

**Memorandum of Understanding
between
Storey County, Nevada
and the
Storey County Sheriff's Office Employee's Association/Nevada Association of Police &
Sheriff's Officers (NAPSO)**

Effective July 1, 2025

This Memorandum of Understanding (MOU) is between Storey County, Nevada, a political subdivision of the State of Nevada, and the Storey County Sheriff's Office Employee's Association/Nevada Association of Police & Sheriff's Officers (NAPSO) to amend Article 7, Compensation Practices. This agreement applies exclusively to the amendments shown herein and shall have no effect on the remaining provisions of the bargaining agreement or its appendices.

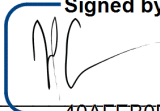
Article 7: Compensation Practices – shall have a change to the increase for the second year of the contract (2025-2026) of 1.375% for a total of 4.375%.

Employees will receive Cost of Living Adjustments (COLA) to their base pay on the first full pay period of the fiscal year, to be effective:

- 0% for the first year of the contract (2024-2025)
- ~~3%~~ 4.375% for the second year of the contract (2025-2026)
- 2% for the third year of the contract (2026-2027)

Approved on this 1rst day of JULY, 2025.

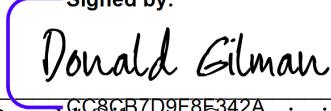
STOREY COUNTY

Signed by:


 Jay Carmona, Chairman
 Storey County Commission

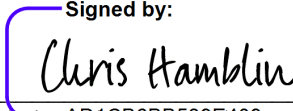
Signed by:


 Clay Mitchell, Vice-Chairman
 Storey County Commission

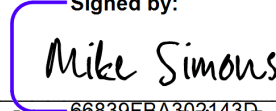
Signed by:


 Donald Gilman, Commissioner
 Storey County Commission

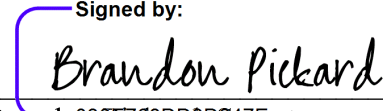
**STOREY COUNTY SHERIFF'S OFFICE
EMPLOYEES' ASSOCIATION**

Signed by:


 Christopher Hamblin, President
 SCSO Employees' Association

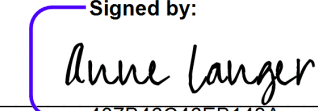
Signed by:


 Mike Simons, Vice-President
 SCSO Employees' Association

Signed by:


 Brandon Pickard, Secretary
 SCSO Employees' Association

Approved as to form:

Signed by:


 Anne Langer, District Attorney

Approved as to form:

Anne Langer, District Attorney