TRANSFER											
250-37221-000	TRANSFER FROM MUTUAL AID	0.00	0.00	0.00	0.00	150,000.00	150,000.00	0.00%	150,000.00	0.00	0.00%
Total RevRptGroup: 37 - INTERFUND TRANSFER:		**0.00**	**0.00**	**0.00**	**0.00**	**150,000.00**	**150,000.00**	**0.00%**	**150,000.00**	**0.00**	**0.00%**
Total Fund: 250 - FIRE DISTRICT 474:		**6,139,015.78**	**4,761,856.00**	**5,642,761.57**	**6,118,000.00**	**5,566,920.12**	**-551,079.88**	**-9.01%**	**5,633,920.12**	**67,000.00**	**1.20%**

Budget Comparison Report
Account Summary

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 250 - FIRE DISTRICT 474											
ExpRptGroup1: 510 - SALARY DIRECT EXPENSE											
250-250-51010-000	SALARIES & WAGES	2,039,467.04	2,853,601.00	1,519,548.00	2,603,098.00	2,756,214.00	153,116.00	5.88%	2,756,214.00	0.00	0.00%
250-250-51010-200	TESLA	561,978.11	0.00	447,694.30	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-51010-811	SALARIES & WAGES	810.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-51010-812	SALARIES & WAGES	899.76	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-51010-817	PERRY 8-18	742.80	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-51010-819	SUGARLOAF 8-18	927.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-51011-000	OVERTIME	525,389.39	758,459.00	613,048.63	750,732.00	759,995.00	9,263.00	1.23%	760,277.00	282.00	0.04%
250-250-51011-200	TESLA	129,554.59	0.00	161,983.47	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-51011-807	OVERTIME	2,695.20	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-51011-808	OVERTIME	422.80	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-51011-809	OVERTIME	2,208.92	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-51011-810	OVERTIME	1,161.80	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-51011-811	FIRE OVERTIME	1,343.52	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-51011-812	FIRE OVERTIME	1,077.66	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-51011-813	FIRE OVERTIME	488.32	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-51011-814	FIRE OVERTIME	281.37	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-51011-815	OVERTIME	761.77	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-51011-816	FIRE OVERTIME	8,192.30	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-51011-817	FIRE OVERTIME	7,301.20	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-51011-818	FIRE OVERTIME	58.86	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-51011-819	FIRE OVERTIME	8,414.64	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-51011-821	FIRE OVERTIME	2,685.11	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-51011-822	FIRE OVERTIME	45.24	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-51011-824	OVERTIME-CAMP FIRE	6,522.15	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 510 - SALARY DIRECT EXPENSE:		**3,303,429.55**	**3,612,060.00**	**2,742,274.40**	**3,353,830.00**	**3,516,209.00**	**162,379.00**	**4.84%**	**3,516,491.00**	**282.00**	**0.01%**
ExpRptGroup1: 520 - FRINGE BENEFITS											
250-250-52010-000	PERS	842,281.02	968,945.00	763,037.17	1,006,183.00	1,071,215.00	65,032.00	6.46%	1,071,215.00	0.00	0.00%
250-250-52010-200	TESLA	72,171.93	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52010-816	FIRE	189.58	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52010-819	FIRE	375.43	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52010-821	FIRE	404.53	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
250-250-52011-000	PACT	233,799.95	238,399.00	203,244.38	242,062.00	248,550.00	6,488.00	2.68%	248,550.00	0.00	0.00%
250-250-52011-200	TESLA	1,990.18	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52011-809	PACT	65.12	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52011-810	PERS	56.98	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52011-811	FIRE PACT	232.29	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52011-813	FIRE PACT	23.62	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52011-814	FIRE PACT	40.63	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52011-815	FIRE PACT	56.55	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52011-818	FIRE PACT	8.50	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52011-821	FIRE PACT	330.94	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52011-822	FIRE PACT	6.53	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52012-000	HEALTH INSURANCE	268,307.90	254,850.00	245,034.97	406,998.00	461,150.00	54,152.00	13.31%	439,363.00	-21,787.00	-4.72%
250-250-52012-200	TESLA	39,174.59	0.00	22,815.28	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52012-809	HEALTH INSURANCE	-2,395.70	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52012-810	HEALTH INSURANCE	7.21	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52012-811	HEALTH INSURANCE	19.25	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52012-812	HEALTH INSURANCE	42.20	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52012-813	HEALTH INSURANCE	6.72	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52012-815	HEALTH INSURANCE	63.12	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52012-816	HEALTH INSURANCE	965.51	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52012-817	HEALTH INSURANCE	1,083.83	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52012-819	HEALTH INSURANCE	1,493.33	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52012-821	HEALTH INSURANCE	12.55	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52013-000	MEDICARE	39,957.43	48,254.00	30,580.53	48,167.00	50,506.00	2,339.00	4.86%	50,511.00	5.00	0.01%
250-250-52013-200	TESLA	9,795.41	0.00	8,705.57	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52013-807	MEDICARE	38.38	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52013-808	MEDICARE	6.11	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52013-809	MEDICARE	31.32	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52013-810	MEDICARE	16.75	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52013-811	MEDICARE	31.11	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52013-812	MEDICARE	28.50	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52013-813	MEDICARE	6.36	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52013-814	MEDICARE	4.08	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52013-815	MEDICARE	10.99	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52013-816	MEDICARE	124.58	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52013-817	MEDICARE	118.82	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52013-818	MEDICARE	0.85	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52013-819	MEDICARE	136.34	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52013-820	MEDICARE	38.81	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
250-250-52013-821	MEDICARE	0.66	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52013-824	MC	94.39	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52014-000	SOCIAL SECURITY	3,895.17	4,485.00	2,780.83	5,970.00	5,998.00	28.00	0.47%	5,998.00	0.00	0.00%
250-250-52014-814	SOCIAL SECURITY	17.44	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52014-815	SOCIAL SECURITY	24.04	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52014-818	SOCIAL SECURITY	3.65	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52014-821	SOCIAL SECURITY	67.93	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52014-822	SOCIAL SECURITY	2.80	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52015-000	UNEMPLOYMENT COMP	663.46	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-52016-000	RETIREE INS SUBSIDIARY	22,247.51	0.00	27,387.66	0.00	0.00	0.00	0.00%	36,809.00	36,809.00	0.00%
	Total ExpRptGroup1: 520 - FRINGE BENEFITS:	**1,538,177.18**	**1,514,933.00**	**1,303,586.39**	**1,709,380.00**	**1,837,419.00**	**128,039.00**	**7.49%**	**1,852,446.00**	**15,027.00**	**0.82%**
ExpRptGroup1: 530 - OPERATIONAL EXPENSES											
250-250-53010-000	POSTAGE	1,507.61	1,250.00	1,099.05	1,250.00	2,250.00	1,000.00	80.00%	2,250.00	0.00	0.00%
250-250-53011-000	OFFICE SUPPLIES	1,577.58	2,000.00	1,209.80	2,000.00	2,000.00	0.00	0.00%	2,000.00	0.00	0.00%
250-250-53012-000	TELEPHONE	13,632.96	17,000.00	12,604.99	17,000.00	17,000.00	0.00	0.00%	17,000.00	0.00	0.00%
250-250-53013-000	TRAVEL	2,234.53	5,712.43	1,313.90	5,000.00	5,000.00	0.00	0.00%	5,000.00	0.00	0.00%
250-250-53014-000	DUES & SUBSCRIP.	1,679.90	3,326.00	974.00	3,326.00	3,326.00	0.00	0.00%	3,326.00	0.00	0.00%
250-250-53016-000	EQUIPMENT MAINTENANCE	23,010.75	31,473.10	18,306.15	32,744.05	36,001.25	3,257.20	9.95%	36,001.25	0.00	0.00%
250-250-53022-000	UTILITIES	29,996.78	31,543.00	21,511.95	31,543.00	31,543.00	0.00	0.00%	31,543.00	0.00	0.00%
250-250-53024-000	OPERATING SUPPLIES	11,238.97	13,535.53	7,818.20	13,585.53	14,000.78	415.25	3.06%	14,000.78	0.00	0.00%
250-250-53024-165	OPERATING -FUELS GRANT	1,352.50	0.00	6,974.45	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-53027-000	RENTS AND LEASES	1,483.61	0.00	5,014.25	4,500.00	0.00	-4,500.00	-100.00%	0.00	0.00	0.00%
250-250-53028-000	COMMUNICATIONS	2,900.56	4,222.75	1,911.12	4,562.44	5,095.00	532.56	11.67%	5,095.00	0.00	0.00%
250-250-53029-000	TRAINING	14,001.27	39,360.00	7,457.20	38,674.09	45,756.77	7,082.68	18.31%	45,756.77	0.00	0.00%
250-250-53030-000	AUTO MAINTENANCE	45,936.61	45,000.00	36,759.31	45,000.00	45,000.00	0.00	0.00%	45,000.00	0.00	0.00%
250-250-53033-000	COMPUTER EQUIPMENT	2,812.80	3,200.00	0.00	3,200.00	7,500.00	4,300.00	134.38%	7,500.00	0.00	0.00%
250-250-53034-000	COMPUTER SOFTWARE	9,524.00	11,223.00	8,046.00	12,483.00	9,576.00	-2,907.00	-23.29%	9,576.00	0.00	0.00%
250-250-53036-000	PERSONAL PROTECT EQUIP	21,973.47	26,631.00	11,999.73	25,958.00	28,738.00	2,780.00	10.71%	28,738.00	0.00	0.00%
250-250-53039-000	UNIFORMS	2,543.00	5,535.00	1,427.66	5,535.00	5,535.00	0.00	0.00%	5,535.00	0.00	0.00%
250-250-53040-000	GAS & DIESEL	32,700.05	50,000.00	38,733.88	50,000.00	50,000.00	0.00	0.00%	50,000.00	0.00	0.00%
250-250-53041-000	TIRES	18,011.57	18,870.00	19,083.01	27,862.24	42,179.00	14,316.76	51.38%	42,179.00	0.00	0.00%
250-250-53053-000	LAUNDRY	1,391.88	1,300.00	1,249.50	1,300.00	1,400.00	100.00	7.69%	1,400.00	0.00	0.00%
250-250-53053-200	TESLA	31.10	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-53056-000	EXTINGUISHER MAINT.	0.00	1,800.00	1,853.30	2,000.00	2,100.00	100.00	5.00%	2,100.00	0.00	0.00%
250-250-53057-000	BUILDING MAINTENANCE	9,556.85	14,000.00	8,962.07	22,250.00	22,950.00	700.00	3.15%	22,950.00	0.00	0.00%
250-250-53063-000	HABITABILITY	4,350.83	4,500.00	4,351.18	4,500.00	4,500.00	0.00	0.00%	4,500.00	0.00	0.00%
250-250-53070-000	PROFESSIONAL SERVICES	218,724.94	165,500.00	69,114.49	165,500.00	165,500.00	0.00	0.00%	165,500.00	0.00	0.00%
250-250-53070-131	PROFESSIONAL SERVICES	655.00	15,000.00	507.50	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-53070-165	PROFESSIONAL FEES-FUELS GF	56,058.10	0.00	85,757.82	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
250-250-53071-000	ADVERSE LABOR RELATIONS	9,935.50	0.00	12,185.18	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-53072-000	FURNITURE AND FIXTURES	0.00	500.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-53090-000	AUDIT/BUDGET	10,000.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 530 - OPERATIONAL EXPENSES:		**548,822.72**	**512,481.81**	**386,225.69**	**519,773.35**	**546,950.80**	**27,177.45**	**5.23%**	**546,950.80**	**0.00**	**0.00%**
ExpRptGroup1: 540 - GENERAL GOVERNMENT											
250-250-54305-000	FIRE PROTECTION SUPPLIES	2,139.85	6,998.00	0.00	4,318.00	4,318.00	0.00	0.00%	4,318.00	0.00	0.00%
250-250-54306-000	FIRE PREVENTION	488.00	500.00	0.00	500.00	500.00	0.00	0.00%	500.00	0.00	0.00%
250-250-54306-172	FIRE PREVENTION	700.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-54308-000	AMBULANCE SUPPLIES	52,862.48	70,187.85	39,407.81	77,206.64	81,066.97	3,860.33	5.00%	81,066.97	0.00	0.00%
250-250-54315-000	MEDICAL	14,959.75	16,659.00	18,305.00	22,983.00	18,840.00	-4,143.00	-18.03%	18,840.00	0.00	0.00%
Total ExpRptGroup1: 540 - GENERAL GOVERNMENT:		**71,150.08**	**94,344.85**	**57,712.81**	**105,007.64**	**104,724.97**	**-282.67**	**-0.27%**	**104,724.97**	**0.00**	**0.00%**
ExpRptGroup1: 560 - MISCELLANEOUS											
250-250-56100-000	INTEREST EXPENSE	21,789.91	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-56402-000	VOLUNTEER	5,000.00	5,500.00	5,000.00	8,000.00	8,000.00	0.00	0.00%	8,000.00	0.00	0.00%
250-250-56530-000	REFUNDS	1,192.92	0.00	10,268.68	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-56600-000	INSURANCE PREMIUM	45,993.00	71,000.00	39,045.75	71,000.00	71,000.00	0.00	0.00%	71,000.00	0.00	0.00%
250-250-56602-000	INSURANCE DEDUCTIBLE	3,380.89	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 560 - MISCELLANEOUS:		**77,356.72**	**76,500.00**	**54,314.43**	**79,000.00**	**79,000.00**	**0.00**	**0.00%**	**79,000.00**	**0.00**	**0.00%**
ExpRptGroup1: 570 - OTHER FINANCING SOURCES											
250-250-57224-000	TRANSFER TO CAPITAL PROJ	35,500.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
250-250-57226-030	TRANSFER TO USDA	0.00	0.00	71,320.00	142,640.00	142,640.00	0.00	0.00%	142,640.00	0.00	0.00%
250-250-57228-000	TRANSFER TO TRI PAYBACK	106,500.00	142,000.00	71,000.00	282,500.00	142,000.00	-140,500.00	-49.73%	142,000.00	0.00	0.00%
250-250-57900-000	CONTINGENCY	0.00	74,127.00	0.00	173,464.00	168,688.00	-4,776.00	-2.75%	168,688.00	0.00	0.00%
Total ExpRptGroup1: 570 - OTHER FINANCING SOURCES:		**142,000.00**	**216,127.00**	**142,320.00**	**598,604.00**	**453,328.00**	**-145,276.00**	**-24.27%**	**453,328.00**	**0.00**	**0.00%**
ExpRptGroup1: 640 - 640											
250-250-64010-000	CAPITAL OUTLAY	27,757.60	30,388.47	10,475.55	15,142.24	0.00	-15,142.24	-100.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 640 - 640:		**27,757.60**	**30,388.47**	**10,475.55**	**15,142.24**	**0.00**	**-15,142.24**	**-100.00%**	**0.00**	**0.00**	**0.00%**
Total Department: 250 - FIRE DISTRICT 474:		**5,708,693.85**	**6,056,835.13**	**4,696,909.27**	**6,380,737.23**	**6,537,631.77**	**156,894.54**	**2.46%**	**6,552,940.77**	**15,309.00**	**0.23%**
Report Total:		**5,708,693.85**	**6,056,835.13**	**4,696,909.27**	**6,380,737.23**	**6,537,631.77**	**156,894.54**	**2.46%**	**6,552,940.77**	**15,309.00**	**0.23%**

Fire Emergency Fund

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Fund: 260 - FIRE EMERGENCY											
RevRptGroup: 34 - CHARGES FOR SERVICES											
260-34310-000	FIRE BILLINGS	0.00	0.00	0.00	205,000.00	0.00	-205,000.00	-100.00%	0.00	0.00	0.00%
Total RevRptGroup: 34 - CHARGES FOR SERVICES:		**0.00**	**0.00**	**0.00**	**205,000.00**	**0.00**	**-205,000.00**	**-100.00%**	**0.00**	**0.00**	**0.00%**
Total Fund: 260 - FIRE EMERGENCY:		**0.00**	**0.00**	**0.00**	**205,000.00**	**0.00**	**-205,000.00**	**-100.00%**	**0.00**	**0.00**	**0.00%**

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 260 - FIRE EMERGENCY											
ExpRptGroup1: 530 - OPERATIONAL EXPENSES											
260-260-53070-000	PROFESSIONAL SERVICES	0.00	205,000.00	0.00	205,000.00	0.00	-205,000.00	-100.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 530 - OPERATIONAL EXPENSES:		**0.00**	**205,000.00**	**0.00**	**205,000.00**	**0.00**	**-205,000.00**	**-100.00%**	**0.00**	**0.00**	**0.00%**
Total Department: 260 - FIRE EMERGENCY:		**0.00**	**205,000.00**	**0.00**	**205,000.00**	**0.00**	**-205,000.00**	**-100.00%**	**0.00**	**0.00**	**0.00%**

Mutual Aid

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Fund: 270 - FIRE MUTUAL AID											
RevRptGroup: 34 - CHARGES FOR SERVICES											
270-34310-000	FIRE BILLINGS	0.00	500,000.00	68,145.95	500,000.00	300,000.00	-200,000.00	-40.00%	300,000.00	0.00	0.00%
270-34310-801	FIRE BILLINGS	10,193.75	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-34310-805	FIRE BILLINGS	32,867.98	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-34310-807	MARTIN 7-2018	73,990.41	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-34310-809	SEVERITY CNC GACC 7-18	18,956.54	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-34310-811	ECC GACC SUPPORT 7-18	11,435.31	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-34310-812	BROAD 7-18	26,604.19	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-34310-816	CARR 7-18	139,423.89	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-34310-817	PERRY 7-18	93,707.07	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-34310-819	SOUTH SUGARLOAF 8-18	98,734.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-34310-824	Camp Fire	83,441.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total RevRptGroup: 34 - CHARGES FOR SERVICES:		589,354.14	500,000.00	68,145.95	500,000.00	300,000.00	-200,000.00	-40.00%	300,000.00	0.00	0.00%
Total Fund: 270 - FIRE MUTUAL AID :		589,354.14	500,000.00	68,145.95	500,000.00	300,000.00	-200,000.00	-40.00%	300,000.00	0.00	0.00%
Report Total:		6,728,369.92	5,261,856.00	5,710,907.52	6,823,000.00	5,866,920.12	-956,079.88	-14.01%	5,933,920.12	67,000.00	1.14%

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 270 - MUTUAL AID											
ExpRptGroup1: 510 - SALARY DIRECT EXPENSE											
270-270-51010-000	SALARIES & WAGES	0.00	20,000.00	0.00	20,000.00	20,000.00	0.00	0.00%	20,000.00	0.00	0.00%
270-270-51010-807	SALARIES & WAGES	106.56	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-51011-000	OVERTIME	8,191.45	175,000.00	15,615.99	175,000.00	186,500.00	11,500.00	6.57%	186,500.00	0.00	0.00%
270-270-51011-806	OT-EAGLE RIDGE FIRE	916.63	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-51011-807	OVERTIME	5,854.72	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-51011-809	OVERTIME	431.64	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-51011-810	OVERTIME	801.09	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-51011-811	OVERTIME	3,718.38	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-51011-812	OVERTIME	4,713.78	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-51011-815	OVERTIME	764.01	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-51011-816	OVERTIME	48,530.80	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-51011-817	OVERTIME	9,941.55	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-51011-819	OVERTIME	24,685.92	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-51011-823	OT- Chiminey Fire 9-18	184.30	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-51011-824	OVERTIME-CAMP FIRE	19,478.17	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 510 - SALARY DIRECT EXPENSE:		**128,319.00**	**195,000.00**	**15,615.99**	**195,000.00**	**206,500.00**	**11,500.00**	**5.90%**	**206,500.00**	**0.00**	**0.00%**
ExpRptGroup1: 520 - FRINGE BENEFITS											
270-270-52010-000	PERS	0.00	3,500.00	2,019.23	3,500.00	8,500.00	5,000.00	142.86%	8,500.00	0.00	0.00%
270-270-52011-000	PACT	-5,207.05	22,000.00	733.49	22,000.00	1,500.00	-20,500.00	-93.18%	1,500.00	0.00	0.00%
270-270-52011-806	PACT	225.86	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-52011-807	PACT	204.43	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-52011-809	PACT	62.33	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-52011-810	PACT	60.30	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-52011-811	PACT	199.49	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-52011-812	PACT	370.71	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-52011-815	PACT	65.16	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-52011-817	PACT	502.37	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-52012-000	HEALTH INSURANCE	0.00	10,000.00	161.57	10,000.00	2,000.00	-8,000.00	-80.00%	2,000.00	0.00	0.00%
270-270-52012-806	HEALTH INSURANCE	166.23	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-52012-807	HEALTH INSURANCE	287.28	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-52012-810	HEALTH INSURANCE	7.93	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-52012-811	HEALTH INSURANCE	275.82	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-52012-812	HEALTH INSURANCE	87.85	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-52012-815	HEALTH INSURANCE	0.32	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-52012-816	HEALTH INSURANCE	3,579.28	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-52012-817	HEALTH INSURANCE	424.74	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-52012-819	HEALTH INSURANCE	2,548.68	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
270-270-52012-823	HEALTH INSURANCE	70.23	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-52013-000	MEDICARE	118.60	2,500.00	218.36	2,500.00	500.00	-2,000.00	-80.00%	500.00	0.00	0.00%
270-270-52013-806	MEDICARE-EAGLE RIDGE FIRE	13.19	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-52013-807	MEDICARE	84.52	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-52013-809	MEDICARE	6.26	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-52013-810	MEDICARE	10.76	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-52013-811	MEDICARE	51.94	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-52013-812	MEDICARE	65.99	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-52013-815	MEDICARE	11.30	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-52013-816	MEDICARE	697.09	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-52013-817	MEDICARE	146.44	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-52013-819	MEDICARE	354.89	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-52013-823	MEDICARE	2.64	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-52013-824	MC	282.19	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-52014-000	SOCIAL SECURITY	0.00	500.00	70.19	500.00	0.00	-500.00	-100.00%	0.00	0.00	0.00%
270-270-52014-806	SS-EAGLE RIDGE FIRE	48.48	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-52014-807	SOCIAL SECURITY	66.03	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-52014-809	SOCIAL SECURITY	26.76	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-52014-810	SOCIAL SECURITY	13.91	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-52014-811	SOCIAL SECURITY	15.97	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-52014-812	SOCIAL SECURITY	59.76	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-52014-815	SOCIAL SECURITY	27.98	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-52014-817	SOCIAL SECURITY	209.23	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
	Total ExpRptGroup1: 520 - FRINGE BENEFITS:	**6,245.89**	**38,500.00**	**3,202.84**	**38,500.00**	**12,500.00**	**-26,000.00**	**-67.53%**	**12,500.00**	**0.00**	**0.00%**
ExpRptGroup1: 530 - OPERATIONAL EXPENSES											
270-270-53011-000	OFFICE SUPPLIES	377.85	2,500.00	0.00	2,500.00	0.00	-2,500.00	-100.00%	0.00	0.00	0.00%
270-270-53013-000	TRAVEL	0.00	17,000.00	2,109.96	17,000.00	10,000.00	-7,000.00	-41.18%	10,000.00	0.00	0.00%
270-270-53013-807	TRAVEL	255.80	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-53013-811	TRAVEL	1,019.25	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-53013-812	TRAVEL	21.47	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-53013-816	TRAVEL	1,805.50	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-53013-817	TRAVEL	33.63	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-53016-000	EQUIPMENT MAINTENANCE	0.00	2,000.00	0.00	2,000.00	2,500.00	500.00	25.00%	2,500.00	0.00	0.00%
270-270-53024-000	OPERATING SUPPLIES	576.86	3,000.00	1,512.20	3,000.00	3,000.00	0.00	0.00%	3,000.00	0.00	0.00%
270-270-53024-819	OPERATING SUPPLIES	133.93	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-53030-000	AUTO MAINTENANCE	3,780.74	5,000.00	256.40	5,000.00	8,000.00	3,000.00	60.00%	8,000.00	0.00	0.00%
270-270-53030-816	AUTO MAINT	40.58	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-53040-000	GAS & DIESEL	170.01	12,000.00	226.84	12,000.00	10,000.00	-2,000.00	-16.67%	10,000.00	0.00	0.00%
270-270-53040-807	GAS & DIESEL	275.71	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
270-270-53040-810	GAS & DIESEL	208.63	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-53040-811	GAS & DIESEL	2,147.63	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-53040-812	GAS & DIESEL	302.52	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-53040-816	GAS & DIESEL	74.78	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-53040-817	GAS & DIESEL	843.14	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-53040-819	GAS & DIESEL	1,057.24	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-53041-000	TIRES	-1,093.32	2,500.00	0.00	2,500.00	2,500.00	0.00	0.00%	2,500.00	0.00	0.00%
270-270-53041-807	TIRES	2,074.64	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-53041-816	TIRES	2,649.56	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-53058-000	HEAVY EQUIP MAINT	5,279.64	7,500.00	13,946.83	7,500.00	15,000.00	7,500.00	100.00%	15,000.00	0.00	0.00%
270-270-53058-817	HEAVY EQUIP MAINT	264.80	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
270-270-53070-000	PROFESSIONAL SERVICES	0.00	25,000.00	0.00	25,000.00	1,000.00	-24,000.00	-96.00%	1,000.00	0.00	0.00%
Total ExpRptGroup1: 530 - OPERATIONAL EXPENSES:		**22,300.59**	**76,500.00**	**18,052.23**	**76,500.00**	**52,000.00**	**-24,500.00**	**-32.03%**	**52,000.00**	**0.00**	**0.00%**
ExpRptGroup1: 540 - GENERAL GOVERNMENT											
270-270-54305-000	FIRE PROTECTION SUPPLIES	0.00	0.00	0.00	0.00	2,500.00	2,500.00	0.00%	2,500.00	0.00	0.00%
270-270-54330-000	FIRE SUPRESSION	0.00	100,000.00	0.00	100,000.00	0.00	-100,000.00	-100.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 540 - GENERAL GOVERNMENT:		**0.00**	**100,000.00**	**0.00**	**100,000.00**	**2,500.00**	**-97,500.00**	**-97.50%**	**2,500.00**	**0.00**	**0.00%**
ExpRptGroup1: 570 - OTHER FINANCING SOURCES											
270-270-57221-000	TRANSFER TO FIRE	0.00	0.00	0.00	0.00	150,000.00	150,000.00	0.00%	150,000.00	0.00	0.00%
Total ExpRptGroup1: 570 - OTHER FINANCING SOURCES:		**0.00**	**0.00**	**0.00**	**0.00**	**150,000.00**	**150,000.00**	**0.00%**	**150,000.00**	**0.00**	**0.00%**
ExpRptGroup1: 640 - 640											
270-270-64010-000	CAPITAL OUTLAY	51,866.17	90,000.00	0.00	90,000.00	26,500.00	-63,500.00	-70.56%	26,500.00	0.00	0.00%
Total ExpRptGroup1: 640 - 640:		**51,866.17**	**90,000.00**	**0.00**	**90,000.00**	**26,500.00**	**-63,500.00**	**-70.56%**	**26,500.00**	**0.00**	**0.00%**
Total Department: 270 - MUTUAL AID:		**208,731.65**	**500,000.00**	**36,871.06**	**500,000.00**	**450,000.00**	**-50,000.00**	**-10.00%**	**450,000.00**	**0.00**	**0.00%**

Capital Projects (Fire)

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 280 - FIRE CAPITAL PROJECTS											
ExpRptGroup1: 640 - 640											
280-280-64010-000	FIRE CAPITAL PROJECTS	330,003.59	750,000.00	28,875.00	0.00	272,000.00	272,000.00	0.00%	222,000.00	-50,000.00	-18.38%
	Total ExpRptGroup1: 640 - 640:	**330,003.59**	**750,000.00**	**28,875.00**	**0.00**	**272,000.00**	**272,000.00**	**0.00%**	**222,000.00**	**-50,000.00**	**-18.38%**
	Total Department: 280 - FIRE CAPITAL PROJECTS:	**330,003.59**	**750,000.00**	**28,875.00**	**0.00**	**272,000.00**	**272,000.00**	**0.00%**	**222,000.00**	**-50,000.00**	**-18.38%**
	Report Total:	**6,247,429.09**	**7,511,835.13**	**4,762,655.33**	**7,085,737.23**	**7,259,631.77**	**173,894.54**	**2.45%**	**7,188,131.77**	**-71,500.00**	**-0.98%**

Storey County Board of County Commissioners
Agenda Action Report

Meeting date: May 19, 2020 **Estimate of time required:** 15 minutes

Agenda: Consent [ ] Regular agenda [X] Public hearing required [ ]

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1. **Title:** Review and possible approval of the 2020-2021 Water-Sewer Final Budget for submission to the Department of Taxation

2. **Recommended motion: I approve the filing of the 2020-2021 Water-Sewer Final Budget to the Department of Taxation**

3. **Prepared by:** Jennifer McCain and Staff

   Department: Comptroller **Telephone: 775-847-1006**

4. **Staff summary:** Annual approval of all Funds and Department Budget Requests

5. **Supporting materials:** Budget Package – Requested Revenue and Expense Reports

6. **Fiscal impact: Yes**

   Funds Available: Fund: ALL JM Comptroller

7. **Legal review required:**

   ____ District Attorney

8. **Reviewed by**:

   ____ Department Head Department Name: Commissioner's Office

   ____ County Manager Other agency review: _____

9. **Board action:**

   [ ] Approved [ ] Approved with Modifications
   [ ] Denied [ ] Continued

Agenda Item No. 24

2020-2021
Water/Sewer
Final Budget

Summary - Water

	2017-18 Audited	2018-19 Audited	2019-20 Final	2020-2021 Tentative	20-21 Final	Change from 19-20 Final - Tentative
Beginning Fund Balance	1,649,537	1,111,705	1,164,710	984,420	984,420	
Revenue	591,735	669,000	594,000	571,400	571,400	
Expenses	1,129,567	615,995	774,290	643,783	674,447	
Prior Period Adj						
Ending Fund Balance	1,111,705	1,164,710	984,420	912,037	881,373	-3.5%

Summary - Sewer

	2017-18 Audited	2018-19 Audited	2019-20 Final	2020-2021 Tentative	20-21 Final	Change from 19-20 Final - Tentative
Beginning Fund Balance	602,033		602,033	694,763	694,763	
Revenue		707,382	396,000	454,500	454,500	
Expenses		690,477	303,270	540,738	550,370	
Prior Period Adj						
Ending Fund Balance	602,033		694,763	608,525	598,893	-1.6%

Water

Budget Comparison Report
Account Summary

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Fund: 090 - WATER SYSTEM											
RevRptGroup: 34 - CHARGES FOR SERVICES											
090-34410-000	WATER CHARGES	482,374.52	540,000.00	410,497.01	500,000.00	483,500.00	-16,500.00	-3.30%	483,500.00	0.00	0.00%
090-34411-000	CAPITAL CONTRIB-HOOKUPS	12,273.03	0.00	2,742.68	10,000.00	2,700.00	-7,300.00	-73.00%	2,700.00	0.00	0.00%
090-34412-000	WATER LATE CHARGES	9,704.28	6,000.00	8,839.55	6,000.00	6,000.00	0.00	0.00%	6,000.00	0.00	0.00%
090-34413-000	WATER-ANNUAL PERMIT FEES	8,133.45	0.00	5,132.78	8,000.00	5,000.00	-3,000.00	-37.50%	5,000.00	0.00	0.00%
090-34414-000	CUSTOMER DEPOSITS	2,524.10	0.00	-4,800.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
090-34417-000	WATER STUDY SURCHARGE	58,983.70	58,000.00	50,892.40	60,000.00	45,000.00	-15,000.00	-25.00%	45,000.00	0.00	0.00%
Total RevRptGroup: 34 - CHARGES FOR SERVICES:		**573,993.08**	**604,000.00**	**473,304.42**	**584,000.00**	**542,200.00**	**-41,800.00**	**-7.16%**	**542,200.00**	**0.00**	**0.00%**
RevRptGroup: 36 - MISCELLANEOUS REVENUE											
090-36100-000	INTEREST EARNINGS	40,420.96	50,000.00	32,261.44	0.00	19,200.00	19,200.00	0.00%	19,200.00	0.00	0.00%
090-36203-000	RENTS - COUNTY BUILDINGS	8,800.00	10,000.00	4,800.00	10,000.00	10,000.00	0.00	0.00%	10,000.00	0.00	0.00%
090-36500-000	MISC - OTHER	5,046.39	5,000.00	420.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total RevRptGroup: 36 - MISCELLANEOUS REVENUE:		**54,267.35**	**65,000.00**	**37,481.44**	**10,000.00**	**29,200.00**	**19,200.00**	**192.00%**	**29,200.00**	**0.00**	**0.00%**
RevRptGroup: 37 - INTERFUND TRANSFER											
090-37205-484	INTERFUND LOAN RECEIVABLE	0.00	2,126,000.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
090-37206-000	TRANSFER FROM CAP PROJEC	82,589.70	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total RevRptGroup: 37 - INTERFUND TRANSFER:		**82,589.70**	**2,126,000.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00%**	**0.00**	**0.00**	**0.00%**
Total Fund: 090 - WATER SYSTEM:		**710,850.13**	**2,795,000.00**	**510,785.86**	**594,000.00**	**571,400.00**	**-22,600.00**	**-3.80%**	**571,400.00**	**0.00**	**0.00%**

Budget Comparison Report
Account Summary

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 090 - WATER SYSTEM											
ExpRptGroup1: 510 - SALARY DIRECT EXPENSE											
090-090-51010-000	SALARIES & WAGES	156,031.34	174,878.00	152,244.44	141,752.00	147,629.00	5,877.00	4.15%	147,629.00	0.00	0.00%
090-090-51011-000	OVERTIME	2,815.35	0.00	1,354.18	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 510 - SALARY DIRECT EXPENSE:		**158,846.69**	**174,878.00**	**153,598.62**	**141,752.00**	**147,629.00**	**5,877.00**	**4.15%**	**147,629.00**	**0.00**	**0.00%**
ExpRptGroup1: 520 - FRINGE BENEFITS											
090-090-52010-000	PERS	39,183.44	37,180.00	41,040.03	36,375.00	37,888.00	1,513.00	4.16%	37,888.00	0.00	0.00%
090-090-52011-000	PACT	3,464.69	7,301.00	4,262.25	6,739.00	7,862.00	1,123.00	16.66%	7,862.00	0.00	0.00%
090-090-52012-000	HEALTH INSURANCE	22,661.48	36,235.00	20,851.69	39,849.00	45,464.00	5,615.00	14.09%	43,243.00	-2,221.00	-4.89%
090-090-52013-000	MEDICARE	2,253.35	2,094.00	2,184.88	2,048.00	2,134.00	86.00	4.20%	2,134.00	0.00	0.00%
090-090-52014-000	SOCIAL SECURITY	631.47	0.00	415.45	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
090-090-52016-000	RETIREE INS SUBSIDIARY	13,586.92	0.00	20,618.25	0.00	0.00	0.00	0.00%	27,711.00	27,711.00	0.00%
Total ExpRptGroup1: 520 - FRINGE BENEFITS:		**81,781.35**	**82,810.00**	**89,372.55**	**85,011.00**	**93,348.00**	**8,337.00**	**9.81%**	**118,838.00**	**25,490.00**	**27.31%**
ExpRptGroup1: 530 - OPERATIONAL EXPENSES											
090-090-53010-000	POSTAGE	1,532.11	2,000.00	974.70	2,250.00	3,400.00	1,150.00	51.11%	3,400.00	0.00	0.00%
090-090-53011-000	OFFICE SUPPLIES	254.50	250.00	229.97	250.00	1,300.00	1,050.00	420.00%	1,300.00	0.00	0.00%
090-090-53012-000	TELEPHONE	4,550.16	4,500.00	4,702.69	4,500.00	4,500.00	0.00	0.00%	4,500.00	0.00	0.00%
090-090-53013-000	TRAVEL	2,720.00	5,500.00	3,060.00	5,000.00	0.00	-5,000.00	-100.00%	0.00	0.00	0.00%
090-090-53014-000	DUES & SUBSCRIPTIONS	0.00	0.00	829.80	0.00	1,000.00	1,000.00	0.00%	1,000.00	0.00	0.00%
090-090-53016-000	EQUIPMENT MAINTENANCE	2,886.79	15,000.00	-2,401.40	15,000.00	15,000.00	0.00	0.00%	15,000.00	0.00	0.00%
090-090-53022-000	UTILITIES	24,958.62	25,000.00	21,067.90	25,000.00	25,000.00	0.00	0.00%	25,000.00	0.00	0.00%
090-090-53023-000	CHEMICALS	3,173.65	20,000.00	13,211.49	17,000.00	17,000.00	0.00	0.00%	17,000.00	0.00	0.00%
090-090-53024-000	OPERATING SUPPLIES	47,005.64	55,000.00	13,351.81	55,000.00	45,000.00	-10,000.00	-18.18%	45,000.00	0.00	0.00%
090-090-53026-000	REPAIRS	10,372.14	5,000.00	3,114.13	15,000.00	15,000.00	0.00	0.00%	15,000.00	0.00	0.00%
090-090-53027-000	RENTS AND LEASES	438.80	1,500.00	0.00	1,500.00	1,500.00	0.00	0.00%	1,500.00	0.00	0.00%
090-090-53029-000	TRAINING	0.00	0.00	0.00	0.00	5,000.00	5,000.00	0.00%	5,000.00	0.00	0.00%
090-090-53030-000	AUTO MAINTENANCE	1,185.18	3,000.00	645.97	3,000.00	3,000.00	0.00	0.00%	3,000.00	0.00	0.00%
090-090-53033-000	COMPUTER EQUIPMENT	2,293.84	2,500.00	649.65	5,000.00	5,000.00	0.00	0.00%	5,000.00	0.00	0.00%
090-090-53034-000	COMPUTER SOFTWARE	0.00	0.00	3,575.00	0.00	456.00	456.00	0.00%	456.00	0.00	0.00%
090-090-53040-000	GAS & DIESEL	4,394.89	5,500.00	3,896.99	5,500.00	3,000.00	-2,500.00	-45.45%	3,000.00	0.00	0.00%
090-090-53041-000	TIRES	1,569.06	2,000.00	699.32	2,000.00	2,000.00	0.00	0.00%	2,000.00	0.00	0.00%
090-090-53048-000	PUBLIC NOTICES	0.00	250.00	0.00	250.00	250.00	0.00	0.00%	250.00	0.00	0.00%
090-090-53049-000	SYSTEM MAINTENANCE	18,813.97	15,000.00	10,162.48	25,000.00	25,000.00	0.00	0.00%	25,000.00	0.00	0.00%

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
090-090-53057-000	BLDG MAINTENANCE	0.00	0.00	35.00	0.00	3,000.00	3,000.00	0.00%	0.00	-3,000.00	-100.00%
090-090-53059-000	MAINT AGREEMENTS	0.00	0.00	0.00	0.00	27,000.00	27,000.00	0.00%	27,000.00	0.00	0.00%
090-090-53068-000	PERMITS	1,040.50	2,000.00	1,359.50	2,000.00	2,000.00	0.00	0.00%	2,000.00	0.00	0.00%
090-090-53069-000	LAB FEES	19,026.99	15,000.00	11,759.35	15,000.00	15,000.00	0.00	0.00%	15,000.00	0.00	0.00%
090-090-53070-000	PROFESSIONAL SERVICES	5,326.17	6,000.00	10,926.04	6,000.00	6,000.00	0.00	0.00%	6,000.00	0.00	0.00%
090-090-53070-270	GIS	9,650.00	2,500.00	2,136.63	2,500.00	2,500.00	0.00	0.00%	2,500.00	0.00	0.00%
090-090-53072-000	FURNITURE & FIXTURES	0.00	0.00	0.00	0.00	1,000.00	1,000.00	0.00%	0.00	-1,000.00	-100.00%
Total ExpRptGroup1: 530 - OPERATIONAL EXPENSES:		**161,193.01**	**187,500.00**	**103,987.02**	**206,750.00**	**228,906.00**	**22,156.00**	**10.72%**	**224,906.00**	**-4,000.00**	**-1.75%**
ExpRptGroup1: 540 - GENERAL GOVERNMENT											
090-090-54404-000	WATER PURCHASE	72,277.18	90,000.00	50,801.11	80,000.00	80,000.00	0.00	0.00%	80,000.00	0.00	0.00%
090-090-54410-000	WATER METER'S	42,652.54	45,000.00	44,981.00	45,000.00	45,000.00	0.00	0.00%	45,000.00	0.00	0.00%
090-090-54412-000	DEPOSIT REFUNDS	477.11	1,000.00	685.45	20,000.00	7,000.00	-13,000.00	-65.00%	7,000.00	0.00	0.00%
Total ExpRptGroup1: 540 - GENERAL GOVERNMENT:		**115,406.83**	**136,000.00**	**96,467.56**	**145,000.00**	**132,000.00**	**-13,000.00**	**-8.97%**	**132,000.00**	**0.00**	**0.00%**
ExpRptGroup1: 560 - MISCELLANEOUS											
090-090-56100-484	INTEREST EXPENSE USDA	0.00	29,232.50	0.00	29,232.50	0.00	-29,232.50	-100.00%	0.00	0.00	0.00%
090-090-56550-000	DEPRECIATION	102,397.96	110,000.00	0.00	110,000.00	0.00	-110,000.00	-100.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 560 - MISCELLANEOUS:		**102,397.96**	**139,232.50**	**0.00**	**139,232.50**	**0.00**	**-139,232.50**	**-100.00%**	**0.00**	**0.00**	**0.00%**
ExpRptGroup1: 570 - OTHER FINANCING SOURCES											
090-090-57101-484	PRINCIPLE USDA	0.00	10,224.50	0.00	40,224.50	0.00	-40,224.50	-100.00%	0.00	0.00	0.00%
090-090-57202-168	USDA WATERTANKS 91-10	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	11,566.50	11,566.50	0.00%
090-090-57202-169	USDA WATER LINES 91-09	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	28,807.30	28,807.30	0.00%
090-090-57304-484	DEBT SERVICE-PAYABLE	0.00	2,126,000.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 570 - OTHER FINANCING SOURCES:		**0.00**	**2,136,224.50**	**0.00**	**40,224.50**	**0.00**	**-40,224.50**	**-100.00%**	**40,373.80**	**40,373.80**	**0.00%**
ExpRptGroup1: 640 - 640											
090-090-64010-000	CAPITAL OUTLAY	-3,630.78	45,000.00	3,188.00	16,320.00	41,900.00	25,580.00	156.74%	10,700.00	-31,200.00	-74.46%
090-090-64010-169	CAPITAL OUTLAY-5 MILE WTR	0.00	0.00	76,596.89	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 640 - 640:		**-3,630.78**	**45,000.00**	**79,784.89**	**16,320.00**	**41,900.00**	**25,580.00**	**156.74%**	**10,700.00**	**-31,200.00**	**-74.46%**
Total Department: 090 - WATER SYSTEM:		**615,995.06**	**2,901,645.00**	**523,210.64**	**774,290.00**	**643,783.00**	**-130,507.00**	**-16.86%**	**674,446.80**	**30,663.80**	**4.76%**
Report Total:		**615,995.06**	**2,901,645.00**	**523,210.64**	**774,290.00**	**643,783.00**	**-130,507.00**	**-16.86%**	**674,446.80**	**30,663.80**	**4.76%**

Sewer

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Fund: 130 - VIRGINIA/DIVIDE SEWER											
RevRptGroup: 34 - CHARGES FOR SERVICES											
130-34406-000	SEWER CHARGES	238,012.64	245,000.00	187,266.38	250,000.00	234,500.00	-15,500.00	-6.20%	234,500.00	0.00	0.00%
130-34407-000	SEWER HOOKUPS	16,200.00	0.00	0.00	10,000.00	10,000.00	0.00	0.00%	10,000.00	0.00	0.00%
130-34408-000	SEWER LATE CHARGES	6,856.76	5,000.00	6,214.40	5,000.00	5,000.00	0.00	0.00%	5,000.00	0.00	0.00%
130-34409-000	SEWER - USDA PAYBACK	118,651.58	115,000.00	124,614.38	119,000.00	125,000.00	6,000.00	5.04%	125,000.00	0.00	0.00%
130-34416-000	GOLD HILL	17,129.09	10,000.00	13,138.13	12,000.00	12,000.00	0.00	0.00%	12,000.00	0.00	0.00%
130-34418-000	SEWER CAPITALIZATION	0.00	0.00	108.36	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total RevRptGroup: 34 - CHARGES FOR SERVICES:		**396,850.07**	**375,000.00**	**331,341.65**	**396,000.00**	**386,500.00**	**-9,500.00**	**-2.40%**	**386,500.00**	**0.00**	**0.00%**
RevRptGroup: 36 - MISCELLANEOUS REVENUE											
130-36100-000	INTEREST EARNINGS	46,949.83	10,000.00	113,813.44	0.00	68,000.00	68,000.00	0.00%	68,000.00	0.00	0.00%
Total RevRptGroup: 36 - MISCELLANEOUS REVENUE:		**46,949.83**	**10,000.00**	**113,813.44**	**0.00**	**68,000.00**	**68,000.00**	**0.00%**	**68,000.00**	**0.00**	**0.00%**
RevRptGroup: 37 - INTERFUND TRANSFER											
130-37206-000	TRANSFER FROM CAP PROJEC	263,582.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total RevRptGroup: 37 - INTERFUND TRANSFER:		**263,582.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00%**	**0.00**	**0.00**	**0.00%**
Total Fund: 130 - VIRGINIA/DIVIDE SEWER:		**707,381.90**	**385,000.00**	**445,155.09**	**396,000.00**	**454,500.00**	**58,500.00**	**14.77%**	**454,500.00**	**0.00**	**0.00%**

Budget Comparison Report
Account Summary

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
Department: 130 - VIRGINIA/DIVIDE SEWER											
ExpRptGroup1: 510 - SALARY DIRECT EXPENSE											
130-130-51010-000	SALARIES & WAGES	81,048.90	90,112.00	66,420.85	83,191.00	89,715.00	6,524.00	7.84%	89,715.00	0.00	0.00%
130-130-51011-000	OVERTIME	1,738.74	0.00	96.16	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 510 - SALARY DIRECT EXPENSE:		**82,787.64**	**90,112.00**	**66,517.01**	**83,191.00**	**89,715.00**	**6,524.00**	**7.84%**	**89,715.00**	**0.00**	**0.00%**
ExpRptGroup1: 520 - FRINGE BENEFITS											
130-130-52010-000	PERS	19,810.17	24,333.00	16,896.16	24,272.00	26,180.00	1,908.00	7.86%	26,180.00	0.00	0.00%
130-130-52011-000	PACT	261.47	3,932.00	1,631.51	3,370.00	3,931.00	561.00	16.65%	3,931.00	0.00	0.00%
130-130-52012-000	HEALTH INSURANCE	10,286.42	35,590.00	7,785.75	38,421.00	44,098.00	5,677.00	14.78%	41,844.00	-2,254.00	-5.11%
130-130-52013-000	MEDICARE	1,159.12	1,260.00	935.58	1,203.00	1,298.00	95.00	7.90%	1,298.00	0.00	0.00%
130-130-52014-000	SOCIAL SECURITY	477.81	0.00	415.34	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
130-130-52016-000	RETIREE INS SUBSIDIARY	3,617.99	0.00	5,602.69	0.00	0.00	0.00	0.00%	7,530.00	7,530.00	0.00%
Total ExpRptGroup1: 520 - FRINGE BENEFITS:		**35,612.98**	**65,115.00**	**33,267.03**	**67,266.00**	**75,507.00**	**8,241.00**	**12.25%**	**80,783.00**	**5,276.00**	**6.99%**
ExpRptGroup1: 530 - OPERATIONAL EXPENSES											
130-130-53010-000	POSTAGE	1,413.35	1,500.00	974.70	1,700.00	3,400.00	1,700.00	100.00%	3,400.00	0.00	0.00%
130-130-53011-000	OFFICE SUPPLIES	67.74	250.00	126.65	250.00	1,300.00	1,050.00	420.00%	1,300.00	0.00	0.00%
130-130-53012-000	TELEPHONE	1,430.48	1,500.00	1,249.64	1,500.00	1,500.00	0.00	0.00%	1,500.00	0.00	0.00%
130-130-53014-000	DUES & SUBSCRIPTIONS	0.00	0.00	35.80	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
130-130-53016-000	EQUIPMENT MAINTENANCE	737.12	2,500.00	0.00	2,500.00	10,000.00	7,500.00	300.00%	10,000.00	0.00	0.00%
130-130-53022-000	UTILITIES	25,233.90	30,000.00	22,915.56	26,000.00	26,000.00	0.00	0.00%	26,000.00	0.00	0.00%
130-130-53023-000	CHEMICALS	12,302.14	12,000.00	7,531.46	15,000.00	7,000.00	-8,000.00	-53.33%	7,000.00	0.00	0.00%
130-130-53024-000	OPERATING SUPPLIES	8,606.65	11,000.00	5,993.95	11,000.00	11,000.00	0.00	0.00%	11,000.00	0.00	0.00%
130-130-53029-000	TRAINING	0.00	0.00	0.00	0.00	3,000.00	3,000.00	0.00%	3,000.00	0.00	0.00%
130-130-53030-000	AUTO MAINTENANCE	485.64	500.00	499.51	500.00	500.00	0.00	0.00%	500.00	0.00	0.00%
130-130-53033-000	COMPUTER EQUIPMENT	0.00	0.00	1,387.98	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
130-130-53034-000	COMPUTER SOFTWARE	0.00	0.00	0.00	0.00	456.00	456.00	0.00%	456.00	0.00	0.00%
130-130-53040-000	GAS & DIESEL	0.00	0.00	0.00	0.00	3,000.00	3,000.00	0.00%	3,000.00	0.00	0.00%
130-130-53041-000	TIRES	0.00	0.00	1,978.20	0.00	1,500.00	1,500.00	0.00%	1,500.00	0.00	0.00%
130-130-53049-000	SYSTEM MAINTENANCE	20.80	0.00	4,874.11	0.00	15,000.00	15,000.00	0.00%	15,000.00	0.00	0.00%
130-130-53068-000	PERMITS	2,283.00	2,500.00	250.00	2,500.00	2,500.00	0.00	0.00%	2,500.00	0.00	0.00%
130-130-53069-000	LAB FEES	6,149.35	10,000.00	5,677.00	8,000.00	8,000.00	0.00	0.00%	8,000.00	0.00	0.00%
130-130-53070-000	Professional Services	1,065.00	0.00	3,738.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%

Budget Comparison Report

Account Number		2018-2019 Total Activity	2018-2019 Total Budget	2019-2020 YTD Activity Through May	Parent Budget 2019-2020 Final	Comparison 1 Budget 2020-2021 Tentative	Comparison 1 to Parent Budget Increase / (Decrease)	%	Comparison 2 Budget 2020-2021 Final	Comparison 2 to Comparison 1 Budget Increase / (Decrease)	%
130-130-53070-270	GIS	0.00	2,500.00	1,763.50	2,500.00	2,500.00	0.00	0.00%	2,500.00	0.00	0.00%
Total ExpRptGroup1: 530 - OPERATIONAL EXPENSES:		**59,795.17**	**74,250.00**	**58,996.06**	**71,450.00**	**96,656.00**	**25,206.00**	**35.28%**	**96,656.00**	**0.00**	**0.00%**
ExpRptGroup1: 540 - GENERAL GOVERNMENT											
130-130-54406-000	SPB UTILITY SERVICES	8,483.27	10,000.00	3,303.24	10,000.00	5,000.00	-5,000.00	-50.00%	5,000.00	0.00	0.00%
130-130-54416-000	GOLD HILL	6,166.67	10,000.00	284.00	11,000.00	11,000.00	0.00	0.00%	11,000.00	0.00	0.00%
Total ExpRptGroup1: 540 - GENERAL GOVERNMENT:		**14,649.94**	**20,000.00**	**3,587.24**	**21,000.00**	**16,000.00**	**-5,000.00**	**-23.81%**	**16,000.00**	**0.00**	**0.00%**
ExpRptGroup1: 560 - MISCELLANEOUS											
130-130-56100-000	INTEREST EXPENSE	124,875.70	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
130-130-56550-000	DEPRECIATION	145,762.01	150,000.00	0.00	150,000.00	0.00	-150,000.00	-100.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 560 - MISCELLANEOUS:		**270,637.71**	**150,000.00**	**0.00**	**150,000.00**	**0.00**	**-150,000.00**	**-100.00%**	**0.00**	**0.00**	**0.00%**
ExpRptGroup1: 570 - OTHER FINANCING SOURCES											
130-130-57202-139	USDA SEWERLINE REDO 9207	-3,974,249.00	132,000.00	65,983.08	131,966.16	131,966.00	-0.16	0.00%	131,966.00	0.00	0.00%
130-130-57202-150	SEWER PLANT EXPANSION	0.00	119,000.00	59,447.00	118,894.00	118,894.00	0.00	0.00%	118,894.00	0.00	0.00%
130-130-57202-151	USDA GOLD HILL PLANT 92-12	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	4,356.00	4,356.00	0.00%
Total ExpRptGroup1: 570 - OTHER FINANCING SOURCES:		**-3,974,249.00**	**251,000.00**	**125,430.08**	**250,860.16**	**250,860.00**	**-0.16**	**0.00%**	**255,216.00**	**4,356.00**	**1.74%**
ExpRptGroup1: 640 - 640											
130-130-64010-000	CAPITAL OUTLAY	-37,256.15	40,000.00	0.00	40,000.00	12,000.00	-28,000.00	-70.00%	12,000.00	0.00	0.00%
130-130-64016-145	OH SEPTIC REPAIR 2017	37,419.61	0.00	119,753.50	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total ExpRptGroup1: 640 - 640:		**163.46**	**40,000.00**	**119,753.50**	**40,000.00**	**12,000.00**	**-28,000.00**	**-70.00%**	**12,000.00**	**0.00**	**0.00%**
Total Department: 130 - VIRGINIA/DIVIDE SEWER:		**-3,510,602.10**	**690,477.00**	**407,550.92**	**683,767.16**	**540,738.00**	**-143,029.16**	**-20.92%**	**550,370.00**	**9,632.00**	**1.78%**
Report Total:		**-3,510,602.10**	**690,477.00**	**407,550.92**	**683,767.16**	**540,738.00**	**-143,029.16**	**-20.92%**	**550,370.00**	**9,632.00**	**1.78%**

Storey County Board of County Commissioners
Agenda Action Report

Meeting date: 05-19-2020 **Estimate of time required:** 0 - 5

Agenda: Consent [ ] Regular agenda [X] Public hearing required [ ]

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1. **Title:** Business License Second Readings -- Approval

2. **Recommended motion:** Approval

3. **Prepared by:** Ashley Mead

   Department: Community Development **Telephone:** 847-0966

4. **Staff summary:** Second readings of submitted business license applications are normally approved unless, for various reasons, requested to be continued to the next meeting. A follow-up letter noting those to be continued or approved will be submitted prior to the Commission Meeting. The business licenses are then printed and mailed to the new business license holder.

5. **Supporting materials:** See attached Agenda Letter

6. **Fiscal impact:**

   Funds Available: Fund: ____ Comptroller

7. **Legal review required:**

   ____ District Attorney

8. **Reviewed by:**

   __X__ Department Head Department Name: Community Development

   ____ County Manager Other agency review: _____

9. **Board action:**

   [ ] Approved [ ] Approved with Modifications
   [ ] Denied [ ] Continued

Agenda Item No. 26

Storey County Community Development

110 Toll Road ~ Gold Hill Divide
P O Box 526 ~ Virginia City NV 89440

(775) 847-0966 ~ Fax (775) 847-0935
CommunityDevelopment@storeycounty.org

To: Vanessa Stephens, Clerk's office
Austin Osborne, County Manager

May 10, 2020
Via Email

Fr: Ashley Mead

Please add the following item(s) to the **May 19, 2020** COMMISSIONERS Consent Agenda:

LICENSING BOARD
SECOND READINGS:

A. **Dispatch Health** – Professional / 85 Kirkman Ave ~ Reno, NV
B. **Global Industrial Systems Inc.** – Out of County / 3403 Ridgecrest Dr. ~ Reno, NV
C. **GNOVA Ventures LLC**– Out of County / 3403 Ridgecrest Dr. ~ Reno, NV
D. **Mitchell Labs** – Out of County / 7707 Bequette Ave. / Pico Rivera, CA

Ec: Community Development
Commissioner's Office
Planning Department
Comptroller's Office
Sheriff's Office