
**STOREY COUNTY ADMINISTRATIVE
POLICIES AND PROCEDURES**

NUMBER: 220
EFFECTIVE DATE: 04/05/11
REVISED: 12/22/16
12/05/17
AUTHORITY: BOC
COUNTY MANAGER: PAW

SUBJECT: GENETIC INFORMATION NONDISCRIMINATION ACT (GINA)

I. Policy:

Employers with 15 or more employees must comply with the federal regulations associated with the Genetic Information Nondiscrimination Act (GINA). When requiring employees or applicants to see a health care provider for work-related medical exams, pre-employment physicals, ADA accommodations, fitness-for-duty exams, or similar work-related medical exams, the employer must state to the applicant, employee, AND the health care provider that no genetic information is sought by or to be relayed to the employer under Title II provisions of GINA.

II. RESPONSIBILITY FOR REVIEW: The Personnel Director and/or Administrative Officer will review this policy every 5 years or sooner as necessary.