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**STOREY COUNTY ADMINISTRATIVE  
POLICIES AND PROCEDURES**

**NUMBER: 210**  
**EFFECTIVE DATE: 06/17/08**  
**REVISED: 12/22/16**  
**12/05/17**  
**AUTHORITY: BOC**  
**COUNTY MANAGER: PAW**

**SUBJECT: EMPLOYMENT OF RELATIVES**

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**I. Policy:**

Pursuant to the provisions of NRS 281.210, no officer or appointing authority of the employer may employ in any capacity on behalf of the employer any relative of such person who is within the third degree of consanguinity or affinity. (Reference: Consanguinity/Affinity Chart.) Existing employees may continue in their current position following the election of their relative to an appointed authority position.

In addition, no person shall be employed in a position if such employment would require supervision by a relative who is within the third degree of consanguinity or affinity. For purposes of this paragraph, supervision includes second or higher levels of supervision.

(Example: An employee reports to an immediate supervisor, who reports to a division manager, who reports to a department head. The employee may not be related within the third degree of consanguinity or affinity to the division manager or department head.)

**II. RESPONSIBILITY FOR REVIEW: The County Personnel Director and/or Administrative Officer will review this policy every 5 years or sooner as necessary.**