
**STOREY COUNTY ADMINISTRATIVE
POLICIES AND PROCEDURES**

NUMBER: 211
EFFECTIVE DATE: 06/01/08
REVISED: 12/22/16
12/05/17
AUTHORITY: BOC
COUNTY MANAGER: PAW

SUBJECT: EMPLOYEE DATING

I. Policy:

The employer recognizes that an environment where employees maintain clear boundaries between personal and workplace interactions is most effective for conducting business. This policy does not prevent the development of friendships or romantic relationships between employees. However, employees in supervisory/managerial positions are prohibited from having a romantic relationship with any subordinate employee.

II. Employee Responsibilities

Employees are prohibited from engaging in physical contact that would in any way be deemed inappropriate by a reasonable person while anywhere on employer property, whether or not such physical contact occurs during work hours.

III. Supervisor/Manager Responsibilities

Employees employed in supervisory/managerial positions are prohibited from engaging in a romantic relationship with a subordinate employee. Employees employed in supervisory/managerial positions need to be cognizant of their status as role models, their access to sensitive information, and their ability to influence others.

Violation of this policy could result in disciplinary action up to and including termination.

IV. RESPONSIBILITY FOR REVIEW: The County Personnel Director and/or Administrative Officer will review this policy every 5 years or sooner as necessary.