
**STOREY COUNTY ADMINISTRATIVE
POLICIES AND PROCEDURES**

NUMBER: 508
EFFECTIVE DATE: 07/01/25
REVISED:
AUTHORITY: BOC
COUNTY MANAGER: AO

SUBJECT: MILESTONE PAY

I. Purpose:

To establish clear and consistent guidelines for awarding milestone pay to county non-represented staff and elected officials, recognizing their years of service and commitment to public service.

II. Policy:

Employees and elected officials shall receive years of service milestone disbursement according to years of service with Storey County, in the following amounts:

- Five (5) years \$3,000
- Ten (10) years \$6,000
- Fifteen (15) years \$9,000
- Twenty (20) years \$12,000
- Twenty-five (25) years \$15,000
- Thirty (30) years \$18,000

Payments will be made within 30 days of the employee reaching their specific milestone.

III. RESPONSIBILITY FOR REVIEW: The County HR Director will review this policy every 5 years or sooner as necessary.